

Town of Barre Massachusetts



Annual Official Reports For the Calendar
Year Ending December 31, 2017

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Dedication

John DiPilato first came to Barre in 1987 as the onsite engineer for Haley and Ward, the engineering firm for the Barre Sewer Project. His reasonable manner, professionalism, attention to detail in his daily logs, and his engineering knowledge drew the attention of all those working from the town. Shortly afterwards he moved to Barre.

In the spring of 1997 he was first elected as a Sewer Commissioner, and as the years progressed he helped with the sewer extensions for Worcester Road, Resource Control/Waste Management, Pleasant St., Grandview Terrace and Stetson Road/Stetson School.

After the retirement in 2006 of 26 year veteran Town Administrator Lorraine Leno, he served on the Advisory Committee to hire a new Town Administrator. This was a very lengthy and deliberate procedure.

From 2010-2012 he was Chairman of the Personnel Board, charged with the intention of updating the personnel by laws and classification plan, creating an employee manual and redoing the job descriptions.

In 2012, with state and federal funding monies finally available, John became a member of the Barre Common Oversight Committee. They had the arduous task of reconfiguring the layout of the streets, maintaining safety and costs, and working with the business owners, all while trying to preserve the integrity and appeal of the original Common with its many monuments. In 2016, after 60+ years, this was accomplished.

During all this, John then was asked to join the Public Safety Building Committee in 2015. Working with very limited funds and an extremely short timeframe, his group saw to fruition this complex which was dedicated on July 22, 2017.

After 20 years of official service as a Sewer Commissioner and a DPW member, serving as Chairman much of that time, John tendered his resignation in December 2017 because he was moving back to Shrewsbury Street in Worcester, where he grew up.

The Town of Barre is every grateful for his dedication, honesty, professionalism and commitment.

Town of Barre Massachusetts



Annual Official Reports For the
Calendar Year Ending December 31, 2017



State Officials and Town Statistics

GOVERNMENTAL DISTRICT
AND REPRESENTATIVES FOR THE
TOWN OF BARRE



UNITED STATES SENATORS
Elizabeth Warren (D)
And
Ed Markey (D)

REPRESENTATIVE IN CONGRESS
2nd Congressional District
Jim McGovern (D)

GOVERNOR'S COUNCIL
7th District
Jennie Caissie

STATE SENATOR
Worcester, Hampden, Hampshire and Middlesex Senatorial District
Anne M. Gobi (D)

REPRESENTATIVE IN GENERAL COURT
5th Worcester District
Donald Berthiaume (R)

DISTRICT ATTORNEY
Worcester County (Middle District)
Joseph D. Early, Jr.

TOWN OF BARRE STATISTICS

INCORPORATED AS A TOWN:

Barre was incorporated as a Town in 1774.

LOCATION:

The Town of Barre is a small rural community located 61 miles from Boston, almost exactly in the center of the State, and covers 44.8 square miles. It is bordered by Phillipston on the north, Hubbardston on the northeast, Rutland and Oakham on the southeast, New Braintree on the south, Hardwick on the southwest, and Petersham on the northwest. Barre is 22 miles northwest of Worcester.

POPULATION

(Federal Census-2010): 5,398

(Town Census-May 2016): 4,998

FORM OF GOVERNMENT:

Open Town Meeting with a three member Board of Selectmen and a full time Town Administrator.

TAX RATE (FY 2017):

\$18.70 per thousand

PROPERTY VALUATION:

Property Breakdown by valuation of each class:

| | |
|--------------------------|---------------------|
| Residential: | \$347,847,225 |
| Commercial: | \$25,860,915 |
| Industrial: | \$9,047,400 |
| Personal Property: | <u>\$29,124,578</u> |
| Total Value of the Town: | \$411,880,118 |

SQUARE MILES:

44.61 Sq. Miles

STREETS AND HIGHWAYS:

Barre has approximately 117 miles of roads which include 99.52 miles of town accepted roads, 9.32 miles of Metropolitan District Commission owned roads and 8.16 miles of road maintained by MA Highway. The Town maintains Route 32, Route 62 and Route 67 and MA Highway maintains Route 122.

PUBLIC SCHOOLS:

Barre has a kindergarten through grade six Elementary School and belongs to Quabbin Regional School District, which includes a middle school and high school. Students wishing to attend vocational school traditionally attend Pathfinder Vocational and Montachusett Regional Vocational Technical School.

POLICE:

The Barre Police Department is housed at the Henry Woods Building at 40 West Street and operates 24 hours a day, 7 days a week. The department is headed by full time Chief John Carbone and consists of one full time Deputy Chief, one full time Sergeant, one full time Staff Sergeant, five full time patrolmen and six part time patrolmen.

FIRE:

The Fire Department has two fire stations located on 61 School Street North and 50 Main Street. The Department is headed by full time Chief Robert Rogowski and consists of an on-call deputy fire chief, two on-call captains, three on-call lieutenants, over 30 on-call firefighters and on-call junior auxiliary firefighters.

EMERGENCY RESCUE:

Barre Emergency Rescue Squad includes an EMS Director, BLS Coordinator, ALS Coordinator, 1 lieutenant and 8 EMS personnel. There are 10 paramedics including the Advanced Life Support Coordinator.

DISPATCH:

In June of 2012 Barre joined the Rutland Regional Dispatch Center located at 240 Main Street, P.O. Box 669, Rutland MA 01543. The emergency number to reach dispatch is 911 and the non-emergency line is (978) 355-4991.

RECREATION:

Barre has recreational fields located at Barre Plains, High Plains, and Felton Field. Felton Field has tennis courts, a basketball court, baseball field, soccer field, a concession stand, restrooms pavilion, and horse riding rings.

PUBLIC LIBRARY:

The Henry Woods Library, located at 19 Pleasant Street, has a children's section, sponsors a multitude of programs, free access to the Internet, free Wi-Fi, and reference advisory service. The Library is an on-line affiliate of CW/MARS. The building was built in 1886 by Henry Woods and named in memory of the Woods family. The Barre Library Association maintains the building, grounds, and houses the historic reference materials. The Board of Library Trustees makes policy and oversees the general governance of the library.



Appointed Officials July 2017-2018

Appointment Status Report

Expiration Date: 6/30/2018

| Inquiry Sent | Appt-Letter Sent | Position |
|---|------------------|---------------------|
| 09/11 Memorial Committee | | Term 1 Year |
| BRENDA L. RICH | | Member |
| JAMES M. SABOURIN | | Member |
| LESTER W. PAQUIN | | Member |
| ANTHONY P. MUSNICKI | | Member |
| COLLEEN P. GUERTIN | | Member |
| CHARLES F. FULLAM | | Member |
| DENNIS G. FLEMING | | Member |
| ROBERT BENTLEY | | Member |
| JOSEPH A. WOOD | | Member |
| AGRICULTURAL COMMISSION | | Term 3 Years |
| SANDRA L. EVANGELISTA | | Member |
| RICKEY I. EVANGELISTA | | Alternate |
| Alternate Electrical Inspector | | Term 1 Year |
| Harry Parviainen | | Employee |
| Alternate Gas-Plumbing Inspector | | Term 1 Year |
| Michael Russ | | Alternate |
| ANIMAL CONTROL | | Term 1 Year |
| LAURA I. PEASE | | Employee |
| BRIAN EOVIACIOUS | | Employee |
| ANIMAL INSPECTOR | | Term 1 Year |
| SHAD D WELLS | | Member |
| ASSESSORS | | Term 3 Years |
| EILEEN L. WHITE | | Department Head |
| BARRE COMMON OVERSIGHT COMMITTEE | | Term 1 Year |
| JOHN J PIMENTAL, JR. | | Member |
| LESTER W. PAQUIN | | Member |
| LORRAINE S. LENO | | Member |
| DENNIS G. FLEMING | | Member |

| | Inquiry Sent | Appt-Letter Sent | Position |
|--------------------------------------|--------------|---------------------|---------------------|
| SCOTT h. ENNIS | | | Member |
| PAUL M. CRANSTON | | | Chair |
| BARRE CULTURAL COUNCIL | | | Term 3 Years |
| TERESA LAMACCHIA | | | Member |
| BOARD OF REGISTRARS OF VOTERS | | | Term 3 Years |
| PRISCILLA m. CAUVIN | | | Member |
| BUILDING DEPT | | | Term 1 Year |
| BRIANNA L. SKOWYRA | | | Employee |
| ROBERT LEGARE | | | Alternate |
| DARRELL M. SWEENEY, SR. | | | Employee |
| BYRON a. CARPENTER III | | | Employee |
| CABLE TV ADVISORY COMMITTEE | | | Term 1 Year |
| JOSHUA e. SMITH | | | Chair |
| SCOTT h. ENNIS | | | Member |
| CEMETERY COMMISSION | | | Term 3 Years |
| DAVID J. RICHARD | | | Member |
| CMRPC COMMISSION | | | Term 1 Year |
| NEIL R. ANDERS | | | Alternate |
| PHILIP M. HUBBARD | | | Delegate |
| NEIL R. ANDERS | | | Alternate |
| NEIL R. ANDERS | | | Alternate |
| COUNCIL ON AGING | | | Term 3 Years |
| GLORIA A. CASTRIOTTA | | | Member |
| Stanley Miknaitis | | | Member |
| BEVERLY A. BROOKS | | | Member |
| DPW SUPERINTENDENT | | | Term 1 Year |
| JASON C. PIMENTAL | | | Department Head |
| ELECTION WORKER | | | Term 1 Year |
| SANDRA J. MORAN | | | |
| ALICIA A. ALLEN | | | |

| Inquiry Sent | Appt-Letter Sent | Position |
|----------------------|------------------|----------|
| KIRSTEN ISENBERG | | |
| MAURA K. JALBERT | | |
| PATRICIA L. KOWAL | | |
| LORRAINE S. LENO | | |
| WILBERT W. LINCOLN | | |
| nancy luukko | | |
| HOLLY C. HAUSRATH | | |
| SCOTT A. MIETT | | |
| JANICE L. HANDRAHAN | | |
| Judith Noonan | | |
| LESTER W. PAQUIN | | |
| REBECCA L. POIRIER | | |
| AMY J. REED | | |
| Kim SALVADORE | | |
| PATRICIA A. SIROIS | | |
| CAROL j. SULLIVAN | | |
| ROBIN C. MACKAY | | |
| RICHARD H. CLARK | | Employee |
| CHARLES G. RADLO | | Member |
| CHARLES G. RADLO | | Employee |
| ELAINE ZUESE | | |
| KAREN E. TANCREDI | | |
| GIANNA ALLEN | | |
| MARY T. ALLEN | | |
| GLORIA A. CASTRIOTTA | | |
| KATHLEEN j. HOWARD | | Member |
| DIANA a. CLARK | | |
| Rebecca Tuttle | | |
| MARK.A. COOLEY | | |
| Linda Dunn | | |

| Inquiry Sent | Appt-Letter Sent | Position |
|-----------------------|---------------------|----------|
| PHYLLIS a. DWELLEY | | |
| Christine Eck | | |
| CAROLYN FOLEY | | Employee |
| BARBARA FRENCH | | Employee |
| NORMA I. GIANCATERINO | | |
| RAYMOND j. CASTRIOTTA | | |
| MARY ANN Watson | | |
| Rebecca Pellegrino | | |
| EVELYN VEGA-RODRIGUES | | |

| EMS | Term 1 Year |
|------------------------|-------------|
| BRIAN HELDENBERGH | Employee |
| ETHAN NAIMAN | Employee |
| TYKE LOTHROP | Member |
| JONATHAN C. HANSON | Employee |
| DENNIS HAMEL | Employee |
| CHRISTINA M. GUSTAFSON | Employee |
| COLLEEN P. GUERTIN | Employee |
| Hayden Duggan | Employee |
| CHARLES F. FULLAM | Member |
| CHRIS BLOOD | Employee |
| RAYMOND BALSER | Employee |
| William Dino | Employee |
| SCOTT A. MIETT | Member |
| ANDREW BAKER | Employee |

| FINANCE COMMITTEE | Term 3 Years |
|-------------------|--------------|
| LIEF S. ERICSON | Member |
| BRIAN e. INMAN | Member |

| FIRE DEPARTMENT | Term 1 Year |
|-------------------|-------------|
| Jacob Puchalski | Employee |
| DAVID J. ROGOWSKI | Employee |

| | Inquiry Sent | Appt-Letter Sent | Position |
|--------------------------|--------------|---------------------|-----------------|
| CORY s. ROGOWSKI | | | Employee |
| GARY S. ROGOWSKI | | | Employee |
| SCOTT REYNOLDS | | | |
| ASHLEY REED | | | Employee |
| CRAIG S. REED | | | Employee |
| JOSEPH A. ROGOWSKI | | | Department Head |
| JASON T. STEPIEN | | | Employee |
| JOSEPH m. STYMIEST | | | Employee |
| SHAD D WELLS | | | Employee |
| JOHNATHAN E. WHEELER | | | Employee |
| JASON C. PIMENTAL | | | Employee |
| JOSEPH A. WOOD | | | Employee |
| SCOTT N. SHERIDAN | | | Employee |
| RICHARD e. WHEELER | | | Employee |
| STEVEN FRITSCHER, JR. | | | Employee |
| STANLEY E. ANDRISKI, III | | | Employee |
| MARK a. BORELLI | | | Employee |
| SCOTT N. CHURCHILL | | | Employee |
| JOHN P. D'ANNOLFO | | | Employee |
| DANA A STODDARD | | | Employee |
| JAMES R. PARRY | | | Employee |
| VINCENT ACITO | | | Employee |
| SCOTT A. FRITSCHER | | | Employee |
| THOMAS GEORGE | | | Employee |
| ZACHARY GLIDDEN | | | Employee |
| KYLE H. NOEL | | | Employee |
| SEAN R. O'SULLIVAN | | | Employee |
| PATRICK J. O'SULLIVAN | | | Employee |
| GREGORY P. O'SULLIVAN | | | Employee |
| STEVEN N. GOODALE | | | Employee |

| | Inquiry Sent | Appt-Letter Sent | Position |
|-------------------|--------------|------------------|----------|
| JOSEPH A. MORIN | | | Employee |
| SCOTT A. MIETT | | | Employee |
| matthew LUKERT | | | Employee |
| JOSEPH T. JALBERT | | | Employee |
| CHARLES A. HOBBS | | | Employee |

HISTORICAL COMMISSION

| | | |
|-------------------|-------------|----------------|
| AUDREY c. STEVENS | Term | 3 Years |
| | Chair | |

INSURANCE ADVISORY COMMITTEE

| | | |
|--------------------|-------------|---------------|
| ELLEN M. GLIDDEN | Term | 1 Year |
| | Member | |
| KATHLEEN j. HOWARD | | Member |
| DANA A STODDARD | | Member |
| NANCY A. TALBOT | | Member |

POLICE DEPT

| | | |
|--------------------|-------------|---------------|
| SHAWN P. PUCHALSKI | Term | 1 Year |
| | Employee | |
| CHARLES H. LAPERLE | | Employee |
| JAMES M. SABOURIN | | Employee |
| BRIAN GOULD | | Employee |
| WILLIAM RECOS | | |
| KEVIN S COOLEY | | Employee |
| PATRICK WAUGH | | Employee |
| RUSSEL DAVIDSON | | Employee |
| KYLE CASSAVANT | | Employee |
| JOSEPH BROWN | | Employee |
| CHARLES F. FULLAM | | Employee |

PUBLIC SAFETY BUILDING COMMITTEE

| | | |
|----------------------|-------------|---------------|
| CHARLES F. FULLAM | Term | 1 Year |
| | Member | |
| KENNETH B. GOODWIN | | Member |
| MAUREEN MARSHALL | | Alternate |
| JOHN J PIMENTAL, JR. | | Member |

RAO-RECORDS ACCESS OFFICER

| | |
|-------------|---------------|
| Term | 1 Year |
|-------------|---------------|

| Inquiry Sent | Appt-Letter Sent | Position |
|-------------------------------------|---------------------|-----------------|
| JASON C. PIMENTAL | | Department Head |
| BRIANNA L. SKOWYRA | | Department Head |
| LESTER W. PAQUIN | | Department Head |
| JEAN E JOEL | | Department Head |
| NANCY A. TALBOT | | Department Head |
| SCENIC BYWAY COMMITTEE | Term 3 Years | |
| EDWARD p. YAGLOU | Member | |
| SCM Elderbus | Term | |
| EILEEN CLARKSON | Member | |
| TOWN ACCOUNTANT | Term 1 Year | |
| JEAN E JOEL | Department Head | |
| TOWN ADMINISTRATOR | Term 1 Year | |
| ANDREW GOLAS | Employee | |
| PHILIP M. HUBBARD | Department Head | |
| TOWN COUNSEL | Term | |
| JAMES F. BAIRD | Employee | |
| TREASURER/COLLECTOR | Term 1 Year | |
| NANCY A. TALBOT | Department Head | |
| TRUSTEES OF BENEVOLENT FUNDS | Term 1 Year | |
| MARY T. COPPOLINO | Member | |
| JUDY m. RUSKOWSKI | Member | |
| WORC. CO. EXT. SERV. REP | Term 1 Year | |
| AUDREY c. STEVENS | Chair | |
| YOUTH COMMISSION | Term 3 Years | |
| MARY ANN P. GENDRON | Member | |
| MICHELLE LEVESQUE | Member | |



Town Clerk Reports: Election Officials

TOWN OF BARRE
ELECTED TOWN OFFICIALS
APRIL 2017 TO APRIL 2018

| <u>Position/Office</u> | <u>Name/Address</u> | <u>Term Exp.</u> |
|---|--|-------------------------|
| Barre Housing Authority (5 year terms) | Steven L. Bailey, 30 Dana Rd- 22 Varney LN | 2018 |
| | Suzanne M. Person, 951 Wauwinet Road | 2020 |
| | Grace Yaglou – 728 Walnut Hill Rd | 2021 |
| | Joel S. Cranston, 158 School St. N. | 2022 |
| “ “ “ State Appt. | Barbara M. Bentley, 481 Pleasant St | 2019 |
| Board of Assessors (3 year terms) | Robert W. A. Leroux, 300 Main St. | 2018 |
| | Robin I. Cheney, 417 Old Petersham Rd | 2019 |
| | Michael G. Landry, 463 West St. | 2020 |
| Board of Health (3 year terms) | Kurt R. Wells, 211 Everett Rd | 2018 |
| | Dana A. Mascroft, 1201 Wauwinet Rd | 2019 |
| | Joseph Michael Stymiest, 29 Fruitland Rd | 2020 |
| Board of Selectmen (3 year terms) | Matthew D. Urban, 330 Williamsville Rd | 2018 |
| | Charles R. Chase, 120 Hardwick Rd | 2019 |
| | Gregory P. O’Sullivan, 27 School St. North | 2020 |
| Constables (3 year terms) | Gary Clark, 134 Broad St. | 2019 |
| | Kurt R. Wells, 211 Everett Rd | 2019 |
| | Dennis G. Fleming, 140 Valley Rd | 2019 |
| Felton Field Commissioners (3 year terms) | David G. Stymiest, 29 Fruitland Rd. | 2018 |
| | Margaret N. Petracone, 600 West St. | 2019 |
| | Lawrence F. Marshall, 840 Pleasant St. | 2020 |
| Library Trustees (3 year terms) | Joseph E. Dapper, 670 Old Petersham Rd | 2018 |
| | Cherie E. Benoit, 80 Pleasant St. | 2018 |
| | Kimberly K. Dawson, 168 Oakham Rd | 2019 |
| | Lester W. Paquin, 120 Pleasant St | 2019 |
| | Dona L. Lapati, 30 Dana Rd – 5 Varney LN | 2020 |
| | Susan C. Twarog, 1007 Spring Hill Rd | 2020 |

| | | |
|--|---|------|
| Moderator (1 year term) | Paul M. Cranston, 750 Old Coldbrook Rd. | 2018 |
| Planning Board (5 year terms) | John D. O’Leary, 96 Peach St | 2018 |
| | Edward Floyed Kelley, 685 Gilbert Rd | 2019 |
| | Kurt R. Wells, 211 Everett Rd | 2020 |
| | Frank Larange, 711 South Barre Rd | 2021 |
| | Dennis G. Fleming, 107 West St | 2022 |
| Planning Board Associate Member (1 year term) | Douglas T. Martin, 33 Sheldon Rd | 2018 |
| Quabbin Regional School Committee Members (3 year terms) | Stanley “Lee” Wolanin, 1118 Old Hardwick Rd | 2018 |
| | David A. Deschamps, 481 Britton Rd East | 2018 |
| | Richard G. Allan, 28 Kendall St. | 2019 |
| | Mark T. Brophy, 90 Ruggles Lane | 2019 |
| | David H. Marsh, 9 Butterworth Road | 2020 |
| Sewer Commissioners (3 year terms) | John M. Dipilato, 16 Debra Lane (resigned) | 2018 |
| | Matthew R. LaPointe, 76 Union St | 2019 |
| | Joseph A. Rogowski, 45 School Street North | 2020 |
| Town Clerk (3 year term) | Ellen M. Glidden, 637 Cutler Rd. | 2019 |
| Water Commissioners (3 year terms) | Ronald A. Hosley, 169 Dana Rd | 2018 |
| | Ronald C. Higgins, 101 Debra Ln. | 2019 |
| | John J. Pimental, Jr., 785 Williamsville Rd | 2020 |



Town Clerk Reports:

Special Town Meeting

March 28, 2017

TOWN OF BARRE
SPECIAL TOWN MEETING
March 28, 2017

COMMONWEALTH OF MASSACHUSETTS
WORCESTER, SS:

To one of the Constables in the Town of Barre, in the County of Worcester.

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Barre, qualified to vote in town elections and town affairs to meet at the Ruggles Lane School Auditorium on

TUESDAY, THE TWENTY EIGHTH DAY OF MARCH 2017
AT 6:30 P.M.

then and there to act on the following articles:

ARTICLE 1
PUBLIC SAFETY BUILDING

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for costs associated with the completion of the Public Safety Building located at 655 South Street; or take any other action relative thereto.

ARTICLE 2
SCBA FOR FIRE DEPARTMENT

To see if the Town will vote to rescind and delete the vote of Article 20 Fire Department Self Contained Breathing Apparatus at the Annual Town Meeting held on June 21, 2016; or take any other action relative thereto.


ARTICLE 3
AERIAL FIRE APPARATUS

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to purchase and equip a used Aerial Fire Apparatus; or take any other action relative thereto.

You are directed to serve this Warrant by posting an attested copy thereof in the bulletin boards at Ruggles Lane School, at the Town Hall 2 Exchange Street and 50 Main Street, South Barre and on the bulletin boards of the Town Clerk, Henry Woods Building, and the Barre Senior Center.

Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of said meeting as aforesaid. Given under our hands this **6th day of March 2017 A.D.**


Charles Chase, Selectman


Matt Urban, Selectman

SELECTMEN OF BARRE

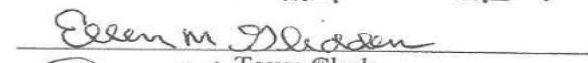
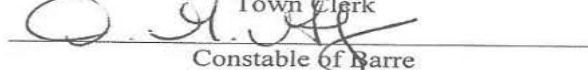
Worcester SS :

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Barre by posting up attested copies of the same in the bulletin boards at Ruggles Lane School, at the Exchange Street Town Hall, at 50 Main Street, South Barre, and on the bulletin boards of the Town Clerk, Henry Woods Building and the Barre Senior Center.

7th March, 2017 @ 1:27 P.m.

DENNIS G. FLEMING
Constable of Barre

Returned to the Clerk of the Town of Barre at 1:50pm. on the 7 day of March, 2017 A.D.


Town Clerk

Constable of Barre

**TOWN OF BARRE-
SPECIAL TOWN MEETING
MARCH 28, 2017 - MINUTES**

Pursuant to the foregoing warrant **74** qualified voters (46 from Prec. 1 and 28 from Prec. 2) gathered at the Ruggles Lane School Auditorium in Barre Center, to act on the Articles in said warrant. A total of 8 guests (non-voters) were also in attendance.

Prior to opening the meeting Moderator Cranston, announced that all voters must be checked in and any guests or non-registered voters should be seated in the designated area and that everyone should have received a copy of the finance committees booklet containing the warrant articles to be acted upon. Moderator Cranston called the meeting to order at 6:40 p.m. (slight delay due to late comers).

The Moderator then proceeded with a pledge of allegiance to the flag. The Moderator read the opening warrant. On a motion made and duly seconded, it was unanimously voted to waive the reading of the warrant articles to save on time. The Moderator then read the closing of the warrant. Both the opening and closing of the warrant were unanimously accepted.

With no further opening comments the meeting continued as follows:

ARTICLE 1: PUBLIC SAFETY BUILDING:

DISCUSSION:

Several questions pertaining to the necessity of the transfer of funds were raised such as: Whether or not Errors and Omissions coverage were an option and what the overages were for? How much was remaining of the original \$3 million?

A total of \$23,686.07 was remaining and projected/anticipated additional costs were (\$210,148.93). Adam Suzor, I.T. Director stated a projected \$99,344 of the \$211,000 was for I.T. expenses, telephone, data, access Control and CCTV and there was only \$20,000 originally budgeted. Other expenses were projected to be \$63,685.00 for site work and \$30,000 for furniture/fixtures/Equipment (FF&E) and the rest for relocation, moving, appliances etc.

It was stated the Errors and Omissions coverage was not an option at this time.

Several voters commented that at the Annual Town Meeting voters were led to believe that the building would be “not a penny more” than the 3 million and that with the DPW assisting with site work they should have been able to work within the budget. They were also concerned that there may not be enough room for the future Fire Department as originally planned, only the police and EMS and should have made do with what was originally appropriated.

ARTICLE 1: PUBLIC SAFETY BUILDING: [2/3 Vote Required]

On a motion made by Selectman Chase, and duly seconded, this Article Passed by a Majority 2/3rd Hand Counted Vote of 53 YES to 18 NO.

ARTICLE 1: VOTED: To Transfer from Stabilization Fund the sum of \$211,000 to pay for additional costs associated with the completion of the Public Safety Building located at 655 South Street.

Sponsor: Board of Selectmen

RECOMMENDATION OF THE FINANCE COMMITTEE:

favorable

RECOMMENDATION OF THE BOARD OF SELECTMEN:

favorable

**TOWN OF BARRE-
SPECIAL TOWN MEETING
MARCH 28, 2017 - MINUTES**

ARTICLE 2: SCBA FOR FIRE DEPARTMENT: [Majority Vote Required]

On a motion made and duly seconded, this Article Passed by a Unanimous Affirmative Voice Vote.

ARTICLE 2: VOTED: To rescind and delete the vote of Article 20 Fire Department Self Contained Breathing Apparatus at the Annual Town Meeting held on June 21, 2016.

Sponsor: Board of Selectmen

RECOMMENDATION OF THE FINANCE COMMITTEE: favorable

RECOMMENDATION OF THE BOARD OF SELECTMEN: favorable

ARTICLE 3: AERIAL FIRE APPARATUS: [2/3 Vote Required]

Chief Rogowski responded he is looking into purchasing a used late 90's early 2000 truck. He stated brand new trucks were selling for \$900,000 and higher so this would be a better move for the town.

On a motion made and duly seconded, this Article Passed by a Unanimous Affirmative Voice Vote.

ARTICLE 3: VOTED: To borrow the sum of \$210,000 to purchase and equip a used Aerial Fire Apparatus.

Sponsor: Fire Department

RECOMMENDATION OF THE FINANCE COMMITTEE: favorable

RECOMMENDATION OF THE BOARD OF SELECTMEN: favorable

There being no further business on a motion made and duly seconded it was unanimously voted that the meeting adjourn at 7:10 p.m.

Respectfully Submitted:

A True Copy Attest:

Ellen M. Glidden

Ellen M. Glidden , CMC, CMMC

Barre Town Clerk



Town Clerk Reports:

Annual Town Meeting

June 20, 2017

TOWN OF BARRE
ANNUAL TOWN MEETING WARRANT
JUNE 20, 2017

COMMONWEALTH OF MASSACHUSETTS
WORCESTER, SS:

To one of the Constables in the Town of Barre, in the County of Worcester.

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Barre, qualified to vote in town elections and town affairs to meet at the Ruggles Lane School Auditorium, 105 Ruggles Lane on

TUESDAY, THE TWENTIETH DAY OF JUNE 2017
AT 6:30 P.M.

then and there to act on the following articles:

ARTICLE 1
CHOOSE TOWN OFFICERS

To see if the Town will vote to choose all other town officers, agents and committees not elected by ballot or appointed, or take any other action relative thereto.

ARTICLE 2
REPORTS FROM COMMITTEES

To see if the Town will vote to hear the reports of the Selectmen, Finance Committee, School Committee and any other department or committee and act thereon, or take any other action relative thereto.

ARTICLE 3
CHAPTER 90 GRANT

To see if the Town will vote to accept any and all state highway assistance funds authorized by the state legislature and approved by the Massachusetts Department of Transportation- Highway Division under the so-called Chapter 90 Highway Assistance Program to be expended for the maintenance, repair and construction of Town roads in anticipation of reimbursement under the direction of the Board of Selectmen for work on roads located on the State Aid Primary System as approved by the Massachusetts Department of Transportation-Highway Division, and further to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow money from time to time during Fiscal Year 2018 up to the reimbursable amount, for the period from July 1, 2017 through June 30, 2018, in anticipation of reimbursement of said highway assistance in conformity with the provisions of Massachusetts General Laws, Chapter 44, Section 6A, or take any other action relative thereto.

ARTICLE 4
TREASURER/COLLECTOR BORROWING

To see if the Town will vote to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue for the twelve month period beginning July 1, 2017, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, or take any other action relative thereto.

ARTICLE 5
DEPARTMENTAL REVOLVING FUND BY-LAW

To see if the Town will vote to amend the general by-laws of the Town of Barre by adding a new section to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, Section 53E ½, or take any other action relative thereto.

ARTICLE 6
REVOLVING FUNDS

To see if the Town will vote to authorize revolving funds for certain town departments pursuant to Massachusetts General Law Chapter 44, Section 53E ½ for the fiscal year beginning July 1 2017; or take any other action relative thereto.

ARTICLE 7

MGL CHAPTER 268A, SECTION 21A

To see if the Town will vote to allow the Board of Assessors to appoint one of its members to a paid part-time position under their supervision as allowed by MGL Chapter 268A, Section 21A; or take any other action relative thereto.

ARTICLE 8

BOARD OF ASSESSORS PROPERTY VALUATIONS

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for costs associated with the Assessors Triennial Recertification of properties, Special Appraisal Expenses, Cyclical Re-Inspection and Annual Interim Value Adjustments; or take any other action relative thereto.

ARTICLE 9

AMENDMENTS TO APPROPRIATIONS AND SOURCES OF FUNDS FOR FY 2017

To see if the Town will vote to amend the appropriations and source of funds for certain accounts for the Fiscal Year 2017 adopted at the June 2016 Annual Town Meeting; or take any other action relative thereto.

ARTICLE 10

FY 2017 SNOW REMOVAL OT/PT ACCOUNT

To see if the Town will vote to raise and appropriate, borrow, transfer from available funds a sum of money to the Fiscal Year 2017 Snow Removal Over time/Part-time Account; or take any other action relative thereto.

ARTICLE 11

FY 2017 SNOW REMOVAL EXPENSE ACCOUNT

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to the Fiscal Year 2017 Snow Removal Expense Account; or take any other action relative thereto.

ARTICLE 12

FY 2018 OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds such sums as may be deemed necessary to pay town charges and expenses for the fiscal year beginning July 1, 2017 and vote to fix salary and compensation of all elected officials of the Town in accordance with the provisions of Massachusetts General Laws, Chapter 41, Section 108, effective July 1, 2017 and make all appropriations for the same; or take any other action relative thereto.

ARTICLE 13

FY 2018 SEWER ENTERPRISE BUDGET

To see if the Town will vote to raise and appropriate, borrow or transfer from Sewer Receipts a Sum of Money for the operations and maintenance of the municipal sewer system for the fiscal year beginning July 1, 2017; or take any other action relative thereto.

ARTICLE 14

FY 2018 WATER ENTERPRISE FUND

To see if the Town will vote to raise and appropriate, borrow or transfer from Water Receipts a Sum of Money for the operations and maintenance of the municipal water system for the fiscal year beginning July 1, 2017; or take any other action relative thereto.

ARTICLE 15

GASB 45 ACTUARIAL

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purpose of paying for the GASB-45 Audit; or take any other action relative thereto.

ARTICLE 16

OPEB

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purpose of paying for the OPEB (Other Post-Employment Benefits); or take any other action relative thereto.

ARTICLE 17

EASEMENT FOR SOLAR

To see if the Town will vote to grant an easement for a Solar Photovoltaic Equipment to be placed upon town property for a term up to 25 years; or take any other relative thereto.

ARTICLE 18

PILOT AGREEMENT WITH BOREGO SOLAR

To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into a payment in lieu of tax agreement ("PILOT") with Borego Solar pursuant to M.G.L. Chapter 59 Section 38H; or take any other action relative thereto.

ARTICLE 19

AMEND CODE OF BARRE

To see if the Town will vote to amend the Code of the Town of Barre, by adding a new section, entitled: Digging and Exploration on Town Properties including but not limited to Common, Parks and Cemeteries; or take any other action relative thereto.

ARTICLE 20

AMEND CODE OF BARRE

To see if the Town will vote to amend the Code of the Town of Barre, Zoning, by adding a new section, Temporary Moratorium on Recreational Marijuana Establishments until December 31, 2018 to allow the Town time to adopt Zoning Bylaw amendments that regulate Recreational Marijuana Establishments; or take any other action relative thereto.

ARTICLE 21

REAL ESTATE DISPOSITION

To see if the Town will vote to authorize the Board of Selectmen to transfer a certain parcel, being a portion of the former Station Road, to Joseph J. Binowski for a sum of money and such other conditions as determined by the Board; or take any other action relative thereto.

ARTICLE 22

PEG ACCESS AND CABLE RELATED FUND

To see if the Town will accept General Laws Chapter 44, §53F3/4, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2018, which begins on July 1, 2017; or take any other action relative thereto.

ARTICLE 23

PEG ACCESS AND CABLE RELATED FUND

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to operate PEG Access and cable expense; or take any other action relative thereto.

ARTICLE 24

CITIZENS PETITION TO ACCEPT A ZONING CHANGE


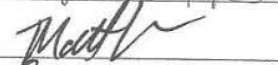
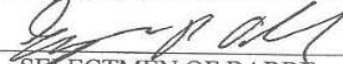
To see if the Town will vote to amend the code of the Town of Barre, Chapter 140 Zoning, by amending the Zoning Map, dated May 4, 2009, referred to at 140-4.A. to include the property situated at the corner of Stetson and Loring Roads, as shown on Worcester Registry of Deeds Plan Book 924, Plan 56, and also shown on Assessor's Map H as Parcel 158 and Part of 159B, in the Business and Commercial District; or take any action relative thereto.

**ARTICLE 25
TRANSFER TO STABILIZATION**

To see if the Town will vote to transfer a sum of money from Free Cash to Stabilization Fund; or take any other action relative thereto.

You are directed to serve this Warrant by posting an attested copy thereof on the bulletin boards at Ruggles Lane School, 105 Ruggles Lane; the Barre Town Hall, 2 Exchange Street; Town Clerk's Office, 40 West St. (basement), the Henry Woods Building, 40 West Street – 1st floor; the Woods Memorial Library, 19 Pleasant Street; 50 Main Street; and the Barre Senior Center 557 South Barre Road.

Hereof, fail not, and make due return of this warrant with your doings thereon, to the Barre Town Clerk at the time and place of said meeting as aforesaid. Given under our hands this 7 day of June, 20 17 A.D.

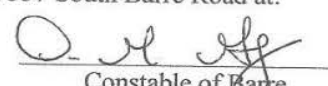
 Selectman
 Selectman
 Selectman
SELECTMEN OF BARRE

CONSTABLE'S RETURN OF SERVICE

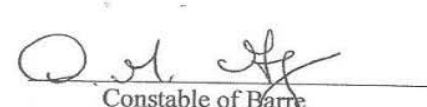
Worcester SS:

Pursuant to the within Warrant, On DOF 28th of June, 20 17, I have notified and warned the inhabitants of the Town of Barre by posting up attested copies of the same on the bulletin boards at:

| <u>LOCATION</u> | <u>TIME</u> | |
|--|-------------|------|
| Ruggles Lane School, 105 Ruggles Lane at: | <u>1:15</u> | P.m. |
| Barre Town Hall, 2 Exchange Street at: | <u>1:30</u> | P.m. |
| Town Clerk's Office, 40 West Street (basement) at: | <u>1:50</u> | P.m. |
| Henry Woods Building, 40 West Street 1st floor at: | <u>1:55</u> | P.m. |
| Woods Memorial Library, 19 Pleasant Street at: | <u>1:45</u> | P.m. |
| 50 Main Street at: | <u>2:00</u> | P.m. |
| Barre Senior Center, 557 South Barre Road at: | <u>2:15</u> | P.m. |

8 June 2017 
 Date Signed Constable of Barre

Returned to the Barre Town Clerk at 2:30 p.m. on the 8th day of June, 2017 A.D.

 Barre Town Clerk
 Constable of Barre

Town of Barre - June 20th 2017 Annual Town Meeting

Summary Sheet

revised 07/27/2017

| Article | VOTE | Description | Cost | Source |
|---------|-----------------------|--|--------------|--|
| 1 | Passed over | Choose Town Officers | | |
| 2 | Unanimous Affirmative | Reports from Committees | | |
| 3 | Unanimous Affirmative | Chapter 90 Grant | | |
| 4 | Unanimous Affirmative | Treasurer/Collector Borrowing | | |
| 5 | Unanimous Affirmative | Departmental Revolving Fund By-Law | | |
| 6 | Unanimous Affirmative | Revolving Funds | | Raise & Appropriate & Transfer |
| 7 | Unanimous Affirmative | MGL Chapter 268A, Sec. 21A | | |
| 8 | Unanimous Affirmative | Board of Assessors Property Valuations | \$35,200 | Raise & Appropriate & Transfer |
| 9 | Unanimous Affirmative | Amendments to Appropriations and Sources of Funds for FY2017 | \$6,706 | Transfer from Available Sources |
| 10 | Unanimous Affirmative | FY2017 Snow Removal OT/PT Account | \$29,092 | Transfer from Free Cash |
| 11 | Unanimous Affirmative | FY2017 Snow Removal Expense Account | \$101,254 | Transfer from Free Cash |
| 12 | Unanimous Affirmative | FY 2018 Omnibus Budget | \$10,664,757 | Raise & Appropriate & Transfer |
| 13 | Unanimous Affirmative | FY 2018 Sewer Enterprise Budget | \$722,279 | Anticipated Receipts and Retained Earnings |
| 14 | Unanimous Affirmative | FY 2018 Water Enterprise Budget | \$477,930 | Anticipated Receipts and Retained Earnings |
| 15 | Unanimous Affirmative | GASB-45 Actuarial | \$5,000 | Raise & Appropriate & Transfer |
| 16 | Unanimous Affirmative | OPEB | \$25,000 | Raise & Appropriate & Transfer |
| 17 | Unanimous Affirmative | Easement for Solar | | |
| 18 | Unanimous Affirmative | PILOT Agreement with Borego Solar | | |
| 19 | Unanimous Affirmative | Amend Code of Barre | | |
| 20 | Unanimous Affirmative | Amend Code of Barre | | |
| 21 | Unanimous Affirmative | Real Estate Disposition | | |
| 22 | Unanimous Affirmative | PEG Access and Cable Related Fund | | |
| 23 | Unanimous Affirmative | PEG Access and Cable Related Fund | | Transfer from |
| 24 | Unanimous Affirmative | Citizens Petition to Accept a Zoning Change | | |
| 25 | Unanimous Affirmative | Transfer to Stabilization | | Transfer from Free Cash |

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

Pursuant to the foregoing warrant **214** qualified voters (88 from Prec. 1 and 126 from Prec. 2) gathered at the Ruggles Lane School Auditorium in Barre Center, to act on the Articles in said warrant. A total of 9 guests (non-voters) were also in attendance.

Prior to opening the meeting Moderator Cranston, announced that all voters must be checked in and any guests or non-registered voters should be seated in the designated area and that everyone should have received a copy of the finance committees booklet containing the warrant articles to be acted upon and two paper ballots with instructions in the event a paper ballot is called for. It was announced that the Annual Town Reports were not published in time for the meeting due to a conflict with the printer.

Moderator Cranston called the meeting to order at 6:45 p.m. (slight delay due to voters still being checked in) then proceeded with a pledge of allegiance to the flag.

Finance Committee Chairman, Richard Jankauskas, introduced the Finance Committee Members and thanked them and all departments for working together to prepare the budget. He then requested a moment of silence for the passing of our former Town Administrator, David Battistoni, who recently passed away.

**The following changes to the Finance Committee Booklet were announced:
Article 13 Add a new line “Sewer Equipment” with a FY18 Recommendation Budget of \$45,000,
for a new Sewer Department Total of \$677,279**

The Moderator proceeded with reading the opening of the warrant which was unanimously voted to accept on a motion made and duly seconded.

A motion was made and seconded and it was unanimously voted to waive the reading of all warrant articles to save on time.

The Moderator read and it was unanimously voted on a motion made and seconded to accept the closing of the warrant.

Moderator Cranston introduced State Representative, Donny Berthiaume, who attended the meeting to thank and present Service Awards to Peg Frost who has retired from the Board of Health after 32 years of service to the town and Kathlyn Inman, former Selectwoman, who retired from the Sewer Commission after 30 years of service to the town.

On behalf of the Board of Selectman, Chairman Charlie Chase also thanked and acknowledged them for their hard work, dedication and many years of service to the town. Selectman Chase also announced that the Board has chosen a new Town Administrator and introduced Andrew Golas, from the town of Palmer.

With all motions being made and seconded, the meeting continued as follows:

ARTICLE 1
CHOOSE TOWN OFFICERS
[Majority Vote Required]

ARTICLE 1 - VOTED UNANIMOUSLY to pass over Article 1 to choose all other town officers, agents and committees not elected by ballot or appointed having already been acted upon.
PROPOSED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

ARTICLE 2
REPORTS FROM COMMITTEES
[Majority Vote Required]

ARTICLE 2 - VOTED UNANIMOUSLY to accept the reports of the Selectmen, School Committee and any other department or committee with all annual reports with the exception of the Finance Committee.
PROPOSED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 3
CHAPTER 90 GRANT
[Majority Vote Required]

ARTICLE 3 - VOTED UNANIMOUSLY to accept any and all state highway assistance funds authorized by the state legislature and approved by the Massachusetts Department of Transportation- Highway Division under the so-called Chapter 90 Highway Assistance Program to be expended for the maintenance, repair and construction of Town roads in anticipation of reimbursement under the direction of the Board of Selectmen for work on roads located on the State Aid Primary System as approved by the Massachusetts Department of Transportation-Highway Division, and further to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow money from time to time during Fiscal Year 2018 up to the reimbursable amount, for the period from July 1, 2017 through June 30, 2018, in anticipation of reimbursement of said highway assistance in conformity with the provisions of Massachusetts General Laws, Chapter 44, Section 6A.

PROPOSED BY: **Board of Selectmen**
FINANCE COMMITTEE RECOMMENDS: **FAVORABLE** **6-0-0**

ARTICLE 4
TREASURER/COLLECTOR BORROWING
[Majority Vote Required]

ARTICLE 4 - VOTED UNANIMOUSLY to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year 2018, the period from July 1, 2017 through June 30, 2018, in conformity with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17, and to authorize the Treasurer/Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2018 pursuant to Massachusetts General Laws, Chapter 44, Section 53F.

PROPOSED BY: **Board of Selectmen**
FINANCE COMMITTEE RECOMMENDS: **FAVORABLE** **6-0-0**

ARTICLE 5
DEPARTMENTAL REVOLVING FUND BY-LAW
[Majority Vote Required]

ARTICLE 5 - VOTED UNANIMOUSLY to amend the general by-laws of the Town of Barre by adding a new section to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, Section 53E ½ .

PROPOSED BY: **Board of Selectmen**
FINANCE COMMITTEE RECOMMENDS: **FAVORABLE** **6-0-0**

ARTICLE 6
REVOLVING FUNDS
[Majority Vote Required]

ARTICLE 6 - VOTED UNANIMOUSLY to authorize revolving funds for the Library, Board of Health, Electrical Inspector, Gas Inspector, Police Department, Council on Aging, and Town Departments utilizing permitting software pursuant to MGL 44 Section 53E ½ for the fiscal year beginning July 1, 2017 as printed in the Finance Committee Booklet.

PROPOSED BY: **Library, Board of Health, Building Department, Police and Town Departments**
FINANCE COMMITTEE RECOMMENDS: **FAVORABLE** **6-0-0**

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 6:- FINANCE COMMITTEE BOOKLET

| <i>Revolving Fund</i> | <i>Authorization to Spend Fund</i> | <i>Revenue Source</i> | <i>Use of Fund</i> | <i>FY18 Spending Limit</i> | <i>Other Restriction</i> | <i>FY18</i> |
|-----------------------|------------------------------------|--|---|----------------------------|--------------------------|-------------|
| Library | Library Director | Library printing and photocopying fees and charges | To be used on operation and/or maintenance of the library copier and printers | \$2,000 | | |
| Library | Library Director | De-certified library user fees and charges | To be used on operation and purchase of replacement materials | \$2,000 | | |
| Board of Health | Board of Health Members | Percolation test fees and disposal work construction permits Food Permits, Pool Permits | To be used to pay one of its members or designated agent for inspections associated with said tests and permits | \$11,000 | | |
| Electrical Inspector | Building Inspector | Electrical Inspector charges and fees | To be used on payment of all charges and fees related to electrical expenses and electrical inspector fees | \$50,000 | | |
| Plumbing Inspector | Building Inspector | Plumbing Inspector charges and fees | To be used on payment of all charges and fees related to plumbing expenses and plumbing inspector fees | \$7,000 | | |
| Gas Inspector | Building Inspector | Gas Inspector charges and fees | To be used on payment of all charges and fees related to gas expenses and gas inspector fees | \$4,000 | | |
| Police Department | Police Chief | Civilian Firearms Safety Class fees | To be used on administrative costs (Instructor pay) and expense related cost | \$10,000 | | |
| Police Department | Police Chief | Detail administrative fees and cruiser fees | To be used on payment of administrative costs and cruiser repair/replacement costs | \$16,000 | | |
| Town Departments | Town Accountant/Board of Selectmen | Technology Fee from permit and licenses | To be used on payment of software fees and for purchase of software upgrades/equipment | \$10,000 | | |
| Council on Aging | Council on Aging | Program Fees and Event Fees | To be used for programs and events | \$2,000 | | |

ARTICLE 7
MGL CHAPTER 268A, SECTION 21A
[Majority Vote Required]

ARTICLE 7 - VOTED UNANIMOUSLY to allow the Board of Assessors to appoint one of its members to a part-time position under their supervision as allowed by MGL Chapter 268A, Section 21A.
PROPOSED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

ARTICLE 8
BOARD OF ASSESSORS PROPERTY VALUATIONS
[Majority Vote Required]

ARTICLE 8 - VOTED UNANIMOUSLY to raise and appropriate \$20,000 for costs associated with the Assessors Triennial Recertification of properties, raise and appropriate \$1,500 for Special Appraisal Expenses, and raise and appropriate \$6,000 for Cyclical Re-Inspection costs, and raise and appropriate \$7,700 Annual Interim Value Adjustments for a total of \$35,200.
PROPOSED BY: Board of Assessors
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

ARTICLE 9
AMENDMENTS TO APPROPRIATIONS AND SOURCES OF FUNDS FOR FY 2017
[Majority Vote Required]

ARTICLE 9 - VOTED UNANIMOUSLY to amend the appropriation for the Fiscal Year 2017 operating budget and sources of funds for certain accounts for the following line item:
To Transfer \$6,706 from FREE CASH to Line 47 Police Chief Salary.
PROPOSED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 9 - FINANCE COMMITTEE BOOKLET

| | | | Changing From Appropriated June 16, 2016 Town Meeting | Changing To Revote June 20, 2017 Town Meeting |
|-----------------------|---------|----------------------------------|--|--|
| Public Safety: | | | | |
| 00102210-511000 | Line 45 | Police Chief Salaries | \$72,294 | \$79,000 |
| | | Changes to Public Safety: | \$72,294 | \$79,000 |

ARTICLE 10
FY 2017 SNOW REMOVAL OT/PT ACCOUNT
[Majority Vote Required]

ARTICLE 10 - VOTED UNANIMOUSLY to transfer \$29,092 from Free Cash to the FY 2017 Snow Removal OT/PT Account.

PROPOSED BY: DPW Commission
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

ARTICLE 11
FY 2017 SNOW REMOVAL EXPENSE ACCOUNT
[Majority Vote Required]

ARTICLE 11 - VOTED UNANIMOUSLY to transfer \$101,254 from Free Cash to the FY 2017 Snow Removal Expense Account.

PROPOSED BY: Board of Selectmen/Finance Committee
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY the Town fix the salaries and compensation of all elected officers of the Town, as provided for by Section 108 of Chapter 41 of the Massachusetts General Laws, as amended; to raise and appropriate or appropriate from available funds in the Treasury for departmental and incidental expenses of the Town for the ensuing fiscal year as follows:

To raise and appropriate \$806,900 to pay the costs of General Government as shown in the Finance Committee Booklet.

PROPOSED BY: Board of Selectmen/Finance Committee
FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 12 – FINANCE COMMITTEE BOOKLET – GENERAL GOVERNMENT

TOWN OF BARRE
FY18 BUDGET
BUDGET COMPARISONS AND RECOMMENDATIONS

| ACCOUNT NUMBER | LINE ITEM | ACCOUNT | FY17 ATM APPROP. | FY18 ORIGINAL REQUEST | % CHG | FY18 FINAL BUDGET | % CHG |
|--------------------------------------|--------------|-------------------------------------|------------------------|-----------------------------|----------|-------------------------|----------|
| General Government Town Moderator | | | | | | | |
| 00101114-570000 | 1 | Moderator Stipend | 50 | 50 | 0% | 50 | 0% |
| Board of Selectmen | | | | | | | |
| 00101122-510000 | 2 | Selectmen Stipends | 1,400 | 2,100 | 50% | 0 | -100% |
| 00101122-570000 | 3 | Selectboard Expenses | 11,120 | 11,120 | 0% | 11,120 | 0% |
| 00101122-570300 | 4 | Employee Recognition | 1,500 | 1,500 | 0% | 750 | -50% |
| 00101129-510000 | 5 | Town Administrator Salary | 79,000 | 82,000 | 4% | 79,000 | 0% |
| 00101129-512000 | 6 | Town Admin. Admin. Assistant | 35,515 | 35,515 | 0% | 36,225 | 2% |
| 00101151-510000 | 7 | Town Counsel | 6,200 | 6,500 | 5% | 6,500 | 5% |
| 00101151-520000 | 8 | Legal Expense | 16,600 | 17,000 | 2% | 17,000 | 2% |
| 00101195-570000 | 9 | Town Reports | 2,000 | 2,000 | 0% | 2,000 | 0% |
| 00101192-571000 | 10 | Repairs to Town Buildings | 7,000 | 7,000 | 0% | 7,000 | 0% |
| 00101192-571200 | 11 | Town Hall Maintenance | 10,250 | 10,650 | 4% | 10,650 | 4% |
| 00101192-571100 | 12 | Henry Woods Building | 62,250 | 62,442 | 0% | 62,442 | 0% |
| NEW | 13 | Public Safety Building | | 11,650 | N/A | 11,650 | N/A |
| 00101192-513000 | 14 | Municipal Custodial | 29,614 | 29,764 | N/A | 30,359 | 3% |
| Information Technology | | | | | | | |
| 00101159-510000 | 15 | IT Managed Service | 81,000 | 96,000 | 19% | 42,000 | -48% |
| 00101192-521000 | 16 | IT Expenses | 31,570 | 31,500 | 0% | 31,500 | 0% |
| Town Accountant | | | | | | | |
| 00101135-510000 | 17 | Town Accountant Salary | 42,604 | 51,136 | 20% | 52,159 | 22% |
| NEW | 18 | Assistant Town Accountant | | 7,769 | | 3,978 | |
| 00101135-570000 | 19 | Town Accountant Expense | 885 | 1,500 | 69% | 1,500 | 69% |
| 00101135-520000 | 20 | Town Audit | 24,000 | 24,000 | 0% | 24,000 | 0% |
| Treasurer-Collector | | | | | | | |
| 00101155-570000 | 21 | Data Processing Expense | 14,896 | 15,456 | 4% | 15,456 | 4% |
| 00101145-510000 | 22 | Treasurer-Collector Salary | 60,915 | 65,000 | 7% | 62,133 | 2% |
| 00101145-513210 | 23 | Treasurer-Collector Stipend | 1,000 | 1,000 | 0% | 1,000 | 0% |
| 00101145-570000 | 24 | Treasurer-Collector Expense | 23,700 | 24,400 | 3% | 24,200 | 2% |
| 00101145-513000 | 25 | Ass't. Treasurer Salary | 30,825 | 33,000 | 7% | 31,442 | 2% |
| 00101145-513000 | 26 | Ass't. Collector Salary | 21,407 | 23,926 | 12% | 23,910 | 12% |
| 00101158-520000 | 27 | Tax Title | 0 | 50,000 | N/A | 9,600 | N/A |
| Town Clerk | | | | | | | |
| 00101161-510000 | 28 | Town Clerk Salary | 47,252 | 49,615 | 5% | 48,197 | 2% |
| 00101161-513210 | 29 | Clerk Certification Stipend | 1,000 | 1,000 | 0% | 1,000 | 0% |
| 00101161-513200 | 30 | Town Clerk Longevity Stipend | 300 | 300 | 0% | 300 | 0% |
| 00101161-513000 | 31 | Assistant Town Clerk Salary | 20,736 | 21,760 | 5% | 21,151 | 2% |
| 00101161-570000 | 32 | Town Clerk Expense | 4,800 | 4,800 | 0% | 4,800 | 0% |
| 00101161-570100 | 33 | Vault maint./Serv Contract | 1,250 | 1,250 | 0% | 1,250 | 0% |
| 00101161-520004 | 34 | Codification Maintenance | 4,425 | 4,425 | 0% | 4,425 | 0% |
| 00101161-520000 | 35 | Vital Statistics Expense | 4,100 | 4,100 | 0% | 4,100 | 0% |
| 00101162-570000 | 36 | Election Expense | 30,100 | 12,565 | -58% | 12,565 | -58% |
| 00101163-514000 | 37 | Registrar of Voters Stipends | 1,700 | 1,700 | 0% | 1,700 | 0% |
| Finance Committee | | | | | | | |
| 00101131-570000 | 38 | Finance Committee Expense | 1,000 | 1,000 | 0% | 1,000 | 0% |
| 00101131-512000 | 39 | Finance Committee Clerk | 8,122 | 8,122 | 0% | 8,284 | 2% |
| Open Space Committee | | | | | | | |
| 00101172-570000 | 40 | Open Space Expense | 500 | 500 | 0% | 500 | 0% |
| Assessors | | | | | | | |
| 00101141-514000 | 41 | Assessors Stipends | 6,000 | 6,000 | 0% | 6,000 | 0% |
| 00101141-511000 | 42 | Administrative Assessor | 21,181 | 52,936 | 150% | 53,995 | 155% |
| 00101141-513000 | 43 | Working Assessor Salary | 45,600 | 10,473 | -77% | 10,682 | -77% |
| 00101141-512000 | 44 | Assessors Clerk Salary | 8,120 | 11,492 | 42% | 11,722 | 44% |
| 00101141-513200 | 45 | Assistant Assessors Longevity Stpd. | 300 | 300 | 0% | 300 | 0% |
| 00101141-570000 | 46 | Assessors Expenses | 17,305 | 17,905 | 3% | 17,305 | 0% |
| GEN. GOVERNMENT TOTAL | | | 819,092 | 914,221 | 12% | 806,900 | -1% |

On a motion made and duly seconded, it was unanimously voted to take up lines 161 – 163 next to allow Superintendent Marshall to leave the meeting to attend another district’s town Annual Meeting.

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$306,727 to pay the costs of Montachusett Technical School as shown in the Finance Committee Booklet.

| ACCOUNT NUMBER | LINE ITEM | ACCOUNT | FY17 ATM APPROP. | FY18 ORIGINAL REQUEST | % CHG | FINAL FY18 BUDGET | % CHG |
|---|--------------|--------------------|------------------------|-----------------------------|----------|-------------------------|----------|
| Schools | | | | | | | |
| 00103300-561100 | 161 | Montachusett Tech. | 257,393 | 306,727 | 19% | 306,727 | 19% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$5,288,612 to pay the costs of Quabbin Regional School District as shown in the Finance Committee Booklet.

| ACCOUNT NUMBER | LINE ITEM | ACCOUNT | FY17 ATM APPROP. | FY18 ORIGINAL REQUEST | % CHG | FINAL FY18 BUDGET | % CHG |
|---|--------------|---------------------------|------------------------|-----------------------------|----------|-------------------------|----------|
| 00103300-561000 | 162 | Quabbin Reg. School Dist. | 5,126,455 | 5,552,758 | 8% | 5,288,612 | 3% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$53,306 to pay the costs of QRHS Debt Service as shown in the Finance Committee Booklet.

| ACCOUNT NUMBER | LINE ITEM | ACCOUNT | FY17 ATM APPROP. | FY18 ORIGINAL REQUEST | % CHG | FINAL FY18 BUDGET | % CHG |
|---|--------------|-------------------|------------------------|-----------------------------|----------|-------------------------|----------|
| 00103300-590000 | 163 | QRHS Debt Service | 87,157 | 53,306 | -39% | 53,306 | -39% |
| SCHOOLS TOTAL | | | 5,471,005 | 5,912,791 | 8% | 5,648,645 | 3% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

Motion was read out of order by Police Chief but allowed by the Moderator. No objections.
ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$153,726 to pay the costs of Dispatch as shown in the Finance Committee Booklet.

| ACCOUNT NUMBER | LINE ITEM | ACCOUNT | FY17 ATM APPROP. | FY18 ORIGINAL REQUEST | % CHG | FINAL FY18 BUDGET | % CHG |
|---|--------------|----------------------------------|------------------------|-----------------------------|----------|-------------------------|----------|
| PUBLIC SAFETY DEPARTMENTS | | | | | | | |
| Dispatch | | | | | | | |
| 00102293-570000 | 57 | Regional Dispatch Fee | 116,825 | 157,499 | 35% | 153,726 | 32% |
| 00102293-571500 | 58 | Dispatch Maintainence & Expenses | 4,010 | 0 | -100% | 0 | -100% |
| Dispatch Total | | | 120,835 | 157,499 | 30% | 153,726 | 27% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$685,768 to pay the costs of Police as shown in the Finance Committee Booklet.

| ACCOUNT LINE | | | FY17 | FY18 | | FINAL | |
|-------------------------|------|--------------------------|---------|----------|------|---------|------|
| NUMBER | ITEM | ACCOUNT | ATM | ORIGINAL | % | FY18 | % |
| | | | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Police Department | | | | | | | |
| 00102210-510000 | 47 | Police Chief Salary | 79,000 | 80,580 | 2% | 80,580 | 2% |
| 00102210-511000 | 48 | Police Dept. Salaries | 523,885 | 574,634 | 10% | 507,968 | -3% |
| 00102210-513200 | 49 | Longevity Stipends | 450 | 150 | -67% | 150 | -67% |
| 00102210-514410 | 50 | Specialty Stipends | 1,750 | 2,250 | 29% | 2,250 | 29% |
| NEW | 51 | Administrative Assistant | | 31,050 | | 31,671 | 2% |
| 00102210-520000 | 52 | Purchase of Services | 14,325 | 12,735 | -11% | 12,515 | -13% |
| NEW | 53 | Cruiser Maintainence | | 11,300 | | 11,300 | |
| 00102210-540000 | 54 | Supplies | 22,654 | 16,654 | -26% | 16,654 | -26% |
| 00102210-572300 | 55 | Tuition | 3,500 | 7,419 | 112% | 7,299 | 109% |
| 00102210-572000 | 56 | Training | 15,381 | 15,668 | 2% | 15,381 | 0% |
| Police Department Total | | | 660,945 | 752,440 | 14% | 685,768 | 4% |

PROPOSED BY: Board of Selectmen/Finance Committee
FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to transfer \$107,013 from free cash, transfer \$315,000 from Ambulance Receipts, transfer \$10,000 from New Braintree Receipts for EMS Services, transfer \$12,000 from the Holden Hospital Account for a total of \$444,013 to pay the costs of Ambulance as shown in the Finance Committee Booklet.

| ACCOUNT LINE | | | FY17 | FY18 | | FINAL | |
|-----------------|------|----------------------|---------|----------|-------|---------|-------|
| NUMBER | ITEM | ACCOUNT | ATM | ORIGINAL | % | FY18 | % |
| | | | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Ambulance | | | | | | | |
| 00102231-511000 | 59 | EMT Salaries | 305,878 | 329,113 | 8% | 312,349 | 2% |
| New | 60 | EMS Stipends | | 38,500 | | 46,820 | N/A |
| 00102231-570000 | 61 | Ambulance Expenses | 61,000 | 57,500 | -6% | 61,000 | 0% |
| 00102231-571600 | 62 | Headquarters Expense | 18,000 | | -100% | 0 | -100% |
| 00102231-599600 | 63 | Insurance | 5,004 | 5,004 | 0% | 5,844 | 17% |
| 00102231-520000 | 64 | Ambulance Billing | 18,000 | 18,000 | 0% | 18,000 | 0% |
| Ambulance Total | | | 407,882 | 448,117 | 10% | 444,013 | 9% |

PROPOSED BY: Board of Selectmen/Finance Committee
FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$230,000 to pay the costs of Fire as shown in the Finance Committee Booklet.

| ACCOUNT LINE | | | FY17 | FY18 | | FINAL | |
|---|------|--------------------------|---------|----------|---------|---------|---------|
| | | | ATM | ORIGINAL | % | FY18 | % |
| NUMBER | ITEM | ACCOUNT | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Fire Department | | | | | | | |
| 00102220-510000 | 65 | Fire Chief Salary | 70,000 | 72,100 | 3% | 72,100 | 3% |
| 00102220-513210 | 66 | Fire Chief Stipend | 0 | 300 | #DIV/0! | 0 | #DIV/0! |
| 00102220-511000 | 67 | Fire Department Salaries | 42,448 | 42,448 | 0% | 43,297 | 2% |
| 00102220-572000 | 68 | Fire Training Salary | 21,224 | 21,224 | 0% | 21,648 | 2% |
| 00102220-513200 | 69 | Fire Department Stipends | 900 | 450 | -50% | 450 | -50% |
| 00102220-512000 | 70 | Fire Department Clerk | 4,848 | 4,852 | 0% | 4,949 | 2% |
| NEW | 71 | Fire Inspector | | 47,840 | | 27,456 | |
| 00102220-570000 | 72 | Fire Department Expenses | 55,965 | 58,700 | 5% | 58,100 | 4% |
| 00102220-540100 | 73 | Hoses | 2,000 | 2,000 | 0% | 2,000 | 0% |
| Fire Department Total | | | 197,385 | 249,914 | 27% | 230,000 | 17% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$11,587 to pay the costs of Animal Control as shown in the Finance Committee Booklet.

| ACCOUNT LINE | | | FY17 | FY18 | | FINAL | |
|---|------|-------------------------|---------|----------|-----|--------|-----|
| | | | ATM | ORIGINAL | % | FY18 | % |
| NUMBER | ITEM | ACCOUNT | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Animal Control | | | | | | | |
| 00102292-570000 | 74 | Animal Control Expenses | 11,587 | 11,587 | 0% | 11,587 | 0% |
| Animal Control Total | | | 11,587 | 11,587 | 0% | 11,587 | 0% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$1,000 to pay the costs of Civil Defense as shown in the Finance Committee Booklet.

| ACCOUNT LINE | | | FY17 | FY18 | | FINAL | |
|---|------|----------------------|-----------|-----------|-----|-----------|-----|
| | | | ATM | ORIGINAL | % | FY18 | % |
| NUMBER | ITEM | ACCOUNT | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Emergency Management | | | | | | | |
| 00102291-570000 | 75 | Emergency Management | 1,000 | 1,000 | 0% | 1,000 | 0% |
| Emergency Management | | | 1,000 | 1,000 | 0% | 1,000 | 0% |
| PUBLIC SAFETY DEPT TOTAL | | | 1,399,634 | 1,620,557 | 16% | 1,526,094 | 9% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$98,427 to pay the costs of Building Department, raise and appropriate \$1,014 to pay the costs of Zoning Board of Appeals, raise and appropriate \$11,828 to pay the costs of Planning Board, raise and appropriate \$7,828 to pay the costs of Conservation for a total of \$119,097 as shown in the Finance Committee Booklet.

| ACCOUNT LINE | | | FY17 | FY18 | | FINAL | |
|---|------|-----------------------------|---------|-----------|-------|---------|-------|
| NUMBER | ITEM | ACCOUNT | ATM | ORIGINAL | % | FY18 | % |
| | | | APPROP. | REQUEST | CHG | BUDGET | CHG |
| REGULATORY | | | | | | | |
| Building Department | | | | | | | |
| 00102241-510000 | 76 | Building Commissioner | 1,719 | 45,442 | 2544% | 56,802 | 3204% |
| 00102241-511000 | 77 | Building Inspector / Zoning | 45,912 | 1,719 | -96% | 5,229 | -89% |
| 00102241-512000 | 78 | Building Dept. Clerk Salary | 19,781 | 20,388 | 3% | 20,796 | 5% |
| 00102241-540000 | 79 | Building Dept. Expenses | 5,400 | 5,400 | 0% | 5,400 | 0% |
| 00102241-573200 | 80 | Vehicle Maint./Travel | 1,200 | 1,200 | 0% | 1,200 | 0% |
| 00102241-514000 | 81 | Plumbing Inspector Stipend | 2,000 | 2,000 | 0% | 2,000 | 0% |
| 00102245-514000 | 82 | Wiring Inspector Stipend | 2,000 | 2,000 | 0% | 2,000 | 0% |
| 00102241-573000 | 83 | Training | 1,000 | 1,000 | 0% | 5,000 | 400% |
| Building Department Total | | | 79,012 | 79,149 | 0% | 98,427 | 25% |
| Zoning Board of Appeals | | | | | | | |
| 00101176-570000 | 84 | Zoning Board of Appeals | 250 | 250 | 0% | 250 | 0% |
| 00101176-512000 | 85 | ZBA Admin. Secretary | 749 | 734 | -2% | 764 | 2% |
| Zoning Board of Appeals Total | | | 999 | 984 | -2% | 1,014 | 2% |
| Planning Board | | | | | | | |
| 00101175-570000 | 86 | Planning Board Expense | 3,000 | 3,000 | 0% | 3,000 | 0% |
| 00101175-520000 | 87 | Planning Consultant | 2,000 | 2,000 | 0% | 2,000 | 0% |
| 00101175-512000 | 88 | Planning Board Clerk | 6,694 | 6,694 | 0% | 6,828 | 2% |
| Planning Board Total | | | 11,694 | 11,694 | 0% | 11,828 | 1% |
| Conservation | | | | | | | |
| 00101171-570000 | 89 | Conservation Expense | 1,000 | 1,000 | 0% | 1,000 | 0% |
| 00101171-512000 | 90 | Conservation Clerk | 6,694 | 6,694 | 0% | 6,828 | 2% |
| Conservation Total | | | 7,694 | 7,694 | 0% | 7,828 | 2% |
| REGULATORY TOTAL | | | 99,399 | 99,521 | 0% | 119,097 | 20% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: | | | | Favorable | 6-0-0 | | |

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$672,228 to pay the costs of DPW- Administration, Town Roads and Snow Removal, raise and appropriate \$24,650 to pay the costs of Parks and Commons, raise and appropriate \$30,000 to pay the cost of Street Lights, raise and appropriate \$34,185 to pay the costs of Cemetery, raise and appropriate \$5,000 to pay the costs of Tree Warden for a total of \$766,063 as shown in the Finance Committee Booklet.

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

Article 12- Fin Com Booklet

| | | | FY17 | FY18 | | FINAL | |
|---|------|----------------------------------|---------|----------|------|---------|------|
| ACCOUNT | LINE | | ATM | ORIGINAL | % | FY18 | % |
| NUMBER | ITEM | ACCOUNT | APPROP. | REQUEST | CHG | BUDGET | CHG |
| PUBLIC WORKS | | | | | | | |
| DPW-Administration, Town Roads and Snow Removal | | | | | | | |
| 00104421-510000 | 91 | D.P.W. Superintendent Sal. | 68,777 | 73,661 | 7% | 70,153 | 2% |
| 00104421-512000 | 92 | D.P.W. Secretary (Highway) | 14,172 | 14,456 | 2% | 14,455 | 2% |
| 00104421-570000 | 93 | Highway Administration Expense | 6,300 | 6,300 | 0% | 6,300 | 0% |
| 00104423-570000 | 94 | Highway Snow Removal | 105,000 | 105,000 | 0% | 105,000 | 0% |
| 00104429-570000 | 95 | Town Barn Account | 18,100 | 18,100 | 0% | 18,100 | 0% |
| 00104422-575000 | 96 | Machinery Account | 45,000 | 45,000 | 0% | 45,000 | 0% |
| 00104422-570000 | 97 | Town Roads Expenses | 97,900 | 97,900 | 0% | 97,900 | 0% |
| 00104422-511000 | 98 | Town Roads Salaries | 277,389 | 277,389 | 0% | 277,389 | 0% |
| 00104422-513200 | 99 | Town Roads Long Stipnds. | 300 | 300 | 0% | 300 | 0% |
| 00104422-511100 | 100 | Town Rds Overtime/Part Time | 12,980 | 12,980 | 0% | 12,980 | 0% |
| 00104422-513300 | 101 | Differential | 1,000 | 1,000 | 0% | 1,000 | 0% |
| 00104423-511100 | 102 | Snow Removal Ovrtime/Prt Time | 23,651 | 23,651 | 0% | 23,651 | 0% |
| DPW-Total | | | 670,569 | 675,737 | 1% | 672,228 | 0% |
| Parks & Commons | | | | | | | |
| 00106650-511000 | 103 | Parks & Commons Salaries | 20,400 | 20,000 | -2% | 20,400 | 0% |
| 00106650-570000 | 104 | Parks & Commons Expenses | 4,250 | 4,250 | 0% | 4,250 | 0% |
| Parks & Commons Total | | | 24,650 | 24,250 | -2% | 24,650 | 0% |
| Street Lights | | | | | | | |
| 00104424-520000 | 105 | Street Lights | 30,000 | 30,000 | 0% | 30,000 | 0% |
| Street Lights Total | | | 30,000 | 30,000 | 0% | 30,000 | 0% |
| Cemetery | | | | | | | |
| 00104491-514000 | 106 | Cemetery Commission Stipends | 450 | 450 | N/A | 450 | N/A |
| 00104491-511000 | 107 | Cemetery Employee Salary | 20,400 | 20,400 | 0% | 17,238 | -16% |
| 00104491-512000 | 108 | Cemetery Clerk | 4,061 | 7,350 | 81% | 7,497 | 85% |
| 00104491-570000 | 109 | Cemetery Expenses | 9,000 | 9,000 | 0% | 9,000 | 0% |
| Cemetery Total | | | 33,911 | 37,200 | 10% | 34,185 | 1% |
| Tree Warden | | | | | | | |
| 00102294-570000 | 110 | Shade Tree Mtg/Operations Budget | 7,500 | 5,000 | -33% | 5,000 | -33% |
| Tree Warden Total | | | 7,500 | 5,000 | -33% | 5,000 | -33% |
| PUBLIC WORKS TOTAL | | | 766,630 | 772,187 | 1% | 766,063 | 0% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$6,000 to pay the costs of Recreation, raise and appropriate \$2,490 to pay the costs of Youth Commission, raise and appropriate \$1,203 to pay the costs of Historical, raise and appropriate \$1,500 for Holiday Decorations, raise and appropriate \$206,913 to pay the costs of the Library for a total of \$218,106 as shown in the Finance Committee Booklet.

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

Article 12 – FIN COM BOOKLET

| | | | FY17 | FY18 | | FINAL | |
|---|------|-------------------------------|---------|----------|---------|---------|---------|
| ACCOUNT | LINE | | ATM | ORIGINAL | % | FY18 | % |
| NUMBER | ITEM | ACCOUNT | APPROP. | REQUEST | CHG | BUDGET | CHG |
| CULTURE & RECREATION | | | | | | | |
| Recreation | | | | | | | |
| 00106630-570000 | 111 | Recreation | 6,000 | 6,000 | 0% | 6,000 | 0% |
| Recreation Total | | | 6,000 | 6,000 | 0% | 6,000 | 0% |
| Youth Commission | | | | | | | |
| 00106630-575500 | 112 | Youth Commission | 2,490 | 2,490 | 0% | 2,490 | 0% |
| Youth Commission Total | | | 2,490 | 2,490 | 0% | 2,490 | 0% |
| Historical | | | | | | | |
| 00106691-570000 | 113 | Historical Commission | 1,203 | 1,203 | 0% | 1,203 | 0% |
| Historical Commission Total | | | 1,203 | 1,203 | 0% | 1,203 | 0% |
| Holiday Decorations | | | | | | | |
| 00106692-570000 | 114 | Holiday Decorations | 1,500 | 1,500 | 0% | 1,500 | 0% |
| Holiday Decorations Total | | | 1500 | 1500 | | 1,500 | 0% |
| Library | | | | | | | |
| 00106610-510000 | 115 | Librarian's Salary | 45,896 | 45,896 | 0% | 46,814 | 2% |
| 00106610-511000 | 116 | Youth Serv Librarian Salary | 27,717 | 22,899 | -17% | 23,357 | -16% |
| 00106610-513000 | 117 | Librarv Assistants Salaries | 24,099 | 29,035 | 20% | 29,616 | 23% |
| 00106610-513100 | 118 | Circulation Librarv Assistant | 21,430 | 21,430 | 0% | 21,859 | 2% |
| 00106610-516000 | 119 | Library Custodial Salary | 0 | 0 | #DIV/0! | 0 | #DIV/0! |
| 00106610-570000 | 120 | Library Expenses | 47,485 | 48,298 | 2% | 48,298 | 2% |
| 00106610-520000 | 121 | Library Utilities | 36,769 | 36,969 | 1% | 36,969 | 1% |
| Library Total | | | 203,396 | 204,527 | 1% | 206,913 | 2% |
| CULTURE & RECREATION TOTAL | | | 214,589 | 215,720 | 1% | 218,106 | 2% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$98,885 to pay the costs of the Veterans Benefits, to raise and appropriate \$46,905 to pay the costs of Board of Health, to raise and appropriate \$60,640 to pay the costs of the Council on Aging for a total of \$206,430 as shown in the Finance Committee Booklet.

| | | | | | | | |
|-------------------------|-----|--------------------------------|---------|---------|-------|---------|-------|
| HEALTH & HUMAN SERVICES | | | | | | | |
| Veterans Benefit | | | | | | | |
| 00105543-520000 | 122 | Veterans' Benefits | 70,000 | 90,000 | 29% | 90,000 | 29% |
| 00105543-570000 | 123 | Veterans' Service Ctr Expenses | 4,000 | 4,000 | 0% | 4,000 | 0% |
| 00105543-510000 | 124 | Veterans' Agent Salary | 4,789 | 4,789 | 0% | 4,885 | 2% |
| Veterans Benefits Total | | | 78,789 | 98,789 | 25% | 98,885 | 26% |
| Board of Health | | | | | | | |
| 00105510-514000 | 125 | Board of Health Stipends | 1,500 | 1,500 | 0% | 1,500 | 0% |
| 00105519-514000 | 126 | Inspector of Animals Stipend | 600 | 600 | 0% | 600 | 0% |
| 00105510-511000 | 127 | Board of Health Agent Salary | 10,000 | 10,000 | 0% | 10,000 | 0% |
| 00105510-513000 | 128 | Board of Health Admin Salary | 17,897 | 18,446 | 3% | 18,815 | 5% |
| 00104433-510000 | 129 | Landfill Monitor Salary | 22,680 | 0 | -100% | 0 | -100% |
| 00105510-570000 | 130 | Board of Health Expenses | 4,100 | 4,100 | 0% | 4,100 | 0% |
| 00105510-572000 | 131 | Training | 500 | 500 | 0% | 500 | 0% |
| 00104433-576000 | 132 | Sanitary Landfill | 1,140 | 1,140 | 0% | 1,140 | 0% |
| 00104433-576200 | 133 | Laboratory Testing | 250 | 250 | 0% | 250 | 0% |
| New Account | 134 | Landfill Expenses | 10,000 | 10,000 | 0% | 10,000 | 0% |
| Board of Health Total | | | 68,667 | 46,536 | -32% | 46,905 | -32% |
| Council On Aging | | | | | | | |
| 00105541-570000 | 135 | Council on Aging Expenses | 25,117 | 25,887 | 3% | 25,887 | 3% |
| 00105541-510000 | 136 | COA Director Salary | 33,972 | 34,072 | 0% | 34,753 | 2% |
| Council on Aging Total | | | 59,089 | 59,959 | 1% | 60,640 | 3% |
| HUMAN SERVICES TOTAL | | | 206,545 | 205,284 | -1% | 206,430 | 0% |

* Custodial Services consolidated into Municipal Custodial under General Government

PROPOSED BY: Board of Selectmen/Finance Committee
FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$778,587 to pay the costs of the Insurance and Benefits as shown in the Finance Committee Booklet.

| ACCOUNT LINE | | FY17 | | FY18 | | FINAL | |
|----------------------------|------|---------------------------------|---------|----------|-----|---------|-----|
| NUMBER | ITEM | ACCOUNT | ATM | ORIGINAL | % | FY18 | % |
| | | | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Insurance & Benefits | | | | | | | |
| 00109914-599400 | 137 | *Health, Dental, Life & Meditax | 401,423 | 365,528 | -9% | 365,528 | -9% |
| 00109945-599600 | 138 | *General Insurance | 133,608 | 130,182 | -3% | 130,182 | -3% |
| 00109911-599300 | 139 | *County Retirement | 233,783 | 282,877 | 21% | 282,877 | 21% |
| INSURANCE & BENEFITS TOTAL | | | 768,814 | 778,587 | 1% | 778,587 | 1% |

* A portion of Health, Dental, Life, Meditax, General Insurance and County Retirement to be considered in ARTICLE 13 and ARTICLE 14

PROPOSED BY: Board of Selectmen/Finance Committee
FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$410,104, transfer from \$75,000 from Sewer Retained Earnings, transfer \$32,031 from Water Retained Earnings for a Total of \$517,135 to pay the costs of Maturing Debt and Interest as shown in the Finance Committee Booklet.

| ACCOUNT LINE | | FY17 | | FY18 | | FINAL | |
|----------------------------|------|--|---------|----------|-------|---------|-------|
| NUMBER | ITEM | ACCOUNT | ATM | ORIGINAL | % | FY18 | % |
| | | | APPROP. | REQUEST | CHG | BUDGET | CHG |
| DEBT SERVICE | | | | | | | |
| Maturing Debt and Interest | | | | | | | |
| 00111752-590000 | 140 | Temporary Loan Interest | 2,000 | 5,254 | 163% | 5,254 | 163% |
| New Account | 141 | Barre Commons State House Note-Prin | 80,715 | 80,000 | -1% | 80,000 | -1% |
| New Account | 142 | Barre Commons State House Note-Int | 24,225 | 21,613 | -11% | 21,613 | -11% |
| 00111710-591110 | 143 | Barre Common BAN Principal | 21,500 | 21,500 | 0% | 21,500 | 0% |
| 00111710-591110 | 144 | Barre Common BAN Interest | 4,169 | 5,038 | 21% | 5,038 | 21% |
| 00111710-591112 | 145 | Ruggles Lane Project Estimated Principal | 80,000 | 80,000 | 0% | 80,000 | 0% |
| 00111750-591112 | 146 | Ruggles Lane Project Estimated Interest | 32,325 | 30,125 | -7% | 30,125 | -7% |
| 00111710-591114 | 147 | First Southwest Sewer Prin. | 145,000 | 145,000 | 0% | 145,000 | 0% |
| 00111750-591114 | 148 | First Southwest Sewer Int | 16,349 | 9,933 | -39% | 9,933 | -39% |
| 00111710-591116 | 149 | USDA Sewer Upgrd Phase I-Prin | 12,540 | 12,540 | 0% | 12,540 | 0% |
| 00111750-591116 | 150 | USDA Sewer Upgrd Phase I - Int | 16,929 | 15,801 | -7% | 15,801 | -7% |
| 00111710-591118 | 151 | USDA Sewer Upgrd Ph I B - Prin | 25,761 | 25,761 | 0% | 25,761 | 0% |
| 00111750-591118 | 152 | USDA Sewer Upgrd Ph I B - Int | 33,845 | 32,539 | -4% | 32,539 | -4% |
| 00111710-591120 | 153 | USDA Water Tank Sanderson Rd - Prin | 12,821 | 12,821 | 0% | 12,821 | 0% |
| 00111750-591120 | 154 | USDA Water Tank Sanderson Rd - Int | 15,257 | 15,256 | 0% | 15,256 | 0% |
| 00111710-591122 | 155 | Water Tank Root Rd - Prin | 50,000 | 0 | -100% | 0 | -100% |
| 00111750-591122 | 156 | Water Tank Root Rd - Int | 1,248 | 0 | -100% | 0 | -100% |
| 00111710-591124 | 157 | WPAT South Barre Well | 2,637 | 2,694 | 2% | 2,694 | 2% |
| 00111750-591124 | 158 | WPAT South Barre Well Interest | 1,317 | 1,260 | -4% | 1,260 | -4% |
| DEBT SERVICE TOTAL | | | 578,638 | 517,135 | -11% | 517,135 | -11% |

PROPOSED BY: Board of Selectmen/Finance Committee
FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 12
FY 2018 OMNIBUS BUDGET
[Majority Vote Required]

ARTICLE 12 - VOTED UNANIMOUSLY to raise and appropriate \$77,700 to pay the costs of Central Purchasing as shown in the Finance Committee Booklet.

| | | | FY17 | FY18 | | FINAL | |
|---|------|----------------------------|---------|----------|-----|--------|------|
| ACCOUNT | LINE | | ATM | ORIGINAL | % | FY18 | % |
| NUMBER | ITEM | ACCOUNT | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Central Purchasing | | | | | | | |
| 00101192-520000 | 159 | Telecommunications Expense | 12,700 | 12,700 | 0% | 12,700 | 0% |
| 00104422-520000 | 160 | Gasoline/Diesel Account | 100,000 | 100,000 | 0% | 65,000 | -35% |
| CENTRAL PURCHASING TOTAL | | | 112,700 | 112,700 | 0% | 77,700 | -31% |
| PROPOSED BY: Board of Selectmen/Finance Committee | | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | | |

ARTICLE 13
FY 2018 SEWER ENTERPRISE BUDGET
[Majority Vote Required]

ARTICLE 13 - VOTED UNANIMOUSLY to raise and appropriate \$677,279 from Anticipated Sewer Receipts and \$45,000 from retained earnings for added Sewer Equipment Line Item for the operation and maintenance of the municipal sewer system as shown in the Finance Committee Booklet.

| | | FY17 | FY18 | | FY18 | |
|---|----------------------------------|-----------|-----------|-----|-----------|-----|
| | | ATM | ORIGINAL | % | RECOM. | % |
| ACCOUNT | | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Sewer Department | | | | | | |
| 60104440-510000 | Sewer Commissioners Stipends | 900 | 900 | 0% | 900 | 0% |
| 60104440-511000 | Sewer Dept. Salaries | 145,661 | 154,670 | 3% | 145,661 | 0% |
| 60104440-513200 | Sewer Dept. Longevity Stipends | 200 | 200 | 0% | 200 | 0% |
| 60104440-511100 | Sewer Dept. Overtime / Part Time | 24,480 | 24,480 | 0% | 24,480 | 0% |
| 60104440-512000 | D.P.W. Secretary (Sewer) | 14,172 | 14,456 | 2% | 14,456 | 2% |
| 60104440-576000 | Sewer Dept. Operating Costs | 233,400 | 251,400 | 8% | 251,400 | 8% |
| 60104440-576100 | Sewer Dept. Maintenance Expense | 43,600 | 43,600 | 0% | 43,600 | 0% |
| 60104440-576300 | Sewer Dept. Inflow/Infiltration | 10,000 | 10,000 | 0% | 10,000 | 0% |
| 60104440-576200 | Sewer Dept. Admin. Expense | 32,200 | 32,200 | 0% | 32,200 | 0% |
| 60104440-576400 | Sewer Dept. Replacement Fund | 40,000 | 40,000 | 0% | 40,000 | 0% |
| 60104440-599000 | Health, Life, & Meditax | 27,344 | 29,396 | 8% | 29,396 | 7% |
| 60104440-599100 | General Insurance | 18,334 | 22,184 | 21% | 22,184 | 21% |
| 60104440-599200 | County Retirement | 8,515 | 10,303 | 21% | 10,303 | 21% |
| 60104440-599250 | Town Services | 7,500 | 7,500 | 0% | 7,500 | 0% |
| Sewer Department Total | | \$606,306 | \$636,109 | 5% | \$632,279 | 4% |
| NEW LINE | Sewer Equipment | | | | \$45,000 | |
| SEWER DEPARTMENT TOTAL | | | | | \$677,279 | |
| PROPOSED BY: Sewer Commission | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: Favorable 6-0-0 | | | | | | |

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
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ARTICLE 14
FY 2018 WATER ENTERPRISE FUND
[Majority Vote Required]

ARTICLE 14 - VOTED UNANIMOUSLY to raise and appropriate \$477,930 from Anticipated Water Receipts for the operation and maintenance of the Municipal Water Department as shown in the Finance Committee Booklet.

| | | FY17 | FY18 | | FY18 | |
|-------------------------------|----------------------------------|-----------|-----------|-------|-----------|-----|
| | | ATM | ORIGINAL | % | RECOM. | % |
| ACCOUNT | | APPROP. | REQUEST | CHG | BUDGET | CHG |
| Water Department | | | | | | |
| 60204450-510000 | Water Commissioners Stipends | 900 | 900 | 0% | 900 | 0% |
| 60204450-511000 | Water Dept. Salaries | 116,289 | 113,215 | -3% | 111,010 | -4% |
| 60204450-513200 | Water Dept. Longevity Stipends | 100 | 0 | 0% | 0 | 0% |
| 60204450-511100 | Water Dept. Overtime / Part Time | 22,440 | 22,440 | 0% | 22,440 | 0% |
| 60204450-512000 | D.P.W. Secretary (Water) | 14,172 | 14,456 | 2% | 14,456 | 2% |
| 60204450-576200 | Water Admin Expense | 7,300 | 7,300 | 0% | 7,300 | 0% |
| 60204450-576500 | Water Pumping Expense | 51,000 | 68,000 | 33% | 68,000 | 33% |
| 60204450-576100 | Water Maintenance Expense | 41,000 | 41,000 | 0% | 41,000 | 0% |
| 60204450-576000 | Water Operations Expense | 104,500 | 104,500 | 0% | 104,500 | 0% |
| 60204450-576600 | Water Upgrade | 70,000 | 70,000 | 0% | 70,000 | 0% |
| 60204450-576400 | Water Replacement | 5,000 | 5,000 | 0% | 5,000 | 0% |
| 60204450-599000 | Health, Life, & Meditax | 20,658 | 26,770 | 0% | 26,770 | 30% |
| 60204450-599100 | General Insurance | 14,348 | 17,361 | 0% | 17,361 | 21% |
| 60204450-599200 | County Retirement | 7,718 | 9,339 | 0% | 9,339 | 21% |
| 60204450-599250 | Town Services | 7,500 | 7,500 | 0% | 7,500 | 0% |
| Water Department Total | | \$482,925 | \$488,676 | 3% | \$477,930 | 3% |
| PROPOSED BY: Water Commission | | | | | | |
| FINANCE COMMITTEE RECOMMENDS: | | FAVORABLE | | 6-0-0 | | |

ARTICLE 15
GASB 45 ACTUARIAL
[Majority Vote Required]

ARTICLE 15 - VOTED UNANIMOUSLY to transfer \$5,000 from Free Cash to pay for the GASB-45 Audit.
PROPOSED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

ARTICLE 16
OPEB
[Majority Vote Required]

ARTICLE 16 - VOTED UNANIMOUSLY to transfer \$25,000 from Free Cash to pay for OPEB (Other Post Employment Benefits).
PROPOSED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: UNFAVORABLE 6-0-0

ARTICLE 17
EASEMENT FOR SOLAR
[2/3 Vote Required]

ARTICLE 17 - VOTED UNANIMOUSLY to grant an easement for a Solar Photovoltaic Equipment to be placed upon town property for a term up to 25 years.
PROPOSED BY: DPW
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

TOWN OF BARRE

ANNUAL TOWN MEETING - JUNE 20, 2017

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ARTICLE 18

PILOT AGREEMENT WITH BOREGO SOLAR

[Majority Vote Required]

ARTICLE 18 - VOTED UNANIMOUSLY to authorize the Board of Selectmen to enter into a Payment in Lieu of tax Agreement ("PILOT") with Borego Solar a copy of which is attached to the Finance Committee Booklet as Exhibit A.

And further that the Town vote to authorize the Board of Selectmen be and hereby are authorized to negotiate and enter into similar PILOT Agreements with other developers of solar projects in the town pursuant to M.G.L. Chapter 59, Section 38H(b).

PROPOSED BY: Assessors

FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

*See Appendix A

AGREEMENT FOR PAYMENT IN LIEU OF PERSONAL PROPERTY TAXES

UNDER M.G.L. c. 59, § 38H(b)

THIS AGREEMENT FOR PAYMENT IN LIEU OF PERSONAL PROPERTY TAXES UNDER M.G.L. c. 59, § 38H(b) (this "Agreement") is made and entered into as of _____, 2017 by and between 978 SOLAR DEVELOPMENT, LLC, c/o BORREGO SOLAR SYSTEMS, INC. ("Developer"), the TOWN OF BARRE, a municipal corporation duly established by law and located in Worcester County, Commonwealth of Massachusetts (the "Town"). Developer and the Town may also be referred to collectively as the "Parties," and individually as a "Party."

WHEREAS, Developer plans to build, own and operate a solar photovoltaic facility, anticipated to have an estimated nameplate capacity of approximately 1.3 megawatts ("MW"), direct current ("DC"), and .984 MW, alternating current ("AC"), (such facility, as further defined below, the "Project"), on an approximately 16.13 acre parcel of leased land located between Wauwinet Road and South Street in Barre, Massachusetts, owned by B. Peter Regienus, Trustee of the B. Peter Regienus Living Trust ("Property Owner"), as shown as a portion of Assessor's Map E, Lot 56, a description of the leased area and a copy of the leased area plan is included in Exhibit A (the "Property"), which has since been recorded at the Worcester Registry of Deeds in Book 57136, Page 99. Said leased parcel being a portion of the 17.68 acres in deed to B. Peter Regienus, Trustee of the B. Peter Regienus Living Trust recorded at the Worcester Registry of Deeds in Book 46263, Page 319 also see the recorded Trustee's Certificate in Book 46263, Page 324;

WHEREAS, it is the intention of the Parties that Developer make annual payments to the Town for the term of this Agreement in lieu of personal property taxes for the Project in accordance with G.L. c.59, §38H(b), and any and all applicable regulations promulgated pursuant thereto; and

WHEREAS, except as provided herein, the Parties intend that, during the term of the Agreement, Developer will not be assessed for personal property taxes for the Project, and this Agreement will provide for the exclusive payments in lieu of such taxes during the term hereof; provided, however, that this Agreement does not include and shall not affect any other taxes or fees that may be owed now or in the future by Developer and Property Owner, including, but not limited to, real property taxes for the Property (including buildings and, excluding the Project, fixtures and improvements located thereon), and taxes for personal property other than the Project, which taxes, if any, shall continue to be assessed by the Town in accordance with applicable laws and regulations.

NOW THEREFORE, in exchange for the mutual commitments and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the parties agree as follows:

1. Pilot Term. The fiscal years with respect to which payments shall be due under this Agreement (the "Pilot Term") shall begin with Fiscal Year 2019 and continue through Fiscal Year 2038. The PILOT agreement will terminate upon the expiration of the 20th fiscal year.

2. Payment in Lieu of Personal Property Taxes. Developer agrees to make annual payments to the Town in lieu of personal property taxes attributable to the Project for a period of twenty (20) consecutive fiscal years (July 1-June 30). Each annual payment will be in the amount of \$10,519.00 per MW (DC), escalating 1.5% each year. Assuming a Project nameplate capacity of 1.3 MW (DC), annual payments shall be as set forth in Exhibit B (each, an "Annual Payment"), which are subject to adjustment under Paragraph 3 for changes in such capacity. Each Annual Payment will be paid on a fiscal year basis in four (4) equal (or, in the Town's reasonable discretion in order to conform payments to the Board of Assessor's valuation of the Project, slightly

TOWN OF BARRE

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MINUTES

ARTICLE 18 – cont.

unequal) quarterly installments, each of which shall be due on or before August 1, November 1, February 1, and May 1 (each a “Quarterly Payment Date”) of each fiscal year. Each quarterly payment amount and due date will be noted on a tax bill to be issued by the Town to the Developer, provided that any failure of the Town to issue such a bill shall not relieve Developer of its obligation to make timely payments hereunder, and provided further that if no bill is issued, Developer shall be in compliance with its payment obligations if it makes all quarterly installments (for which no bill has been issued by the Town) in equal installments by the dates aforesaid.

Annual Payments shall commence with the first quarterly installment due on the first Quarterly Payment Date on or following the Town’s issuance of a building permit for the Project (the “Commencement Date”); and shall end with the last quarterly installment due on May 1 (the last Quarterly Payment Date of a fiscal year) of the twentieth fiscal year after the Commencement Date.

Other than as provided in Paragraph 3, Developer agrees that the Annual Payments will not be reduced for any reason (including without limitation on account of a depreciation factor, revaluation or reduction in the Town’s tax rate, or legislative action fixing or otherwise setting taxes or payments in lieu thereof for photovoltaic solar facilities), and the Town agrees that the Annual Payments will not be increased (including on account of an inflation factor, revaluation or increase in the Town’s tax rate or assessment percentage beyond that anticipated by the Parties). Developer hereby waives, during the term of this Agreement, any rights it may have otherwise had in the absence of this Agreement to seek, for any reason and in any forum, an abatement or reduction of taxes assessed for the Project, and therefore, hereby waives any such rights with respect to any payments in lieu of taxes assessed in accordance with the provisions of this Agreement.

3. Adjustments to Annual Payments. Adjustments to Annual Payments shall be made, if at all, only in accordance with this Paragraph 3.

- a. DC Nameplate Capacity Changes. If, as of the date Developer receives from the local electric utility authorization to interconnect and commence operations of the Project (the “Commercial Operations Date”), the installed DC nameplate capacity of the Project (the “DC Capacity”) is more or less than the DC Capacity set forth above, the Annual Payments reflected in Exhibit B shall be increased (if more) or decreased (if less) by the unit price of \$10.52/KW (DC) for each KW (or portion thereof) change in DC Capacity. If after the Commercial Operations Date, as a result of the addition, replacement or enhancement of Project equipment, improvements or other property, the DC Capacity is increased, the Annual Payments shall be increased for each KW increase in DC Capacity.
- b. Notice of Commercial Operations Date and Changes in Capacity. Within fourteen (14) days following the Commercial Operations Date, Developer shall provide written notice to the Town certifying such date and the DC Capacity and AC Capacity of the Project as installed as of that date. Within fourteen (14) days of the addition, replacement, or enhancement of Project equipment, improvements or other property resulting in a change in either (or both) AC Capacity or DC Capacity, Developer shall provide written notice to the Town describing, in reasonable detail, the equipment, improvements or other property added, replaced, or enhanced; the resulting change in AC/DC Capacity; and a proposed adjustment to Annual Payments in accordance with Paragraph 3.

4. Inventory. Attached to this Agreement as Exhibit C is a preliminary, itemized inventory prepared by Developer (the “Inventory”) of the improvements, equipment and other property anticipated to be incorporated in the Project, together with fair market values for each improvement and item of equipment or

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property, along with the estimated nameplate capacity (DC and AC) of the Project, and estimated annual production of electricity (in kilowatt hours) to be generated by the Project. Only property necessary or incidental to the production of electricity shall be included in the Project. Notwithstanding anything to the contrary in this Agreement, the Project, and thus the Annual Payments hereunder, shall not include (i) buildings or, (ii) excluding the Project, fixtures and improvements constituting “Real Property,” as defined in M.G.L. c. 59, § 2A(a).

Within thirty (30) days after the Commercial Operations Date, Developer shall propose an updated Inventory if different from the Inventory in Exhibit C. Within thirty (30) days after the Town’s receipt of such notification, the Parties will agree on an updated Inventory. In the event the Parties are unable so to agree in such 30-day period, the Town shall, at its sole election, reasonably determine the updated Inventory, or assess taxes for such portions of the Project that are not included in the Inventory in Exhibit C as if this Agreement did not exist. Developer will update the Inventory annually as of January 1 of each year, and an updated written Inventory, referred to as an Annual Inventory Update, will be provided to the Town on or before March 1 of each year. The Town, its officers, employees, consultants, agents and attorneys will have the right periodically, during normal business hours and upon reasonable advance notice to Developer, to inspect the Project and review documents in possession of Developer that relate to the Project and the Inventory to verify the Inventory and Developer’s compliance with this Agreement.

In addition, the Developer shall, upon signing this Agreement, provide the Town with a copy of Developer’s interconnection application filed with the local electric utility (or if such application has not been filed, within fourteen (14) days after it is filed), and a copy of its interconnection agreement with such utility within fourteen (14) days after it has been signed by the utility and Developer. Developer shall also provide the Town any future amendments to such application or interconnection agreement within fourteen (14) days after the amendments to the application are filed by the Developer and the amendments to the interconnection agreement are signed by the utility and Developer.

5. Payment Collection. In addition to such rights and remedies available in this Agreement, all statutory rights and remedies available to the Town for the collection of taxes shall also be available to the Town for the collection of Annual Payments hereunder, including, but not limited to, the rights and remedies provided in G.L. c. 59 and G.L. c. 60, and all such rights and remedies are hereby reserved notwithstanding anything to the contrary herein. Accordingly, for example, if and to the extent deemed necessary by the Town for assessment or collection of Annual Payments, the Project may, at the Town’s election, be deemed personal property unintentionally omitted from annual assessment under G.L. c. 59, § 75, or “Real Property,” as defined in G.L. c. 59, § 2A(a). All late payments shall accrue interest at 14 percent per annum. Furthermore, if Developer breaches its payment obligations under this Agreement, Developer shall pay the reasonable attorneys’ fees, court and other costs incurred by the Town in the collection of the unpaid amounts.

6. Tax Status. The Town agrees that during the term of this Agreement, the Town will not assess Developer for any personal property taxes for the Project, and the Town agrees that this Agreement will exclusively govern the payments of such taxes (and payments in lieu of such taxes) that Developer will be obligated to make to the Town with respect to the Project, provided, however, that this Agreement will not affect any other taxes owed by the Developer or Property Owner, including, but not limited to, real property taxes for the Property (including any buildings and, excluding the Project, fixtures and improvements located thereon), and taxes for personal property not incorporated into the Project, which taxes, if any, shall be assessed in accordance with applicable laws and regulations. Notwithstanding the foregoing or anything to the contrary in this Agreement, upon the expiration or earlier termination of this Agreement, the Town shall not be bound by any valuation/payment amount, schedule or formula set forth in this Agreement in the assessment of future

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TOWN OF BARRE

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ARTICLE 18 – cont.

taxes for the Project after the date of such expiration or termination.

7. Successors and Assigns; Recording. This Agreement will be binding upon, and shall be assigned to, the successors and assigns of Developer, provided that such successor or assign is an eligible counterparty to this Agreement under G. L. c. 59, § 38H (b) (as amended) or is a Designated Third Party (as may be defined in the Lease) and the obligations created hereunder will run with the Leased Property and the Project. In the event that the Developer sells, transfers, leases or assigns the Leased Property or all or substantially all of its interest in the Project, this agreement will thereafter be assigned to and shall be binding on the purchaser, transferee or assignee, provided that such party is an eligible counterparty to this Agreement under G. L. c. 59, § 38H (b) (as amended) or is a Designated Third Party (as may be defined in the Lease). A Notice of this Agreement will be recorded in the applicable Registry of Deeds forthwith upon execution. Developer shall not assign this Agreement in whole or in part without the advance written consent of the Town, which shall not be unreasonably withheld, except that Developer may (i) collaterally assign the Agreement to an entity providing financing for construction, operation or maintenance of the Project with advance written notice to the Town, provided that Developer shall not be relieved of its obligations hereunder; or (ii) with advance written notice to the Town, assign the Agreement to an entity no less creditworthy than Developer to whom Developer has sold or transferred all its interests in the Project, provided that, upon an assignment under clause (ii), Developer shall be deemed as having represented and warranted to the Town that the assignee has the financial ability to comply with all obligations of Developer hereunder.

8. Invalidity. If, for any reason, it is determined by the Massachusetts Appellate Tax Board or by any other court of competent jurisdiction that any material provisions of this Agreement is unlawful, invalid or unenforceable then the parties shall (i) undertake best efforts to amend and or reauthorize this Agreement so as to render all material provisions lawful, valid, and enforceable, and (ii) if such efforts are unsuccessful, undertake reasonable efforts, including without limitation, seeking all necessary approvals, to replicate the benefits and burdens of this Agreement in the form of a tax increment financing agreement pursuant to G. L. c. 40, § 59. In the event this Agreement is declared void in accordance with this Paragraph 8, any payments due and/or made to the Town before the date of such declaration shall be and remain property of the Town, and to the extent permitted by law, shall be deemed full satisfaction of the taxes in lieu of which they were made.

9. Notices. All notices, consents, requests, or other communications provided for or permitted to be given hereunder by a Party must be in writing and will be deemed to have been properly given or served upon the personal delivery thereof, via courier delivery service, or by mail in a manner of delivery that results in a confirmation of receipt, such as certified mail or federal express. Such notices shall be addressed or delivered to the Parties at their respective addresses shown below.

To: Developer

978 Solar Development, LLC
c/o Borrego Solar Systems, Inc.
55 Technology Drive, 1st Floor
Lowell, MA 01851

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To: Town of Barre

Town Administrator
40 West Street
Barre, MA 01005

Any such addresses for the giving of notices may be changed by either Party by giving written notice as provided above to the other Party. Notice given by counsel to a Party shall be effective as notice from such Party.

10. Applicable Law. This Agreement will be made and interpreted in accordance with the laws of the Commonwealth of Massachusetts without regard to the law of “conflicts of laws.” The Parties each consent to the jurisdiction of the Massachusetts courts or other applicable agencies of the Commonwealth of Massachusetts regarding any and all matters, including interpretation or enforcement of this Agreement or any of its provisions. Venue for all actions brought hereunder shall be (solely) the state courts located in Suffolk County, Massachusetts, or if different, the county in which the Town is located. Developer agrees to accept service of process, including civil complaints, by certified mail at the address indicated in Paragraph 8 (Notices).

11. Good Faith. The Town and Developer shall act in good faith to carry out and implement this Agreement.

12. Force Majeure. As used herein, an event of Force Majeure is an event beyond the reasonable control of the Parties, and includes, without limitation, the following events:

- a. Acts of god including floods, winds, storms, earthquake, fire or other natural calamity;
- b. Acts of War or other civil insurrection or terrorism; or
- c. Taking by eminent domain by any governmental entity of all or a portion of the Property or the Project.

In the event that a Force Majeure occurs during the term of this Agreement that renders the Project wholly or substantially unable to produce electricity for a period of more than ninety (90) days, Developer may, at its election, terminate the Agreement following expiration of such 90-day period by written notice to the Town, provided that such termination shall be effective no earlier than the end (June 30) of the fiscal year in which said notice is received by the Town, and provided further that the Project will thereafter be assessed and taxed as if this Agreement does not exist.

Notwithstanding the foregoing or any Force Majeure event, Developer shall continue to make Annual Payments without abatement or reduction until this Agreement is terminated, if at all, in accordance with this Paragraph 12.

13. Certification of Tax Compliance. Pursuant to G.L. c. 62C, § 49A, Developer by its duly authorized representative, certifies under pains and penalties of perjury that it has complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

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TOWN OF BARRE

ANNUAL TOWN MEETING - JUNE 20, 2017

MINUTES

ARTICLE 18 – cont.

14. Covenants, Representations and Warranties of Developer.

a. During the term of the Agreement, Developer will not do any of the following:

1. convey by sale, lease, assignment or otherwise any interest in the Property or Project to any tax-exempt entity or organization, including without limitation a charitable organization pursuant to G.L. c.59, § 5 (Clause Third);
2. fail to pay the Town all amounts due hereunder when due in accordance with the terms of this Agreement;
3. seek, for any reason, an abatement or reduction of any of the amounts assessed in accordance with the terms of this Agreement, and Developer hereby waives, during the full term of this Agreement, any rights it may have otherwise had to seek such an abatement or reduction; or
4. seek to amend or terminate this Agreement on account of the enactment of any law or regulation or a change in any existing law or regulation the intent or effect of which is to fix or limit in any way the method for calculating payments-in-lieu-of-taxes for renewable energy facilities.
5. seek to invalidate this Agreement except as expressly provided herein.

b. Developer represents and warrants:

1. It is a corporation or other business entity duly organized, validly existing and in good standing under the laws of the state in which it was formed, and if a foreign corporation, is registered with the Massachusetts Secretary of State, and has full power and authority to carry on its business as it is now being conducted.
2. This Agreement constitutes the legal, valid and binding obligation of Developer enforceable in accordance with its terms, except to the extent that the enforceability may be limited by applicable bankruptcy, insolvency or other laws affecting other enforcement of creditors' rights generally or by general equitable principles.
3. It has taken all necessary action to authorize and approve the execution and delivery of this Agreement.
4. The person executing this Agreement on behalf of Developer has the full power and authority to bind it to each and every provision of this Agreement.
5. Developer is a "generation company" or "wholesale generation company" as those terms are used and defined in G.L. c. 59, § 38H(b) and G.L. c. 164 § 1.

Page 6 of 14

6. Developer does not qualify for a manufacturing classification exemption pursuant to G.L. c. 59, § 5(16)(3).

7. The documents and information furnished by Developer to the Town in connection with this Agreement, including but not limited to the Inventory and any update thereto, is true, accurate and complete in all material respects.

8. The performance of Developer's obligations under this Agreement will not violate or result in a breach or default of any agreement or instrument to which Developer is a party or to which Developer is otherwise bound.

15. Entire Agreement. The Parties agree that this is the entire, fully integrated Agreement between them with respect to payments in lieu of taxes for the Project, and that there are no third party beneficiaries to this Agreement.

16. Termination by Town. Notwithstanding anything to the contrary in this Agreement, the Town may terminate this Agreement on thirty (30) days written notice to Developer if:

- a. The Developer fails to make timely payments required under this Agreement, unless such payment is received by the Town within the 30-day notice period with interest as stated in this Agreement, provided, however, that the Town may nonetheless terminate this Agreement if such failure occurs more than three times in any rolling 365-day period, even if each such failure is cured within the 30-day notice period;
- b. The Developer has filed, or has had filed against it, a petition in Bankruptcy, or is otherwise insolvent;
- c. The Developer otherwise materially breaches this Agreement, unless such breach is cured within the 30-day notice period, including payment to the Town of any damages arising from such breach, provided, however, that the Town may nonetheless terminate this Agreement if Developer materially breaches this Agreement more than three times in any rolling 365-day period, even if each such breach is cured within the 30-day notice period; and/or
- d. The Developer's representations set forth in Paragraph 14 were untrue, inaccurate, or incomplete in material respects at the time they were made.

17. Payment of Town Costs. Upon execution of this Agreement, the Developer shall pay the Town Treasurer by bank or certified check, or wire transfer, the lump-sum minimum amount of \$5,000, representing payment of costs and expenses, including attorneys' fees, incurred by the Town in the negotiation of this Agreement. Lump-sum payment shall be as set forth in Exhibit B.

18. Payment of Decommissioning Fees, Removal, Restoration, Abandonment. Decommissioning/removal/restoration, abandonment as per Town of Barre Use Regulations §140.10.1-N (1-4) as set forth in Exhibit D.

19. Developer's federal tax identification number: 810547865

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TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 18 – cont.

Executed under seal by the undersigned as of the day and year first written above, each of whom represents that it is fully and duly authorized to act on behalf of and bind its principals.

TOWN OF BARRE

DEVELOPER

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____

EXHIBIT A

DESCRIPTION OF
Lease Area

A lease area, located northwest of South Street, in the Town of Barre, County of Worcester, the Commonwealth of Massachusetts, and being a portion of land N/F of B. Peter Regienus Living Trust (Tax Map E, Lot 56), bounded and described as follows:

Beginning at the Easterly corner of the lease area described herein, said point being at the southerly corner of land N/F of Ivan M. Jimenez, and also being on the northwesterly sideline of South Street, thence running the following three courses southwesterly along the sideline of South Street;

| | |
|-----------------|--|
| S 35° 46' 00" W | a distance of 77.44 feet to the beginning of a curve, |
| Southwesterly | along the arc of tangent curve turning to the right through an angle of 05° 28' 53", having a radius of 2970.00 feet, (and whose long chord bears S 38° 30' 26" W a distance of 284.03 feet) and an arc length of 284.13 feet, to a point; |
| S 41° 14' 53" W | a distance of 138.93 feet to a point; |
| N 51° 19' 42" W | a distance of 208.90 feet to a point; |
| S 38° 39' 40" W | a distance of 250.04 feet to a point; |
| N 39° 32' 52" W | a distance of 94.50 feet to a point; |
| N 39° 03' 39" W | a distance of 143.72 feet to a point; |
| N 38° 44' 09" W | a distance of 280.15 feet to a point; |
| S 48° 07' 33" W | a distance of 76.59 feet to a point; |
| N 39° 54' 16" W | a distance of 584.55 feet to a point; |
| N 63° 58' 35" E | a distance of 119.93 feet to a point; |
| N 75° 21' 57" E | a distance of 29.58 feet to a point; |
| N 80° 35' 55" E | a distance of 23.09 feet to a point; |
| N 85° 48' 42" E | a distance of 40.10 feet to a point; |
| N 85° 58' 16" E | a distance of 54.18 feet to a point; |
| N 88° 16' 04" E | a distance of 122.60 feet to a point; |

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 18 – cont.

EXHIBIT A

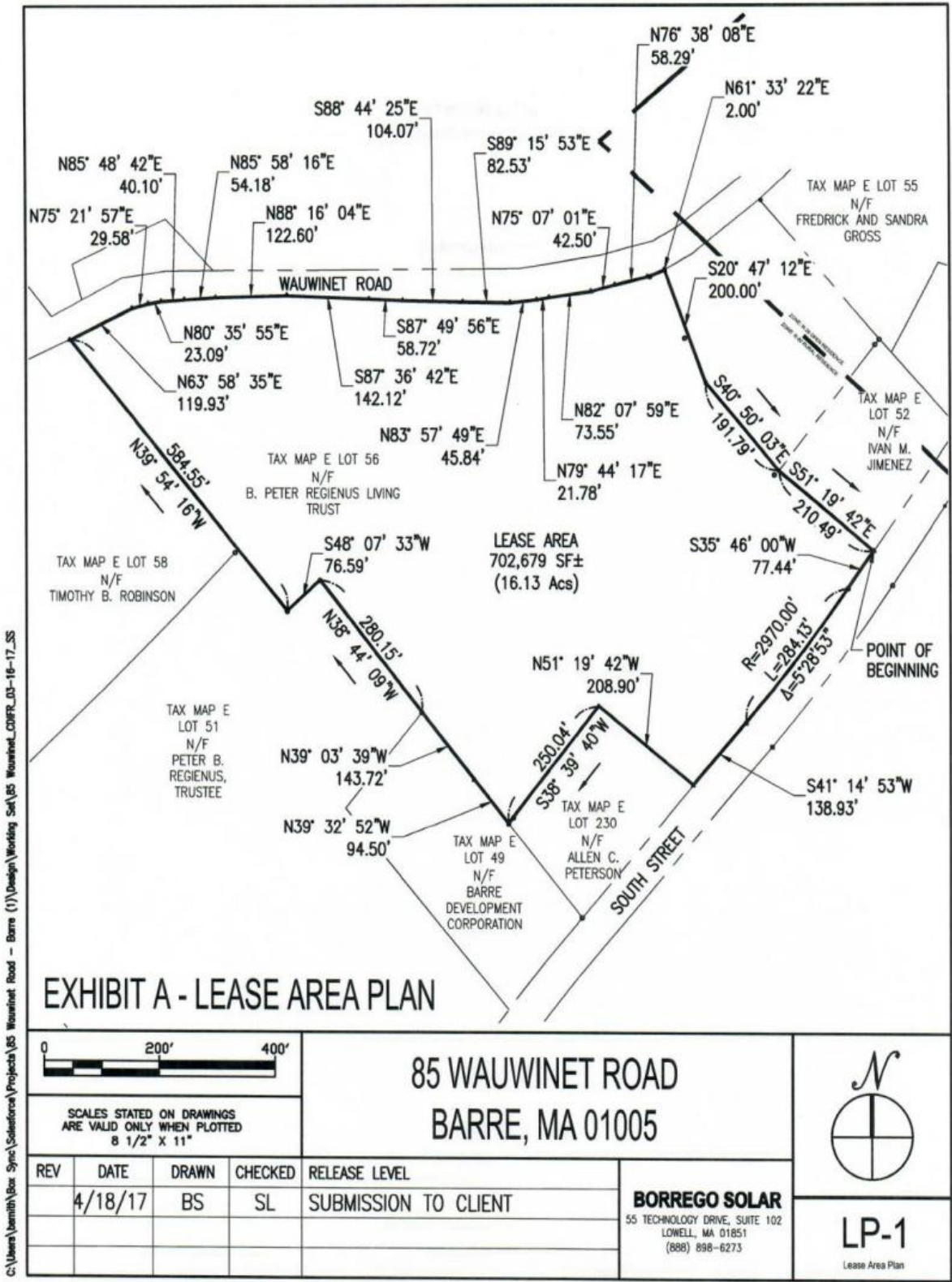
| | |
|-----------------|--|
| S 87° 36' 42" E | a distance of 142.12 feet to a point; |
| S 87° 49' 56" E | a distance of 58.72 feet to a point; |
| S 88° 44' 25" E | a distance of 104.07 feet to a point; |
| S 89° 15' 53" E | a distance of 82.53 feet to a point; |
| N 83° 57' 49" E | a distance of 45.84 feet to a point; |
| N 79° 44' 17" E | a distance of 21.78 feet to a point; |
| N 82° 07' 59" E | a distance of 73.55 feet to a point; |
| N 75° 07' 01" E | a distance of 42.50 feet to a point; |
| N 76° 38' 08" E | a distance of 58.29 feet to a point; |
| N 69° 04' 58" E | a distance of 29.89 feet to a point; |
| N 61° 33' 22" E | a distance of 2.00 feet to a point; |
| S 20° 47' 12" E | a distance of 200.00 feet to a point; |
| S 40° 50' 03" E | a distance of 191.79 feet to a point; |
| S 51° 19' 42" E | a distance of 210.49 feet to the Point of Beginning. |

The above described lease area contains an area of 702,679±s.f. (16.13 acres) and is more particularly shown and described as Lease Area on a plan entitled: Exhibit A- Lease Area Plan, 85 Wauwinet Road, Barre, MA 01005, Date: April 18, 2017, Scale 1"=200', Prepared by: Borrego Solar Systems, Inc.

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
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ARTICLE 18 – cont.

EXHIBIT A



TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
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ARTICLE 18 – cont.

EXHIBIT B

16.13 ACRE LEASED PORTION OF ASSESSOR'S MAP E, LOT 56 - ANNUAL PAYMENT SCHEDULE

| | | | |
|--|--------------------------|-------------------------------------|-------------------------|
| STATED ESTIMATED EQUIPMENT COST \$1,795,009.00 | | | |
| PYMNT/MW | \$ 10,519.00 | 1 1/2% ANNUAL ESCALATOR 0.015 | |
| PROJECT SIZE IN MW | 1.3 | | |
| BASE PYMNT/YR | \$ 13,674.70 | | |
| LUMP-SUM PROCESS FEE - DUE UPON EXECUTION OF AGREEMENT | | \$ 5,000.00 | |
| TAX YEAR | ANNUAL ESCALATOR AMT. | ANNUAL PAYMENT | TOTAL ANNUAL PAYMENT |
| FY 2019 | \$ - | \$ 13,674.70 | \$ 13,674.70 |
| FY 2020 | \$ 205.12 | \$ 13,879.82 | \$ 14,084.94 |
| FY 2021 | \$ 208.20 | \$ 14,088.02 | \$ 14,296.22 |
| FY 2022 | \$ 211.32 | \$ 14,299.34 | \$ 14,510.66 |
| FY 2023 | \$ 214.49 | \$ 14,513.83 | \$ 14,728.32 |
| FY 2024 | \$ 217.71 | \$ 14,731.54 | \$ 14,949.24 |
| FY 2025 | \$ 220.97 | \$ 14,952.51 | \$ 15,173.48 |
| FY 2026 | \$ 224.29 | \$ 15,176.80 | \$ 15,401.08 |
| FY 2027 | \$ 227.65 | \$ 15,404.45 | \$ 15,632.10 |
| FY 2028 | \$ 231.07 | \$ 15,635.51 | \$ 15,866.58 |
| FY 2029 | \$ 234.53 | \$ 15,870.05 | \$ 16,104.58 |
| FY2030 | \$ 238.05 | \$ 16,108.10 | \$ 16,346.15 |
| FY 2031 | \$ 241.62 | \$ 16,349.72 | \$ 16,591.34 |
| FY 2032 | \$ 245.25 | \$ 16,594.97 | \$ 16,840.21 |
| FY 2033 | \$ 248.92 | \$ 16,843.89 | \$ 17,092.81 |
| FY 2034 | \$ 252.66 | \$ 17,096.55 | \$ 17,349.21 |
| FY 2035 | \$ 256.45 | \$ 17,353.00 | \$ 17,609.44 |
| FY 2036 | \$ 260.29 | \$ 17,613.29 | \$ 17,873.59 |
| FY 2037 | \$ 264.20 | \$ 17,877.49 | \$ 18,141.69 |
| FY 2038 | \$ 268.16 | \$ 18,145.65 | \$ 18,413.82 |
| AVE EST/YEAR | | 16,034.01 | |

EXHIBIT C

INVENTORY

Estimated Project Size – 1.3 MW

Modules

Inverters

Racking

Balance of System

Stated Estimated Equipment Cost \$1,795,009.00

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
MINUTES

ARTICLE 18 – cont.

EXHIBIT D

§ 140-10.1

BARRE CODE

§ 140-10.1

N. Decommissioning, removal, restoration, abandonment.

- (1) Removal requirements: Any solar facility that has reached the end of its useful life (estimated to be 20 years), has been abandoned or has discontinued operation shall be physically removed from the parcel within 150 days after the date of discontinued operations; otherwise the Planning Board may proceed as set forth below. The owner or operator shall include in the application the anticipated date of discontinued operations together with plans for removal. As an ongoing obligation the owner or operator shall notify the Planning Board by certified mail, annually, as to the proposed date of discontinued operations and plans for removal.
- (2) Decommissioning/removal/restoration: Decommissioning/removal/restoration shall consist of at least the following:
 - (a) Physical removal of the solar arrays, structures, equipment, security barriers, and electrical transmission lines from the site and from the Town of Barre.
 - (b) The site to be restored as near as reasonably possible to its condition prior to the commencement of construction.
 - (c) Stabilization or revegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or below-grade foundations in order to minimize erosion and disruption of vegetation.
 - (d) Disposal of all solid and hazardous waste in accordance with local, state and federal bylaws
- (3) Abandonment: Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar facility shall be considered abandoned when in the Planning Board's discretion it fails to operate for more than six months. If the solar facility is deemed abandoned by the Planning Board, the Town shall give the owner and operator 30 days' written notice to remove the facility. In the event that the owner and operator have not completed the removal at the conclusion of 90 days from the date of written notice, the Town may proceed, without taking any legal action, to enter the property to decommission, physically remove the facility and restore the property. The Town may recover any costs from the financial surety provided by the applicant. In the event there are insufficient funds to complete the decommissioning, removal and restoration, the applicant, owner and operator (including such other parties or entities as appropriate) shall be jointly and severally liable to pay any excess costs incurred in order to do so.
- (4) Financial surety: As a part of the application, the applicant shall provide the Planning Board with a fully inclusive estimate of the costs associated with the decommissioning and removal of the facility and site restoration. The estimate shall be prepared by a qualified engineer selected by the Planning Board, and the cost of the engineer preparing the estimate shall be paid by the applicant prior to issuance of any permit. At or before the second anniversary of the approval of the special permit, the applicant, owner or operator shall deposit with the Barre Treasurer United States funds in an amount equal to 25% of the estimated cost of decommissioning, removal and site restoration. The applicant, owner or operator shall deposit additional sums equal to 25% of said estimate on the third, fourth and fifth anniversaries, resulting in the Barre Treasurer having a sum equal to 100% of the estimate on deposit by the fifth anniversary of the approval of the special permit. On said fifth, and on the 10th, 15th and 20th anniversaries (and 25th if appropriate), the applicant, owner or operator shall provide the Planning Board with an updated estimate from the same engineer (or such other engineer as may be selected by the Planning Board), the cost to be paid by the applicant, owner or operator. In addition the applicant, owner or operator shall deposit any additional funds with the Barre Treasurer in order that the funds on deposit are equal to 100% of the most recent estimate. In the event that the funds on deposit exceed 100% of the most recent estimate, the Planning Board shall authorize the Barre Treasurer to release any excess to the applicant, owner and operator. Such surety will not be required for municipal facilities owned and operated by the Town.

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
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ARTICLE 19
AMEND CODE OF BARRE
[2/3 Vote Required]

ARTICLE 19 - VOTED UNANIMOUSLY to amend the Code of the Town of Barre, by adding a new section entitled: Digging and Exploration on Town Properties.

- 1. No person may dig or disturb the soil on any Town Property, including but not limited to commons, parks and cemeteries, that is owned or controlled by the Town of Barre, without specific written permission from the Body, Board, Committee or Commission that has control over the property then the Board of Selectmen may grant such permission.
- 2. Definitions:
 - a. Dig or disturb: to include, but not limited to, the intentional act of penetrating the soil surface with any tool or instrument in order to locate and remove an object. This includes use of a metal detector to locate a coin or other object and use a tool or instrument to remove said coin or object.

PROPOSED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0
***See Appendix B**

ARTICLE 20
AMEND CODE OF BARRE
[Majority Vote Required]

ARTICLE 20 - VOTED UNANIMOUSLY to amend the Code of the Town of Barre,, Zoning, by adding a new section, 140.12, Temporary Moratorium on Recreational Marijuana Establishments. During this temporary moratorium no land or structures may be used as a recreational marijuana establishment and other uses related to recreational marijuana. The moratorium shall be in effect through December 31, 2018 or until such time as the Town adopts Zoning Bylaw amendments that regulate Recreational Marijuana Establishments, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in Town, and to consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments, and shall consider adopting new Zoning Bylaws in response to these new issues. See Attached.

PROPOSED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS: NO RECOMENDATION 6-0-0

ATTACHED

Town of Barre

Temporary Moratorium On Recreational Marijuana Establishments

To see if the Town will vote to amend the Town’s Zoning Bylaw by adding a new Section 140.12, **TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS**, that would provide as follows, and further to amend the Table of Contents to add Section 140.12, “Temporary Moratorium on Recreational Marijuana Establishments.”

Section 140.12 A. Purpose

On November 8, 2016 the voters of the Commonwealth approved a law regulating the cultivation, processing, distribution, possession, and use of marijuana for recreational purposes (new G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed). The law, which allows certain personal use and possession of marijuana, took effect on December 15, 2016 and (as amended on

TOWN OF BARRE

ANNUAL TOWN MEETING - JUNE 20, 2017

December 30, 2016: Chapter 351 of the Acts of 2016) requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018 and to begin accepting applications for licenses on April 1, 2018. Currently under the Zoning Bylaw, a non-medical Marijuana Establishment (hereafter, a “Recreational Marijuana Establishment”) as defined in G.L. c. 94G, §1, is not specifically addressed in the Zoning Bylaw. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulation of Recreational Marijuana Establishments. The regulation of recreational marijuana raises novel legal, planning, and public safety issues, and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and address issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Recreational Marijuana Establishments. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments so as to allow sufficient time to address the effects of such structures and uses in the Town and to enact bylaws in a consistent manner.

Definition

“Recreational Marijuana Establishment” shall mean a “marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer, or any other type of licensed marijuana-related business not including medical marijuana .”

Temporary Moratorium

For the reasons set forth above and notwithstanding any other provisions of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Recreational Marijuana Establishment and other uses related to recreational marijuana. The moratorium shall be in effect through December 30, 2018 or until such time as the Town adopts Zoning Bylaw amendments that regulate Recreational Marijuana Establishments, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in Town, and to consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments, and shall consider adopting new Zoning Bylaws in response to these new issues.

ARTICLE 21

REAL ESTATE DISPOSITION

[2/3 Vote Required]

ARTICLE 21 - VOTED UNANIMOUSLY to authorize the Board of Selectmen to transfer a certain parcel, being a portion of the former Station Road, to Joseph J. Binowski for a sum of money in amount of \$4,000 and such other conditions as determined by the Board, that Mr. Binowski shall be responsible for all survey, legal, recording and other transaction costs.

PROPOSED BY: Board of Selectmen

NO RECOMENDATION

***See Appendix C**

TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
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ARTICLE 22
PEG ACCESS AND CABLE RELATED FUND
[Majority Vote Required]

ARTICLE 22 - VOTED UNANIMOUSLY that the Town of Barre accept General Laws Chapter 44, Section 53F 3/4, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2018, which begins on July 1, 2017.

PROPOSED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

ARTICLE 23
PEG ACCESS AND CABLE RELATED FUND
[Majority Vote Required]

ARTICLE 23 - VOTED UNANIMOUSLY that the Town vote to authorize revolving fund for the PEG Access pursuant to MGL 44 Section 53F 3/4 for the fiscal year beginning July 1, 2017 up to \$75,000.

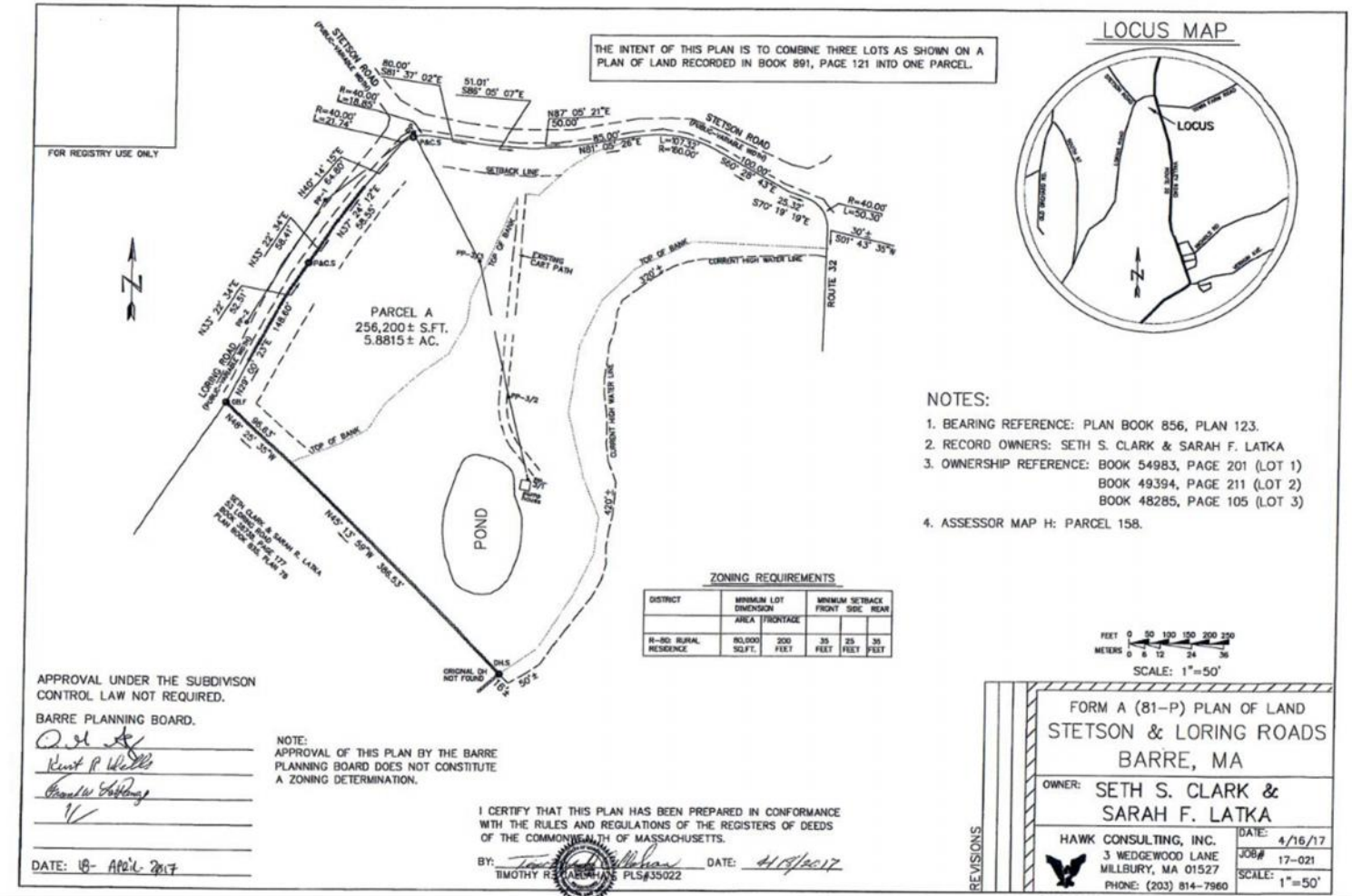
PROPOSED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: FAVORABLE 6-0-0

ARTICLE 24
CITIZENS PETITION TO ACCEPT A ZONING CHANGE
[2/3 Vote Required]

ARTICLE 24 - VOTED UNANIMOUSLY to amend the code of the Town of Barre Chapter 140 Zoning, by amending the Zoning Map, dated May 4, 2009, referred to at 140-4.A. to include the property situated at the corner of Stetson and Loring Roads, as shown on Worcester Registry of Deeds Plan Book 926, Plan 56, and also shown on Assessor’s Map H as Parcel 158 and Part of 159B, in the Business and Commercial District.

PROPOSED BY: Citizens Petition
FINANCE COMMITTEE RECOMMENDS: NO RECOMMENDATION 6-0-0

*See Appendix D
Appendix D



TOWN OF BARRE
ANNUAL TOWN MEETING - JUNE 20, 2017
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ARTICLE 25
TRANSFER TO STABILIZATION
[2/3 Vote Required]

ARTICLE 25 - VOTED UNANIMOUSLY to transfer \$344,282 from Free Cash to Stabilization.
PROPOSED BY: **Board of Selectmen**
FINANCE COMMITTEE RECOMMENDS: **FAVORABLE** **6-0-0**

Moderator Cranston announced the re-appointment of Finance Committee Members Theodore J. Twarog, Jr., Mark A. Staiti and Stephanie L. Hardy all with terms to expire in 2020.

There being no further business, on a motion made and duly seconded it was voted to Adjourn the meeting at 8:40 p.m.

Respectfully Submitted:
Ellen M. Glidden
Ellen M. Glidden, CMC, CMMC
Barre Town Clerk



Town Clerk Reports:

Special Town Meeting

November 14, 2017

TOWN OF BARRE
SPECIAL TOWN MEETING
November 14, 2017

COMMONWEALTH OF MASSACHUSETTS
WORCESTER, SS:

To one of the Constables in the Town of Barre, in the County of Worcester.

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Barre, qualified to vote in town elections and town affairs to meet at the Ruggles Lane School Auditorium on

TUESDAY, THE FOURTEENTH DAY OF NOVEMBER 2017
AT 6:30 P.M.

then and there to act on the following articles:

ARTICLE 1
FY 2016 REGIONAL DISPATCH

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for costs associated with Assessment from FY 2016 for Regional Dispatch in the amount of \$24,445.30; or take any other action relative thereto.

ARTICLE 2
SOLID WASTE SOLUTIONS

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for costs associated with an invoice for Solid Waste Solutions Invoice 8053 in the amount of \$128.00 from FY 2017; or take any other action relative thereto.

ARTICLE 3
BAN PAYMENT

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay a shortfall for Capital Purchase BAN in the amount of \$281.80 from FY 2017; or take any other action relative thereto.

ARTICLE 4
PRINCIPAL PAYMENT ON DEBT SERVICE

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for Debt Service \$83,200; or take any other action relative thereto.

ARTICLE 5
TAX TITLE

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for Tax Title in the amount of \$27,000; or take any other action relative thereto.

ARTICLE 6
POLICE CRUISER

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for a new Police Cruiser in the amount of \$40,000; or take any other action relative thereto.

ARTICLE 7
FIRE STATION II RENOVATIONS

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for Fire Station II Renovations in the amount of \$15,000.00; or take any other action relative thereto.

ARTICLE 8
IMC SOFTWARE

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for IMC Software for Fire Reporting in the amount of \$9,500.00; or take any other action relative thereto.

**ARTICLE 9
RIVERSIDE ARCHES**

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for the Replacement and repair of the arches at the Riverside Cemetery in the amount of \$5,500.00; or take any other action relative thereto.

**ARTICLE 10
CARDIAC MONITORS**

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to pay for Cardiac Monitors in the amount of \$10,980.00; or take any other action relative thereto.

**ARTICLE 11
TRANSFER BALANCE OF FUNDS**

To see if the Town will vote to transfer the balance of funds from Article 34 Fire Station 2 Ventilation System of the June 21, 2016 Annual Town Meeting; or take any other action relative thereto.

**ARTICLE 12
AMENDMENT OF FY 2018 SEWER ENTERPRISE BUDGET**

To see if the Town will vote to amend the amount for the FY 2018 Sewer Enterprise Budget by a reduction of \$45,000 to correct the meeting minutes of the Annual Town Meeting of June 20, 2017; or take any other action relative thereto.

**ARTICLE 13
AMEND CODE OF BARRE**

To see if the Town will vote to amend the code of the Town of Barre, Chapter 80 Peace and Good Order, by amending §80-4 "Playing Ball throwing stones" by replacing "the center village of the town" with "the whole of the Town (the Village of Barre, the Village of Barre Plains, and the Village of South Barre)"; or take any other action relative thereto.

**ARTICLE 14
ACCEPT LAND DONATION**

To see if the Town will vote to accept a parcel of land by donation located on Cole Road, Map D Parcel 2 or take any other action relative thereto.

**ARTICLE 15
ACCEPT LAND DONATION**

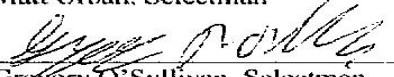
To see if the Town will vote to accept a parcel of land by donation located off Vernon Ave, Map 11-3 Parcel 21, 22, and 38, or take any other action relative thereto.

You are directed to serve this Warrant by posting an attested copy thereof in the bulletin boards at Ruggles Lane School 105 Ruggles Lane, Barre Town Hall 2 Exchange Street, Town Clerks Office 40 West Street (Basement), Henry Woods Building 40 West Street 1st Floor, Woods Memorial Library 19 Pleasant Street, 50 Main Street South Barre, and Barre Senior Center 557 South Barre Road.

Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of said meeting as aforesaid. Given under our hands this 16th day of October, 2017 A.D.


Charles Chase, Selectman


Matt Urban, Selectman


Gregory O'Sullivan, Selectmen

SELECTMEN OF BARRE

CONSTABLE'S RETURN OF SERVICE

Worcester SS:

Pursuant to the within Warrant, On 24th Oct., 20 17, I have notified and warned the inhabitants of the Town of Barre by posting up attested copies of the same on the bulletin boards at:

| <u>LOCATION</u> | <u>TIME</u> | |
|--|--------------|------|
| Ruggles Lane School, 105 Ruggles Lane at: | <u>12:00</u> | p.m. |
| Barre Town Hall, 2 Exchange Street at: | <u>12:10</u> | p.m. |
| Town Clerk's Office, 40 West Street (basement) at: | <u>11:15</u> | A.m. |
| Henry Woods Building, 40 West Street 1st floor at: | <u>11:20</u> | A.m. |
| Woods Memorial Library, 19 Pleasant Street at: | <u>2:10</u> | p.m. |
| 50 Main Street at: | <u>12:25</u> | p.m. |
| Barre Senior Center, 557 South Barre Road at: | <u>12:15</u> | p.m. |

24 Oct 17

Date Signed

Dennis G. Fleming

Constable of Barre

Returned to the Barre Town Clerk at 2:10 p.m. on the 24th day of October, 2017 A.D.

Eileen McGladden

Barre Town Clerk

[Signature]

Constable of Barre

TOWN OF BARRE
SPECIAL TOWN MEETING – NOVEMBER 14, 2017
MINUTES

Special Town Meeting Summary Sheet

| Article | Description | Cost | Source |
|----------------|--|---------------|----------------------------------|
| 1 passed | FY 2017 Regional Dispatch | \$24,445.30 | Stabilization |
| 2 passed | Solid Waste Solutions | \$128.00 | Stabilization |
| 3 Tabled | BAN Payment | \$281.80 | Stabilization |
| 4 passed | Principal Payment on Debt Service | \$83,200 | Stabilization |
| 5 passed | Tax Title | \$27,000 | Stabilization |
| 6 passed | Police Cruiser | \$40,000 | Stabilization |
| 7 Tabled | Fire Station II Renovations | \$15,000 | Stabilization |
| 8 passed | IMC Software | \$9,500 | Stabilization |
| 9 passed | Riverside Arches | \$5,500 | Stabilization |
| 10 passed | Cardiac Monitors | \$10,980 | Stabilization |
| 11 passed | Transfer Balance of Funds | (\$18,240.26) | Return To General Fund |
| 12 passed | Amendment of FY2018 Sewer Enterprise Budget | (\$45,000) | Correction of Meeting Minutes |
| 13 failed | Amendment Code of Barre | | |
| 14 passed | Accept Land Donation | | |
| 15 passed | Accept Land Donation | | |

TOWN OF BARRE
NOVEMBER 14, 2017 - SPECIAL TOWN MEETING
MINUTES

Pursuant to the foregoing warrant **52** qualified voters (37 from Prec. 1 and 15 from Prec. 2) gathered at the Ruggles Lane School Auditorium in Barre Center, to act on the Articles in said warrant. A total of 7 guests (non-voters) were also in attendance.

Prior to opening the meeting Moderator Cranston, announced that all voters must be checked in and any guests or non-registered voters should be seated in the designated area and that everyone should have received a copy of the finance committees booklet containing the warrant articles to be acted upon and two paper ballots with instructions in the event a paper ballot is called for. 2016 Annual Town Reports were available.

Voters were checked in electronically for the first time thanks to LHS Associates, who volunteered to demonstrate their version of the Electronic Poll Pads. The Poll Pads are new technology being used across the state as a check in/out system for Elections, Early Voting and Town Meetings. Seeing as the Town Clerk's Capital Plan request includes the purchasing of Electronic Poll Pads along with new voting machines & booths, the town was fortunate to have the opportunity offered by LHS Associates for a live demonstration for voters and training of election workers on how the system works first hand. It was a great success.

Moderator Cranston called the meeting to order at 6:45 p.m. (slight delay to obtain a quorum) then proceeded with a pledge of allegiance to the flag. He then acknowledged Town Administrator, Andrew Golas to address the voters.

Town Administrator, Andrew Golas recognized this as his first Town Meeting as Barre's new Town Administrator and welcomed everyone. He stated the 1st Annual "Barre Scarey Halloween" and "Trunk or Treat" was a great success and that several residents stated to him that they were excited and look forward to many more years to come. He announced that the Public Safety Building should be ready for Police to move in by December 15th and that **Article 1 of the Finance Committee Booklet was changed from FY2016 to FY2017.**

The Moderator proceeded with reading the opening of the Warrant.

On a motion made and duly seconded it was unanimously voted to waive the reading of the Warrant Articles. Mr. Cranston proceeded with reading the closing of the warrant which were unanimously accepted.

With all motions being made and seconded, the meeting continued as follows:

ARTICLE I: FY 2017 REGIONAL DISPATCH: [9/10 Vote Required]

VOTED UNANIMOUSLY TO transfer from Stabilization Fund the sum of \$24,445.30 to pay for costs associated with the Assessment from FY 2017 for Regional Dispatch.

Sponsor: Board of Selectmen

RECOMMENDATION OF THE FINANCE COMMITTEE: FAVORABLE

RECOMMENDATION OF THE BOARD OF SELECTMEN: FAVORABLE

ARTICLE 2: SOLID WASTE SOLUTIONS: [9/10 Vote Required]

VOTED UNANIMOUSLY TO transfer from Stabilization Fund the sum of \$128.00 to pay for costs associated with prior year invoice #8053 for Solid Waste Solutions from FY 2017.

Sponsor: Board of Selectmen

RECOMMENDATION OF THE FINANCE COMMITTEE: FAVORABLE

RECOMMENDATION OF THE FINANCE COMMITTEE: FAVORABLE
RECOMMENDATION OF THE BOARD OF SELECTMEN: FAVORABLE

ARTICLE 3: BAN PAYMENT: [9/10 Vote Required]

VOTED UNANIMOUSLY TO Table Article 3.

Sponsor: Treasurer/Collector

RECOMMENDATION OF THE FINANCE COMMITTEE: FAVORABLE

RECOMMENDATION OF THE FINANCE COMMITTEE: FAVORABLE
RECOMMENDATION OF THE BOARD OF SELECTMEN: FAVORABLE

TOWN OF BARRE
NOVEMBER 14, 2017 - SPECIAL TOWN MEETING
MINUTES

ARTICLE 4 - Question- What is Tax Title – Answer- Legal Service for people not paying taxes.

ARTICLE 4: PRINCIPAL PAYMENT ON DEBT SERVICE: [2/3 Vote Required]

VOTED UNANIMOUSLY TO transfer from Stabilization Fund the sum of \$83,200 to pay down Debt Service related to FY 2017 Capital Purchases.

Sponsor: Board of Selectmen

RECOMMENDATION OF THE FINANCE COMMITTEE: **FAVORABLE**

RECOMMENDATION OF THE BOARD OF SELECTMEN: **FAVORABLE**

ARTICLE 5 – Question as to what the \$27,000 covers. Answer: Court costs, notices and filings for 16 Accounts.

ARTICLE 5: TAX TITLE:[2/3 Vote Required]

VOTED UNANIMOUSLY TO transfer from Stabilization Fund the sum of \$27,000 to pay for Tax Title 00101158-520000.

Sponsor: Treasurer/Collector

RECOMMENDATION OF THE FINANCE COMMITTEE: **FAVORABLE**

RECOMMENDATION OF THE BOARD OF SELECTMEN: **FAVORABLE**

ARTICLE 6- QUESTIONS – Was this part of Capital Plan and is it necessary for new instead of repair? ANSWER – yes.

ARTICLE 6: POLICE CRUISER: [2/3 Vote Required]

VOTED UNANIMOUSLY TO transfer from Stabilization Fund the sum of \$40,000 to pay for a new Police Cruiser.

Sponsor: Police Chief

RECOMMENDATION OF THE FINANCE COMMITTEE: **FAVORABLE**

RECOMMENDATION OF THE BOARD OF SELECTMEN: **FAVORABLE**

ARTICLE 7: FIRE STATION II RENOVATIONS: [2/3 Vote Required]

VOTED UNANIMOUSLY TO Table Article 7.

Sponsor: Fire Chief

RECOMMENDATION OF THE FINANCE COMMITTEE: **NO RECOMENDATION**

RECOMMENDATION OF THE BOARD OF SELECTMEN: **FAVORABLE**

ARTICLE 8: IMC SOFTWARE: [2/3 Vote Required]

VOTED UNANIMOUSLY TO transfer from Stabilization Fund the sum of \$9,500 to pay for IMC Software for Fire Reporting.

Sponsor: Fire Chief

RECOMMENDATION OF THE FINANCE COMMITTEE: **FAVORABLE**

RECOMMENDATION OF THE BOARD OF SELECTMEN: **FAVORABLE**

ARTICLE 9: RIVERSIDE ARCHES: [2/3 Vote Required]

VOTED UNANIMOUSLY TO transfer from Stabilization Fund the sum of \$5,500 to pay for the replacement and repair of the arches at the Riverside Cemetery.

Sponsor: Cemetery

RECOMMENDATION OF THE FINANCE COMMITTEE: **FAVORABLE**

RECOMMENDATION OF THE BOARD OF SELECTMEN: **FAVORABLE**

TOWN OF BARRE
NOVEMBER 14, 2017 - SPECIAL TOWN MEETING
MINUTES

ARTICLE 10: QUESTION: Where would the monitors be located? ANSWER: One in each Ambulance.

ARTICLE 10: CARDIAC MONITORS: [2/3 Vote Required]

VOTED UNANIMOUSLY TO transfer from Stabilization Fund the sum of \$10,980 to pay for Cardiac Monitors.

Sponsor: Fire Chief

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| RECOMMENDATION OF THE FINANCE COMMITTEE: | FAVORABLE |
| RECOMMENDATION OF THE BOARD OF SELECTMEN: | FAVORABLE |

ARTICLE 11: TRANSFER BALANCE OF FUNDS: [2/3 Vote Required]

VOTED UNANIMOUSLY TO Transfer the balance of funds \$18,240.26 from Article 34 Fire Station 2 Ventilation System of the June 21, 2016 Annual Town Meeting 00102220-580502 to the General Fund.

Sponsor: Board of Selectmen

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| RECOMMENDATION OF THE FINANCE COMMITTEE: | FAVORABLE |
| RECOMMENDATION OF THE BOARD OF SELECTMEN: | FAVORABLE |

ARTICLE 12: AMENDMENT OF FY 2018 SEWER ENTERPRISE BUDGET:

[Majority Vote Required]

VOTED UNANIMOUSLY TO amend the amount for the FY 2018 Sewer Enterprise Budget by a reduction of \$45,000 to be \$677,279 to correct the meeting minutes of the Annual Town Meeting of June 20, 2017.

Sponsor: Board of Selectmen

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| RECOMMENDATION OF THE FINANCE COMMITTEE: | FAVORABLE |
| RECOMMENDATION OF THE BOARD OF SELECTMEN: | FAVORABLE |

ARTICLE 13: Mary Jane Bade presented the Motion and stated her intent was for consistency to the already existing bylaw so that it would apply to all of the villages in the Town (Barre Center, South Barre and Barre Plains) rather than just Barre Center. She stated that where she lives there has been conflict with children playing with balls in the road which is dangerous and believes this would help to resolve it while providing safety and peace for all residents.

Selectman O’Sullivan and Police Chief Carbone both stated they were not in favor of this Article as they believe there isn’t a need for it and that the current law is antiquated.

ARTICLE 13: AMEND CODE OF BARRE: [Majority Vote Required]

VOTED BY A MAJORITY NEGATIVE VOTE NOT TO amend the Code of the Town of Barre, Chapter 80, Section 4, Peace and Good Order by deleting “in the center village of the town”.

Sponsor: Citizens Petition

| | |
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| RECOMMENDATION OF THE FINANCE COMMITTEE: | No Recommendation |
| RECOMMENDATION OF THE BOARD OF SELECTMEN: | UnFavorable |

ARTICLE 14: QUESTION – Why are we being asked to accept parcel? ANSWER – Although it is of little value now but the town may decide to use in the future to discontinue, close or abandon that part of the road. It is in tax title and it would cost more to litigate than to accept.

QUESTION - How big is lot? ANSWER - Approximately 2 Acres (80,000 sq ft).

QUESTION – Did the town comply with Chapter 42 of the Town Code regarding Environmental Evaluation of the property and submission of the Selectmens determination to

TOWN OF BARRE
NOVEMBER 14, 2017 - SPECIAL TOWN MEETING
MINUTES

the Town Clerk? ANSWER - Yes. The Selectmen drafted and submitted with the motion a written determination to be placed on file with the Town Clerk which stated:

“The Conservation Commission conducted a review of the site to comply with Chapter 42 Section. Upon a site visit and review the Conservation Commission concluded that the parcel in question complied with the above referenced law.

Based upon the foregoing the Board of Selectmen determined to proceed with the acceptance of the gift of land on Cole Road without formal Chapter 21E evaluation.

Signed by Charles R. Chase, Matthew Urban, Gregory O’Sullivan on November 14, 2017”

ARTICLE 14: ACCEPT LAND DONATION: [2/3 Vote Required]

VOTED UNANIMOUSLY TO accept a parcel of land by donation located on Cole Road being shown on Assessors Map D Parcel 2 further being second of the property as described in Worcester District Registry of Deeds Book 13090 Page 359.

Sponsor: Board of Selectmen

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| RECOMMENDATION OF THE FINANCE COMMITTEE: | No Recommendation |
| RECOMMENDATION OF THE BOARD OF SELECTMEN: | FAVORABLE |

ARTICLE 15 QUESTION- How big is parcel, are there plans for the land and why do we want it- ANSWER – Approx 45.25 Acres on Vernon Ave, no current plans and land borders town wells.

QUESTION – Why was land offered to town? The company R.T. Curtis, Inc., that owned it is no longer in business.

QUESTION – Was Chapter 42 of the Town Code satisfied on this parcel?

ANSWER – Yes- Environmental Impact was done and Phase I Environmental Site Assessment (ESA) filed with Conservation Commission and there were no Recognized Environmental Conditions found on the property. No expenses except for transfer fees, title search & recording fee.

The Selectmen already have an account for legal expenses. The Selectmen drafted and submitted with the motion a written determination to be placed on file with the Town Clerk which stated:

“The Conservation Commission reaired a review of the site by the landowner to comply with Chapter 42, Section 2. Upon a site visit and review, the consultant concluded the parcel complied with the referenced law.

Based on the review the Board of Selectmen determined to proceed with the gift of the property off Vernon Ave.

Signed by Charles R. Chase, Matthew Urban, Gregory O’Sullivan on November 14, 2017”.

ARTICLE 15: ACCEPT LAND DONATION: [2/3 Vote Required]

VOTED BY A STANDING AFFIRMATIVE 2/3RD VOTE OF 43 YES TO 1 NO TO accept three parcels of land by donation located off Vernon Avenue being shown on Assessors Map H-3 as Parcels 21,22, and 38 being described in Worcester District Registry of Deeds Book 6663 Page 25 and further shown on Worcester District Registry of Deeds Plan Book 407 Plan 15.

Sponsor: Board of Selectmen

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| RECOMMENDATION OF THE FINANCE COMMITTEE: | No Recommendation |
| RECOMMENDATION OF THE BOARD OF SELECTMEN: | FAVORABLE |

There being no further business the meeting adjourned at 7:45 p.m.

A TRUE COPY ATTEST:

Ellen M. Glidden

ELLEN M. GLIDDEN, CMC, CMMC
BARRE TOWN CLERK



Town Clerk Reports:

Election Results

April 3, 2017

COMMONWEALTH OF MASSACHUSETTS
TOWN OF BARRE - ANNUAL TOWN ELECTION WARRANT
MONDAY, APRIL 3, 2017 - 8:00 A.M. - 8:00 P.M.

COUNTY OF WORCESTER:

To either of the Constables of the Town of Barre in the County of Worcester:

In the name of the Commonwealth of Massachusetts, you are required to inform the inhabitants of the Town of Barre qualified to vote in elections to meet at the several polling places to wit:

PRECINCT 1: Senior Center, 557 South Barre Road, South Barre

**PRECINCT 2: American Legion - Post 2, (Formerly called Post 404)
450 South Barre Rd, South Barre**

On *Monday, the THIRD day of April, 2017 at Eight O'clock in the forenoon until Eight O'clock p.m.*, then and there to give their votes on one ballot to the Precinct Officers of the several voting precincts in the said Town for the following offices:

- (1) MODERATOR FOR ONE YEAR
- (1) SELECTMAN FOR THREE YEARS
- (1) BOARD OF HEALTH FOR THREE YEARS
- (1) ASSESSOR FOR THREE YEARS
- (1) WATER COMMISSIONER FOR THREE YEARS
- (1) SEWER COMMISSIONER FOR THREE YEARS
- (1) QUABBIN REGIONAL SCHOOL COMMITTEE MEMBER FOR THREE YEARS
- (1) BARRE HOUSING AUTHORITY MEMBER FOR FIVE YEARS
- (1) BARRE HOUSING AUTHORITY MEMBER FOR TWO YEARS
- (1) FELTON FIELD COMMISSIONER FOR THREE YEARS
- (2) LIBRARY TRUSTEE MEMBERS FOR THREE YEARS
- (1) PLANNING BOARD MEMBER FOR FIVE YEARS
- (1) PLANNING BOARD MEMBER FOR TWO YEARS
- (1) PLANNING BOARD ASSOCIATE MEMBER FOR ONE YEAR

Hereof, fail not, and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of said elections. Given under our hands this 21st day of February, 2017, A.D.

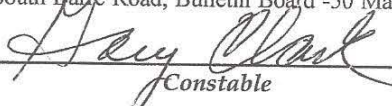

Selectman


Selectman

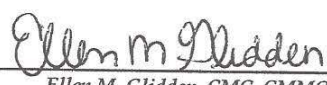

Selectman

WORCESTER SS:

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Barre by posting up attested copies of the same in the bulletin boxes at 105 Ruggles Lane (School), at the Town Hall- 2 Exchange St., at the Henry Woods Building - 40 West St- 1st Floor, at the Town Clerk's Office-40 West St.- Basement, at the Senior Center- 557 South Barre Road, Bulletin Board -50 Main Street, and at the Woods Memorial Library-19 Pleasant St.


Constable

Returned to the Barre Town Clerk's Office at 11:10 A.m. on the 1st day of ~~February~~ ^{March} 2017.


Ellen M. Glidden, CMC, CMMC, Town Clerk

COMMONWEALTH OF MASSACHUSETTS

Pursuant to the foregoing warrant, the inhabitants of the Town of Barre, qualified to vote in elections appeared at the Barre Senior Center, 557 South Barre Rd, and George L. Thorngren American Legion Post 404, 450 South Barre to cast their ballot for candidates and offices of their choice listed below. A total of 663 voters cast their votes on April 3, 2017 from 8:00 a.m. through 8:00 p.m.

| | |
|-------------------------------------|-------------|
| TOTAL REGISTERED VOTERS PRECINCT 1: | 1872 |
| TOTAL REGISTERED VOTERS PRECINCT 2: | 1819 |
| TOTAL REGISTERED VOTERS FOR BARRE: | 3691 |

| | |
|------------------------------|-----|
| TOTAL VOTES CAST PRECINCT 1: | 365 |
| TOTAL VOTES CAST PRECINCT 2: | 298 |
| TOTAL VOTES CAST FOR BARRE: | 663 |

| | |
|--------------|--------|
| % of Turnout | 17.96% |
|--------------|--------|

| | |
|--|---|
| Total Number of Absentee Ballots Cast Precinct One | 4 |
| Total Number of Absentee Ballots Cast Precinct Two | 9 |
| Total Number of Absentee Ballot Not Returned | 0 |
| Total Number of Provisional Ballots | 0 |

OFFICE & TERM

| | Prec. 1 | Prec. 2 | TOTAL |
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MODERATOR (1) FOR A TERM OF One year

Paul M. Cranston, 750 Old Coldbrook Rd

| | | | |
|--|-----|-----|-----|
| Candidate for Re-Election | 270 | 241 | 511 |
| Write Ins Prec 1- Jason Stepien (2); Ray Higgins (1); Joe Martin (1); Richard Jankauskas (1); Joe Jalbert (1); Prec 2- Joel Moran (1); F. Gromelski (1); Al Heyes (1); Larry Marshall (2); Brian Gendron (1); Sam Lipson (1) | 6 | 7 | 13 |
| Blanks | 89 | 50 | 139 |
| Total | 365 | 298 | 663 |

SELECTMAN (1) FOR A TERM OF Three years

Robert A. Milkman, Jr., 23B Maple Street

Gregory P. O'Sullivan, 27 School Street North

| | | | |
|---|------------|------------|------------|
| <i>Write In Richard Jankauskas</i> | 123 | 69 | 192 |
| <i>Write Ins - Prec 1 - Kathy Inman (6); Fran Gromelski (1); William Sherick (1); Prec 2- Maureen Marshall (1);</i> | 8 | 1 | 9 |
| Blanks | 17 | 14 | 31 |
| Total | 365 | 298 | 663 |

ASSESSOR (1) FOR A TERM OF Three years

Michael Landry- Write In

Precinct 1 - Derick Nagle (3); Brenda Rich (2); Robert Leroux (2); Jason Stepien (1); Leonard Bentley (1); Paul Dumanoski (1); Richard Jankauskas (1); Joe Morin (1); John R. Anderson (1); Elizabeth Chase (1); John Usher (1); Faye Zukowski (1)

| | | | |
|--|-----|-----|-----|
| Elizabeth Chase (1); John Osler (1); Pave Zukowski (1) | 16 | 16 | |
| Precinct 2- Eric Gendron (2); Larry Marshall (1); Al Heyes (1); Jason Gerulaitis (1); Joseph Brown (1); Kristen Sledzick (1); Cory Rogowski (1); Paul Cranston (1); David Stymiest (1); Joseph Sanc (1); Andrew Winslow (1); Andrew Donahue (1); Bernice Clark (1); John Chase (1); Kurt Wells (1) | 16 | 16 | |
| Blanks | 339 | 274 | 613 |
| Total | 365 | 298 | 663 |

BOARD OF HEALTH (1) FOR A TERM OF Three years

| | | | |
|--|------------|------------|------------|
| Joseph Michael Stymiest, 29 Fruitland Rd | 272 | 240 | 512 |
| <i>Write Ins Prec 1- Jason Stepien (7); Joe Morin (1); Misc (1) Prec 2 - Al Heyes (1); Jason Stepien (1); Kurt Wells (1)</i> | 9 | 3 | 12 |
| Blanks | 84 | 55 | 139 |
| Total | 365 | 298 | 663 |

WATER COMMISSIONER (1) FOR A TERM OF Three years

| | | | |
|--|------------|------------|------------|
| John J. Pimental, Jr., 785 Williamsville Rd. | | | |
| Candidate for Re-Election | 271 | 225 | 496 |
| <i>Write Ins- Prec 1 Misc (1); David Stymiest (1); Prec 2 - Larry Marshall (1); Al Heyes (1)</i> | 2 | 2 | 4 |
| Blanks | 92 | 71 | 163 |
| Total | 365 | 298 | 663 |

SEWER COMMISSIONER (1) FOR A TERM OF Three years

| | | | |
|---|------------|------------|------------|
| Joseph A. Rogowski, 45 School Street North | 278 | 228 | 506 |
| <i>Write Ins P1 Misc (1); Garrett McDonald (1); - P2- Larry Marshall (1); Al Heyes (1); Joseph Stymiest (1)</i> | 2 | 3 | 5 |
| Blanks | 85 | 67 | 152 |
| Total | 365 | 298 | 663 |

PLANNING BOARD (1) FOR A TERM OF FIVE years

| | | | |
|---|------------|------------|------------|
| Dennis G. Fleming, 107 West Street | | | |
| Candidate for Re-Election | 189 | 182 | 371 |
| David C. St. Germain, 1136 Old Stage Road | 154 | 95 | 249 |
| <i>Write Ins Prec 1 - Edward Floyd Kelley (1), Richard Jankauskas (1)</i> | 2 | 0 | 2 |
| Blanks | 20 | 21 | 41 |
| Total | 365 | 298 | 663 |

PLANNING BOARD (1) FOR A TERM OF TWO years

| | | | |
|---|------------|------------|------------|
| Edward Floyed Kelley,685 Gilbert Road | 179 | 134 | 313 |
| Douglas T. Martin, 33 Sheldon Road | 145 | 116 | 261 |
| <i>Write Ins Prec 2- Al Heyes (1); Fran Gromelski (1)</i> | 0 | 2 | 2 |
| Blanks | 41 | 46 | 87 |
| Total | 365 | 298 | 663 |

PLANNING BOARD ASSOCIATE MEMBER (1) FOR A TERM OF One year

| | | | |
|---|------------|------------|------------|
| Edward Floyd Kelley Write In | 4 | 4 | 8 |
| Doug Martin Write In | 6 | 2 | 8 |
| <i>Write Ins Prec 1 - Brenda Rich (2); David St Germain (2); Dennis Fleming (1); Joe Morin (1); John Anderson (1); Leonard Bentley (1); Sam Lipson (1); Jason Stepien (1); John Usher (1); Lori Ann Hanks (1)</i> | 12 | | 12 |
| <i>Write Ins Prec 2- Eric Gendron (2); Raymond Culver (2); Richard Paula (1); Kristen Frazier (1); David Stymiest (1); Cory Rogowski (1); Al Heyes (1); David Tuttle (1); Joseph Brown (1); Kristen Sledzick (1); Bernice Clark (1)</i> | | 13 | 13 |
| Blanks | 343 | 279 | 622 |
| Total | 365 | 298 | 663 |

(1) QUABBIN REGIONAL SCHOOL COMMITTEE MEMBERS FOR A TERM OF Three Years

| | | | |
|---|------------|------------|------------|
| Mitchell D. Hughes, 2190 West Street | 92 | 97 | 189 |
| David H. Marsh, 9 Butterworth Road | 216 | 167 | 383 |
| <i>Write Ins Prec 1 - Arthur Frost (1); Prec 2 -Al Heyes (1); Eric Gendron (1); R. Jankauskas (1)</i> | 1 | 3 | 4 |
| <i>Blanks</i> | 56 | 31 | 87 |
| Total | 365 | 298 | 663 |

(1) BARRE HOUSING AUTHORITY MEMBER FOR A TERM OF Five Years

| | | | |
|---|------------|------------|------------|
| Joel S. Cranston, 351 Chapman Road | | | |
| Candidate for Re-Election | 266 | 231 | 497 |
| <i>Marshall (1)</i> | 1 | 2 | 3 |
| <i>Blanks</i> | 98 | 65 | 163 |
| Total | 365 | 298 | 663 |

(1) BARRE HOUSING AUTHORITY MEMBER FOR A TERM OF Three Years

| | | | |
|--|------------|------------|------------|
| Suzanne M. Person, 951 Wauwinet Road | 249 | 210 | 459 |
| <i>Write Ins Prec 1- Jason Stepien (1); Rich Jankauskas (1); Jacqueline Cushman (1); Prec 2 - Al Heyes (1)</i> | 3 | 1 | 4 |
| <i>Blanks</i> | 113 | 87 | 200 |
| Total | 365 | 298 | 663 |

(2) LIBRARY TRUSTEES FOR A TERM OF Three years

| | | | |
|--|------------|------------|-------------|
| Dona L. Lapati, 30 Dana Rd - 5 Varney Ln | | | |
| Candidate for Re-Election | 262 | 213 | 475 |
| Susan C. Twarog, 1007 Spring Hill Road | | | |
| Candidate for Re-Election | 272 | 226 | 498 |
| <i>Write Ins Prec 1- Douglas Martin (1); Arthur Frost (1); Prec 2- Al Heyes (1);</i> | 2 | 1 | 3 |
| <i>Blanks</i> | 194 | 156 | 350 |
| Total | 730 | 596 | 1326 |

FELTON FIELD COMMISSIONER (1) FOR A TERM OF Three years

| | | | |
|---|------------|------------|------------|
| Lawrence Marshall, 840 Pleasant Street | | | |
| Candidate for Re-Election | 300 | 230 | 530 |
| <i>Write Ins Prec 1 - Jason Stepien (1); Leslie Kelley (1) Prec 2- Al Heyes (1)</i> | 2 | 1 | 3 |
| <i>Blanks</i> | 63 | 67 | 130 |
| Total | 365 | 298 | 663 |

A TRUE COPY ATTEST:

Ellen M. Glidden

ELLEN M. GLIDDEN, CMC, CMMC
BARRE TOWN CLERK



Town Clerk Reports:

Vital, Voter & Population
Statistics

And

License/Permits Issued

2017 Annual Statistics for Voters Registered

| NUMBER OF RESIDENTS WHO REGISTERED TO VOTE IN 2017 | | | | | | | | | | | | | |
|--|---------|----------|-------|-------|-----|------|------|--------|-----------|---------|----------|----------|--------|
| | January | February | March | April | May | June | July | August | September | October | November | December | TOTALS |
| Democrats | 1 | 2 | 3 | 7 | 1 | 1 | 2 | 7 | 2 | 3 | 1 | 5 | 35 |
| Republicans | 3 | 3 | 5 | 3 | 1 | 1 | 2 | 5 | 1 | 1 | 0 | 1 | 26 |
| Unenrolled | 13 | 15 | 19 | 6 | 15 | 9 | 12 | 19 | 11 | 22 | 13 | 12 | 166 |
| United Ind. | 2 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 5 |
| Other | 0 | 1 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 2 | 1 | 8 |
| Totals | 19 | 21 | 27 | 17 | 18 | 13 | 18 | 32 | 14 | 26 | 16 | 19 | 232 |

TOTAL NUMBER OF VOTERS WHO VOTED IN 2017 ELECTIONS AND MEETINGS

| | # voted | # reg | voter turnout | |
|---|---------|-------|---------------|----------|
| Special Town Meeting held March 28, 2017 | 74 | 3478 | 2.13% | 8 guests |
| Annual Town Election held April 3, 2017 | 663 | 3691 | 17.96% | |
| Annual Town Meeting held June 14, 2017 | 214 | 3521 | 6.08% | 9 guests |
| Special Town Meeting held November 14, 2017 | 52 | 3627 | 1.43% | 7 guests |

Total Number of Registered Voters for Barre as of December 31, 2017

| | DEMOCRATS | REPUBLICAN | UNENROLLED | Pizza Party | MA Independ. Party | LIBERTARIAN | UNITED INDEPENDENT | GREEN RAINBOW | Inter 3rd PARTY | World Citizens PARTY | Working Families | Socialist | TOTAL VOTERS |
|------------|-----------|------------|------------|-------------|-----------------------|-------------|-----------------------|------------------|--------------------|-------------------------|---------------------|-----------|-----------------|
| PRECINCT 1 | 352 | 244 | 1206 | 0 | 1 | 9 | 30 | 3 | 1 | 1 | 1 | 1 | 1849 |
| PRECINCT 2 | 384 | 257 | 1139 | 1 | 1 | 5 | 19 | 3 | 1 | 0 | 0 | 0 | 1810 |
| TOTAL | 736 | 501 | 2345 | 1 | 2 | 14 | 49 | 6 | 2 | 1 | 1 | 1 | 3659 |

2017 POPULATION BREAKDOWN AS OF 12/12/2017

| | ACTIVE | INACTIVE | NON-VOTER | TOTALS |
|--------|--------|----------|-----------|--------|
| PREC 1 | 1653 | 200 | 593 | 2446 |
| PREC 2 | 1614 | 200 | 650 | 2464 |
| TOTAL | 3267 | 400 | 1243 | 4910 |

RESIDENTS over 90 YEARS OF AGE= 36
 RESIDENTS 80 - 90 YEARS OF AGE= 145
 RESIDENTS 70 - 80 YEARS OF AGE= 339
 RESIDENTS 60 - 70 YEARS OF AGE=774
 RESIDENTS 50 - 60 YEARS OF AGE= 839
 RESIDENTS 40 - 50 YEARS OF AGE= 615
 RESIDENTS 30 - 40 YEARS OF AGE= 609
 RESIDENTS 20 - 30 YEARS OF AGE= 669
 RESIDENTS 10 - 20 YEARS OF AGE = 527
 RESIDENTS 0 - 10 YEARS OF AGE= 370

TOTALS AS OF FEB 1ST 2018 TOTAL= 4,923

| FEDERAL CENSUS POPULATION TOTALS FOR TOWN OF BARRE | | |
|---|--|-------|
| YEAR 1990 | | 4,546 |
| YEAR 2000 | | 5,113 |
| YEAR 2010 | | 5,398 |
| YEAR 2020 | | |
| | | |
| | | |

TOWN POPULATION TIMETABLE AS OF DECEMBER 31ST 1994 - 2017

| YEAR | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| POPULATION | 4,636 | 4,670 | 4,851 | 4,909 | 4,996 | 5,084 | 5,098 | 5,046 | 5,076 | 5,172 | 5,481 | 5,384 | 5,328 | 5,362 | 5,351 |

| YEAR | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|------|------|------|------|
| POPULATION | 5,265 | 5,008 | 4,906 | 4,928 | 4,925 | 4,911 | 4,911 | 4,998 | 4,910 | | | | | | |

2017 Annual Statistics for Vital Records Recorded/Issued by Town Clerk's Office

| | January | February | March | April | May | June | July | August | September | October | November | December | TOTALS |
|--------------------------------|---------|----------|-------|-------|-----|------|------|--------|-----------|---------|----------|----------|--------|
| Births Recorded | 5 | 5 | 5 | 1 | 2 | 1 | 2 | 7 | 5 | 6 | 3 | 12 | 54 |
| Deaths Recorded | 4 | 3 | 2 | 2 | 2 | 4 | 4 | 4 | 1 | 4 | 6 | 7 | 43 |
| Death Amendments | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| MarriageIntentions | 1 | 0 | 0 | 1 | 6 | 5 | 5 | 3 | 3 | 0 | 2 | 3 | 29 |
| Marriages Recorded | 0 | 1 | 0 | 0 | 4 | 1 | 8 | 2 | 5 | 2 | 0 | 5 | 28 |
| Marriage Amendments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burial Permits Issued | 0 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 17 |
| Business's Discontinued | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| Business's Registered | 6 | 4 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 4 | 3 | 35 |
| TOTALS | 18 | 15 | 10 | 7 | 19 | 14 | 23 | 19 | 18 | 17 | 17 | 32 | 209 |

2017 Annual Dog Licensing Statistics for the Office of the Town Clerk

| | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | TOTAL LICENSE | TOTAL IN DOLLARS |
|----------------------------------|---------|----------|----------|---------|------------|----------|----------|----------|---------|---------|--------|---------|------------------|---------------------|
| Male/Female @ \$15 | 2 | 27 | 36 | 15 | 39 | 5 | 10 | 5 | 2 | 2 | | | 143 | \$2,145.00 |
| Spayed/Neutered @ \$10 | 9 | 229 | 203 | 69 | 217 | 14 | 20 | 10 | 5 | 1 | 4 | 8 | 789 | \$7,890.00 |
| Past Due | | | | | | | | | | | | | 0 | |
| Duplicate Tags @ \$1 | | | | | 1 | | | 1 | | | | | 2 | \$2.00 |
| Transfers @ \$2 | | | | | | | | | | | | | 0 | \$0.00 |
| Kennel 4 dogs or less @ \$40 | | | | | 1 | | | | | | | | 1 | \$40.00 |
| Kennel 10 dogs or less @ \$60 | | 1 | 1 | | 4 | 1 | | | | | | | 7 | \$420.00 |
| Kennel over 11 - 20 dogs @ \$100 | | 1 | 1 | 0.6 | 1.4 | | | | | | | | 4 | \$400.00 |
| Kennel over 21 - 40 dogs @ \$200 | | | | | | | | | | | | | 0 | \$0.00 |
| Kennel over 41 - 60 dogs @ \$300 | | 1 | | | 1 | | | | | | | | 2 | \$600.00 |
| Late Dog Fine @ \$20 | 1 | | | | 17 | 13 | 20 | 7 | 2 | 1 | | 2 | 63 | \$1,260.00 |
| TOTAL LICENSES | 11 | 259 | 241 | 84.6 | 281.4 | 20 | 30 | 16 | 7 | 3 | 4 | 8 | 948 | \$12,757.00 |
| PAST DUE | \$35.00 | \$235.00 | \$445.00 | \$30.00 | \$2,530.00 | \$210.00 | \$660.00 | \$220.00 | \$80.00 | \$35.00 | \$0.00 | \$30.00 | | \$4,510.00 |
| GRAND TOTAL FOR DOGS = | | | | | | | | | | | | | | \$17,267.00 |

2017 Annual Statistics for Various Licenses/Permits Issued by Town Clerk's Office

| | January | February | March | April | May | June | July | August | September | October | November | December | TOTALS | DOLLARS |
|--|---------|----------|----------|--------|----------|----------|--------|--------|-----------|---------|----------|----------|--------|------------|
| Notarizations - no charge | 5 | 4 | 2 | 1 | 4 | 2 | 1 | 2 | 5 | 0 | 1 | 2 | 29 | \$0.00 |
| Business Certificates w/cert copy @ \$45 | 6 | 4 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 4 | 3 | 35 | \$1,575.00 |
| Business Discontinuance @ \$20 | 1 | | | | | | | | | 1 | | | 2 | \$40.00 |
| Birth Certificates @ \$10 | 10 | 10 | 16 | 2 | 20 | 2 | 9 | 9 | 1 | 5 | 9 | 11 | 104 | \$1,040.00 |
| Death Certificates @ \$10 | 5 | 25 | 21 | 2 | 6 | 5 | 18 | 9 | 15 | 17 | 24 | 30 | 177 | \$1,770.00 |
| Marriage Certificates @ \$10 | 3 | 1 | 2 | 4 | 7 | | 7 | | 7 | 2 | 2 | 6 | 41 | \$410.00 |
| Marriage Licenses + Certified @ \$35 | 1 | | | 1 | 10 | | 5 | 3 | 2 | | 1 | 3 | 26 | \$910.00 |
| Certified Copies @ 5 | | 10 | | | | | | | | | | | 10 | \$50.00 |
| Non-Criminal Tickets \$ | \$0.00 | \$300.00 | \$100.00 | \$0.00 | \$600.00 | \$100.00 | \$0.00 | \$0.00 | \$0.00 | 0 | \$0.00 | | | \$1,100.00 |
| # of Non-Criminal Tickets | | 3 | 1 | | 6 | 1 | | | | | | | 11 | |
| Pole Petitions @ \$40 | | | | | | | | | | | | | 0 | \$0.00 |
| Street Lists @ \$10 | 1 | | | | | | 2 | | 2 | | | | 5 | \$50.00 |
| Photo copies @ .05 | 26 | 2 | 4 | 20 | | | | | | | | | 52 | \$2.60 |
| Raffle Permit @ \$10 | | | | 1 | | | 1 | | 1 | 1 | | | 4 | \$40.00 |
| Certificate of Reg @ \$10 | | | | 2 | | | | | | | | | 2 | \$20.00 |
| Census @.75 | | | | | | 909 | | | | | | | 909 | \$681.75 |
| Totals | 58 | 59 | 48 | 35 | 56 | 921 | 45 | 25 | 36 | 28 | 41 | 55 | 1407 | \$7,689.35 |

| | |
|-------------------------------------|--------------------|
| TOTAL GENERAL FEES COLLECTED | \$7,689.35 |
| TOTAL DOG FEES COLLECTED | \$17,267.00 |
| | \$24,956.35 |

*The Town Clerk's Office handled an estimated 2,759 customer transactions in the year 2017 in addition to daily operations, conducting the Annual Town Election, the Annual Town Meeting, (2) Special Town Meetings, Census, Street List, Jury List, Public Records Requests, maintaining databases and numerous confirmation mailings.



Reports of Elected And Appointed Town Officers and Boards

Town Administrator

The calendar year of 2017 was a year of transition for the Town Administrator's Office. I would like to thank Interim Town Administrator Phillip Hubbard and Administrative Assistant Faye Zukowski for their work in ensuring a smooth transition of the office during this period. In my first six months as Town Administrator, a number of accomplishments were made including:

- One of my primary goals coming into office was to improve the public's interface with our Office. During Calendar Year 2017, our office launched a new Town of Barre website at www.townofbarre.com. The new site is hosted by GovOffice and has proved to be a great resource for residents seeking information.
- In addition to the new website, the town also transitioned to a new permit tracking system for its licensing authorities. The Viewpoint permitting system was launched in late Fall and is on track to be accessible to the public for permit applications in CY2018.
- Over the past year, the Town has seen some other employee transitions. In August, Council on Aging Director Lester Paquin resigned from his position. I would like to Mr. Paquin for his contributions to the COA over the years and Lorraine Leno for stepping in as Interim Director during our period of transition. The Board of Selectmen appointed Eileen Clarkson as the new Council on Aging Director. In her limited time with the Town of Barre, she has brought a wealth of knowledge and has been a tremendous asset to the Senior Center.
- In preparation of the development of the FY19 Budget, I have been working diligently with the Town's financial team to develop a robust set of financial guidelines to drive financial decision making in the future and improve our financial standing. In the next fiscal year, we hope to enact sound financial practices while also investing in needed Capital expenses.
- Upon my arrival to the Town of Barre, the new Stephen M. Brewer Public Safety Complex had been brought to substantial completion. Unfortunately, due to a number for necessary technology needs, the buildings anticipated opening was delayed to early CY2018. At the time of writing this report, I am happy to report that the building is now occupied by the Police Department and the former Police Department administration space in the Henry Woods Building has been renovated for use by the Tax Collector/Treasurer.

- In October, my office collaborated with the Barre Police Department and various other departments to host the first annual Barre Scary Halloween on the Town Common. The event was a tremendous success with over 800 people in attendance. We look forward to learning from the inaugural event to continue to improve it next year.

In my first few months as Town Administrator, I have been fortunate to have worked with some very talented town employees, all of whom are dedicated to improving services to town residents, businesses, and visitors. Barre also has many amazing residents that volunteer their time on committees and boards, both elected and appointed, with a majority of these people receiving little or no compensation. The jobs of both elected and appointed officials are sometimes challenging, often with decisions that may not be popular but the intent is always to do what is in the best interest of the town.

I would like to thank the members of the Board of Selectmen for their support as I transitioned to this role. Additionally, I been lucky to have the assistance of Faye Zukowski as the Administrative Assistant to the Select Board and Town Administrator. She has been a wealth of knowledge and a tremendous asset during my initial time as Administrator. I would also like to thank the department heads and staff that have continued to provide a high level of service to the residents of town. Specifically, I would like to express gratitude to the department heads that lead our various departments including Brianna Skowyra, Code Enforcement; Jean Joel, Town Accountant; Eileen White, Assessors; Eileen Clarkson, Council on Aging Director; Stephanie Young, Library Director; Tony Musnicki, Veterans Agent; Ellen Glidden, Town Clerk; Nancy Talbot, Collector/Treasurer; John Carbone, Police Chief; Rob Rogowski Rogowski, Fire Chief; Jason Pimental, DPW Superintendent; and all their staff for their hard work and working together to make our town run as efficiently as possible. Lastly, thank you to the residents and businesses that make Barre a wonderful place to visit, work, and live.

Respectfully submitted,

Andrew M. Golas

Town Administrator

Animal Inspector

Shad D. Wells, Inspector of Animals

| | |
|-----------|--------------|
| 169..... | Dairy Cows |
| 24..... | Young Dairy |
| 85..... | Beef Cows |
| 30 | Young Beef |
| 298..... | Chickens |
| 78 | Swine |
| 48..... | Sheep |
| 70 | Alpaca/Lamas |
| 11..... | Rabbits |
| 110 | Goats |
| 128..... | Horses |
| 31..... | Pony |
| 4 | Mules |

Board of Assessors

The Board began the year with its annual canvassing of the town. As weather and roads conditions permitted, the Board along with the Administrative Assessor drove over each and every road in Town in order to note property changes, view buildings under construction or renovation, verify land use, updating photos, and collecting personal property data. The Board also began reviewing applications for exemptions and abatements.

Commencing in January, Terry Lamacchia, working under the Senior Work-off Program, began assisting the office with some necessary shredding, which has not been able to be completed as the Town had nearly 39 years of open tax records within the Town Collector's Office. Once a Fiscal Tax Year is closed out within the Town Collector's Office this office can then request permission from the Mass. Secretary of State Records Management Unit to destroy some of its records.

At the April elections, Michael G. Landry was re-elected for another three-year term on the Board. Following the election, the Board voted Robert W.A. Leroux as Chairman, Michael G. Landry as Clerk, and Robin I. Cheney as Working Assessor. Eileen White was promoted to Administrative Assessor. Paula Bartkus was re-appointed clerk to the Assessor's Department. As the snow receded the Board continued with Cyclical Re-inspection or property data verification, as mandated by the Massachusetts Department of Revenue. It helps keep our property assessments fair and equitable. Patrick Haring, a qualified field appraiser and Massachusetts Accredited Assessor continues to assist us with field visits.

Beginning in May and continuing into October, the Board oversaw work on the Annual Interim Adjustment of Values as mandated by the Massachusetts Department of Revenue. The adjustment is a type of "recalibration" of property values based upon arm-length sales in Barre, and is required for approval of a property tax rate.

Robin I. Cheney attended Assessors School at the University of Massachusetts at Amherst the first week in August. The five day schooling is conducted annually, and offers for-credit courses to assessors throughout the state. The school is sponsored by Massachusetts Association of Assessing Officers and features Massachusetts Department of Revenue staff among the instructors. The successful completion of specific courses is necessary to earn a MAA (Massachusetts Accredited Assessor) designation, and continuing education credits are required to maintain that certification.

In order to ensure all property photos are current, the Working Assessor started in September an annual process of updating property record card photographs. One thousand, three hundred, twenty two (1,322) properties were determined to need a new photo. The initial photo shoot is approximately 50 percent complete.

Work on the Interim Adjustments continued into November and by December, the tax for fiscal year 2018 was approved by the Massachusetts Department of Revenue at \$18.80 per thousand

dollars of valuation, an increase of \$0.10 from fiscal 2017, due to spending approved at the annual Town Meetings.

During 2017 the Assessor's Office maintained, updated, or processed the following:

Parcel Count:

| | |
|----------------------------|------------|
| Taxable Real Estate: | 2812 |
| Taxable Personal Property: | 107 |
| Exempt: | 261 |
| Total: | <hr/> 3180 |

Real Estate Tax:

| | |
|----------------------------|----|
| Abatements Processed: | 8 |
| Exemptions Processed: | 54 |
| Senior Work-off Processed: | 6 |

Personal Property:

| | |
|---|----|
| Abatements Processed (included Ch. 59, Sec. 71) | 19 |
| Abatements Rescinded: | 0 |

Motor Vehicle Excise Tax:

| | |
|---|-----|
| Abatements Processed (included Ch. 60A, Sec. 7) | 214 |
| Abatements Rescinded: | 17 |

Respectfully submitted by the Board of Assessors:

Robert W.A. Leroux, Chairman

Robin I. Cheney

Michael G. Landry

Board of Health

The Board of Health meets the 2nd Monday of the month at 5:00 PM in the Selectmen's Meeting Room at the Henry Woods Building. Meetings are posted on www.mytowngovernment.org

The Board consists of three members whom are elected with three year terms Dana Mascroft, Chairman, Joseph Stymiest, Vice Chair and Kurt Well, Clerk. The Board of Health is responsible for the Alternate Health Agent, Philip Leger and Administrative Assistant, Andrea Mastrototaro.

With the Landfill facing final capping and closure ,Gary Clark, Landfill Monitor decided to retire in 2017. Gary held this position from November 2003 until January 31, 2017. We would like to thank him for his many service

After 32 years Margaret Frost stepped down from her position with the Board. We all would like to thank her for her numerous years of loyal service and the many Saturdays she had given to the Bulky Day events.

The Health Department responded to complaints concerning issues such as housing complaints, trash, odors, rodents, septic issues and noise.

We have implemented new cloud based permitting/licensing software known as Viewpoint Cloud to streamline the application, renewal and inspection process. This software will also benefit the applicant with the ease off online applications, renewals and email notifications.

The Board would like to extend their much appreciated thanks to Mark Popham for his continued consulting work with regards to the Barre Landfill and Transfer Station.

The Health Agent for the Board of Health is responsible for conducted the food, housing, pool, camp, and school inspections as well as Title V and plan reviews.

Transfer Station

The Transfer Station accepts household garbage, glass, plastic, cans, paper, computers, televisions, metals, household appliances. The Transfer Station also has swap shed where people can place good items or take good items.

We are in our second year of our mattress recycling grant given through the MassDEP. It is free to residents that hold a valid Transfer Station sticker. We have had great success with the residents utilizing this program.

We submitted our composting certificate to the MassDEP and will start utilizing an area in the upper portion of the Transfer Station with the intent the composting material will be available to the Transfer Station sticker holders in the next year or so.

We are pleased with the work Solid Waste Solutions has been doing to keep the Transfer Station operating. You can contact Solid Waste Solutions at 413-498-0099

Landfill

Waste Management has received their final closure permit from the MassDEP for the landfill.

Food Safety

We administer permits for all food handlers encompassing: restaurants, recreational camps, bed and breakfast operations, residential kitchens, college institutions, hotels, motels, retail food stores, schools, mobile food units, temporary events, caterers, bakeries, and frozen food establishments. The department's routine inspections and follow-up are crucial to protecting the public health's welfare. The division enforces Chapter X of the State Sanitary Code: Minimum Standard for Food Establishments, 105 CMR 590.000. These state laws allow the Town of Barre to conduct inspections, issue orders and suspend or revoke permits where necessary. The Environmental Health Division collaborates with local restaurants to be in compliance with the Federal Food Code. The code requires all restaurants to have a person in charge (PIC) who has knowledge of food-borne disease prevention and application of the Hazard Analysis Critical Control Point (HACCP) principles. Inspectors continue to monitor food managers to ensure Obtainment of their Food Manager Certification and to develop a food protection program.

Flu Clinic

The Board opted not to hold the flu clinic this year as the state funded vaccines were not available.

Rabies & Microchip Clinic

The annual Rabies Clinic was held on March 18, 2017 with the Second Chance Animal Shelter at the Barre DPW. Microchipping was also available for \$20. We had a great turn out numerous cats and dogs were vaccinated. Ellen Glidden, the Town Clerk, was available for licensing resident's pets that same day at the Henry Woods Building.

Permits Issued & Misc. paperwork processed

| | |
|-----------------------------------|-----|
| Food Establishments | 1 |
| Milk Cream Frozen Desserts | 1 |
| Residential Kitchen | 1 |
| Retail Food | 1 |
| Temporary Food | 1 |
| Tobacco | 1 |
| Septic Hauler | 1 |
| Septic Installer | 1 |
| Trash Hauler | 1 |
| Title V evaluations reviewed | 35 |
| Perc Test | 10 |
| Septic Repair | 6 |
| New Septic | 5 |
| Well | 5 |
| Pumping Records received/recorded | 217 |

Cemetery Commission

2017 Continued to be busy for the Cemetery Commission Board. The Members remain the same, as follows:

- David Richard, Chairman
- Diane Cook, Vice Chair
- Timothy Woodward, Clerk
- Paula Bartkus, Cemetery Clerk

The Cemetery Commission meets the fourth Thursday of the month at 7:00 pm in the Board of Health Office on the 2nd Floor of the Henry Woods Building.

The Cemetery Commission is responsible for the preservation and maintenance of the cemetery records. They also oversee the maintenance of the grounds, improve and/or repair the appearance of signs, arches, vault doors, etc. for each cemetery.

The cemeteries are: District #9 Burial Grounds, Jenkins Burial Ground, Hathaway Burial Grounds (or District #10), Lee Burial Grounds, Adams Burial Grounds, Parker/Barre Falls Burial Ground, Hemenway Burial Grounds, Lincoln Burial Grounds, Caldwell Burial Grounds, Jane King Burial Yard, High Plains Burial Grounds, Kendall Plains Burial Grounds, District #4 Burial Grounds, Coldbrook Burial Grounds, Riverside Burial Ground, Buckminster Yard (or South Burial Grounds) and Prince Walker Burial Plot.

Monty Tech did a great job on new cemetery signs and we thank them for all their hard work and time on this project. The new signs are in place and the locations of the new signs are:

1. Coldbrook Burial Ground
2. Kendall Plains Burial Grounds
3. Hemenway Burial Grounds
4. District No. 9 Burial Grounds
5. Hathaway District No. 10 Burial Grounds
6. Prince Walker Burial Ground

The Town of Barre Cemetery Commission hired two seasonal cemetery workers this year, namely: Shane Peterson and Owen Benoit.

This year the Cemetery Department showed a little more activity in the sale of burial lots and had its first full burial in Adams Cemetery under this new Commission.

- **Sale of lots:**
2 – ½ plots and 1 full plot in No. 4 Cemetery; and
1 – ½ plot and 3 full plots in Riverside Cemetery.
- **Burials:**
Full Burial: Adams Cemetery (1); and
Cremation Burial - Riverside Cemetery (2).

At the DPW Board Meeting held on November 13, 2017, the DPW Board approved to take over and supervise of the seasonal cemetery workers as well as maintain the cemetery equipment. On December 14, 2017, the Cemetery Commission approved and made a Motion to transfer the supervision of the seasonal cemetery workers and the cemetery equipment to the DPW. The Cemetery Commission feels that this is in the best interest of the workers since there is no cemetery supervisor to oversee the workers on a daily basis and the three Board Members all work full time jobs.

At the Special Town Meeting held on November 14, 2017, Article 9, Riverside Arches, funding was approved.

The Board continues to look for ways to improve the safety and appearance of each cemetery, as well as to respect the loved ones buried in each cemetery in the Town of Barre.

Respectfully submitted,

David Richard, Chairman
Diane Cook, Vice Chair
Timothy Woodward, Clerk
Paula Bartkus, Cemetery Clerk

The Out Lot at Caldwell Cemetery on Fruitland Road has been marked out by HAWK Consulting, Inc. and this Out Lot is available for sale of lots.

Code Enforcement

We have had a fairly busy residential year involving new construction. A large number of addition/remodel permits as well as numerous roofing permits were issued. On the commercial side we had quite a few projects; The Ice House Pub which is located in the old Higgins Powersports building has started renovation, the Stetson School project continued through 2017 completing the new student housing unit and the Stone Cow Brewery received their Certificate of Occupancy.

These projects and other construction related issues as well as all required annual safety inspections have an incredible impact on the department's time.

July 1, 2017 Barre entered into an Intermunicipal agreement with Hardwick, Petersham and New Braintree. Barre is the host community for the agreement, with each town paying an assessment. This has saved each of the towns considerable money and increased availability to each town for inspections.

We have implemented new cloud based permitting software known as Viewpoint Cloud to streamline the application and inspection process. This software will also benefit the applicant with the ease of online application and email notifications.

As always we are working closely with The Board of Health in resolving health and safety violations on numerous properties.

Our applications, fees schedules, additional forms can be obtained in office, online or emailed upon request.

Helpful links, as well as the Town By-laws and the Zoning maps & contact information are all online. Please visit our site periodically and we welcome any suggestion that can be helpful.
www.townofbarre.com

If you have any questions, before any work has begun, please contact the office. It is important; it will make the project easier for you and for us.

You can leave a message 24hr a day, 7 days a week or reach us by e-mail
buildingdept@townofbarre.com

I appreciate working with all the people in Town and look forward to another rewarding year in 2018. I appreciate all the cooperation, help and support I have received from all the various boards, departments and committees throughout the year. A special thank you to the Code Enforcement Administrative Assistant, Andrea Mastrototo for her invaluable assistance.

Respectfully submitted,
Brianna Skowyra
Building Commissioner / Zoning Officer

Permits issued 2017

| | |
|-----|--|
| 14 | New construction - Residential |
| 69 | Addition, repair or remodel |
| 8 | Shed, Storage, Garage |
| 9 | New construction, alteration or repair - Commercial |
| 4 | Solar – Commercial |
| 29 | Solar - Residential |
| 20 | Wood/pellet stove permit |
| 8 | Pools |
| 5 | Deck |
| 44 | Roofing |
| 3 | Barn |
| 1 | Repair, renovation, alteration, addition or conversion- Multi-Family |
| 3 | Sign |
| 7 | Demolition |
| 0 | Alteration or repair - Industrial |
| 7 | Other – Misc. |
| 123 | Electrical |
| 50 | Gas |
| 37 | Plumbing |

Staff

| | |
|---------------------|--------------------------------------|
| Brianna Skowyra | - Building Commissioner |
| Robert Legare | -Alternate Building Inspector |
| Darrell Sweeney | - Electrical Inspector |
| Byron Carpenter | - Plumbing & Gas Inspector |
| Michael Russ | - Alternate Plumbing & Gas Inspector |
| Andrea Mastrototero | - Administrative Assistant |

Common Oversight Committee

The Barre Common Oversight Committee (BCOC) has just completed its seventh year of operation. In previous annual Town Reports, this Committee has chronicled the history of Barre Common, dating back to an incident in 1862 which raised public awareness that there was “a problem” with the Common’s form and function.

After these 155 intervening years, it is this Committee’s honor and pleasure to report that solutions to generations of traffic and aesthetic concerns are nearing completion.

In the spring of 2015, work on Barre Common began to revise, restore and improve the area to not only allow for better and safer vehicular and pedestrian use, but to also increase “green space” and other aesthetic and historical improvements to emphasize and highlight our quintessential New England village green.

These long-overdue ameliorations have been funded by the citizens of the Town of Barre, who were joined in that endeavor by the successful efforts of former State Sen. Stephen M. Brewer of Barre, who ensured that \$1.4 million in additional state funding to appropriately complete this worthwhile project was made available to us.

From the beginning, the mandate to “do something about Barre Common” was viewed by the Committee as a combination of practical solutions (roadways, sidewalks, etc.) and historical and conservational enhancement and preservation. By involving the Barre Historical Commission from the outset, the Barre Common Oversight Committee has established historical consideration and preservation among its top priorities. Every aspect of this project – from planning to infrastructure – has been carefully studied and reviewed from a historical perspective. Particular attention has been paid to restoring as much of the Common to green space as is possible in this time of technology. In fact, you will see that there is indeed more green space returning to our Common than has been here in more than a century. The retention and respectful maintenance of the magnificent trees on Barre Common was also a top priority.

The Barre Common Oversight Committee has accomplished the following tasks on behalf of the citizens of Barre during 2017. These include:

- The granite posts supporting the wooden fence rails in North Park were repaired and straightened as needed, and any missing or damaged hardware was replicated and replaced. This was done from a standpoint of historical preservation, utilizing designs and materials originally employed when the posts were first installed nearly two centuries ago.
- The wooden fence rails in North Park were all removed, repaired and repainted their original color, before replacement on the granite posts. In the event any fence rail was damaged beyond repair, it was replicated using appropriate historical dimensions.
- North Park was loamed and seeded to restore it to its pre-project condition.
- A railing was installed along a portion of sidewalk in front of the library, to protect pedestrians from an unanticipated drop-off.

- A roof downspout was connected through a retaining wall to the South of Becki's Bistro, to prevent water damage to the newly-installed wall and improve the function and aesthetic of the Summer Street/Exchange Street intersection.
- The retaining wall in front of Becki's Bistro was repaired and re—pointed.
- Items on the roadway contract punch list were completed by the contractor.
- A new flagpole was installed in North Park.

As you can see, these activities represented an ambitious and extremely productive seventh year of operation for the Committee and for the overall project. In fact, these developments mean the Barre Common Project is on schedule – a fortunate situation we hope will continue.

Plans for 2018 include completion of items pertaining to sidewalk construction and amelioration, and allocation of resources to address repairs and restoration of the Harding Allen Bandstand.

We would like to take this opportunity to thank Keith Lincoln of Chappell Engineering for his personal and professional association with the Committee, and for the leadership, coordination and commitment he has contributed to this project.

History is watching us. We have made a heroic effort to honor its legacy while saluting the hope and promise of Barre's future. Thanks to this Committee and the support of the citizens of this town, we have vastly improved Barre's Common. We invite you to join your Committee and your community in sharing the pride we feel as we finally put things right.

In conclusion, the Committee wishes to thank the residents of Barre – and especially the business owners surrounding Barre Common -- for their patience, understanding, determination and foresight in addressing the present and future well-being of their shared, "common" treasure – a heritage and resource that will be the gift of this generation to all those that follow.

Respectfully submitted,

PAUL CRANSTON

Chairman

DENNIS FLEMING

Vice Chairman

LORRAINE LENO

Secretary

JOHN DiPILATO

SCOTT ENNIS

LESTER PAQUIN

JOHN PIMENTAL

JASON BENOIT

Consultant to the Committee

Conservation Commission

The Conservation Commission meets the second and fourth Tuesday of the month at 7:00 p.m. in Boards' Office located on the 3rd floor of the Henry Woods Building.

Twenty-four (24) meetings during 2017 were held. The Commission acted on 13 Notices of Intent, 3 Determinations of Applicability and issued 3 Certificates of Compliance. The Commission reviewed and approved 4 building packages, made regular site visits, dealt with enforcement issues as they arose and reviewed 9 forest cutting plans.

The Commission continues to monitor all conservation restrictions held by the Town of Barre. This year the Commission reviewed the conservation restriction for Alexandrovich Property – Old Stage Road – 100 Acres. These Conservation Restrictions retain properties in perpetuity for the purpose and protection of the Forest Legacy Program administered by the United States Forest Service. As well as retaining the properties in its natural, scenic and open conditions to protect and promote the conservation of biological diversity, forest, soils, natural watercourses, ponds, wetlands, water supplies and wildlife.

The Commission is working with Edgewood Development Company, LLC and R.T. Curtis, Inc. for a donation of three parcels of land identified as Assessors Map H-3, Parcels 21, 22 and 38 located off of Vernon Avenue to the east of the Boston Albany RR line to the Conservation Commission/Town of Barre. The property consists of 48.25 acres.

The Commission is working with CMRPC regarding a canoe launch to be located in Barre Plains. They are proposing to upgrade the existing canoe launch located off of Wheelwright Road providing CMRPC can provide funding.

In addition to the routine Order of Conditions, the Commission continues to monitor Special Events within the Town of Barre; Reviewed 61A properties with recommendations to Board of Selectmen for Right of First Refusal Option.

The Conservation Commission would like to “Thank” John O’Leary for his many years as a member. His participation and contribution was an asset to the Commission.

Respectfully Submitted,
Ronald Rich, Chairman
Floyd Kelley, Vice Chairman
Frank LaRange
Dennis Fleming
Mary Ann (Mallozzi) Gendron, Assistant

Council on Aging/Senior Center

As the new director, I have only been in this position since December 5th, of 2017, as of this writing, that is two months, I have been very busy with working a getting the newsletter written, formatted, and printed for it's first publication for February. Be sure to take a look at it on our web-site at <http://www.townofbarre.com/coa> or look at different locations throughout the community or here at the center.

Barre and Hardwick merged starting in July and we welcome Hardwick residents to the center and I will be working on reaching out them to have them participate and be active here in Barre, we have a lot to offer, stop by and check us out.

There are currently 1,948 folks over the age of 50, in the town of Barre, and there are 999 in Hardwick, while many are still in the work force, there are those that home and looking for things to do. With the variety of things we do and provide, there is something for everyone. Over the next several years, these numbers will grow, for example, by the year 2020, two years from now, Barre's over 50 population will grow to 2,270 according to the Federal census and Hardwick's will grow to 1,401.

Some of what we do, is we have a pool table, coffee hour, computer classes, yoga, bingo, crafts and conversation, lunches daily, quilting classes and a quilting group, meditation, pinochle, whist, pitch, cribbage, scat, Tai Chi, Wii, special lunches, Birthday cake, insurance information, special programs, art class, we have a room with exercise equipment that is free to be used and many other things. I assist with applications of all types, renew your license, or struggling with a loved one and need someone to talk to or not sure what is available to you.

As the only Public-Social Service agency in the community, we have many resources available for you that are here for you to use. We have insurance information, SNAP, fuel assistance information, RMV renewals, BenefitsCheck UP, copy service, special programing on a variety of topics, Famers Market Coupons distributed, equipment loan, computer usage for assistance with research on a variety of topics, or if you need someone to listen to your troubles, issues, or how to handle them, we are here to assist.

Over the last fiscal year, we had 2,973 swipes of 99 folks participating in a variety of events here at the center. This fiscal year thus far, we have had double that amount, 5,318, and we are only half way through the year, with 160 folks utilizing the center. This is a significant increase in just a few months' time. We are please to see more folks utilizing the center.

The Directors Goals are as follows for the next year,

Goals for the Council on Aging

1. Improve attendance/Usage of building

a. Improve outreach

- i. Reaching out to Hardwick residents/posting Newsletter and other information at their Town Hall and/or their web-site.

(Goal 1-Since starting this position (on 12-5-17), my goals have been to increase usage of the building by increasing programs and services. I have been able to increase programs by reaching out to various organizations that can provide sponsorship for a program and the program is free of cost or is supplemented by a grant. I am working on grants to be able to purchase a tablet, lap top, iPad or other types of devices to assist with teaching/training folks how to use these types of devices.)

2. Improve programing

- a. Reaching out to a variety of organizations that provide classes/sessions
- b. Creating a welcoming place all
- c. Starting a Memory Café'
- d. Apply for grant funding to assist with costs of running programs.

(Goal 2- is to further increase usage is by reaching out to Hardwick residents through media sources, a newly launched Newsletter, the Council on Aging web-site from both Barre and Hardwick, and newspaper, but to also set up a "Office Hours" in Hardwick for folks that may struggle with getting to Barre.)
(Apply for other grants to assist with funding programs and services to those we serve.)

(Goal 4-Increase outreach to both communities by making appearances to different organizations within each community and explain what we do/provide/services/events that take place.)

3. To remain knowledgeable of trends, enrollments, qualifications, and guidelines on community, state, and federal applications and changes by attending meetings, conferences, and seminars.

4. Improve the facility

- a. Ceiling vans
- b. Floors to be redone
- c. Painting of walls/rooms
- d. Carpets cleaned
- e. Organizing/reusing of rooms
 - i. Making the rooms space better usable
- f. Landscaping/replace rotting benches
- g. Stock kitchen with needed items
 - i. Large pots and pans, cookie sheets, and other larger equipment

- ii. To fix the heat and hot water in the kitchen
- 5. Work on transportation issue
 - a. Research options
- 6. Dementia Friendly Community
 - a. Working with state and community agencies to make Barre a Dementia Friendly Community

Over the past fiscal year there have been many events, such as a Taste of Barre, the Hubbardston Swinging Singing Seniors, High Tea, Rep. Berthiaume's office hours, special lunches, such as the Potato Bar, Pasta Bar, Ham and Bean Dinner, and summer cookout and special luncheon trips to different restaurants and sites throughout the state. Many of these events had over 70 folks in attendance and was well received and enjoyed by all.

The Board and Director are working on creating welcoming place for all and wish to extend an invitation to the community to stop by and check us out to see what we do and have to offer you for services and programs.

Respectfully Submitted,
Eileen Clarkson, HS-BCP, CDP, MS, MPA—Director
Notary Public, ServSafe Certified
Massachusetts Council on Aging Certified Director

Board Members

Richard Whippee
Board Chair

Patricia Kowal
Vice-Chair

Patricia Sirois
Secretary

Beverly Brooks
Bernice Miller
Andrea Goodwin
Linda Payne
Stanley Miknaitis
Gloria Castriotta

Associate Members

Diane Clark
Dede Charlton
Gloria Judd
Alice Paradis

Cultural Council

The Cultural Council meets about 1 to 3 times during the year in the Boards' Office located on the 3rd floor of the Henry Woods Building , day and time determined by members availability.

The Council follows local guidelines to ensure that funding remains broadly available to the widest range of community cultural needs. The Cultural Council follows the standards set by the Massachusetts Cultural Council.

The following grants were approved for the 2017 LLC Grant Cycle:

- | | |
|---|--|
| • After School Program- Laura Dusha | Listening Center |
| • All Things Irish | Carter & Stevens Farm |
| • Back Fire Band | Summer Concert |
| • Christmas in Barre | Christmas Events |
| • Music 13th 18th Centuries – Jay Michaels | Quabbin Regional High School |
| • Musical Concert – Nancy Afonso | Town Hall |
| • Orchestral Concert – Springfield | Ruggles Lane 4th Grade |
| • Otters Band | Summer Concert |
| • Quabbin Community Band | Summer Concerts |
| • Reading is Magic – Ed the Wizard | Library |
| • Song Notes Concert – David Maloof | Library |
| • Songs of Struggles/Social Critique – Ben Grosseup | Concert |
| • Theater Performances | Barre Players |
| • Things that go Bump in the Night – Ed Yaglou | Library |
| • 82nd Regional Exhibition | Fitchburg Art Museum |

**Respectfully Submitted,
Mary Ann (Mallozzi) Gendron
Donna DiMezza
Lorraine Leno
Teresa Lamacchia
Elizabeth Martin
Elaine Zuese**

Finance Committee Report

The Finance Committee is comprised of seven legal voters of the Town of Barre. Each member is appointed by the Town Moderator to serve for a period of three years. Scheduled Committee meetings are held on various Wednesdays of the month in the Select Board's meeting room at the Henry Woods Building at 6:30 PM. Other meetings may be scheduled when necessary to prepare for a Special town Meeting and the Annual Town Meeting in June. A Public Hearing is scheduled prior to the Annual Town Meeting to present and discuss the recommendations of the Committee with the voters and taxpayers of Barre. Scheduled meeting details can be found online at: www.townofbarre.com on the "Boards & Committees Meeting Calendar".

Each year it is the duty of the Finance Committee to review the expenditures of previous years and the estimated requirements of the ensuing year for the boards, departments and committees of the Town of Barre. The Committee meets with the head/chairman of each board, department and committee discussing with them each line item within their budgets. The Committee has the same role as the House Ways and Means Committee in the State Legislature. By taking into careful consideration of the financial status of the town versus individual budget requirements, the Committee must present their balanced budget to the voters of the Town of Barre at the Annual Town Meeting.

The Finance Committee considers all aspects of each article appearing on the Warrant for the Annual Town Meeting. After careful consideration and gathering of information, the Committee then makes our recommendation for each article on the Warrant to the voters of the Town of Barre at Annual Town Meeting.

The Finance Committee would like to thank all Departments Heads, Committee Chairmen, our Town Administrator and Board of Selectmen for their work in the generation of budget information. The Finance Committee has been short members during the past year but now has a full board of seven. Our goal is to provide residents of the Barre with the maximum benefit for the taxes and fees that they pay. We will continue to work with the Town Departments, Boards and Committees to build our community to meet the needs of Barre Taxpayers.

Respectfully Submitted,

Ted Twarog, Chair
Mark Staiti
Kathy Howard

Claire Adomaitis, Vice Chair
Richard Jankauskas

Brian Inman, Clerk
Leif Ericson

Fire Department

Mission Statement:

The mission of the Barre Fire Department is to minimize the loss of life, property, and the environment from fires, natural disasters, hazardous materials incidents, and life threatening situations. This is achieved through fire suppression, ALS level emergency medical response, disaster management, fire prevention, and public education, provided by a dedicated and well trained force.

Overview:

2017 was a historic year for the Barre Fire Department as the Fire Department and EMS Department officially merged into a single organized service. This merger officially went into effect on July, 1 2017 and has streamlined the emergency response of both fire and EMS. Along with the merger came 24/7 staffing of the fire station with a FF/Paramedic. Another major milestone in the Department's history. The Department also added a part time Fire Prevention Officer to keep up with the growing fire prevention demands being placed on the Department.

Staffing:

The Fire Department is a primarily on call service meaning that members are called in when an emergency is dispatched and are not at the station on duty. Being an on-call Fire Department presents a few challenges when it comes to providing emergency response. When an emergency call is received, an emergency alert is sent out via emergency alerting pagers that each member of the Department carries. When an emergency alert is received, the firefighters from the Department must stop whatever they are doing and respond to their respected station, where they then have to man one of the Department's fire apparatus and respond to the Emergency. This results in an average response time of 8 minutes from 1st 911 call to the first apparatus arriving on scene. The national standard is 6 minutes. This response time would be much greater if not for the fact that the town is able to operate 2 fire stations which dramatically reduces response times especially with the fact that the town is 45 square miles and the Department has to make long response drives

As with previous years the Department has continued to struggle with attracting and recruiting call members that are available during the day. Currently 74% of all the Department's responses are in the 12 hour daytime period between 6am-6pm, the same time period that the least amount of members are able to respond.

With the merger of Fire and EMS the Department staffs 1 FF/Paramedic at the Fire Station 24 hours a day 7 days a week. Monday-Friday 7am-6pm there is also a FF/EMT or EMT at the station with the paramedic providing daytime staffing and allowing the ambulance to respond

without hesitation. From 6pm-8am 7 days a week and 24 hours a day on Saturday and Sunday 2 members are paid on call from their home for ambulance coverage. This staffing is allowing for coverage of 1 ambulance call, however the number of simultaneous calls is growing exponentially and coupled with the lack of daytime call members is leading to a heavy reliance on the use of the mutual aid system. See the response section for more details. Additional daytime staffing will be needed to be handle the daytime responses where the call force is unable to respond.

The Department responds out of 3 Fire Stations, and operates a fleet of 3 Engines, 1 Engine-Tanker, 1 Aerial, 1 Heavy Rescue, and 3 Forestry Fire Units, and 2 ALS ambulances. The Barre Fire Department is comprised of 50 members and is commanded by a Fulltime Chief. The department is comprised of 1 Deputy Fire Chief, 2 Captains, 4 Lieutenants, and 46 Firefighters and EMTs. The Department employs 1 Fulltime FF/Paramedic, 1 Fulltime EMT, a part time Fire Prevention Officer, and 10 per diem Paramedics.

Responses:

2017 turned out to be the busiest year ever for the Barre Fire Department with the Department responding to 1066 calls for service. This is a 175% increase for the number of calls for service that the Department responded to in 2016. The large increase reflects the EMS responses that the Department responded to in 2017. 2017 was the first time that EMS responses were assigned incidents numbers allowing them to be properly tracked and recorded.

Of the 1066 Fire Department responses made in 2017, 18 were for Building Fires, an increase of 6 building fires from 2016. Those 18 fires resulted in a total dollar loss of \$477,800, however the Department was able to save over 10 million in personnel and property value from damage due to the mitigation efforts of the Firefighters, the Department equipment, and the Fire Apparatus. In addition to saving over \$10 million in personal and property value, the Barre Firefighters in 2017 were also able to rescue 1 dog, 4 cats, and 6 chickens from the interior of buildings that were on fire

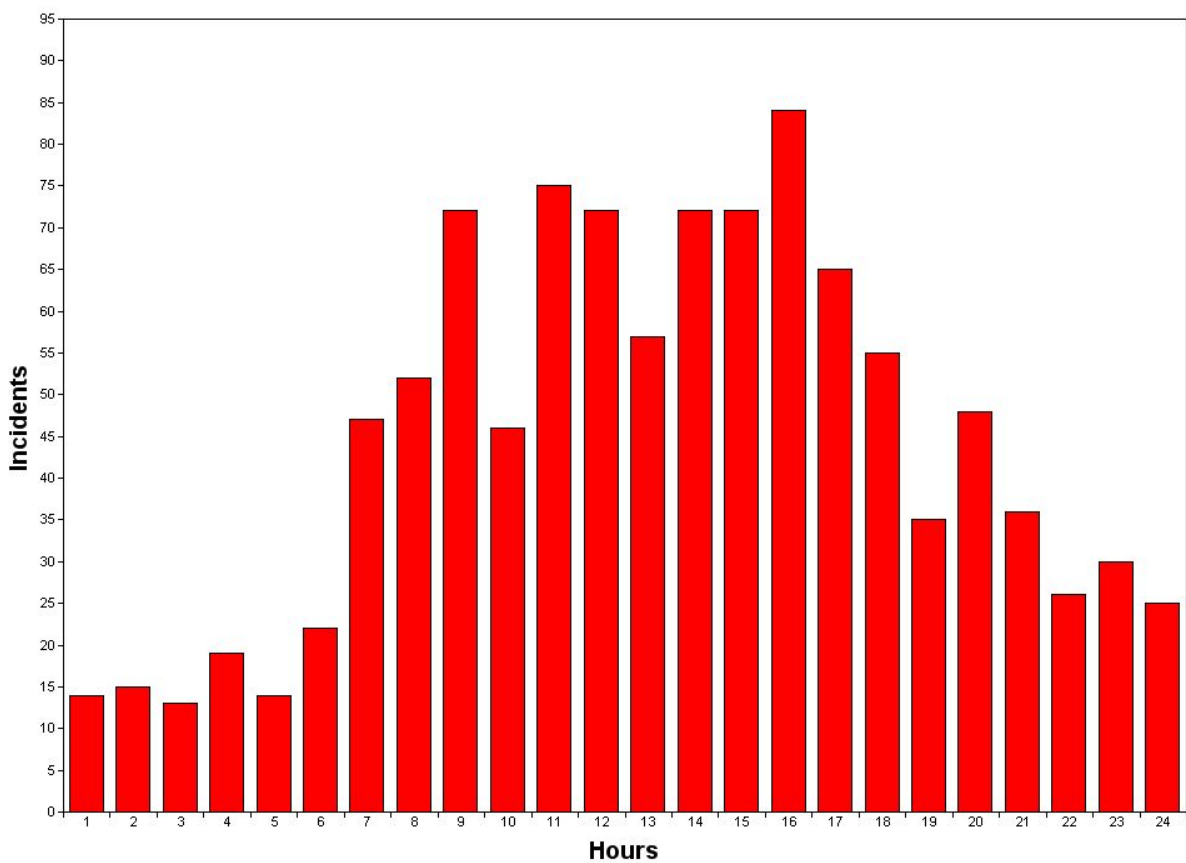
The biggest fire loss in 2017 was a single family dwelling fire that went to 2 Alarms located at 199 Williamsville Rd. All occupants were able to safely evacuate prior to the Departments arrival and the home was saved although significant damaged was sustained to the first floor. Barre firefighters were also able to rescue the family's 4 cats whom were injured but all survived.

In addition to responding to fires, the Barre Fire Department also responded to 92 motor vehicle accidents, 686 EMS transports, and numerous rescue, public service, good intent, hazardous conditions, and false alarm calls over the course of the year.

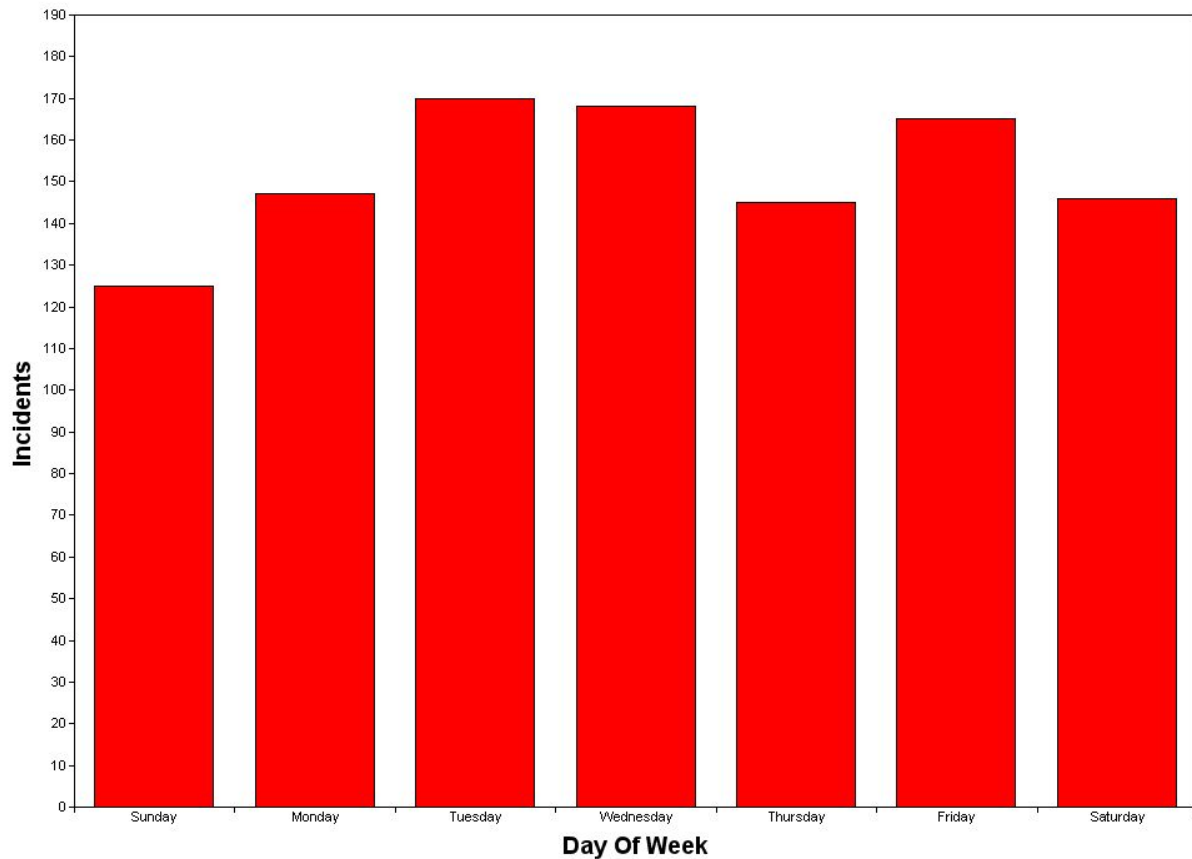
| Major Incident Types | # of Incidents | % of Total |
|----------------------|----------------|------------|
|----------------------|----------------|------------|

| | | |
|------------------------------------|-------------|------------|
| Fires | 44 | 4.1 |
| Rescue & Emergency Medical Service | 745 | 69.9 |
| Hazardous Condition | 82 | 7.7 |
| Service Call | 108 | 10.1 |
| Good Intent | 28 | 2.6 |
| False Alarm False Calls | 57 | 5.3 |
| Overpressure/Rupture | 2 | .2 |
| Total | 1066 | 100 |

Incidents By Time of Day



Incidents By Day of Week



Fire Prevention:

With the increase in fire prevention inspections, duties, and responsibilities being imposed on Fire Departments across the Commonwealth by the State and NFPA, and with the increase in training and credentialing requirements to be a fire inspector, the Department was in need of a dedicated Fire Prevention Officer. In 2017 the Department was able to add a part time Fire Prevention Officer to the ranks. Fire Prevention Lt. James DiVirgilio was hired into the position and officially started on October 5th 2017. 2017 also turned out to be busiest year in Department history for fire prevention duties, with the Department seeing a 23% increase of inspections conduction and an 18% increase in the number of permits issued form 2016. The Department conducted the following Fire Prevention duties:

| TYPE | INSPECTIONS CONDUCTED | PERMITS ISSUED |
|-----------------------|-----------------------|----------------|
| Residential Smoke/CO | 147 | 122 |
| Oil Burner / Oil Tank | 40 | 35 |
| Propane Storage | 53 | 47 |

| | | |
|-------------------------|-----|-----|
| Fuel Oil Storage | 9 | 9 |
| Educational | 10 | 3 |
| Cooking Hoods | 0 | 0 |
| Dumpster | 0 | 0 |
| 304 Liquor License | 11 | 11 |
| General Fire Prevention | 20 | |
| TOTAL | 290 | 226 |

This list does not include fire prevention duties that were performed during emergency responses by the responding firefighters and fire officers. It also does not represent the phone calls, plan reviews, and station visits by residents and contractors with fire prevention questions or concerns.

Fire Education:

For the first time since the budget reduction of 2008, the Department was able to conduct fire education at Ruggles Lane School for graded k-2. The Department also for the first time ever conducted a senior fire education program for the senior residents at Grandview Terrace. In addition to the educational programs at Ruggles Lane, and Grandview Terrace, the Department also participated in numerous community events throughout town over the course of the year in the hopes of educating the public on fire education and prevention topics. Statics have shown that in Massachusetts seniors over the age of 65 are 2x more likely to be killed in a residential fire than any other age group.

EMS:

2017 proved to be a very busy year for EMS responses with the Department responding to more than 745 Rescue incidents. The Department currently staffs 1 paramedic 24 hours a day at the station and staffs an EMT M-F 10 hours a day. This ensures that the service meets its requirements of providing 24/7 ALS level care to the citizens of town.

Like all small towns across the Commonwealth, it is becoming increasingly harder to attract call EMTs and paramedics. This makes responding to numerous medical calls simultaneously difficult. Due to this fact the Department had to request mutual aid ambulances 130 times in 2017, with 63 of those request being for 2nd, 3rd and 4th medical responses occurring simultaneously as the 1st medical. This is a significant reduction from 2016 where the EMS Department had to request mutual aid ambulances 215 times. This reduction can be attributed to the 24/7 station staffing and the FD / EMS merger increasing the number of EMTs to call from.

Mutual aid ambulance requests:

| Primary Responses | ALS Intercepts | 2 nd , 3 rd , Primary Responses | Cancelled Enroute or refusals |
|-------------------|----------------|---|-------------------------------|
| 19 | 36 | 63 | 12 |

ALS intercepts means that a Barre ambulance transported a patient to the hospital, however the Department was not able to provide a paramedic and a mutual aid ambulance responded whose paramedic got into the back of Barres ambulance and continued transport. A majority of the mutual aid request occurred prior to July 1 when the 24/7 paramedic coverage started.

Thanks to special town meeting on November the Department was able to purchase 2 new Cardiac Monitors at \$61,000, 1 for each ambulance. The monitors are the most technologically advance pre-hospital care devices available and greatly increase the abilities of the paramedics and EMTs to determine the best and most appropriate course of care while enroute to a hospital. The cardiac monitors are used on almost every EMS response and within 20 minutes of being placed on the ambulance a CPR in progress went out, requiring the monitors use.

Apparatus:

The Fire Departments fleet of Fire Engines is aging and in serious need of replacement. The average age of the Fire Departments front line Fire Apparatus is 24 years old. The national NFPA standard recommends that fire apparatus be removed from front line service and placed in reserve status once they become 15 years old.

2017 was a major year for the Department in terms of Fire Apparatus. In January the used Fire Engine that was appropriated at the June 2016 town meeting to replace Fire Engine 1 which suffered a crack block to its motor, arrived and went into service in January. The “New” Engine 1, is a 2002 E-One that was purchased used from the Massachusetts Firefighting Academy.

At the special town meeting in March of 2017, the town approved transferring the \$210,000 approved at the June 2016 ATM for SCBA replacement which was never spent due to the award of the AFG grant for new SCBAs, to purchase a used ladder truck to replace the 1977 Seagrave ladder the Department was operating. On September 25th the “new” Ladder 1 a 1999 E-One 100’ aerial went into service. 1 week to the day after going into service, it responded to its first residential building fire.

The addition of the new used Engine 1 and Ladder 1 greatly improved the Departments Fire Apparatus fleet and enhanced the Departments firefighting capabilities. Engine 4, the busiest most used Engine in the fleet is in dire need of replacement. The truck suffers from severe corrosion and many mechanical and electrical failures, resulting in days out of service. The replacement of Engine 4 is the #1 priority of the Department.

| Apparatus | Year | Location | Remarks |
|-----------|------|-----------|--|
| Engine 4 | 1999 | Station 1 | 1 st Due Engine for Fire District 1 |
| Engine 6 | 1996 | Station 1 | Engine Tanker |
| Engine 1 | 2002 | Station 2 | 1 st Due Engine for Fire District 2 |
| Engine 5 | 1990 | Station 2 | Refurb 2004, New Pump 2012 |

| | | | |
|-------------|------|-------------|--|
| Ladder 1 | 1999 | Station 1 | Purchased used in 2017 – Refurbished |
| Rescue 1 | 2005 | Station 1 | |
| Forestry 1 | 1985 | Station 3 | Parked outside – No room in Fire Station |
| Forestry 2 | 1986 | Station 1 | |
| Forestry 4 | 1986 | Station 1 | |
| Ambulance 1 | 2016 | EMS Station | |
| Ambulance 2 | 2005 | EMS Station | |

Fire Stations:

Fire Station 1 is located at 61 N. School St. and is the Departments headquarters. Fire Station 1 was originally the DPW building and underwent renovations making into a Fire House in 1995 When the DPW moved into its new building. The station houses Engines 4 & 6, Ladder 1, Rescue 1, and Forestry 2 & 4. Unfortunately, due to the size and age of the station modern Fire Apparatus will not fit into the Station. Every fire apparatus that is housed at station 1 has required the station to be renovated specifically for that apparatus. The Station is beyond the point where it can be further renovated for any other modern fire apparatus.

Fire Station 2 is located at 50 Main St. in South Barre. Fire Station 2 provides vital fire protection to the densely-populated area of south Barre. Due to the close proximity of the buildings in South Barre, any fire that breaks out has the potential to turn into a conflagration. Fire station 2 used to be the old Fire Station 3 and was closed down in 1997. The station was empty until the original Station 2 located at 34 Wheelwright Rd was damaged and the trucks moved back in in Late 2016. Station 2 is still undergoing renovations, with most repairs being completed by members of the Department and DPW. Station 2 houses Engines 1 & 5 and Forestry 1. Unfortunately Forestry 1 must be parked outside because of the lack of space at Station 2.

Grants;

In 2017 the Department applied for \$62,000 for Fire Hose replacement, and \$850,000 for a new Ladder truck from the Assistance to Firefighters grant (AFG). The Department was not successful with either grant.

The Department did apply for and receive a \$2400 EMPG grant to purchase a Hazardous Materials Response Trailer. This trailer will house all of the Department's Hazardous Materials mitigation and response equipment, streamlining the Departments responses to Hazardous Materials incidents.

As a host community for the Fire District 8 Technical Rescue Team, the Department has continued to receive numerous technical rescue equipment over the course of the last year to

adding to its Technical Rescue Trailer. If not for being a host community for the D8 Technical Rescue Team the Department would not have the means to purchase all of the specialized rescue equipment that it has received as part of the team.

The Department also received numerous training grants worth over \$4500 which provided the Department with the personal costs and tuition to send 3 members to a week, long swift water rescue course, and 3 member to dive rescue 1 course. With the grants, the Department has greatly enhanced its ability to perform water rescues, an area it was lacking in prior to the grant awards.

Closing:

In closing I would like to thank all of the citizens that have supported the Department over the course of the last year and over all of the previous years. The Department relies on the citizens to provide the funding necessary for the Department to continue to perform its mission. As the Chief of Department I am very proud to be able lead to such a great organization of highly trained and highly dedicated personnel. The town of Barre is very fortunate to have such an effective Fire Department. I would also like to thank the Police, DPW, and the Rutland Regional Communication Center, for their continued support and assistance with all of the responses during the last year.

Historical Commission

In the years since 1973, when the voters of the town established the Barre Historical Commission, the group has continued its mission of taking stock of our historical assets and continuing its important advisory and advocacy function for those assets in this community – from stone walls, to trees, to panoramic vistas, to public monuments, properties and landmarks – these all fall under the purview of the Historical Commission.

For its part, the Town of Barre would do well to remember, support and employ the goals and objectives of this important group of knowledgeable and dedicated volunteers.

Chief among the town's assets is Barre Common itself – perhaps this community's most significant historic treasure. This is why the Commission, eagerly and with a sense of great pride and responsibility, partnered with the Barre Common Oversight Committee, beginning in 2012, to finally and magnificently design and implement an improvement plan for Barre Common that was more than a century in the making.

Now, as 2018 progresses, those plans are close to completion. Hard to believe, but the hopes and dreams of generations of Barre historians and townspeople alike are about to be achieved. Getting to this point has often been an uphill battle of vigilance, determination, commitment and hard work. This has been – and will continue to be into the foreseeable future – a monumental effort that we are confident will reward future generations with the fruits of our labors.

In addition to the Barre Common Project, the Historical Commission in 2017 has continued to fulfill its function as custodian and protector of the town's heritage as it is shared by all of its citizens. Any plan or project that involves the town's history and tradition is reviewed and considered by this Commission to determine its compatibility with those important connections to our past. As such, we respectfully remind any and all entities of the Commission's role in participating in all plans and decisions affecting the historical and aesthetic integrity of Barre's public spaces. That is our mandated function, and we take our responsibilities seriously.

Currently, the Commission is reviewing its program for erecting historic markers and establishing walking trails at significant town sites. It is also working closely with the Seven Hills Foundation in Worcester to permanently preserve and display the cupola and clock tower from the main residence of the former Stetson Home, on the site where the former building once stood on South Street. Another project involves a partnership with the 9/11 Public Safety Monument Committee, to erect a suitable tribute on the grounds of the new Stephen M. Brewer Public Safety Building in Barre. In 2017, the Commission also endorsed the purchase by the Barre Historical Society of the former Tatman House property on Common Street, to be known as The Heritage Center. Partnering with the Historical Society in this purchase are the Barre Village Improvement Society, the First Parish Church of Barre, the Rice Family Foundation and Fidelity Bank. The property was officially conveyed to the Historical Society in March, 2018.

As we move forward, as a people and as a community, other projects and ideas affecting our place in history will come and go. So long as we continue to value our traditions, honor our past and vigorously preserve and protect all that has gone on before us, we will have fulfilled our duty and responsibility to all who will come after us.

Respectfully submitted,

LESTER PAQUIN, *Chairman*

MARGARET FROST, ROBIN KELLEY, DONALD RICH, AUDREY STEVENS, *Members*

Library Director

The mission of the library is to “provide a welcoming community center to the Town of Barre, while serving as a resource for knowledge, information, education, and technology.” Throughout the year this organization has continued to work diligently to meet the current needs of patrons and our rural community.

Within the year other milestones include; the replacement of the Children’s Room floor, hosting the 2017 Library Legislative Breakfast under Senator Gobi’s district, a myriad of inter-departmental collaboration to provide programming and meet patrons’ needs, and the launch of a new website.

The library has 2,583 active library patrons. Residents are able to use their Barre library card locally and at other libraries, as the library is part of the Central and Western Massachusetts Automated Resource Sharing (C/W MARS) network. Staff members work to find patrons needed resources; if they cannot be found in C/W MARS, they can be borrowed from any library in the state or in the country. In 2017, 5,003 items were borrowed from other libraries for patrons, this is a total cost savings of \$124,659. Barre reciprocated and shared 5,685 items with other libraries.

The library owns 35,091 items, and grants access to patrons of 56,454 digital items. Physical materials totaling 3,182 were added to the collection in 2017. Residents borrowed 35,262 items, and 2,833 digital items in Overdrive, which is a platform to borrow electronic content. The library saved residents more than \$414,387, if every book borrowed by patrons from this library was purchased instead.

This year’s annual Summer Reading Program was funded through a grant from the Barre Savings Charitable Foundation. More than 150 children participated in this year’s nationwide theme, “Build a Better World.” The adult Summer Reading Program was continued for its second year with 64 adults and teens participating. Programs for all ages continue to be offered year-round. Thank you to all local contributors for donations of books, materials, programming, time and goodwill during the past year. It is always necessary to collaborate with other groups to provide programs.

During this year, staff members have been working under two major grant opportunities, one funded through the Library Services & Technology Act (LSTA) Direct Grant Program overseen by the Massachusetts Board of Library Commissioners. The first \$10,000 LSTA grant was awarded in October of 2016 and was completed in September of 2017. Thorough this “Mind in the Making” program, young children and their caregivers found access to play spaces, programs and materials that supported a child’s early development from birth to age six.

The second grant program was run in conjunction with the Boston Children’s Museum, called School Readiness Through Partnerships. The Barre library is one of seven hubs, serving the north central Massachusetts region. The goal of the School Project is to increase capacity for museums, libraries, community agencies, and state early learning systems to work together to enhance adult engagement and kindergarten readiness skills among children and families, especially those in low-income communities.

In April of 2017, Mary Ellen Radziewicz, Youth Services Librarian, retired after more than twenty-five years of service to the library. Her creativity, historical research skills, and artistic capabilities will be missed.

Today, technology requirements have increased exponentially; youth must use computers for homework, employers ask job seekers to apply online, state services like social services, applications for food stamps, hunting and fishing licenses, and other benefits are managed online. The library provides needed access to computers and the Internet. When appropriate, staff members spend a great deal of one-on-one time helping patrons to navigate these sites and teaching residents basic computer skills.

As ever, access to libraries remains the cornerstone to our civil liberties; they are the places to explore ideas without intrusion, gain understanding of humanity’s differences, and to transform one’s life.

Respectfully Submitted,
Stephanie Young, *Director*

Library Trustees

The Barre Board of Library Trustees is comprised of six people elected by you, the voters of Barre, to advocate for and administer the interests of the town in the Woods Memorial Library. We oversee the preparation and spending of the annual municipal appropriation to the library, which pays for such things as staff, materials, programming, services, utilities and operational costs. The Trustees establish policies and procedures, and supervise the Library Director -- who in turn manages the staff and day-to-day operations of the library for the betterment of the community. The independently elected Barre Board of Library Trustees is the ultimate authority in the Town of Barre when it comes to the administration and management of the library.

For the past 130 years, since the Woods Memorial Library building was constructed and given to the Town of Barre by benefactor Henry Woods in memory of his family, the library has been owned and maintained by the Barre Library Association (BLA).

The BLA is a private corporation which owns the library building and the land on which it sits. It also owns the artwork and furnishings within the structure, and has, since the library's establishment, been solely responsible for the upkeep and maintenance of the structure and its surroundings. As you might imagine, this has been a tremendous undertaking and enormous financial responsibility.

Since 2012, the Barre Library Association has had to rely on the library's municipal appropriation, as overseen by the Board of Library Trustees, to maintain the operations of the library building. Both the Trustees and the BLA are grateful to the townspeople of Barre for this public expression of support.

A third organization, the Barre Museum Association, now exists to own and/or manage and administer all of the library's museum collections. Like the BLA, the BMA is a private corporation.

The Woods Memorial Library continues to survive and thrive due to its operating partnerships and, more important, thanks to the enormous level of understanding and support the library enjoys from the citizens of Barre – qualities which will be even more critical to our success in the years to come.

This has been a rewarding and successful year for the management of the library, with the accomplishment of several capital projects – including the installation of a new exterior sign, improved technological equipment and functions, new flooring surfaces in the Corbett Center for Learning and the placement of additional bricks in the main walkway to commemorate donors and their intentions. We have also continued to host and conduct popular and educational programming. We are grateful to the public for its support, understanding and cooperation during these exciting times of growth and appreciation.

In 2017, the Trustees bade a reluctant farewell to our colleague Joseph Dapper, who resigned to pursue other opportunities. His inquisitive nature, his sense of civic duty and his unfailing and energetic advocacy for the library, its staff and its patrons, are qualities we deeply admire and will dearly miss.

Also in the past year, we welcomed new Library Trustee David Deschamps, whose long and valued service on the Quabbin Regional School District Committee, whose many years of devotion as a teacher, and whose sensibilities and sensitivities as a parent, active community member and library advocate make him a most welcome and effective addition to the Barre Board of Library Trustees.

The Trustees wish to take this public opportunity to thank the following staff at the Woods Memorial Library who served there during some or all of 2017, for their efforts in maintaining and expanding the influence of our institution. Our gratitude is extended to Stephanie Young (Library Director); Jenna Garvey (Circulation Librarian); Mary Ellen Radziewicz (Youth Services Librarian, retired in April, 2017); Kayla Casiello (Youth Services Librarian, beginning in April, 2017), Elizabeth Garrett, Kayleigh Hart, Joseph Hood, and Sandra MacLeod (Library Assistants); Anthony Mobilio (Custodian); and William O'Connor (Winter Maintenance).

Those who volunteered their time and talents to the library in 2017 included Daniel Almeida, Vladia Buelow, Charlotte Carpenter, Kourtney Castriotta, Susan Collett, Tucker Dawson, X-Zavvior Ducos, Sarah McMenemy, Andrea Marchand, Abby Velozo and Katrina Zecco.

The library cannot exist and provide the programming and services it does without the generous support of local businesses, families and individuals, whose contributions are hereby gratefully acknowledged and deeply appreciated.

We especially recognize the dedication and commitment expressed by the family of the late Paul T. and Gabrielle H. Carroll, whose attention to the elegant atmosphere of our beautiful library has always been a favored concern.

For a complete picture of the year 2017 at the Woods Memorial Library, including a summary of specific projects, programs, statistics and initiatives, we urge you to also read the Report of the Library Director, included in this publication.

In closing, we want to thank you, the people of Barre, for continuing to use, support and advocate for your library. We will respectfully and honorably continue to serve you, now and into the future.

Respectfully submitted,

LESTER PAQUIN, *Chairman*

CHERIE BENOIT, *Vice Chair*

KIMBERLY DAWSON, DAVID DESCHAMPS, DONA LAPATI, SUSAN TWAROG, *Members*



ANNUAL REPORT

Montachusett Regional Vocational
Technical School

1050 Westminster Street
Fitchburg, MA 01420

www.montytech.net

2017



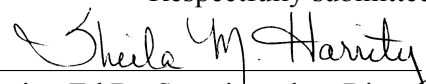
The 2016-2017 school year marked my third year as Superintendent-Director of Montachusett Regional Vocational Technical School District, and in my short tenure here, I am proud to say I have seen the school reach new levels of academic excellence, technical proficiency, and student engagement. Perhaps the most exciting aspect of my role here is bearing witness to the creativity and innovation at work everyday in our classrooms and shops. Our students and instructors work collaboratively to explore scientific concepts, designing experiments that are conducted aboard the International Space Station; they study automation and additive manufacturing through the use of robotic arms and 3-D printers; and even build new educational facilities that students will grow and learn in for years to come. Monty Tech is a school unlike any other and I am honored to serve the students, faculty and staff here.

In many respects, 2016-2017 was a banner year at Monty Tech. We launched a whole school 1:1 Chromebook initiative, providing all students with increased access to instructional technology, and improving communications between teachers and students beyond the traditional school day. We received more than \$645,000 in competitive grants, and have been able to provide students with remarkable field trips to connect their learning to STEM career pathways that spark imagination and creativity. We provided high quality professional development opportunities to support the school's new biomedical courses, bringing innovative new science coursework and curriculum to students with an interest in biomedical and biotechnology career pathways. Construction of the Monty Tech Veterinary Science Training Center and Community Clinic continued throughout 2016-2017, providing tremendous hands-on learning opportunities to students in our Carpentry, Plumbing, Electrical, Cabinetmaking, HVAC, Masonry, and Welding trades. School administrators launched an unprecedented fundraising campaign, and successfully raised more than \$2.5M in donations and in-kind matching services to support this project. And finally, thanks to an extremely generous Skills Capital Grant, we were able to renovate the Machine Technology shop, and purchase state-of-the-art machinery for students to train on, earning more industry recognized credentials than ever before.

We recognize that students attending Monty Tech have chosen a high school experience that, to many, may seem complex and even daunting. Our students are required to pass the same statewide standardized tests as students in a comprehensive high school. They take English, mathematics, science, social studies and foreign language courses, just as high school students in your community might. A Monty Tech student, though, must also balance all of that with a rigorous vocational-technical education, specializing in one of our twenty programs. For four years our students work and learn in vocational settings that replicate industry standards. They train on the latest equipment, and, through the school's popular Co-operative Education Program, our students may even spend time working and learning in area businesses during their Junior and Senior year. It is a great responsibility to provide each and every student with high-quality, vocational-technical instruction, and we are honored to serve approximately 1,400 students each year.

This work is only possible because of our talented educators and administrators, who remain focused on delivering the highest quality academic and vocational-technical education possible. Working closely with post-secondary colleagues, we aim to ensure our students graduate prepared to enter college pathways of their choosing. Similarly, relying on our expansive network of industry partners, we strive to improve upon each of our vocational programs to ensure that every graduate is not only prepared for entry-level careers in related pathways, but are also creative, independent thinkers, capable of solving complex, real-world situations that present themselves in today's workplaces. On their behalf, I am delighted to present the District's 2016-2017 annual report to you, providing a snapshot of the wonderful experiences happening on a day-to-day basis here at Monty Tech.

Respectfully submitted,



Sheila M. Harrity, Ed.D., Superintendent-Director

Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham
Ashby
Athol
Barre
Fitchburg
Gardner

Harvard
Holden
Hubbardston
Lunenburg
Petersham
Phillipston

Princeton
Royalston
Sterling
Templeton
Westminster
Winchendon

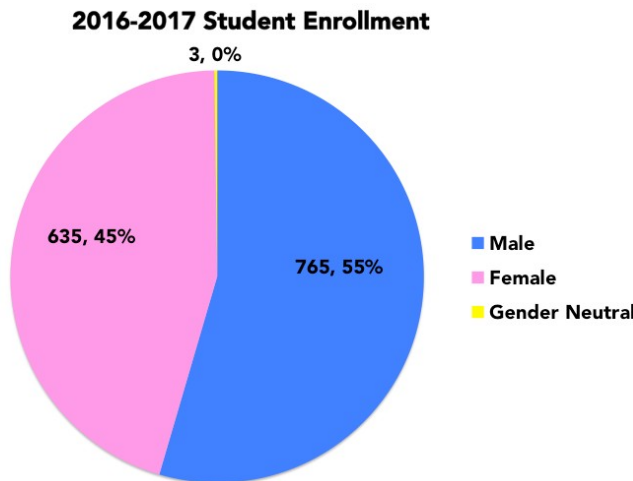
Leadership

The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has transformed the school into one of the most sought- after high schools in North Central Massachusetts.

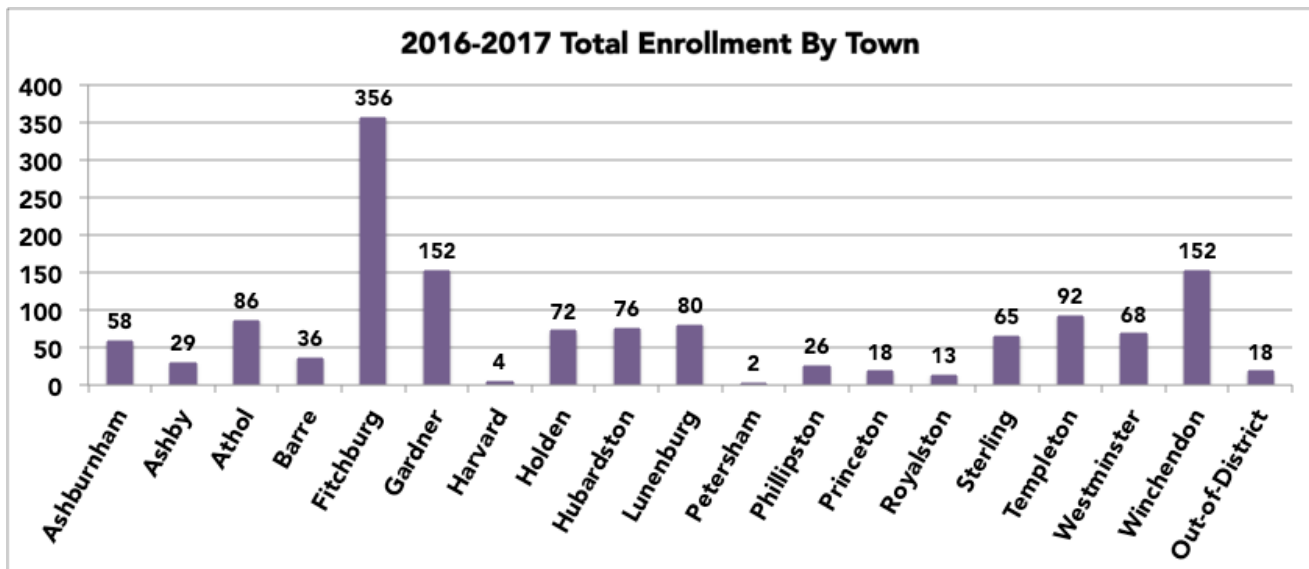
Sheila M. Harrity, Superintendent-Director
Tom Browne, Principal
Dayana Carlson, Assistant Principal
Tammy Crockett, Business Manager
Pamela Pothier, Director of Technology

Christina Favreau, Director of Academic Programs
Jim Hachey, Director of Vocational Programs
Michael Gormley, Director of Facilities
Katy Whitaker, Development Coordinator
Victoria Zarozinski, Director of Student Support Services

Enrollment



On June 1, 2017, student enrollment at Monty Tech included 1,403 students in grades nine through twelve, representing each of the district's eighteen sending communities. Each class of students is comprised of a relatively equal balance of male vs. female students, and each student attending Monty Tech has elected to do so, prepared to explore an interest in one of the school's twenty rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non-traditional for female students, we are proud to have a student population that is well-balanced by gender and a variety of academic interests and achievements.



Throughout 2016-2017, Monty Tech offered a variety of opportunities for students, parents, and community members to learn about and visit the school. In October 2016, approximately 700 district eighth graders participated in the annual “Tour Day” event. Students toured our twenty vocational-technical areas and learned about the school’s challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return in the evening with their family members to further explore the facilities and speak with staff members.

The Vocational Interest Program (V.I.P.) offers area seventh and eighth grade students the chance to visit Monty Tech after school and participate in hands-on learning experiences across a variety of vocational/technical areas. The program continued to attract a large number of students during the 2016-2017 school year, serving approximately 600 area students.

Class of 2017 Awards

Members of the Class of 2017 were awarded approximately \$88,950 in scholarships. The Monty Tech Foundation generously provided \$45,700 in scholarships to graduating seniors, ranging in amounts of \$200 to \$2,000. The Foundation also awarded \$4,000 to the Practical Nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates themselves, are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Approximately 51% of the graduating class of 2017 reported plans to enroll at a 4-year college/university upon graduation. By earning college credits while still in high school, these students will save both time and money as they pursue advanced educational programs.

Financial Report

A great deal of effort was put forth by the School Committee, administration, and staff to develop a cost-effective budget for the fiscal year 2016-2017. The final fiscal year 2016-2017 Educational Plan totaled \$26,374,468, which represents a .6% increase over the 2015-2016 Educational Plan. The District’s FY17 budget exceeds the minimum spending required by Massachusetts General Law Chapter 70 by only \$45,000 or .2%.

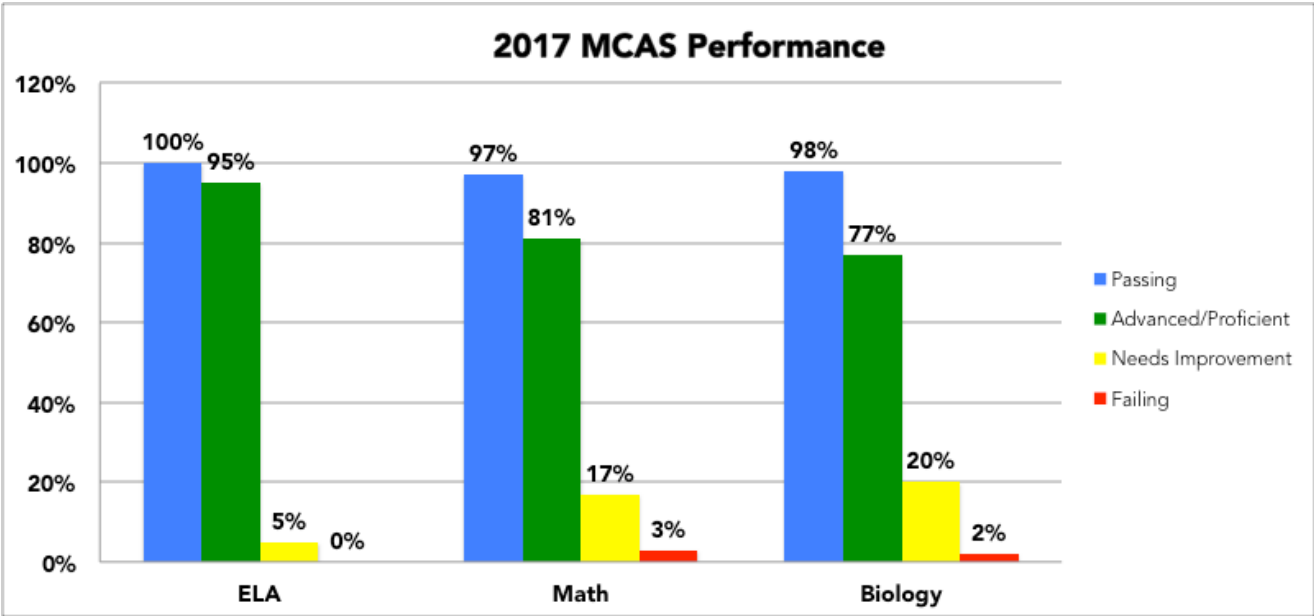
The District was audited in October 2017 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA, and received a very good report.

Grants and Contracts

Monty Tech continues to pursue grant funding on an annual basis. These funds help provide many educational and social services to the student population. For fiscal year 2017, state and federal grant sources provided the school with \$961,346. Programs funded by these grants include: Essential Health Services, Social Intervention and Mediation, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, and Marine Corp Junior Reserve Officer Training. The District also received more than \$645,000 in competitive grants, including a Skills Capital Grant for \$435,857 to purchase equipment for the Machine Technology Program, and a grant from the Massachusetts Life Sciences Center in the amount of \$99,697 to expand the school’s science program to include biomedical coursework and learning laboratories. Using these allocation and competitive funds, the school was able to purchase a variety of instructional technology, equipment, and supplies to enhance the learning experience across both academic and vocational programs.

Academic Achievement

In 2016-2017, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable MCAS scores in English Language Arts, Mathematics and Biology. For Spring 2017, Monty Tech’s passing rate on the English Language Arts was 100%, Mathematics 97%, Biology 98%.



Monty Tech is committed to providing students with rigorous STEM learning opportunities, and as such, has expanded the Advanced Placement Program to include two mathematics, two science, and one computer science course. Teacher participation in meaningful, high-quality professional development in AP and Pre-AP pedagogy remains a priority, and enables us to continually expand and enhance our academic course offerings.

The school is in its 5th year of administering Advanced Placement exams, and students enrolled in AP courses continue to improve their performance. In 2016-2017, Monty Tech had more students achieve

qualifying scores than any other year – 53 students who took an AP exam qualified for college credit. More than half of the students who tested in the following subjects received qualifying scores: AP Computer Science Principles (62.5%), AP Literature & Composition (64%), and AP Environmental Science (51.3%). In addition, the AP Environmental Science program experienced the most growth in terms of qualifying score as their passing rate increased by 34.7% from 2016 to 2017.

As a first time administration, students took AP Computer Principles and 62.5% of students earned qualifying scores – an extraordinary performance for the first year.

| AP Exam Results, 5-Year Review | | | | | |
|---------------------------------------|------------------|------------------|------------------|------------------|------------------|
| | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
| Total AP Students | 69 | 57 | 89 | 145 | 120 |
| Number of AP Exams | 69 | 62 | 116 | 187 | 148 |
| AP Students with Qualifying Scores | 36.2% | 57.9% | 52.8% | 26.9% | 44.2% |
| Qualifying Scores (State) | 72.6% | 72.2% | 70.9% | 70.5% | 69.7% |
| Qualifying Scores (Global) | 60.9% | 61.3% | 60.7% | 60.3% | 60.3% |
| Courses Offered | 2 | 2 | 3 | 5 | 7 |

Data taken from the College Board's 2017 amended report, 8/4/17

Vocational Projects in the District Communities

In addition to applying their academic skills, students at Monty Tech are asked to put their vocational-technical skills into practice on a daily basis. Students across the twenty different vocational-technical education programs are building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services.

The 2016-2017 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

Auto Body Collision Repair Technology: The Monty Tech Auto Body shop benefitted from new instructional equipment this year, including a new Frame Machine. In addition, 2016-2017 marked the first year for graduating Seniors to receive the I-Car On-Line Pro Level One certification in refinishing and non- structural damage. This certification not only makes our program graduates more employable, it enables students to maintain the I-CAR gold class certification. Seniors also received an EPA 6H Certificate, while the Freshmen completed their Career Safe Online OSHA 10-hour General Industry Training. Throughout the year, students detailed, repaired, and repainted vehicles, fulfilling more than seventy requests that included: a trailer for the Fitchburg Police Department, and a van for the Worcester Fire Brigade. A Senior student won a gold Medal at the SkillsUSA state competition in the collision repair category, and qualified for the National event in June 2017. A total of eight students (four Seniors and four Juniors) participated in the school's popular Co-op Program, working in area auto body shops and businesses. (Total enrollment: 65; 40 males, 25 females)

Automotive Technology: As in past years, the Monty Tech Automotive Technology program continues to service a variety of vehicles for faculty, staff, municipalities, and district residents. 2016-2017 proved to be a very busy year for the program, as more than four hundred vehicles were serviced by students and

instructors. In addition to maintaining the school's fleet of vehicles throughout the year, students were asked to repair a Ford Excursion for the Bulldog Pride giveaway. Mr. Hobbs worked with a group of students to refurbish a 1966 Pontiac 2+2 so that so it could be auctioned off. Students performed very well in the SkillsUSA district competitions, placing first, second, and third, with hopes to improve in the coming year. A total of eight Senior and four Junior students participated in the Co-op Program, applying their technical skills in a real work setting. Finally, instructors are proud to announce that three talented program graduates are working in automotive repair shops in the area, demonstrating the skills they acquired at Monty Tech. (Total enrollment: 64; 50 males, 14 females)

Business Technology: Students in Monty Tech's Business Technology program continue to benefit from a unique partnership with Workers' Credit Union. The opportunity to participate in teller training and financial literacy workshops has been met with great enthusiasm from our students, and the instructors continue to be grateful for this developing partnership. Monty Tech Business Technology instructors, in collaboration with their post-secondary colleagues, continue to refine and develop new articulation agreements. These agreements, with Mount Wachusett Community College and New England Institute of Technology, will provide qualified students with college credits at no cost to the student. Opportunities to demonstrate customer service, cash handling, and accounting skills are ever-present as the Business Technology students successfully operate an in-house retail location and greenhouse. The Gear House School Store acquired a credit card machine, which has made a significant impact on the students' retail and customer service experience. In addition, the camera in the Gear House was replaced, providing the instructors with improved vision on store activities while students are working. Eight Seniors and three Juniors were out on Co-op placements during the 2016-2017 school year. (Total enrollment: 70; 20 males, 50 females)

Cabinetmaking: All Monty Tech vocational instructors strive to provide Freshman exploratory programs that not only represent the work and skills students can expect to encounter throughout their high school experience, but also one that piques the interest of students new to the trade. Monty Tech Cabinetmaking instructors do an outstanding job with the Freshmen exploratory experience, and in 2016-2017, the program reached capacity with students who listed Cabinetmaking as their top choice. Throughout the year, Cabinetmaking students designed and manufactured approximately 400 gifts for the Superintendent's dinner, manufactured and assembled seventy-four cabinet assemblies for the new Veterinary Science Training Center, and completed more than thirty-five additional projects in and around the school, to include: Student Services conference room, Chromebook mobile charging stations, trophy Case for the Gardner Skating Rink, new signage for the Barre Cemetery, new lettering for the Ashby Fire Department, surfaced planed two large tree butts for the Mount Wachusett Community College, and play sets for Crocker Elementary School. Finally, Cabinetmaking had another great year of Co-op placement and continues to receive calls from area businesses in need of qualified employees. A total of fifteen students (seven Seniors and eight Juniors) were placed in Co-op experiences, and an additional two students earned full-time employment over the summer. (Total enrollment: 70; 50 males, 20 females)

Cosmetology: With a significant increase in the number of clients served this year, the Monty Tech Cosmetology program saw a significant revenue increase, which will be used to fund the program's much-needed consumable products. The new Salon Iris point-of-sale system was installed, which is a more user-friendly and cost effective program for students to train on. In an effort to support the school's commitment to community service, the Junior students traveled to Heywood Wakefield Assisted Living Center on several occasions, providing residents with manicures, styling hair for a Senior Citizen Prom, and offered discounted services on "Staff Night" to fundraise for the field trip to New York City. Cosmetology students also provided manicure and hair services for the school's Child Care Center, serviced parents from Athol that work with disadvantaged children, and assisted our Drama club with hair and makeup. The program's greatest accomplishment was realized when 100% of the Senior class passed the Massachusetts Cosmetology State Boards, earning licenses to practice. (Total enrollment: 91, 0 males, 91 females)

Culinary Arts: Monty Tech Culinary Arts students and instructors are always busy with the daily operation of the Mountain Room Restaurant, which is open for lunch from 11:30am to 1:00pm Monday through Friday. In addition to operating a full-service restaurant and bakery, serving 90-120 patrons daily, culinary students showcase their talents throughout the year, providing outstanding service at events that include the following: two Program Advisory Committee dinner meetings, four Monty Tech Foundation breakfasts, Monty Tech's Retirees holiday luncheon, a graduation reception, the Women in Technology event, Principal and Counselors' Day, the Monty Tech homecoming dance, MAVA meetings, all School Committee meetings and sub-committee meetings, Gardner AARP luncheon and MHCC volunteer luncheon. Community service opportunities for students are always a highlight, and this year our students prepared meals for the United Way's "Day of Caring" event, Our Fathers House, and NEADS events. Students also participated in the "Puppy Love" event in which 300 cupcakes and 350 cookies were made. The Culinary Arts program also donated pastry and baked goods to the House of Peace and Education in Gardner. The program's greatest undertaking is always the Annual Superintendent's Dinner scholarship fundraiser. This year, students worked side-by-side with some of the area's finest chefs, preparing a six-course dinner with extensive hors d'oeuvres for 380 guests, raising just over \$42,000 to support the student scholarship fund. (Total enrollment: 99; 34 males, 65 females)

Dental Assisting: During 2016-2017, the Dental Assisting program introduced eighteen students to industry experience through externships, and a total of eight students (six Seniors and two Juniors) earned Co-operative educational placement. All Sophomore, Junior, and Senior students attended the Yankee Dental Convention in Boston, and learned about the most current trends and practices in the field. Every student passed the National Board (DANB) Infection Control & Radiology exams, earning two of the required three DANB credentials needed to become licensed Dental Assistants. For the seventh consecutive year, Monty Tech welcomed Community Health Connections, a school-based dental hygiene program, whose goal is to provide dental services to students in need. Through this initiative, more than sixty students were examined by a dentist, had their teeth cleaned, and had sealants or temporary fillings applied as needed. Monty Tech Dental Assisting students were given hands-on, practical experience, as they assisted the staff from CHC during each dental procedure performed. Four students qualified for SkillsUSA district level competition, and each then advanced to Nationals. Students from the Junior class provided dental education to students at Ruggles Lane Elementary School in Barre and Meetinghouse Elementary School in Westminster. (Total enrollment: 60; 3 males, 57 females)

Drafting Technology: As in most programs at Monty Tech, students in the school's Drafting Technology program participate in a number of projects at the school and in our sending communities. This year, Drafting students completed the layout of the Riverside Cemetery in Winchendon, fire escape plans for the North Central Correctional Facility, a layout of the Monty Tech Rain Garden, signage for the Superintendent's Dinner, graduation, and drama club, to name a few. Seven students (four Seniors and 3 Juniors) participated in the school's Co-op Program, and three outstanding students earned a spot at the SkillsUSA state competition. Instructors are pleased to report that a majority of the graduating seniors intend to pursue careers in the field of drafting. Finally, the School Committee approved the name change to CAD/Drafting & Design, which will go into effect Fall 2017. (Total enrollment: 60; 40 males, 20 females)

Early Childhood Education: The Early Childhood Education program received three new Baby Care Parent Simulation dolls, and three new car seats for Parent simulation dolls. This added technology aides instructors as they enhance lessons in infant and toddler safety. Students were delighted to support community service efforts, raising funds to support Lucy's Love Bus, an agency that provided grants for children with cancer that are not covered by health insurance. Students showered the Department of Children & Families with gifts and much needed supplies for foster families with emergency foster placements, raised funds for various causes including SkillsUSA Change for Children, and held a holiday party for children from the Cleghorn Neighborhood Center. Students and staff also assisted at the Children's Festival at Briggs Elementary School, and at STEM night at Westminster Elementary. Fifteen of the sixteen graduating seniors are pursuing post-secondary education, related to the program. The

Monty Tech Child Care Center continues to operate at capacity with a waiting list, providing meaningful hands-on learning opportunities for students in the Early Childhood Education program at Monty Tech. (Total enrollment: 62; 1 males, 61 females)

Electrical: Throughout 2016-2017, students and instructors in the Monty Tech Electrical program began planning and wiring the school's new Veterinary Science Training Center, including all underground raceway installations, as well as installing conduits within the walls for all the wiring throughout the building. Program graduates are entering the trade at a prime time, as the electrical contracting business continues to reach new heights. To that end, program instructors worked diligently to place as many students on Co-op as possible, preparing them for a seamless transition from school to work. The program continued to support the building maintenance department by repairing numerous small electrical issues throughout the building, which included the installation of new ceiling fans in the plumbing shop, as well as a new speaker and microphone system in school's Mountain Room Restaurant. In addition, students ran fiber optic wiring throughout the building to improve the connectivity and speed of both the wireless and hard-wired computers. While the Electrical program already boasts a well-defined Freshman Exploratory program, instructors agree that enhancing the program to include new electrical service equipment in homes and fire alarm projects would further strengthen the program, and continue to develop curriculum to support the addition of these concepts. (Total enrollment: 78; 68 males, 10 females)

Engineering Technology: The Monty Tech Engineering Technology program continues to further enhance the curriculum and instruction by improving upon the four Project Lead the Way course modules, and adding more Computer Integrated Manufacturing content into the already rigorous vocational-technical curriculum. All Freshmen completed the OSHA 10-hour General Industry training. Field Programmable Gate Array mini systems were purchased and integrated into the Digital Electronics curriculum, and several Engineering students performed well in SkillsUSA district competitions, resulting in four students qualifying for the state competitions, where they represented the Monty Tech program so well. (Total enrollment: 42; 31 males, 11 females)

Graphic Communications: Throughout the 2016-2017 school year, the Monty Tech Graphic Communication shop produced large quantities of print projects for district towns and community service organizations. In fact, over four hundred print projects were completed, saving local organizations approximately \$165,000. Twenty-two Freshmen chose Graphic Communications as their top program, and two additional students joined our program, resulting in a freshman class of twenty-four students. Two Seniors and three Juniors earned Co-op placements, and seven students advanced to the SkillsUSA state competitions, where they represented the program so well. The Graphic Communications Class of 2017 leaves the program prepared for both college and career, as four Seniors entered the workforce, two entered the Armed Services and all others enrolled in college. (Total enrollment: 90; 36 males, 52 females)

Health Occupations: The Health Occupations program at Monty Tech continues to educate a large number of students, providing a rigorous education grounded in current medical knowledge and practice. We continue the partnership with Mount Wachusett Community College that enabled Senior students to participate in an Emergency Medical Technician training program, earning eight college credits at no cost. Fourteen Seniors took the EMT Course this year. The Monty Tech Health Occupations program is dedicated to providing all students with opportunities to earn industry-recognized credentials. Students also earn the following credentials: OSHA Career Safe Online 10-hour Health Care Certification; Cardiopulmonary Resuscitation (CPR) and First Aid Certificate through the American Heart Association; and Certified Nursing Assistant License through the American Red Cross. This year, 90% of the Senior students passed the National Healthcare Association (CCMA) exam. Ten students earned Co-op placements. All Juniors became CPR Certified, and twenty-five Juniors became Certified Nursing Assistants. To support the students' desire to give back, a "Baby Shower" benefitting Battered Women's Resources, Inc. was held, and students participated in Pediatric Day with the Monty Tech Child Care Center. The students also made Veteran's Day cards and sent them to the Bedford VA hospital, bought

gifts and clothing for the Fitchburg Community Christmas Party, held a Red Cross Blood Drive, and participated in “Pennies for Patients” for Leukemia Lymphoma Society. Finally, the Monty Tech program was represented at the SkillsUSA national competition, with a talented student who took the top state prize. (Total enrollment: 106; 9 males, 97 females)

House Carpentry: While most of the work done by the students and instructors in the Monty Tech House Carpentry program last year was done at the school’s new Veterinary Science Training Center, the program continued to support a number of community organizations, completing projects that included: a replica of the scoreboard portion of the Green Monster at Fenway Park for the ARC of Opportunity in Fitchburg, three Buddy benches for the Phillipston Memorial School in Phillipston, three picnic tables for the Monty Tech Athletic Department, and numerous adirondack chairs for charitable donations. Last year, a total of eighteen Freshmen entered the trade, and all Sophomores completed the OSHA 10-hour Construction training. This certification and training enables the students to work on all outside projects and participate in the school’s Co-op Program. The Sophomore students also traveled to Emerson Green, in Devens, a planned neighborhood community in which the focus is on green space and design in the construction of homes. The students toured homes in various stages of construction, identifying energy efficient materials and their use (2.K.01, 2014 Carpentry Frameworks). (Total enrollment: 65; 56 males, 9 females)

HVAC & Property Maintenance: 2016-2017 brought welcome change to the Monty Tech HVAC and Property Maintenance Program. Brendan Curran, our newest faculty member, joined the instructional team, bringing tremendous industry expertise and a passion for teaching, from which the students benefit daily. Students and instructors completed two major projects this year, including the creation and installation of a walk-in style cooler/freezer unit for culinary bakery, and the installation of a heating and cooling system for the new Veterinary Science Training Center. This new system encompasses state-of-the-art mechanicals, including heat pump and hydronic energy recovery systems. Seven Seniors and one Junior participated in the very popular Co-operative education program. In April, channel 5 (WCVB) selected one of our Senior shop students as their A+ Student of the Week. A sophomore was accepted into the “Pathways Early College Innovation School” at Mount Wachusett Community College. She was one of only twenty-two students in Massachusetts to be selected for this program that will allow her to achieve both a two-year college degree, as well as her high school diploma in the next two years. The program’s Junior related class is now offering the full licensure of the National EPA certification for Refrigerant Recovery, and sixteen students earned their Universal HVAC license. This credentialing process was streamlined by the school’s new 1:1 Chromebook initiative. (Total enrollment: 66; 53 males, 13 females)

Information Technology: Last year, thirteen first choice freshmen were accepted into Information Technology and three students transferred into the department. Information Technology offers students opportunities to earn more industry-recognized certifications than any other program at Monty Tech. It is an accomplishment our instructors are so proud of, as these certifications affirm the technical skill proficiency needed for so many entry-level careers in networking and information technology. Last year, all sixteen Freshmen completed their Career Safe Online OSHA 10-hour General Industry training, while the Sophomore class passed the IC3 Certificate Exam for basic computer hardware, software, and internet knowledge and skills. All Sophomores also passed the Test-out PC Pro Certificate exam and the Cisco IT Essential course for computer repair and maintenance, and the Introduction to Networking course. Two exceptional Sophomores also earned COMPTIA A+ credentials. All Juniors completed the Linux Essentials course, and five passed the CIW Advanced HTML5 & CSS3 Certification exam. All Seniors completed the Linux Essentials course, as well as the AP Computer Science Principles course in Mobile Computing. Eight of the twelve Seniors then sat for the AP exam, and five earned college credit for the course. Finally, program instructors collaborated throughout the year with instructors at Mount Wachusett Community College, to review and align curriculum to meet college standards. As a result, qualified students graduating from the Monty Tech Information Technology program will now receive college credit for four courses, a total of twelve college credits, at no charge to the student. (Total enrollment: 64; 57 males, 7 female)

Machine Technology: 2016-2017 was an incredible year for the Monty Tech Machine Technology program, as they received the largest competitive grant awarded in the school's history. A very generous \$435,000 Skills Capital Grant was given to Monty Tech, so that the program could purchase updated equipment and instructional materials. The shop is expected to undergo a major renovation, which will allow instructors to replicate a Clean Room environment, training students on precise measurement techniques. In the course of applying for this grant, a unique partnership was developed between Monty Tech, the L.S. Starrett Company, and Snap-On Tools. As a result of this collaboration, Monty Tech is now the only high school in the nation to offer two levels of Starrett/NC3 certification and training. The Monty Tech Machine Technology program also received a \$15,000 Gene Haas Scholarship grant, which enabled district officials to award very generous \$1,000 scholarships to students enrolling in post-secondary engineering programs. Finally, the students and instructors supported a variety of school events and programs, and completed a number of outside projects, that included cutting key tags for the Fitchburg Police Department and a designing and manufacturing a trophy for Narragansett Regional High School, in Templeton. (Total enrollment: 55; 54 males, 1 female)

Masonry: Fifteen Freshmen selected the Masonry program for their high school experience, entering a trade that continues to make significant improvements and impact on the school and communities within the Monty Tech district. During the 2016-2017 school year, Masonry students and instructors completed a walkway at the Winchendon Veterans' Cemetery, replaced concrete steps outside the Dukakis Performing Arts Center, and worked at the Veterinary Science Training Center construction site, where they worked alongside industry experts who poured the floor of the 7,500 sq. ft. facility, poured a concrete pad for the buildings expansive HVAC system, and completed small repair projects to support the construction process. One Junior student qualified for the SkillsUSA national competition, representing the program extremely well in Louisville, KY. A total of six students participated in the Co-op Program, and five Seniors entered the Masonry trade upon graduation. (Total enrollment: 63; 51 males, 12 females)

Plumbing: Nineteen students entered the Plumbing program at Monty Tech during the 2016-2017 school year, and all of them successfully completed the OSHA 10-hour General Training Course. Sophomore students completed the OSHA 10-hour Construction Training, a requirement for participation in any outside building projects of the school's Co-op Program. While the Sophomore class received Viega pex and product review, the Seniors traveled to the Viega training facility in Nashua, NH, where they received Viega MegaPress training and certification. Throughout the year, Juniors and Seniors gained valuable experience on the Veterinary Science Training Center construction site, where they installed the underground drainage, drain waste vent system, learned to read blueprints, use a builder level to read grade and elevations, and install cast iron and copper pipe fittings. Two Seniors were recognized for their outstanding technical skills, receiving scholarships from the Plumbing, Heating and Cooling Contractors Association of Massachusetts and the Central Mass Plumbing & Gas Inspectors Association. A total of fourteen students (eight Seniors and six Juniors) participated in the school's Co-op Program, which was the highest placement rate in program history. Finally, the program benefitted from the installation of new live working stations that include condensing gas boilers and indirect water heaters with solar thermal hot water panels. Having the added technology will allow our students to train on products used in today's construction, preparing them to enter the field of Plumbing upon graduation. (Total enrollment: 73; 68 males, 5 females)

Welding/Metal Fabrication: The shop received a state-of-the-art Miller Inverter Welding Machine and implemented new curriculum for grades 11 & 12 that included light gauge aluminum welding. With an eye toward preparing graduates for entry-level career opportunities, instructors have also integrated lessons in soft skills into the curriculum. Helping students refine job applications, cover letters, resume writing, and interviewing skills will undoubtedly help them as they transition from school into the world of work. In 2016-2017, twelve students (six Seniors and six Juniors) participated in Co-op. In addition, three graduating seniors accepted jobs in the trade after graduation. All Freshmen completed their Career Safe Online OSHA 10-hour General Industry Training. The shop completed more than fifty projects for

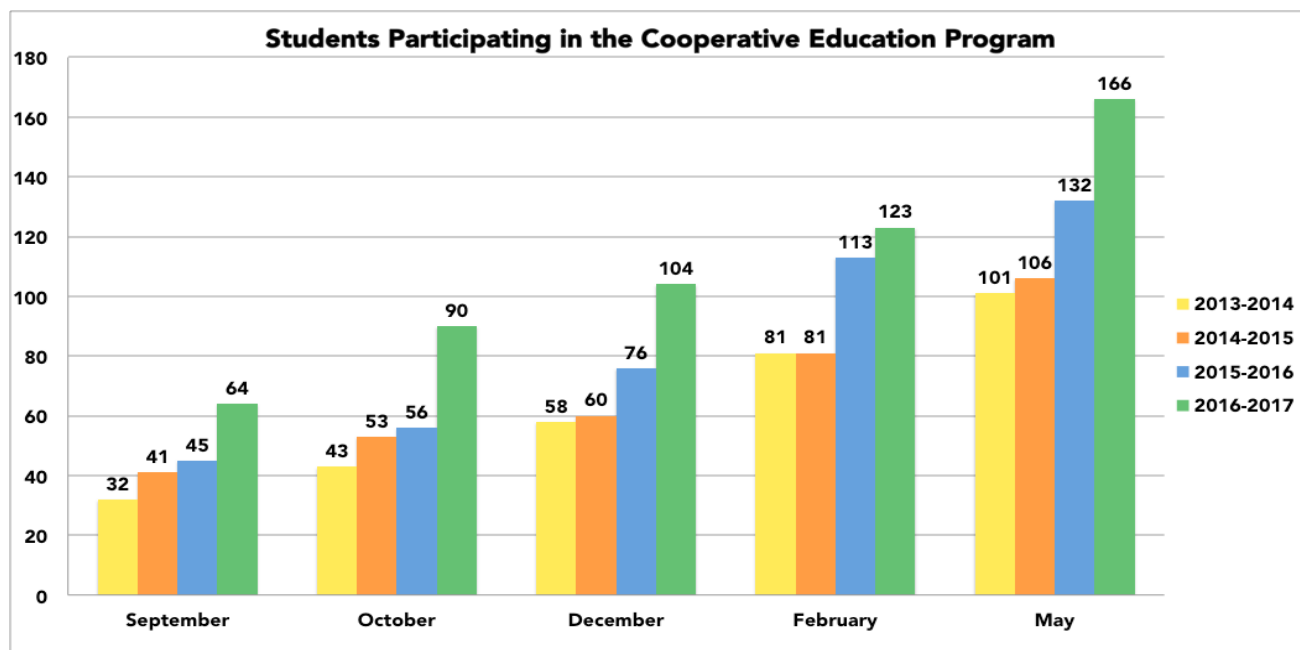
residents of the Monty Tech community and performed numerous projects around the building. (Total enrollment: 62; 46 males, 16 females)

Co-operative Education and Student Placement

The Cooperative Education Program is an extension of the student's technical education that combines classroom instruction with on-the-job-training. The Co-op Program provides students the opportunity to further develop academic, technical and employability skills in an industry work environment. All students are eligible to participate in Co-op Program, provided they satisfy state and school grade, attendance and performance requirements. All Co-op students have completed the OSHA recognized Career Safe online health and safety course.

The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain on-the job training that improves both their technical and employability skills. Additionally, making industry connections enhances post-graduate employment opportunities. The Co-op Program allows students to earn while they learn.

Employer benefits include addressing workforce needs in an efficient manner. Coop students provide a pool of temporary and potential full-time employees who are already trained, thus reducing employer training costs. Co-op work hours may be tailored to suit the needs of partnering employers. During school year 2016-2017, a record number of students participated in the cooperative education program. Approximately 37% of the class of 2017 earned Co-op placements, working, learning and applying their technical skills related in area businesses.



Student Support Services

During the 2016-2017 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three- year re-evaluation. In addition, we have a full-time speech language pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re- entry and transition support and services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

Technology

The 2016-2017 school year began with a successful roll-out of the long-anticipated 1:1 Chromebook initiative. Chromebooks were distributed to 1,436 students. Google Cloud Print was added, making printers available to students and teachers throughout the building. Two Chromebook charging stations were installed in the library and cafeteria allowing students to charge their devices, and students who may have come to school without their devices have been allowed to borrow a Chromebook from the library, on a daily basis.

To support the 1:1 Chromebook initiative and other technology needs, Monty Tech has successfully completed a number of necessary infrastructure upgrades. With federal e-rate dollars totaling \$77,752, the school's external bandwidth speeds were increased to 1.5GB and internal bandwidth was increased by 10GB. In addition to hardware, the school added the following complementary software: Lightspeed web filtering and Aruba ClearPass. Lightspeed web filtering is expected to provide safe, fast access to the Internet and includes flexible policies, social media controls, bandwidth control, malware protection, anonymous proxy detection, mobile filtering, classroom management tools, and comprehensive reporting. Aruba ClearPass will provide strong network access security for monitoring wireless devices, as well as enhanced options for guest access services.

The school also launched a Digital Citizenship course, proving lessons and guidance relating to appropriate online behavior, including cyberbullying, potential risks related to social networking sites and chat rooms. Students at Monty Tech are expected to demonstrate the safe and responsible use of technology and an understanding of security, privacy, and ethics. The district maintains Internet Safety information on the district website in the Parents & Students section.

Marine Corps JROTC

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) had an extraordinary school year. All program objectives for the 2016-2017 school year were achieved. Noteworthy was the performance of JROTC's Cyber Security Team, which for the seventh consecutive year captured national recognition by placing third overall in the Air Force Association's National Cyber Security Competition held in Baltimore, MD.

The 2016-2017 Corps of Cadets completed over nine thousand hours of community service throughout the

district. The Corps conducted a major food drive with United Way, worked side-by-side with the Marine Corps Reserve in a national Toys for Tots campaign, and spent six weekends working with the local Salvation Army helping to raise over \$25,000 for needy families. The cadets conducted their annual 10-mile "March-A-Thon" to support NEADS (National Education of Assistance Dogs Services) from Princeton, MA, raising \$25,000 for their Service Dogs for Veterans program.

Sixty-five Monty Tech cadets attended a leadership camp at Prince William Forest, in Quantico VA. The camp provided cadets with individual and team development opportunities, as well as the opportunity to visit our nation's capital and many other historical sites.

During the summer of 2017, our Cadet Cyber Team was again asked to support a Cyber STEM camp for the National Marine Corps JROTC program. The Cyber Team coordinated the 8-day camp that focused on defending cyber networks from attacks. The camp also offered an introduction to robotics programming using the VEX Robotics System and computer programming using the CanaKit Raspberry Pi 3's. The camp was attended by 150 students, representing eighteen states.

Student Athletics

The Monty Tech athletic program continues to expand in scope and skill each year. In 2016-2017, approximately five hundred students participated in our freshman, junior varsity, and varsity athletic programs. Seventeen teams competed in Fall 2016, fourteen during the winter season, and another eleven teams represented the school in Spring 2017.

The Varsity Football team started off the 2016 season slowly, but caught fire as the season wore on, winning their last three games, including a thrilling 20-12 victory on Thanksgiving eve at Nashoba Valley Facebook Technical High School. They ended the season with a record of 5 – 6. The Varsity Boys Soccer team finished at 8 – 8 – 2, led by leading scorer Charlie Kelley, who has 30 points on the season, and the JV Boys Soccer team finished their season with a record of 14 – 3 – 2. The Varsity Girls Soccer team just missed qualifying for a post-season berth, finishing with a 7 – 9 – 2 record, while the JV Girls Soccer team was 9 – 2 – 5. The Varsity Field Hockey team was 12 – 2 – 5, qualifying for the district tournament where they lost to Bromfield, 1 – 0, in an exciting game. The Boys Cross Country team finished with a record of 5 – 6 and the Girls completed their season at an even 4 – 4. The school's volleyball program is growing in popularity, and all teams represented Monty Tech well. The Varsity Girls Volleyball team finished at 13 – 7, the JV Girls Volleyball ended with a record of 7 – 10, and the Freshmen Girls team completed their season with a record of 9 – 11. Coach Farr reported that the school's Varsity Golf team can be expected to achieve more success in the coming years, as the 2016-2017 team was young but talented, finishing the Fall 2016 season with a record of 6 – 9.

The Boys Varsity Basketball team qualified for the Districts with a 10 – 10 record, but a loss to Assabet in the first round ended their season. The JV Boys basketball team was finished their building year with a record of 3 -13 and the Freshmen ended on a 2 – 12 note. With a record of 10 – 10, the Varsity Girls Basketball team advanced to the District tournament and performed quite well, outscoring Notre Dame in the first round before losing to Douglas in a closely played second-round game. The JV Girls Basketball team finished an impressive season with a 10 – 4 record, while the Freshmen ended with 5 – 9. The Co-op Boys Ice Hockey team finished at 8 – 10 – 2, just missing out on a post season berth. The Indoor Track and Field team competed at the Northbridge Field House and the boys were 4 – 3 and the girls 0 – 7. The Co-op wrestling team continues to improve, finishing 2nd place in the Colonial Athletic League with a record of 9 – 9. Monty Tech students also had a chance to participate on Co-op Swimming and Girls Ice Hockey Teams, as we were unable to field these teams independently. The Girls Ice Hockey team had an impressive start to the program, by qualifying for the District tournament.

The Varsity Baseball team had a very successful season, despite not playing any games at Monty Tech. They finished the season with a 14 – 7 record, winning the Colonial Athletic League small school Championship for the 2nd straight year. The JV Baseball team finished 10 – 4, while the Freshmen team continued to provide build skills and talent for the program’s future. The Varsity Softball team had a great regular season as they finished at 17 – 3. The team lost to Blackstone Valley Tech 15 – 14 in the Semi-Finals of the State Vocational Tournament and lost to Quaboag with a score of 4 – 0 in the first round of the District tournament. The JV Softball team, comprised primarily of freshmen also had an excellent season, finishing with a record of 12 – 3. The Boys and Girls Track and Field teams, with almost fifty students participating, both finished their seasons with 6 - 4 records. The Varsity Boys Lacrosse team had their best season ever as they finished with a record of 14 – 6 in the regular season, losing to Blackstone Valley Tech 14 – 12 in the semi-final round of the State Vocational Tournament. The team then outscored Blackstone Valley 12 – 8 in the first round of the MIAA tournament, only to lose to Grafton in the next round. The JV Boys Lacrosse team finished their building year with a record of 6 – 10. The Girls Lacrosse team became was the host team in a Co -Op with Sizer School and continued to improve as they finished 3 – 16, but 3rd place in the Colonial Athletic League. The Varsity Boys Volleyball team was 13 – 7, qualifying for the MIAA tournament, but losing to Worcester Technical High School in the first round.

Congratulations to the Outstanding Male and Female athletes for 2016-2017, Travis Hull and Madison Russo. Dave Reid, Monty Tech’s long-time Athletic Director, completed his 44th year as Varsity Softball coach, and was selected as the Section 1 Varsity Softball Coach of the Year. His overall record of 626 – 315 – 1 speaks to his tremendous contributions to the sport and sets him apart from other coaches in Section 1, which includes all of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New Jersey and New York.

Monty Tech School of Continuing Education

The Monty Tech School of Continuing Education continues to update and add courses that emphasize a commitment to excellence by offering affordable, quality, and enjoyable educational experiences. For the Fall of 2016, Monty Tech offered 65 classes with 580 registrations, and during the Spring 2017 semester, there were 79 postgraduate and continuing studies courses, with 857 registrations.

The program is on track to expand the number of workforce readiness classes that provide our students with industry-recognized credentials, increasing our small business partnerships, and the number and quality of personal enrichment classes - sewing, knitting, acrylic painting and sculpting, to name a few. Catalog distribution has almost doubled, from 80,000 to 155,000 copies, and the relatively new online registration feature continues to add value to our students and instructors.

Spring 2018 will see the program’s first Cosmetology courses come to fruition. This will provide our community members with a high-quality, affordable entry into a viable career pathway. Upon completion of the 14-month program, students will have the opportunity to sit for the cosmetology licensing exam, and begin their work in the exciting cosmetology industry.

The continued success and sustainability of an adult education program is based on hiring quality instructors and meeting the needs of the community. Our goal in the coming year includes increasing our adult education course offerings, with a concentration on career programs. Stay tuned for Pharmacy Technician, Welding Certification Prep, Auto Damage Appraiser and Apprenticeship opportunities at the Monty Tech School of Continuing Education.

Practical Nursing Program

The Practical Nursing Program is designed to prepare graduates to practice safely, ethically and in a caring manner for patients who are experiencing common variations in health status in diverse health care settings. This mission, which is consistent with the philosophy and goals of the Montachusett Regional Vocational Technical School District, accomplishes the following:

- Identifies a strong relationship between academic and vocational preparation
- Stresses the importance of developing critical thinking skills to function safely, effectively, and productively in an ever-changing technical and diverse society
- Supports the maintenance of a positive and caring learning and practice environment

The above mission and philosophy were met by the Practical Nursing program by several different methods.

On June 29, 2017, a graduating class of 38 students completed the Practical Nursing Program and entered the nursing profession. The class achieved an initial NCLEX pass rate of 76%, with 28 of the 38 graduates achieving 100% pass rate for the NCLEX-PN exam. Seven graduates are waiting to retake their NCLEX-PN exam, and two graduates have already taken the exam again, and passed. 78% of the 2017 graduates are currently employed in the health care profession throughout Massachusetts, and many are working within the eighteen cities and towns of the Monty Tech school district as LPNs in various health care settings, ranging from long term care, sub-acute care to mental health facilities.

The Monty Tech Practical Nursing Program continues to develop the “LPN to BSN Bridge” relationship with Fitchburg State University. Several 2017 graduates are pursuing seats in the LPN to BSN program at FSU and will be continuing their education to the Bachelors in Nursing. Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University.

Monty Tech Practical Nursing students are now completing patient scenarios in the Sim Lab on a weekly basis in Terms 2 and 3. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios consistent with our curriculum frameworks, and have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting. Instructors have successfully developed a pediatric patient scenario that is consistent with present student learning outcomes and the clinical pediatric setting. Similarly, instructors have implemented a scenario that deals with a mental health addiction client, so that our students are better prepared for the clinical experience at partnering institution AdCare Hospital in Worcester, MA.

The class of 2017 performed a community service project adopting a Monty Tech family in need referred by Student Support Services. The nursing students purchased holiday gifts and food, consistent with the family’s needs and requests.

The Practical Nursing Program Faculty spent the summer of 2017 reviewing the revised 2017 NCLEX-PN Detailed Test Plan, and the program’s student outcomes, to assure alignment and compliance with our curriculum frameworks and content. The annual review process is an important component of the program, ensuring the Monty Tech Practical Nursing Program presents students with rigorous content, aligned with industry standards, so that our graduates are prepared to succeed not only on the licensing exam, but also in their chosen nursing career pathway.

With an eye toward the program’s future, fifty-one applicants were accepted to the Class of 2018, and forty students enrolled and will continue in the tradition of high-quality practical nursing preparation.

Looking Ahead

While the Montachusett Regional Vocational Technical School District educational community is certainly proud of the achievements of our talented students, faculty, and staff, we continue to have an eye toward the future, always committed to improving our vocational and academic programming, strengthening key partnerships, and maintaining facilities that contribute to student success and achievement. As we look ahead, there are a number of programs and initiatives that we expect will have a positive impact on our school and students for years to come.

Expand science offerings to include new biomedical courses: In 2016-2017 the school received a \$99,000 grant from the Massachusetts Life Science Center, which allowed us to purchase new instructional materials and equipment, provide the required, high quality professional development needed to teach new coursework, and renovate an existing science laboratory to replicate biomedical industry standards. Dylan Hager, a longtime science instructor at Monty Tech traveled to University of San Diego July of 2017, and will return July of 2018, to complete training in two Project Lead the Way courses, Principles of Biomedical Science and Human Body Systems. These courses, which will be available to students Fall 2018, are expected to engage students in a variety of hands-on learning opportunities in a newly renovated laboratory environment that replicates industry standards. Students will be trained in the safe and effective use of the same tools that professionals in hospitals and laboratories are currently using and will work together to find solutions to real-world problems by analyzing medical histories, reading and interpreting autopsy reports, and understanding basic biology and human physiology.

Expand vocational-technical programs to include new, Chapter 74-approved, Veterinary Science program: While construction and fundraising efforts for the school's new program have been underway for almost two years, to effectively bring a new program to a Massachusetts vocational-technical school, a comprehensive application and supporting documents must be accepted by the Department of Elementary and Secondary Education. During the 2017-2018 school year, school officials will complete the application, finalize all requirements outlined in the application, and anticipate being granted approval for the new secondary-level program titled Animal Science. This approval is given pursuant to Massachusetts General Law Chapter 74 and the Vocational Technical Education Regulations 603 CMR 4.00, and will enable all interested Freshman to explore the new program. A Freshman class (class size of twenty-two students) will be accepted into the program January 2018.

Expand post-secondary and continuing education opportunities: As you know, Montachusett Regional Vocational Technical School is home to a very popular evening program that includes a postsecondary Practical Nursing program, Plumbing and Electrical apprenticeship programs, and continuing education courses that range from healthcare to advanced manufacturing to cake decorating. While we are proud of our current evening programs, our goal for the 2017-2018 school year is to expand programs to include an entirely electronic registration and payment process, an updated web presence, increased enrollment, and a minimum of three new workforce development programs that result in an industry recognized credential or certification. Catalogs highlighting each new course will be mailed to more than 180,000 households bi-annually, in August and January.

Redesign the school's website and expand marketing efforts: A Monty Tech high school experience is an educational pathway students must choose, and to ensure that every interested student in our sending district has access to information needed to make sound decisions regarding his/her high school experience, it is imperative that the school's marketing efforts are expanded to include a newly designed website, with descriptions of each vocational shop, academic programs, and admissions criteria. In addition, expanding our marketing efforts to include a social media presence that is current, and engaging is a top priority. During the 2017-2018 school year, school officials anticipate launching a new school website, adding updated content to our Facebook page on a regular basis, and launching a school/district Twitter account.

The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2016-2017 School Committee for their outstanding service.

Barbara Reynolds, Lunenburg
Chair

Brian J. Walker, Fitchburg
Vice Chair

Diane Swenson, Ashburnham
Peter Capone, Ashby
Toni L. Phillips, Athol
Whitney Marshall, Barre
Claudia Holbert, Fitchburg
Dr. Ronald Tourigny, Fitchburg
Melanie Weeks, Fitchburg
Eric D. Commodore, Gardner
James S. Boone, Gardner
Vacant Seat, Harvard
James Cournoyer, Holden
Kathleen Airoidi, Hubbardston
Edward Simms, Petersham
Eric Olson, Phillipston
John P. Mollica, Princeton
Mary C. Barclay, Royalston
Dr. Kenneth I.H. Williams, Sterling
James M. Gilbert, Templeton
Ross Barber, Westminster
Burton E. Gould, Jr./ Austin Cyganiewicz, Winchendon

Terri Hillman, Gardner
Secretary

Norman J. LeBlanc
District Treasurer

**MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
BALANCE SHEET
JUNE 30, 2017**

| ASSETS | GENERAL | SPECIAL REVENUE | | STABILIZATION FUND | TRUST AND AGENCY FUNDS | | | TOTAL FUNDS | LONG- TERM DEBT | CAPITAL LEASE |
|---|------------------|------------------|--------------------|-----------------------|---|------------------------------------|---|-------------------|-----------------------|------------------|
| | | SCHOOL CHOICE | NON MAJOR FUNDS | | INTERNAL SERVICE FUND (Health Trust) | FIDUCIARY STUDENT ACTIVITIES | FIDUCIARY PRIVATE PURPOSE TRUST (Scholarships) | | | |
| Cash and short-term | 3,907,065 | 782,580 | 354,503 | 105,228 | 3,787,398 | 156,745 | 57,955 | 9,151,473 | | |
| Intergovernmental Receivables | | | 860,988 | | | | | 860,988 | | |
| Department and Other Receivables | | | 10,711 | | | | | 10,711 | | |
| TOTAL ASSETS | 3,907,065 | 782,580 | 1,226,202 | 105,228 | 3,787,398 | 156,745 | 57,955 | 10,023,172 | | |
| LIABILITIES | | | | | | | | | | |
| Liabilities | | | | | | | | | | |
| Accounts Payable | | | | | | | | - | 3,315,000 | 7,381,182 |
| Warrants Payable | 360,337 | | 122,616 | | | 4,074 | | 487,027 | | |
| Accrued Payroll and Withholdings | 1,177,379 | | 50,703 | | | | | 1,228,082 | | |
| TOTAL LIABILITIES | 1,537,716 | - | 173,319 | - | - | 4,074 | - | 1,715,109 | | |
| Deferred Inflows of Resources | - | - | 56,155 | | | | | 56,155 | | |
| FUND BALANCE | | | | | | | | | | |
| RESTRICTED | | 782,580 | 1,039,227 | 105,228 | 3,787,398 | 152,671 | 57,955 | 5,925,058 | | |
| ASSIGNED | 975,619 | | | | | | | 975,619 | | |
| UNASSIGNED | 1,393,730 | | (42,499) | | | | | 1,351,231 | | |
| TOTAL FUND BALANCES | 2,369,349 | 782,580 | 996,728 | 105,228 | 3,787,398 | 152,671 | 57,955 | 8,251,908 | | |
| TOTAL LIABILITIES AND FUND BALANCE | 3,907,065 | 782,580 | 1,226,202 | 105,228 | 3,787,398 | 156,745 | 57,955 | 10,023,172 | 3,315,000 | 7,381,182 |

FISCAL YEAR 2018 BUDGET SUMMARY

| | | APPROVED <u>FY'2017</u> | FINAL APPROVED <u>FY'2018</u> | <u>DIFF</u> |
|-----|--|----------------------------|-------------------------------------|-------------------|
| | Net School Spending | 22,997,641 | 23,339,672 | 342,031 |
| | Transportation & Above NSS | 1,837,158 | 2,029,745 | 192,587 |
| | Capital Budget ~ Equipment | 290,000 | 290,000 | 0 |
| | Vehicles | 45,000 | 35,000 | (10,000) |
| | BONDS (Principal & Interest) | 1,204,669 | 1,201,263 | (3,406) |
| | | | | |
| | <u>Total Budget</u> | \$26,374,468 | \$26,895,680 | \$521,212 |
| | | | | |
| | <u>Less Revenues:</u> Estimated Ch. 70 | 13,920,325 | 14,144,811 | 224,486 |
| | | | | |
| (1) | <u>FY 18 REQUIRED MINIMUM CONTRIBUTION</u> | \$9,077,316 | \$9,194,861 | \$117,545 |
| | | | | |
| | <u>Transportation & Other Operating Budget</u> | \$1,837,158 | \$2,029,745 | \$192,587 |
| | | | | |
| | <u>Less:</u> Estimated Transportation Aid | 1,090,000 | 1,232,580 | 142,580 |
| | Excess & Deficiency | 0 | 118,500 | 118,500 |
| | | | | |
| (2) | <u>NET TRANSPORTATION & OTHER OPERATING</u> | \$747,158 | \$678,665 | (\$68,493) |
| | | | | |
| | <u>Capital Budget ~ (Equipment & Vehicles)</u> | \$335,000 | \$325,000 | (\$10,000) |
| | | | | |
| | <u>Less:</u> Excess & Deficiency | 295,000 | 137,500 | (157,500) |
| | | | | |
| (3) | <u>NET CAPITAL ASSESSMENT</u> | \$40,000 | \$187,500 | \$147,500 |
| | | | | |
| | <u>BONDS</u> | \$1,204,669 | \$1,201,263 | (\$3,406) |
| | | | | |
| | <u>Less:</u> School Building Authority Aid | 948,213 | 948,213 | 0 |
| | | | | |
| (4) | <u>NET BONDS</u> | \$256,456 | \$253,050 | (\$3,406) |
| | | | | |
| | <u>TOTAL ASSESSMENT (All Budgets)</u> | \$10,120,930 | \$10,314,076 | \$193,146 |

General Fund- Income and Expense Summary

| General Fund Income | <i>Received 13-14</i> | <i>Received 14-15</i> | <i>Received 15-16</i> | <i>Received 16-17</i> | <i>Proposed 17-18</i> | <i>Change (Decrease)</i> | <i>% Change</i> |
|----------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|------------------------------|-----------------|
| State Aid | | | | | | | |
| Chapter 70 | 13,764,000 | 13,800,675 | 13,837,825 | 13,920,325 | 14,144,811 | 224,486 | 1.61% |
| Transportation Reimbursement | 815,343 | 1,065,340 | 1,197,975 | 1,331,125 | 1,232,580 | (98,545) | -7.40% |
| School Building Authority Aid | 948,213 | 948,213 | 948,213 | 948,213 | 948,213 | 0 | 0.00% |
| Local Receipts | | | | | | | |
| Community Assessments | 8,682,724 | 9,441,464 | 10,039,328 | 10,120,930 | 10,314,076 | 193,146 | 1.91% |
| Interest Income | 11,541 | 10,696 | 18,220 | 39,725 | 0 | (39,725) | 0.00% |
| Miscellaneous Receipts | 629,815 | 121,214 | 59,196 | 145,590 | 0 | (145,590) | 0.00% |
| Appropriation from E&D | 350,000 | 480,000 | 500,000 | 295,000 | 256,000 | (39,000) | -13.22% |
| Fund Transfers | 250,000 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Total General Fund Income | \$25,451,635 | \$25,867,602 | \$26,600,757 | \$26,800,908 | \$26,895,680 | \$94,772 | 0.35% |

| General O&M Expenses | <i>Expended 13-14</i> | <i>Expended 14-15</i> | <i>Expended 15-16</i> | <i>Expended 16-17</i> | <i>Proposed 17-18</i> | <i>Change (Decrease)</i> | <i>% Change</i> |
|------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|------------------------------|-----------------|
| District Leadership | 964,228 | 978,813 | 899,065 | 900,557 | 943,661 | 43,104 | 4.79% |
| Instruction | 12,673,632 | 13,000,254 | 13,650,061 | 13,588,046 | 13,763,204 | 175,158 | 1.29% |
| Student Services | 2,424,489 | 2,669,694 | 2,724,344 | 2,810,455 | 2,896,228 | 85,773 | 3.05% |
| Operations & Maintenance | 2,897,024 | 3,144,022 | 3,142,047 | 3,183,704 | 3,106,815 | (76,889) | -2.42% |
| Fixed Charges | 4,055,703 | 4,041,062 | 3,948,530 | 3,976,770 | 4,341,409 | 364,639 | 9.17% |
| Fixed Assets | 315,000 | 223,688 | 293,050 | 357,679 | 325,000 | (32,679) | -9.14% |
| Tuition | 242,000 | 280,442 | 363,088 | 343,079 | 318,100 | (24,979) | -7.28% |
| Total Expenses | \$23,572,076 | \$24,337,975 | \$25,020,185 | \$25,160,290 | \$25,694,417 | \$534,127 | 2.12% |
| Debt Service | | | | | | | |
| Principal | 923,000 | 957,000 | 994,000 | 1,030,000 | 1,068,000 | 38,000 | 3.69% |
| Interest | 290,204 | 253,099 | 214,628 | 174,669 | 133,263 | (41,406) | -23.71% |
| Total Expense | \$1,213,204 | \$1,210,099 | \$1,208,628 | \$1,204,669 | \$1,201,263 | (\$3,406) | -0.28% |
| Total General Fund Expenses | \$24,785,280 | \$25,548,074 | \$26,228,813 | \$26,364,958 | \$26,895,680 | \$530,722 | 2.01% |

| | <i>13-14</i> | <i>14-15</i> | <i>15-16</i> | <i>16-17</i> | <i>17-18</i> | <i>Change (Decrease)</i> | <i>Change (Decrease)</i> |
|------------------------------|--------------|--------------|--------------|--------------|--------------|------------------------------|------------------------------|
| Foundation Enrollment | 1,453 | 1,467 | 1,486 | 1,500 | 1,496 | (4) | -0.27% |

SUMMARY BY FUNCTION CODE

2014 -2018

| Function Code | Function Description | FY 14 Actual Expenditures | FY 15 Actual Expenditures | FY16 Actual Expenditures | FY17 Actual Expenditures | FY18 Proposed Budget | Increase/ Decrease FY 17 to FY 18 | Percentage Incr/Decr FY17 to FY18 |
|---------------|---|---------------------------------|---------------------------------|--------------------------------|--------------------------------|----------------------------|---|---|
| 1100 | School Committee | 50,807 | 64,257 | 49,609 | 46,347 | 48,708 | 2,361 | 5.09% |
| 1200 | Superintendent's Office | 241,484 | 306,758 | 227,052 | 225,577 | 313,205 | 87,628 | 38.85% |
| 1400 | Finance and Legal | 562,475 | 535,256 | 507,984 | 510,697 | 480,966 | (29,731) | -5.82% |
| 1450 | District Technology | 138,409 | 72,543 | 114,420 | 117,936 | 100,782 | (17,154) | -14.55% |
| | FUNCTION 1000 DISTRICT LEADERSHIP | 993,175 | 978,813 | 899,065 | 900,557 | 943,661 | 43,104 | 4.79% |
| 2100 | Curriculum Supervision | 941,755 | 939,668 | 848,371 | 901,120 | 960,606 | 59,486 | 6.60% |
| 2200 | Principal's Office | 408,374 | 414,926 | 547,659 | 530,293 | 426,018 | (104,275) | -19.66% |
| 2250 | Building Technology | 352,187 | 392,725 | 391,540 | 270,624 | 268,201 | (2,423) | -0.90% |
| 2300 | Teaching Services | 8,246,589 | 8,716,852 | 9,017,173 | 9,305,704 | 9,383,997 | 78,293 | 0.84% |
| 2320 | Medical/Therapeutic Services | - | - | - | - | 5,500 | 5,500 | 100.00% |
| 2350 | Professional Development | 244,852 | 203,931 | 145,778 | 187,387 | 195,106 | 7,719 | 4.12% |
| 2400 | Textbooks and Instructional Materials | 1,245,672 | 873,032 | 991,303 | 961,161 | 927,679 | (33,482) | -3.48% |
| 2450 | Instructional Technology | 144,214 | 133,514 | 329,423 | 100,818 | 272,840 | 172,022 | 170.63% |
| 2700 | Student Services | 1,118,686 | 1,238,782 | 1,274,635 | 1,225,015 | 1,203,651 | (21,364) | -1.74% |
| 2800 | Psychological Services | 99,001 | 86,824 | 104,180 | 105,924 | 119,606 | 13,682 | 12.92% |
| | FUNCTION 2000 INSTRUCTION | 12,801,330 | 13,000,254 | 13,650,061 | 13,588,046 | 13,763,204 | 175,158 | 1.29% |
| 3200 | Health Services | 173,895 | 185,231 | 203,933 | 211,489 | 214,966 | 3,477 | 1.64% |
| 3300 | Student Transportation | 1,530,231 | 1,800,038 | 1,865,983 | 1,895,421 | 1,988,366 | 92,945 | 4.90% |
| 3510 | Athletic Services | 346,971 | 368,388 | 356,976 | 401,680 | 368,202 | (33,478) | -8.33% |
| 3520 | Student Activities | 179,451 | 199,291 | 180,213 | 178,030 | 196,572 | 18,542 | 10.42% |
| 3600 | Security | 118,265 | 116,747 | 117,240 | 123,835 | 128,123 | 4,288 | 3.46% |
| | FUNCTION 3000 STUDENT SERVICES | 2,348,813 | 2,669,694 | 2,724,344 | 2,810,455 | 2,896,228 | 85,773 | 3.05% |
| 4110 | Custodial Services | 651,101 | 664,141 | 702,301 | 677,150 | 716,286 | 39,136 | 5.78% |
| 4120 | Heating of Building | 928,762 | 153,171 | 160,111 | 163,800 | 170,000 | 6,200 | 3.79% |
| 4130 | Utilities | 490,949 | 1,357,492 | 1,305,005 | 1,324,443 | 1,328,650 | 4,207 | 0.32% |
| 4210 | Maintenance of Grounds | 49,456 | 46,683 | 68,659 | 73,909 | 47,000 | (26,909) | -36.41% |
| 4220 | Maintenance of Buildings | 455,929 | 479,355 | 358,264 | 310,105 | 315,112 | 5,007 | 1.61% |
| 4230 | Maintenance of Equipment | 242,332 | 267,880 | 301,639 | 346,845 | 281,500 | (65,345) | -18.84% |
| 4300 | Extraordinary Maintenance | - | 18,975 | 134,470 | - | 110,000 | 110,000 | 100.00% |
| 4400 | Networking & Telecomm | 49,664 | 18,629 | 8,634 | 115,893 | 28,000 | (87,893) | -75.84% |
| 4450 | Technology Maintenance | 104,599 | 137,697 | 102,964 | 171,558 | 110,267 | (61,291) | -35.73% |
| | FUNCTION 4000 OPERATIONS & MAINT | 2,972,793 | 3,144,022 | 3,142,047 | 3,183,703 | 3,106,815 | (76,888) | -2.42% |
| 5100 | Employee Retirement | 226,728 | 243,961 | 259,179 | 251,603 | 271,503 | 19,900 | 7.91% |
| 5200 | Employee Benefits | 2,741,888 | 2,835,254 | 2,569,570 | 2,582,866 | 2,849,090 | 266,224 | 10.31% |
| 5250 | Retired Employee Benefits | 859,100 | 821,348 | 969,651 | 1,004,045 | 1,068,842 | 64,797 | 6.45% |
| 5260 | Other Non-Employee Insurance | 98,564 | 121,872 | 122,882 | 117,565 | 126,000 | 8,435 | 7.17% |
| 5500 | Fixed Charges | 14,394 | 18,627 | 27,248 | 20,691 | 25,974 | 5,283 | 25.53% |
| | FUNCTION 5000 FIXED CHARGES | 3,940,674 | 4,041,062 | 3,948,530 | 3,976,770 | 4,341,409 | 364,639 | 9.17% |
| 7000 | Acquisition of Fixed Assets | 300,000 | 223,688 | 293,050 | 357,679 | 325,000 | (32,679) | -9.14% |
| | FUNCTION 7000 FIXED ASSETS | 300,000 | 198,688 | 293,050 | 357,679 | 325,000 | (32,679) | -9.14% |
| 8100 | Long Term Debt - Principal | 923,000 | 957,000 | 994,000 | 1,030,000 | 1,068,000 | 38,000 | 3.69% |
| 8200 | Long Term Debt - Interest | 290,204 | 253,099 | 214,628 | 174,669 | 133,263 | (41,406) | -23.71% |
| | FUNCTION 8000 DEBT RETIREMENT | 1,213,204 | 1,210,099 | 1,208,628 | 1,204,669 | 1,201,263 | (3,406) | -0.28% |
| 9000 | Tuition to other districts | 215,251 | 280,442 | 363,088 | 343,079 | 318,100 | (24,979) | -7.28% |
| | FUNCTION 9000 TUITION | 215,251 | 280,442 | 363,088 | 343,079 | 318,100 | (24,979) | -7.28% |
| | Total | \$24,785,240 | \$25,548,074 | \$26,228,813 | \$26,364,958 | \$26,895,680 | \$ 530,722 | 2.01% |

Massachusetts Department of Elementary and Secondary Education

Office of School Finance

FY18 Chapter 70

Regional District Enrollment and Contributions by Member City or Town



832 Montachusett

| LEA | Member | District Foundation Enrollment | | | | District Required Minimum Contribution | | |
|-----|-----------------------|--------------------------------|--------------|-----------|------------------------|--|------------------|----------------|
| | | FY17 | FY18 | Change | Pct of Town Enrollment | FY17 | FY18 | Change |
| | District Total | 1,500 | 1,496 | -4 | | 9,077,316 | 9,194,861 | 117,545 |
| | 11 ASHBURNHAM | 58 | 58 | 0 | 5.2% | 400,340 | 405,012 | 4,672 |
| | 12 ASHBY | 37 | 34 | -3 | 7.9% | 309,297 | 284,043 | -25,254 |
| | 15 ATHOL | 85 | 86 | 1 | 5.1% | 191,478 | 205,422 | 13,944 |
| | 21 BARRE | 37 | 42 | 5 | 5.2% | 225,548 | 272,523 | 46,975 |
| | 97 FITCHBURG | 418 | 398 | -20 | 6.5% | 1,687,870 | 1,584,617 | -103,253 |
| | 103 GARDNER | 153 | 163 | 10 | 6.1% | 718,012 | 789,385 | 71,373 |
| | 125 HARVARD | 6 | 7 | 1 | 0.7% | 77,729 | 90,800 | 13,071 |
| | 134 HOLDEN | 65 | 73 | 8 | 2.3% | 597,966 | 672,614 | 74,648 |
| | 140 HUBBARDSTON | 71 | 75 | 4 | 12.1% | 567,184 | 619,789 | 52,605 |
| | 162 LUNENBURG | 91 | 92 | 1 | 5.1% | 824,401 | 805,318 | -19,083 |
| | 234 PETERSHAM | 4 | 2 | -2 | 1.6% | 50,068 | 24,978 | -25,090 |
| | 235 PHILLIPSTON | 19 | 26 | 7 | 10.6% | 155,159 | 198,067 | 42,908 |
| | 241 PRINCETON | 23 | 20 | -3 | 4.4% | 293,310 | 258,749 | -34,561 |
| | 255 ROYALSTON | 19 | 15 | -4 | 10.5% | 87,950 | 77,394 | -10,556 |
| | 282 STERLING | 65 | 68 | 3 | 5.7% | 736,936 | 801,647 | 64,711 |
| | 294 TEMPLETON | 112 | 97 | -15 | 8.2% | 640,362 | 573,987 | -66,375 |
| | 328 WESTMINSTER | 82 | 74 | -8 | 6.0% | 738,093 | 691,005 | -47,088 |
| | 343 WINCHENDON | 155 | 165 | 10 | 10.7% | 775,613 | 839,511 | 63,898 |

STUDENT ENROLLMENT AND SCHOOL ATTENDING CHILDREN COMPARISONS

| | FOUNDATION ENROLLMENT | | | SCHOOL ATTENDING CHILDREN (GR. 1-12) | | |
|-----------------------|--|-------------------|-------------|--|-------------------|-------------|
| | <i>(Basis for Operational Apportionment)</i> | | | <i>(Basis for Capital Apportionment)</i> | | |
| <u>COMMUNITIES</u> | <u>10-01-15**</u> | <u>10-01-16**</u> | <u>DIFF</u> | <u>10-01-15**</u> | <u>10-01-16**</u> | <u>DIFF</u> |
| ASHBURNHAM | 58 | 58 | 0 | 1,066 | 1,036 | (30) |
| ASHBY | 37 | 34 | (3) | 464 | 443 | (21) |
| ATHOL | 85 | 86 | 1 | 1,570 | 1,504 | (66) |
| BARRE | 37 | 42 | 5 | 826 | 816 | (10) |
| FITCHBURG | 418 | 398 | (20) | 5,966 | 6,156 | 190 |
| GARDNER | 153 | 163 | 10 | 2,619 | 2,581 | (38) |
| HARVARD | 6 | 8 | 2 | 1,033 | 1,011 | (22) |
| HOLDEN | 65 | 73 | 8 | 3,117 | 3,059 | (58) |
| HUBBARDSTON | 71 | 75 | 4 | 628 | 629 | 1 |
| LUNENBURG | 91 | 92 | 1 | 1,704 | 1,645 | (59) |
| PETERSHAM | 4 | 2 | (2) | 124 | 107 | (17) |
| PHILLIPSTON | 19 | 26 | 7 | 213 | 203 | (10) |
| PRINCETON | 23 | 20 | (3) | 486 | 556 | 70 |
| ROYALSTON | 19 | 15 | (4) | 126 | 137 | 11 |
| STERLING | 65 | 68 | 3 | 1,205 | 1,194 | (11) |
| TEMPLETON | 112 | 97 | (15) | 1,049 | 964 | (85) |
| WESTMINSTER | 82 | 74 | (8) | 1,172 | 1,178 | 6 |
| WINCHENDON | 155 | 165 | 10 | 1,518 | 1,492 | (26) |
| TOTAL IN DISTRICT | 1,500 | 1,496 | (4) | 24,886 | 24,711 | (175) |
| TOTAL OUT-OF-DISTRICT | 20 | 13 | (7) | | | |
| TOTAL ENROLLMENT | 1,520 | 1,509 | (11) | | | |

* Enrollment figures used for 2016-2017 Assessment

** Enrollment figures used for 2017-2018 Assessment

DETERMINATION OF ASSESSMENT RATIOS

Each Community's assessment is made up of four parts:

- ~ Required Minimum Contribution (set by the State)
- ~ Transportation & Other Operating Expenses above Minimum Net School Spending
- ~ Capital Outlay
- ~ Bonds (assessed based upon the Capital apportionment)

TRANSPORTATION & OTHER OPERATING BUDGET - (determined by each Communities enrollment, October 1, 2017)

Formula: The number of students from each member community enrolled at Montachusett Regional Vocational Technical School divided by total Montachusett Regional Vocational Technical School Day school enrollment of member communities on October 1, 2017 equals the operating ratio.

Example: Fitchburg students enrolled at Montachusett Regional Vocational Technical School on October 1, 2017 = 398.
Total Montachusett Regional Vocational Technical School enrollment of 18 member communities on October 1, 2014 = 1,496.
Therefore, ratio is 398 divided by 1,496.

$$\frac{398}{1496} = 0.2660 = 26.60\%$$

CAPITAL BUDGET - (determined by each Communities school attending children, grades 1 - 12, October 1, 2017)

Formula: The number of students from each member community enrolled in Grades 1 through 12 divided by the total number of students enrolled in Grades 1 through 12 of 18 member communities equals the capital assessment ratio.

Example: Holden students enrolled grades 1 through 12 on October 1, 2017 = 2,672.
Total enrollment of 18 member communities in Grades 1 through 12 on October 1, 2014 = 24,147.
Therefore, ratio is 2,672 divided by 24,147.

$$\frac{3059}{24711} = 0.1238 = 12.38\%$$

ASSESSMENT RATIO PERCENTAGES

TRANSPORTATION & OTHER OPERATING PERCENTAGES

CAPITAL PERCENTAGES *

| <u>COMMUNITIES</u> | <u>10/1/2015 (2016-2017)</u> | <u>10/1/2016 (2017-2018)</u> | <u>INC/DEC</u> | | <u>10/1/2015 (2016-2017)</u> | <u>10/1/2016 (2017-2018)</u> | <u>INC/DEC</u> |
|--------------------|----------------------------------|----------------------------------|----------------|--|----------------------------------|----------------------------------|----------------|
| Ashburnham | 3.87% | 3.88% | 0.01% | | 4.28% | 4.19% | -0.09% |
| Ashby | 2.47% | 2.27% | -0.20% | | 1.86% | 1.79% | -0.07% |
| Athol | 5.67% | 5.75% | 0.08% | | 6.31% | 6.09% | -0.22% |
| Barre | 2.47% | 2.81% | 0.34% | | 3.32% | 3.30% | -0.02% |
| Fitchburg | 27.86% | 26.60% | -1.26% | | 23.97% | 24.91% | 0.94% |
| Gardner | 10.19% | 10.90% | 0.71% | | 10.52% | 10.44% | -0.08% |
| Harvard | 0.40% | 0.53% | 0.13% | | 4.15% | 4.09% | -0.06% |
| Holden | 4.33% | 4.88% | 0.55% | | 12.53% | 12.38% | -0.15% |
| Hubbardston | 4.73% | 5.01% | 0.28% | | 2.52% | 2.55% | 0.03% |
| Lunenburg | 6.07% | 6.15% | 0.08% | | 6.85% | 6.66% | -0.19% |
| Petersham | 0.27% | 0.13% | -0.14% | | 0.50% | 0.43% | -0.07% |
| Phillipston | 1.27% | 1.74% | 0.47% | | 0.86% | 0.82% | -0.04% |
| Princeton | 1.53% | 1.34% | -0.19% | | 1.95% | 2.25% | 0.30% |
| Royalston | 1.27% | 1.00% | -0.27% | | 0.51% | 0.55% | 0.04% |
| Sterling | 4.33% | 4.55% | 0.22% | | 4.85% | 4.83% | -0.02% |
| Templeton | 7.47% | 6.48% | -0.99% | | 4.22% | 3.90% | -0.32% |
| Westminster | 5.47% | 4.95% | -0.52% | | 4.71% | 4.77% | 0.06% |
| Winchendon | 10.33% | 11.03% | 0.70% | | 6.10% | 6.04% | -0.06% |
| TOTALS | 100.00% | 100.00% | 0.00% | | 100.00% | 100.00% | 0.00% |

* Capital Percentages are used for Bonds and Capital cost.

COMMUNITY ASSESSMENTS

| FOUNDATION COMMUNITIES ENROLLMENT | | FISCAL YEAR 2018 | | | | | | | |
|--------------------------------------|------|------------------|--------------|---------|---------|------------|------------|------------|---------------|
| | | (1) | (2) | (3) | (4) | | | | |
| | | REQUIRED | TRANSPORT/ | | | APPROVED | APPROVED | | |
| | | MINIMUM | OPERATING | CAPITAL | | ASSESSMENT | ASSESSMENT | CHANGE | |
| | | FOUNDATION | | ASSESS. | ASSESS. | BONDS | FY'2018 | FY2017 | FY'17 ~ FY'18 |
| | | BUDGET | CONTRIBUTION | | | | | | |
| Ashburnham | 58 | 905,486 | 405,012 | 26,312 | 7,861 | 10,609 | 449,794 | 441,942 | 7,852 |
| Ashby | 34 | 530,802 | 284,043 | 15,424 | 3,361 | 4,536 | 307,365 | 333,265 | (25,900) |
| Athol | 86 | 1,342,617 | 205,422 | 39,014 | 11,412 | 15,402 | 271,250 | 252,544 | 18,706 |
| Barre | 42 | 655,696 | 272,523 | 19,053 | 6,192 | 8,356 | 306,124 | 253,847 | 52,277 |
| Fitchburg | 398 | 6,213,505 | 1,584,617 | 180,554 | 46,710 | 63,040 | 1,874,921 | 1,967,086 | (92,165) |
| Gardner | 163 | 2,544,727 | 789,385 | 73,945 | 19,584 | 26,430 | 909,345 | 825,333 | 84,012 |
| Harvard | 8 | 109,283 | 90,800 | 3,629 | 7,671 | 10,353 | 112,453 | 93,020 | 19,433 |
| Holden | 73 | 1,139,663 | 672,614 | 33,117 | 23,211 | 31,325 | 760,267 | 667,463 | 92,804 |
| Hubbardston | 75 | 1,170,887 | 619,789 | 34,024 | 4,773 | 6,441 | 665,027 | 609,993 | 55,034 |
| Lunenburg | 92 | 1,436,287 | 805,318 | 41,736 | 12,482 | 16,845 | 876,381 | 890,058 | (13,677) |
| Petersham | 2 | 31,224 | 24,978 | 907 | 812 | 1,096 | 27,793 | 53,567 | (25,774) |
| Phillipston | 26 | 405,907 | 198,067 | 11,795 | 1,540 | 2,079 | 213,481 | 167,196 | 46,285 |
| Princeton | 20 | 312,236 | 258,749 | 9,073 | 4,219 | 5,694 | 277,734 | 310,521 | (32,787) |
| Royalston | 15 | 234,177 | 77,394 | 6,805 | 1,040 | 1,403 | 86,641 | 98,950 | (12,309) |
| Sterling | 68 | 1,061,604 | 801,647 | 30,848 | 9,060 | 12,227 | 853,782 | 783,665 | 70,117 |
| Templeton | 97 | 1,514,347 | 573,987 | 44,004 | 7,315 | 9,872 | 635,178 | 708,682 | (73,504) |
| Westminster | 74 | 1,155,275 | 691,005 | 33,570 | 8,938 | 12,063 | 745,577 | 792,925 | (47,348) |
| Winchendon | 165 | 2,575,950 | 839,511 | 74,853 | 11,321 | 15,279 | 940,963 | 870,874 | 70,089 |
| Total | 1496 | 23,339,672 | 9,194,861 | 678,665 | 187,500 | 253,050 | 10,314,076 | 10,120,930 | 193,146 |

ASSESSMENT HISTORY

| SCHOOL YEAR | 1998-2017 | | | | | | | | | | | | | | | | | | TOTAL | % CHANGE |
|-------------|-----------|---------|-----------|---------|---------|-------------|-----------|-----------|----------|------------|------------|---------|-----------|-------------|-----------|-----------|-------------|---------|------------|----------|
| | ASHBY | BARRE | FITCHBURG | GARDNER | HARVARD | HUBBARDSTON | LUNENBURG | ROYALSTON | STERLING | WINCHENDON | ASHBURNHAM | ATHOL | PETERSHAM | PHILLIPSTON | PRINCETON | TEMPLETON | WESTMINSTER | HOLDEN | | |
| 2017-2018 | 307,365 | 306,124 | 1,874,921 | 909,345 | 112,453 | 665,027 | 876,381 | 86,641 | 853,782 | 940,963 | 449,794 | 271,250 | 27,793 | 213,481 | 277,734 | 635,178 | 745,577 | 760,267 | 10,314,076 | 1.91% |
| 2016-2017 | 333,265 | 253,847 | 1,967,086 | 825,333 | 93,020 | 609,993 | 890,058 | 98,950 | 783,665 | 870,874 | 441,942 | 252,544 | 53,567 | 167,196 | 310,521 | 708,682 | 792,925 | 667,463 | 10,120,930 | 0.81% |
| 2015-2016 | 358,061 | 268,843 | 1,974,155 | 831,444 | 121,504 | 513,838 | 799,478 | 114,157 | 765,868 | 872,421 | 462,389 | 262,014 | 64,094 | 171,666 | 296,394 | 611,466 | 773,556 | 777,978 | 10,039,328 | 6.33% |
| 2014-2015 | 389,951 | 301,887 | 1,742,968 | 818,615 | 98,949 | 471,062 | 760,058 | 115,473 | 677,868 | 779,975 | 442,182 | 237,738 | 56,509 | 182,534 | 289,698 | 582,502 | 754,280 | 739,215 | 9,441,464 | 8.74% |
| 2013-2014 | 327,562 | 281,949 | 1,746,284 | 814,778 | 75,069 | 418,737 | 708,561 | 103,562 | 646,236 | 666,218 | 444,495 | 262,246 | 86,691 | 135,757 | 181,770 | 601,056 | 602,904 | 578,847 | 8,682,724 | 7.68% |
| 2012-2013 | 318,059 | 262,502 | 1,658,610 | 868,080 | 76,807 | 350,635 | 680,908 | 73,917 | 596,476 | 556,784 | 380,964 | 222,442 | 76,170 | 137,227 | 201,079 | 530,714 | 528,202 | 543,688 | 8,063,263 | 8.89% |
| 2011-2012 | 316,895 | 222,813 | 1,593,589 | 766,225 | 78,202 | 309,380 | 628,573 | 67,452 | 564,643 | 518,250 | 329,892 | 219,794 | 52,367 | 149,003 | 185,190 | 477,136 | 460,263 | 465,097 | 7,404,765 | 1.37% |
| 2010-2011 | 289,032 | 237,666 | 1,660,910 | 690,540 | 87,382 | 287,584 | 633,124 | 55,301 | 538,144 | 523,310 | 331,566 | 253,764 | 57,954 | 115,453 | 212,129 | 419,760 | 434,778 | 476,564 | 7,304,961 | 0.62% |
| 2009-2010 | 317,744 | 223,362 | 1,666,432 | 666,754 | 65,117 | 259,396 | 637,977 | 51,116 | 493,214 | 596,133 | 327,607 | 248,829 | 41,901 | 125,753 | 209,986 | 330,692 | 429,081 | 568,981 | 7,260,073 | -1.32% |
| 2008-2009 | 308,178 | 165,655 | 1,871,885 | 674,258 | 75,060 | 257,453 | 565,210 | 56,499 | 585,414 | 713,269 | 387,776 | 169,675 | 32,796 | 109,182 | 211,475 | 278,545 | 440,879 | 454,175 | 7,357,381 | 3.64% |
| 2007-2008 | 270,524 | 167,198 | 1,784,284 | 598,963 | 66,443 | 186,799 | 638,471 | 53,493 | 603,589 | 686,201 | 377,261 | 148,626 | 24,566 | 89,834 | 190,563 | 262,304 | 463,911 | 486,275 | 7,099,305 | 4.92% |
| 2006-2007 | 308,649 | 135,242 | 1,647,516 | 564,373 | 64,765 | 186,193 | 584,719 | 54,663 | 559,688 | 632,395 | 403,929 | 165,359 | 66,406 | 91,431 | 209,730 | 221,161 | 420,551 | 449,347 | 6,766,117 | 5.97% |
| 2005-2006 | 330,323 | 101,024 | 1,645,915 | 547,285 | 44,192 | 193,106 | 516,748 | 54,362 | 433,867 | 465,829 | 421,346 | 212,842 | 71,948 | 80,842 | 230,218 | 195,125 | 397,951 | 442,024 | 6,384,946 | 12.59% |
| 2004-2005 | 357,691 | 95,095 | 1,561,381 | 493,573 | 33,636 | 178,734 | 401,764 | 34,339 | 314,342 | 335,693 | 397,917 | 220,926 | 62,933 | 59,817 | 248,116 | 136,113 | 340,733 | 398,316 | 5,671,121 | 2.94% |
| 2003-2004 | 386,384 | 92,354 | 1,686,545 | 370,495 | 41,130 | 199,657 | 312,615 | 42,430 | 282,200 | 321,706 | 395,704 | 274,357 | 43,913 | 50,294 | 261,677 | 126,295 | 289,840 | 331,569 | 5,509,165 | -3.24% |
| 2002-2003 | 376,635 | 100,955 | 1,719,938 | 544,752 | 46,849 | 158,522 | 383,455 | 37,116 | 224,689 | 291,616 | 417,395 | 273,460 | 60,430 | 45,907 | 253,975 | 136,576 | 316,201 | 304,973 | 5,693,443 | 8.29% |
| 2001-2002 | 385,113 | 99,492 | 1,704,005 | 370,880 | 51,159 | 164,461 | 313,448 | 39,310 | 209,102 | 292,231 | 384,523 | 257,173 | 41,224 | 42,231 | 255,678 | 136,126 | 245,384 | 266,131 | 5,257,671 | 6.34% |
| 2000-2001 | 363,864 | 129,315 | 1,985,269 | 332,113 | 58,837 | 156,374 | 308,812 | 55,286 | 260,200 | 344,777 | 263,997 | 163,207 | 20,567 | 42,449 | 158,647 | 35,582 | 145,938 | 118,762 | 4,943,995 | 11.47% |
| 1999-2000 | 304,263 | 147,467 | 1,972,348 | 425,607 | 55,426 | 119,362 | 218,679 | 33,672 | 57,243 | 231,231 | 182,473 | 189,616 | 16,330 | 84,107 | 129,092 | 121,535 | 146,997 | | 4,435,447 | 4.77% |
| 1998-1999 | 283,027 | 98,468 | 2,091,495 | 325,285 | 280 | 89,569 | 128,491 | 17,524 | 63,726 | 253,237 | 213,456 | 184,600 | 27,833 | 115,281 | 111,896 | 65,897 | 163,460 | | 4,233,525 | |

Respectfully Submitted By:

Sheila M. Harrity, Ed.D. Superintendent-Director
Montachusett Regional Vocational Technical School January 26, 2018

Montachusett Regional Vocational Technical School
1050 Westminster Street
Fitchburg, MA 01420
(978) 345-9200
www.montytech.net

Police Report

| | | | |
|---------------------------------------|------|--------------------------------------|-----|
| 209A Service | 043 | Custody Dispute | 003 |
| 209A Violation..... | 015 | Detail Request..... | 115 |
| Abandoned Motor Vehicle | 006 | Disturbance- Motor Vehicle..... | 005 |
| Administration | 040 | Disturbance-Domestic..... | 036 |
| Alarm-Bank..... | 002 | Disturbance-Noise Complaint..... | 049 |
| Alarm-Commercial..... | 137 | Disturbance-Person | 078 |
| Alarm-Hold up | 000 | Drug lab (bringing items to)..... | 006 |
| Alarm-Panic | 001 | Drugs/Narcotics Violations..... | 006 |
| Alarm-Residential | 040 | E911 hang-up/misdial/silent..... | 114 |
| Alarm-Trouble Signal | 003 | Elevator Test..... | 003 |
| Animal Bite | 005 | Emergency Animal call..... | 013 |
| Animal Complaint..... | 068 | Equipment Trouble | 011 |
| Animal Control Officer calls..... | 163 | Escort/Transport..... | 002 |
| Animal-Lost and or Found | 096 | Evidence Processing..... | 049 |
| Arrest(in Person and Summons)..... | 440 | Fire Dept Assist..... | 066 |
| Assault..... | 016 | FireArms LTC/FID..... | 076 |
| Assist Motorist | 004 | Firearms Maintenance | 008 |
| Assist other Agency/Non-Police | 025 | Follow-up Investigation..... | 183 |
| Assist other Police Departments | 143 | Foot Patrol | 035 |
| B&E Attempt- Auto/Motor Veh | 001 | Fraud | 019 |
| B&E Attempt- Commercial..... | 001 | General Information | 022 |
| B&E Attempt-Residential..... | 002 | General maintenance | 004 |
| B&E In-Progress-Residential..... | 000 | Gunshots..... | 013 |
| B&E Past – Auto/Motor-veh | 001 | Harassing/Annoying Phone calls | 020 |
| B&E Past – Commercial | 001 | Harassment..... | 019 |
| B&E Past-Residential..... | 002 | Harassment Order service..... | 001 |
| Barre Falls Check..... | 501 | Harassment Order Violation..... | 000 |
| Building Property check..... | 7090 | Highway calls | 158 |
| Car Seat Installation | 000 | Identity Theft..... | 003 |
| Citizen Assist..... | 107 | Illegal Dumping..... | 009 |
| Community Policing..... | 070 | Intoxicated Person..... | 004 |
| Community Service | 005 | Juvenile Offenses | 008 |
| Court Duty | 129 | Juvenile Runaway | 026 |
| Cruiser Maintenance..... | 174 | Keep the Peace | 008 |

| | | | |
|--------------------------------------|------|----------------------------------|--------------|
| Larceny..... | 032 | Road Hazard..... | 016 |
| License check | 003 | Safety Concern..... | 006 |
| Littering | 002 | School Zone Enforcement..... | 006 |
| Lock out Assist..... | 013 | School Foot Patrol | 152 |
| Loitering | 000 | Serve Criminal complaint | 001 |
| Malicious Destruction | 005 | Serve Paperwork..... | 044 |
| Medical Emergency's..... | 399 | Serve Summons | 221 |
| Mental Health/Section 12..... | 025 | Serve Trespass Notice..... | 001 |
| Missing Person Report..... | 012 | Serve Warrant | 048 |
| Motor Vehicle Accident..... | 107 | Sex Offender Registry | 011 |
| Motor Vehicle Checks..... | 666 | Sex Offenses | 001 |
| Motor Vehicle Erratic..... | 086 | Shoplifting | 001 |
| Motor Vehicle Repossession | 005 | Snow Removal complaint..... | 007 |
| Motor Vehicle Stop | 1960 | Soliciting..... | 007 |
| Motor Vehicle VIN check | 002 | Speak to the Chief | 010 |
| Motor Vehicle-Disabled..... | 079 | Suspicious Activity Report | 061 |
| Motor Vehicle-Suspicious..... | 102 | Suspicious Person Report..... | 050 |
| Motor Vehicle-Theft..... | 001 | Task Force Invest | 001 |
| Neighbor Dispute | 004 | Threats..... | 012 |
| Notifications..... | 022 | Traffic Hazzard..... | 019 |
| No Trespass Order..... | 001 | Traffic Enforcement..... | 242 |
| Officer Initiated..... | 168 | Traffic Safety | 003 |
| Officer Wanted..... | 257 | Transport Prisoner | 050 |
| Open Door/Window..... | 006 | Tree Incidents..... | 059 |
| Parking Violations | 007 | Trespassing | 006 |
| Police Investigations..... | 012 | Unattended Death | 002 |
| Power Outage..... | 007 | Unoccupied Vehicle | 014 |
| Prisoner Watch | 003 | Vandalism..... | 031 |
| Property Damage complaint..... | 015 | Warrant Check..... | 005 |
| Property Dispute | 002 | Welfare Check..... | 099 |
| Property Lost/Found..... | 044 | Wires Down | 013 |
| Property Returned..... | 006 | | |
| Public Assist | 001 | Total Calls | 15972 |
| Radar Assignments | 178 | | |
| Recreational Vehicle Complaint | 004 | | |
| Road condition Notification | 034 | | |

Stephen M. Brewer Public Safety Building

The public safety building was dedicated on July 22nd in a ceremony honoring Senator Brewer. The public was invited to tour the facility. Approximately 100 people were in attendance and reviews were excellent.

We expect to move into the building sometime in August. All of the essential work, with the exception of the Information Technology portion, has been completed. The project has come together through the efforts of quite a few key individuals. As a department we would like to thank both of the building committees, the Board of Selectmen, the town administrators, Assistant Town Administrator Faye Zukowski, Superintendent of Public Works Jason Pimental and everyone who offered their own personal time to assist us.

Moving forward, we expect the state of the art design of the building to help us to be far more self sufficient and better able to perform our duties in the best interest of the town. Among the many advances are detention capabilities, direct computerized access to the national AFIS system (fingerprints), improved evidence processing and storage capabilities and a state of the art command center in the event of a public emergency.

We look forward to the second phase of the project, which will allow the Fire Department to join EMS and the Police Department in what will become a Public Safety Complex.

Respectfully,

Chief John Carbone

Barre Police Department

Planning Board

The Planning Board meets the first and third Tuesday of the month at 7:00 p.m. in Boards' Office located on the 3rd floor of the Henry Woods Building.

During 2017 the Board signed 14 ANR Plans, 4 Building Packages, held public hearings and/or gave the approval and recommendations for the following:

1. A Temporary Moratorium on Recreational Establishments was passed at Town Meeting which is valid until December 30, 2018 to allow the Town time to adopt a Zoning Bylaw that regulates Recreational Marijuana Establishments
2. A Digging and Exploration Bylaw was passed at Town Meeting which prohibits digging on Town Property without specific written permission from the body, board, committee or commission that has control over the property involved
3. Continue to review, approve or deny Solar Facilities and monitor their progress
4. Amending the Solar Bylaw may be proposed for 2018
5. Approved a Special Permit for a Studio/Gallery for property located at 61 Pleasant Street
6. Approved a Storage Facility located on Loring/Stetson Road
7. Reviewed plans for the upcoming Ice House Pub to be located at 7 Worcester Road
8. The Planning Board continues to work on:
 - **Open Space NRPZ Bylaw**
 - **Common Driveways**
 - **Flexible Frontage**
 - **Accessory Apartment Bylaw**
 - **Special Permit Template**
9. Approved several stonewall breaks
10. Continues to monitor Special Events within the Town of Barre
11. Reviewed 61A properties with recommendations to Board of Selectmen for Right of First Refusal Option

The Planning Board would like to "Thank" John O'Leary and Philip Hubbard for their many years of service to the Board. Their participation and contribution was an asset to the Planning Board.

Respectfully Submitted,
Dennis Fleming, *Chairman*
Kurt Wells, *Vice Chairman*
Floyd Kelley
Frank LaRange
Douglas Martin
Mary Ann (Mallozzi) Gendron, *Assistant*

Quabbin Regional School District Annual Report of the Superintendent of Schools 2016-2017

During the 2016-2017 school year, the Quabbin Regional School District continued its work with the five member towns on strategies to address how best to utilize school buildings within the district in the most cost effective manner possible. This work was the continuation of the districtwide Task Force established in school year 2014-2015 that included community members, municipal officials, and districtwide administrators. The group not only completed a comprehensive review of various school district space utilization patterns, but also developed for consideration a number of cost saving alternatives for the district.

Information ascertained from this work, led by the Edward J. Collins, Jr. Center for Public Management, included a number of key findings that informed potential cost saving alternatives. These findings are highlighted below:

General Population and Economic Characteristics

- Total population of the study area grew by almost 60% between 1980 and 2010, and has continued to increase over the last few years, though at a slower pace.
- The number of children in the QRSD area grew by more than a third between 1980 and 2000.
- Although the median age of residents in the study area is higher than the state, the percentage of school-age children is greater than the state.
- The area is generally less diverse than the state, and has a lower share of college graduates and higher share of married-couple households.
- Although household median incomes are slightly higher, and poverty rates lower than the state, per capita incomes in all five communities are below the state average.
- The study area has a higher rate of unemployment than the state average and has experienced some loss in jobs since the Great Recession.
- Home values declined in the study area between 7 and 31 percent between 2005 and 2013. Median values in four of the five towns in 2013 ranged from \$157,000 to \$245,000, while the state median was \$320,000.
- The number of school age children living in the study area is expected to decline by 20% between 2010 and 2035, even as overall population is expected to increase by 17%.

District Enrollment and Performance

- Despite continued population growth among school-aged children in the United States, enrollment in the QRSD schools declined 27% between 2005 and 2016.
- The percentage of special education students in QRSD schools increased from below state-average in 2012 to above state-average by 2015.

- The percentage of school-age children living in the five-town area who are enrolled in non-QRSD schools increased from an average of 10% in 2000-2009 to 19% in 2015.
- QRSD schools are a net receiver of school choice students, though the gap between sent and received students has been narrowing in recent years.
- In 2015, QRSD was rated as a level 2 district, with QRSD students consistently scoring at or above the state average on MCAS exams.

School Facilities

- QRSD facilities are generally well maintained and were either renovated or built new in the past 20 – 30 years. However, the size and enrollment at the elementary schools varies significantly.
- All QRSD school facilities are presently underutilized. Based upon current enrollment, the total square footage of all District schools combined is as much as 20% above than state standards.

District Revenue and Expenditure

- In FY2015, QRSD spent less per pupil in-district (\$13,330) than the state average (\$14,440), but nearly 10% more per pupil out-of-district than the state average (+\$2,100 per out-of-district pupil).
- Significant budget cuts have taken place since FY2015 and have resulted in reductions in the number of teachers and student supports, among other cuts.

Town Financial Capacity

- Town contribution to education has increased about \$3.9 million since 2008; at the same time State aid has stayed flat or declined. In FY2017, the District will spend close to \$5.0 million above the State minimum required contributions.
- Member towns have limited resources and do not have the capacity to continue to fund increases in school spending.

While these findings provide a well-defined context within which to carefully evaluate possible cost saving efforts, it is evident that per pupil spending in the Quabbin District is already below the state average, indicating that a strategy of continued “cuts” in personnel and programs would not be viable over either the short or long term. Further, the recent rapid increase in the number and percentage of students with disabilities and significant social and emotional struggles, will only further stress the limited resources making it impossible to provide students with the supports needed to ensure that each student thrives within district classrooms. This is an enormous challenge in an economic time when all want more services, but few, if any, are willing to pay the price for them.

Clearly, the important work completed during the 2016-17 school year provided all stakeholders with a better understanding of both problems and possibilities. It also initiated further discussions among members of the Task Force and town officials regarding important next steps. With the help and assistance of town officials, the town of Hubbardston accessed another Community Compact Grant to subsidize further study about how the municipalities and the Quabbin Regional School District might examine how the consolidation of both school and municipal services might be structured to improve both efficiencies of scale and decreased expenditures.

This work is extremely important to the mission of the Quabbin Regional School District. It is essential that all stakeholders work to generate recommendations for changes to both district and town operations to ensure the long-term financial health of both municipal and educational entities. To this

end, we all must acknowledge that change needs to occur. The crux of this change must be the realization that our communities and school district must rely on operational strategies that involve collaboration and less parochialism. Our children's future and the care and protection of our citizens require nothing less.

Respectfully submitted,

Maureen M. Marshall, Ed.D.
Superintendent of Schools

Quabbin Regional High School 2016-2017

Quabbin Regional High School is a collaborative learning community where all students have opportunities to achieve personal excellence in a safe and accepting environment. The high school's mission is to prepare students to become self-reliant, life-long learners who are responsible and resourceful citizens in a global society.

On June 2, 2017, Quabbin Regional High School graduated 164 members of the Class of 2017. Among the graduates were International Baccalaureate Diploma students as well as AP students.

The following is information from the 2016-2017 school year:

Quabbin Regional High School has a smaller student body than the 2015-2016 school year with 164 Seniors (2017), 176 Juniors (2018), 146 Sophomores (2019) and 177 Freshmen (2020). There were 101 School Choice students at QRHS. Among the graduates there were International Baccalaureate Diploma recipients. Both IB program and Advanced Placement courses continue to be offered. At the same time, the school has increased its honors course offerings in several subject areas. There really is something for everyone at QRHS.

In April, a number of students traveled to the France to visit students through an exchange program. There were also a number of students that visited the British Isles. In the coming years, including 2018, there are plans for students to visit Italy, Greece, France and Germany.

In November 2017, the National Honor Society inducted its new members. The annual toy drive sponsored by the National Honor Society was again successful, raising approximately \$2,000 for needy children in the district. The National Honor Society students were able to buy toys for many local students in need.

In November, the NJROTC annual inspection took place. Once again, the Quabbin program was recognized as a Distinguished Unit for the overall excellence of its program.

The Quabbin Regional High School has developed collaborative relationships with a number of community organizations. Among them are the Q-Drug Task Force, the Listening Wellness Center in Barre, the Senior Center in Barre and the Hardwick Youth Center. Students at the school also donated non-perishable food items to both the Barre and the Hardwick Community Food Banks. Students also had the opportunity to attend a "Credit for Life Program" sponsored by the Country Bank for Savings of Ware.

The guidance department sponsored an annual college fair held in the fall that brought many college, vocational schools and military recruiters into our building in order to speak directly with students. This gives students the opportunity to research and ask questions directly connected to their post-secondary planning.

Quabbin Regional High School offers students many opportunities to participate in outside-standardized testing programs right on site, these include PSATs, SATs, AP exams, IB exams and ASVAB testing.

All graduates complete a Capstone Experience that reflects achievement of the Quabbin Regional High School's Learning Expectations. This is a student-centered experience; the students will decide how they will accomplish their Capstone. It may be independent of a class through extracurricular programs, by

doing honors research, taking a college course, by engaging in an internship, or by taking a Capstone Seminar course.

The students from Quabbin Regional High School contribute community service, as a graduation requirement, to many local organizations from the local fairs to municipal offices. All students are required to complete forty-five hours of community service. It is recommended that this be completed before the junior year.

Quabbin has a proud athletic tradition, dating back to the opening of the school in 1967. Quabbin is a member of the Midland-Wachusett League and a participating member of the Massachusetts Interscholastic Athletic Association (MIAA). Quabbin fields athletic teams in Baseball, Basketball (Boys & Girls), Cheering (Winter), Cross Country (Boys & Girls), Field Hockey, Football, Golf (Boys & Girls), Indoor and Outdoor Track (Boys & Girls), Soccer (Boys & Girls), Softball, Tennis (Girls), and Wrestling.

Students also have many opportunities to participate in co-curricular activities and organizations, among which are the National Honor Society, the International club, the Classics club, Yearbook, the GSA, the Envirothon team, the Composting and Gardening club, an outdoors club, the Quiet Minds club (yoga), Drama, LINK crew, Lacrosse Club, and the B sharps (glee) and a volleyball club.

Respectfully submitted,

Gregory J. Devine
Principal
Quabbin Regional High School

Quabbin Middle High School 2016-2017

We said good-bye to long time paraprofessional, Barbara Zalneraitis, who retired this year. New middle school staff were transferred from other schools: Pam Dickson, Lisa Payne, Matthew Farrell, Art Sheldon.

To welcome students and parents to the Middle School, 7th and 8th grade orientation night was held on Monday, August 29, 2016. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations. Attendance was extremely high with 98% of seventh graders and 91% eight graders. Parents and students look forward to the orientation night, which seems to lessen the anxiety of a new school year. Information about the 8th grade Washington, D.C. trip was given during this night.

On Tuesday, August 30, 2016, we welcomed 207 seventh graders and 222 eighth graders. This made the total Middle School student enrollment 429 on opening day.

Middle School Extracurricular Activities

Several vocal and instrumental concerts were held throughout the year. Middle School Central District Music Festival Auditions were held in April. Congratulations to Emma Doyle who was selected to the Central District Chorus, and Thomas Doyle who was selected to the Central District Band. Also in February, 13 middle school students participated in the Quabbin Valley Music Festival in Palmer. These students were chosen by their music directors and attended two rehearsals to prepare for this concert. This was an excellent opportunity for students to play or to sing with a larger ensemble and to work with a new conductor without having to go through the audition process.

May and June saw numerous awards and honors programs. The Honors Breakfast, on May 13th was prepared and served by staff, honoring 184 students who achieved honor roll status for two marking terms. This program included a brief awards presentation for outstanding grade seven and eight students. June 21 was the grade eight graduation program, held in the high school gym, which marked the passage of students from grade eight to grade nine.

Eighth Grade Activities

On October 14, 2016, five buses of eighth grade students rotated through five stations at the Quabbin Reservoir. Included in these stops were The Quabbin Cemetery, Windsor Dam, the fish hatchery, the Goodnough Dike, the tower, and visitors' center. We were fortunate to have wonderful weather for this great outdoors trip.

Project 351 - one 8th grade student representing each of our 5 district towns attended Gov. Charles Baker's program on January 14, 2017. The student ambassadors representing Quabbin were: Sarah Como, Hubbardston, Hailie Carlson, New Braintree, Kenneth Stolgitis, Hardwick, Isabella Howard, Oakham, and Sarah McMenemy, Barre.

On Thursday, March 2, 2017, 66 students were inducted into the National Junior Society in a candle lighting ceremony. To be inducted, students had to maintain a 90% average for six marking terms and show leadership, character, citizenship, and service. Jessica Day, President of QRHS National Honor Society, was the guest speaker.

On Monday, April 10, 2017, 168 students and 22 chaperones traveled to Washington, D.C. Annual stops on the trip included the Smithsonian Museums, a tour of Arlington National Cemetery, the US Capital Building, a night bus tour of Washington, D.C. which included stops at the Jefferson, World War II, Lincoln, Vietnam Veteran, and Korean War memorials, and a visit to the National Zoo before departing for Massachusetts. Buses returned to Quabbin on Thursday, April 13.

Seventh Grade Activities

On Thursday, June 8, 2017 grade seven travelled to Boston for the day. The field trip included the Museum of Science, Duck Tour, Quincy Market and Fenway Park. Because the bus ride to Boston was much shorter than previous trips to NYC, students were able to engage in more activities during the trip.

June 23rd was International Fun Day. Students participated in computer simulation games, Tony Vacca entertained students with African drumming, and Abdu showcased African dancing. Before lunch, students participated in African dancing and drumming. After lunch, students were divided into different color groups, and went out to the track to compete in athletic and fun games.

MCAS TESTING

This year, for the first time, MCAS testing was conducted online. Students were tested by grade level using laptop computers. ELA testing began April 4, 2017 and was completed by April 28, 2017. Math testing began May 2, 2017 and was completed in mid-May. Science & Technology/Engineering was tested with paper/pencil this year for the last year.

The first transition activity for grade 6 to grade 7 was “Step Up Day” on June 9th. During this day students followed a mock schedule which included pictures and measurements in math that will be used in an activity in their 7th grade year, a tour of the building, and friendly competition in the middle school gym. August 29, 2016, was orientation night for both parents and students.

The staff of the middle school would like to thank the Quabbin Regional School District community for the support that has been given to our students and our school.

Respectfully submitted,

Susanne R. Musnicki
Principal

Ruggles Lane School

Annual Report

2016-2017

Principal: Julie A. Vincentsen

Blog: rlesnews.wordpress.com



Ruggles Lane School is the largest elementary school in the district serving approximately 400 students across 18 small learning communities. Our average class size is 21.

In the 2016-2017 school year, we had some staffing changes. Due to enrollment needs across the district, Sue Stockwell and Melissa Hobson joined our kindergarten team. Nikki Rice joined our team mid-year from Hardwick as well. At the end of the school year, Paul McNiff, 5th grade Science and Math teacher, retired after an impactful career serving the children of Barre.

Teachers continue to develop their capacity through Professional Development (PD) in literacy and math. During the 2016-2017 school year we are in our third year of implementation of Foundations, a component of our literacy program in grades K-4 that provides children with a systematic approach to developing their phonological and phonemic awareness as well as letter formation skills. In conjunction with Reader's and Writer's Workshop, this program helps to round out our robust, balanced literacy program in the primary grades.

In addition to PD in Foundations in K-4, teachers K-6 continue to work in grade level teams to develop our Writer's and Reader's Workshop units. We continue to use Reader's Workshop, which allows students to gain the benefits of reading by self-selection, self-pacing, and time spent reading and sharing books. Our teachers match books to readers with the use of our leveled Book Room, a resource we continue to build with budget funds each year. In Writer's Workshop, students are given the opportunity to write and observe the world and their place in it as they draft, revise, edit and ultimately publish their writing. Writer's Workshop has been the PD focus for grades 3-6 this year, as we work to implement this approach to teaching writing in the upper grades.

At Ruggles Lane we continue our commitment to meeting the needs of all learners. To this end, a reinforcement/extension block is part of the school day as part of our Response to Intervention Program. Our Intervention Team supports grade level teachers during a thirty minute daily block for all grades. This block called What I Need Now, or W.I.N.N, provides small group instruction based on student needs in literacy and math. In addition to the grade level teachers, the Intervention Team consists of an Intervention Literacy Specialist, two Intervention Tutors (certified elementary teachers), Special Education teachers and para-professionals.

The staff at RLS continued to work to create common, positive expectations for our entire school community. The faculty first worked together to define their ideal image of RLS. Building off our beloved acronym RLS, they came up with a Respectful Community, a Learning Community and a Safe Community. Students then chose representatives from each classroom

to work on a Constitution. Each grade level then created an assembly to teach the school about the Constitution during regular assemblies held throughout the year.

During the 2016-2017 school year, we worked to further strengthen our home-school communication. In addition to our digital newsletter, The Barre Blast, which is sent home regularly, our Facebook and Instagram pages are an engaging way for us to share with the community about our day. Many of our teachers also began to explore different ways we can use social media to tell our school's story. You are encouraged to follow our pages so you, too, can see how RLS is an engaging community in which to work, learn and grow!

Ruggles Lane has an active parent community that is dedicated to making our school an engaging community. We have an active Parent Teacher Organization that continues to work tirelessly to provide enrichment opportunities for the children at Ruggles Lane. From field trips to assemblies to social events for families, their assistance and dedication to Ruggles Lane makes our school an engaging one!

Respectfully submitted,

Julie A. Vincentsen
Principal



Quabbin Regional School District Employee Salaries for Town Report 2016/2017

| Name | FTE | Description | Amount |
|----------------------|------|-------------------------------------|-------------|
| ADAMS, CHERYL S | 0.00 | Supervisor of Visual Arts | \$11,579.00 |
| ADAMS, MICHAEL D | 0.00 | Coaching (Winter) | \$5,540.93 |
| ADAMS, NICHOLAS R | 0.00 | Strength and Conditioning Coach - 2 | \$6,120.00 |
| AHEARN, STACEY C | 1.00 | Aide Autism | \$6,805.60 |
| AIDONIDIS, ELENI | 1.00 | HS English | \$52,589.21 |
| AIDONIDIS, ELENI | 0.00 | Advisor HS | \$738.43 |
| AIDONIDIS, ELENI | 0.00 | Sub HS Period | \$324.00 |
| AIDONIDIS, ELENI | 0.00 | Stipend Extended Essay Advisor | \$300.00 |
| ALLEN, ANN M | 0.90 | Aide Sped | \$24,155.10 |
| ALLEN, ANN M | 0.00 | Longevity | \$550.00 |
| ALLEN, ANN M | 0.00 | Sub MS Period | \$264.00 |
| ALMEIDA, MICHAELA E | 1.00 | Intervention Specialist | \$59,798.52 |
| AMIDIO, MARY C | 1.00 | Office Manager | \$44,655.00 |
| AMIDIO, MARY C | 0.00 | Longevity | \$900.00 |
| ANDREWS, KIRSTEN E | 0.00 | Sub Café All | \$722.50 |
| AREMBURG, SARA F | 0.00 | Private Music Instructor | \$140.00 |
| ARIOLI, GALE E | 0.75 | Receptionist | \$25,969.13 |
| ARNOLD, LUCINDA A | 1.00 | Elem Teacher | \$79,175.00 |
| ARNOLD, LUCINDA A | 0.00 | Longevity | \$1,000.00 |
| ARNOLD, LUCINDA A | 0.00 | Stipend Natures Classroom | \$437.01 |
| ARNOLD, MICHELLE L | 1.00 | Elem Sped | \$70,881.00 |
| ARNOLD, MICHELLE L | 0.00 | Tutor | \$930.00 |
| ARSENAULT, CHERISE A | 0.00 | Sub Teacher ALL | \$1,830.00 |
| ASHLEY, DOROTHY M | 1.00 | Therapeutic Classroom Teacher | \$71,258.00 |
| AYER, DOROTHY M | 0.00 | Temp Office Staff | \$5,010.00 |
| AYER, DOROTHY M | 0.00 | Sub Teacher ALL | \$1,860.00 |
| BAILEY, CONNER P | 1.00 | Technology | \$28,317.31 |
| BALLARD, ERIN M | 1.00 | Aide Autism | \$9,181.28 |
| BALLARD, ERIN M | 0.67 | Cafeteria | \$4,270.15 |
| BALLARD, ERIN M | 0.00 | Sub Cust | \$4,071.91 |
| BALLARD, ERIN M | 0.00 | Sub Café All | \$300.00 |
| BALSER, MELANIE A | 1.00 | Aide Sped | \$27,376.00 |
| BALSER, MELANIE A | 0.00 | Sub MS Period | \$866.04 |
| BALSER, MELANIE A | 0.00 | Longevity | \$550.00 |
| BALSER, MELANIE A | 0.00 | Sub Middle School | \$120.00 |
| BALZANO, STEPHANIE L | 0.90 | Aide Sped | \$23,679.90 |
| BALZANO, STEPHANIE L | 0.00 | Sub Ruggles Lane | \$630.00 |
| BALZANO, STEPHANIE L | 0.00 | Longevity | \$550.00 |
| BALZANO, STEPHANIE L | 0.00 | Sub Aide Period | \$78.00 |
| BARKER-BERLO, DONNA | 1.00 | HS Science | \$80,201.00 |

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|------------------------|------|--------------------------------------|-------------|
| BARKER-BERLO, DONNA | 0.00 | Advisor HS | \$1,476.86 |
| BARKER-BERLO, DONNA | 0.00 | Longevity | \$750.00 |
| BARKER-BERLO, DONNA | 0.00 | Stipend Tier 1 Co-Manager | \$447.50 |
| BARKER-BERLO, DONNA | 0.00 | Stipend Extended Essay Advisor | \$300.00 |
| BARKER-BERLO, DONNA | 0.00 | Sub HS Period | \$108.00 |
| BARNES, CLARE H | 1.00 | P & F Manager | \$81,923.18 |
| BARNES, CLARE H | 0.00 | Travel | \$3,000.00 |
| BARNES, CLARE H | 0.00 | Longevity | \$750.00 |
| BARNES, THERESA L | 1.00 | Elem Teacher | \$61,143.00 |
| BARNES, THERESA L | 0.00 | Stipend Natures Classroom | \$437.01 |
| BARRINGER, EVAN M | 1.00 | MS Social Studies | \$71,583.00 |
| BARRINGER, EVAN M | 0.00 | Coaching (Fall) | \$4,182.17 |
| BARRINGER, EVAN M | 0.00 | Longevity | \$750.00 |
| BARRINGER, EVAN M | 0.00 | Sub MS Period | \$24.00 |
| BARRINGER, JANIS A | 1.00 | Elem Sped | \$80,201.00 |
| BARRINGER, JANIS A | 0.00 | Longevity | \$750.00 |
| BARRY, SHAWN D | 1.00 | Custodian | \$36,088.00 |
| BASSETT, NIKKI J | 0.00 | Long Term Sub | \$18,720.00 |
| BASSETT, NIKKI J | 1.00 | Intervention Tutor | \$18,352.66 |
| BATES, NITA | 1.00 | Secretary | \$35,217.00 |
| BATES, NITA | 0.00 | Stipend Advance Degree | \$500.00 |
| BATTISTA, MARK G | 0.00 | Coaching (Spring) | \$2,509.54 |
| BEARD-BLAKE, ELIZABETH | 1.00 | HS World Language | \$67,748.00 |
| BEARD-BLAKE, ELIZABETH | 0.00 | Advisor HS | \$887.47 |
| BEARD-BLAKE, ELIZABETH | 0.00 | Sub HS Period | \$324.00 |
| BEAUDET, KRISTINE A | 1.00 | Media | \$82,170.00 |
| BEAUDET, KRISTINE A | 0.00 | Longevity | \$1,000.00 |
| BENNETT, COLLIN J | 0.00 | Summer Cust | \$2,828.25 |
| BENNETT, COLLIN J | 0.00 | Sub Cust | \$2,280.35 |
| BENNETT, COLLIN J | 0.00 | Sub High School | \$855.00 |
| BENNETT, COLLIN J | 0.00 | Stipend Athletics | \$680.00 |
| BENNETT, COLLIN J | 0.00 | Sub Middle School | \$120.00 |
| BENNETT, COLLIN J | 0.00 | Sub MS Period | \$20.04 |
| BENNETT, GRIFFIN M | 0.00 | Summer Cust | \$2,990.25 |
| BENNETT, GRIFFIN M | 0.00 | Sub Cust | \$1,988.45 |
| BENNETT, GRIFFIN M | 0.00 | Sub Middle School | \$840.00 |
| BENNETT, GRIFFIN M | 0.00 | Stipend Athletics | \$510.00 |
| BENNETT, GRIFFIN M | 0.00 | Sub High School | \$50.00 |
| BENNETT, GRIFFIN M | 0.00 | Sub MS Period | \$36.00 |
| BENNETT, JESSICA A | 1.00 | Executive Asst. Superintendent | \$60,478.24 |
| BENNETT, JESSICA A | 0.00 | Executive Secretary School Committee | \$2,875.00 |
| BENNETT, JESSICA A | 0.00 | Longevity | \$750.00 |
| BERNARD, HEATHER R | 1.00 | Aide Sped - 1-1 | \$1,006.69 |
| BERNER, JESSICA N | 1.00 | Elem Teacher | \$56,251.00 |

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|-----------------------|------|------------------------------|-------------|
| BERTHIAUME, GAIL L | 1.00 | Custodian | \$38,403.96 |
| BERTHIAUME, GAIL L | 0.00 | Longevity | \$1,000.00 |
| BERTHIAUME, VALERIE A | 1.00 | Aide Sped | \$29,505.00 |
| BERTHIAUME, VALERIE A | 0.00 | Longevity | \$1,000.00 |
| BERTHIAUME, VALERIE A | 0.00 | Sub Aide Period | \$777.96 |
| BERTHIAUME, VALERIE A | 0.00 | Sub Hubbardston | \$630.00 |
| BIELAK, JAIME E | 0.00 | Stipend Extended Day Program | \$8,917.50 |
| BIELAK, JAIME E | 0.00 | Stipend Extended Day Program | \$2,364.00 |
| BLACK, CHRISTINA A | 0.00 | Sub Teacher ALL | \$3,115.00 |
| BLACK, JEAN M | 0.90 | Aide Sped | \$24,877.80 |
| BLACK, JEAN M | 0.00 | Longevity | \$550.00 |
| BLASCO, MAUREEN G | 0.00 | Stipend After School Program | \$558.00 |
| BLASZCZYK, VIRGINIA M | 1.00 | MS Math | \$82,170.00 |
| BLASZCZYK, VIRGINIA M | 0.00 | Longevity | \$1,000.00 |
| BOLGER, BRENT A | 1.00 | HS Technology | \$80,201.00 |
| BOLGER, BRENT A | 0.00 | Longevity | \$750.00 |
| BOLGER, BRENT A | 0.00 | Sub HS Period | \$405.00 |
| BOUCHER, RENEE M | 1.00 | Athletic Trainer | \$41,670.07 |
| BOUCHER, RENEE M | 0.00 | Stipend Athletics | \$100.00 |
| BOYD, JOANNE | 0.85 | Aide Kindergarten | \$21,705.60 |
| BRAY, ELECIA C | 1.00 | Elem Teacher | \$75,197.00 |
| BRAY, ELECIA C | 0.00 | Longevity | \$750.00 |
| BRAY, ELECIA C | 0.00 | Stipend Teacher Leader | \$500.00 |
| BRENNOCK, DANIEL J | 1.00 | NJROTC | \$80,452.24 |
| BREWER, CHRISTINE M | 0.00 | Sub Nurse | \$1,562.50 |
| BREWER, JULIE A | 1.00 | Special Education Chair | \$73,395.00 |
| BRIAND, ANNE MARIE | 1.00 | Aide Sped - 1-1 | \$28,061.00 |
| BRIAND, ANNE MARIE | 0.00 | Longevity | \$1,000.00 |
| BRIGGS, DENISE J | 1.00 | Aide Autism | \$30,313.00 |
| BRIGGS, KEITH A | 1.00 | Custodian | \$37,024.00 |
| BRISTOL, CHRISTINE | 1.00 | Elem PE | \$82,170.00 |
| BRISTOL, CHRISTINE | 0.00 | Longevity | \$1,500.00 |
| BROOKS, MICHAEL A | 1.00 | Technology | \$72,117.00 |
| BROPHY, CATHERINE A | 1.00 | Aide Autism | \$21,409.58 |
| BROPHY, CATHERINE A | 0.00 | Sub Middle School | \$120.00 |
| BROPHY, CATHERINE A | 0.00 | Sub MS Period | \$12.00 |
| BROWN, JULIE M | 0.00 | Sub Teacher ALL | \$70.00 |
| BROWN, JULIE M | 0.00 | Sub Teacher ALL | \$35.00 |
| BROWN, TONI | 1.00 | Elem Music | \$45,372.32 |
| BROWN, TONI | 1.00 | HS Math | \$28,357.69 |
| BROWN, TONI | 0.00 | Coaching (Fall) | \$2,509.54 |
| BROWN, TONI | 0.00 | Stipend Academic Coordinator | \$2,500.00 |
| BROWN, TONI | 0.00 | Advisor MS | \$1,672.96 |
| BROWN, TONI | 0.00 | Longevity | \$750.00 |

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|---------------------------|------|----------------------------------|--------------|
| BROWNE, KIM A | 1.00 | Elem Sped | \$79,175.00 |
| BROWNE, KIM A | 0.00 | Longevity | \$1,500.00 |
| BRUNELL, RACHEL M | 1.00 | Literacy Coach | \$79,436.53 |
| BRUNELL, RACHEL M | 0.00 | Longevity | \$750.00 |
| BUCHANAN, DAVID P III | 1.00 | Long Term Sub | \$48,943.00 |
| BUCHANAN, DAVID P III | 0.00 | Coaching (Fall) | \$6,568.84 |
| BUCHANAN, DAVID P III | 0.00 | Coaching (Spring) | \$2,909.94 |
| BUCHANAN, DAVID P III | 0.00 | Stipend MCAS Alt | \$100.00 |
| BURKE, TINA M | 0.67 | Cafeteria | \$9,746.52 |
| BURKLE, SHERRY L | 1.00 | HS Math | \$71,258.00 |
| BURKLE, SHERRY L | 0.00 | Stipend Teacher Leader | \$1,790.00 |
| BURKLE, SHERRY L | 0.00 | Advisor HS | \$886.90 |
| BURKLE, SHERRY L | 0.00 | Longevity | \$750.00 |
| BURKLE, SHERRY L | 0.00 | Advisor HS | \$558.03 |
| BURKLE, SHERRY L | 0.00 | Sub HS Period | \$216.00 |
| BURNETT, RYAN M | 0.00 | Coaching (Winter) | \$5,331.84 |
| BURNETT, RYAN M | 0.00 | Coaching (Spring) | \$4,452.91 |
| BURNS, LISA A | 1.00 | Aide Autism | \$33,142.00 |
| BURNS, LISA A | 0.00 | Longevity | \$550.00 |
| BUTLER, SHEENA M | 1.00 | Language-Based Teacher | \$54,862.00 |
| BUTLER, SHEENA M | 0.00 | Stipend Natures Classroom | \$291.34 |
| CACKETT, JOANNA A | 1.00 | Principal | \$100,470.00 |
| CAMPIONE, KRISTIN M | 1.00 | Director of Pupil Personnel | \$108,773.82 |
| CAMPIONE, KRISTIN M | 0.00 | Travel | \$2,000.00 |
| CAMPIONE, KRISTIN M | 0.00 | Stipend Advance Degree | \$1,000.00 |
| CANFIELD, ANDREA C | 1.00 | Instructional Technology Teacher | \$62,977.00 |
| CAPURSO, JANE M | 1.00 | Elem Teacher | \$86,112.00 |
| CAPURSO, JANE M | 0.00 | Longevity | \$1,000.00 |
| CARLSON, CHRISTOPHER B | 1.00 | Intervention Specialist | \$76,203.30 |
| CARLSON, CHRISTOPHER B | 0.00 | Longevity | \$750.00 |
| CARLSON, KIMBERLY R | 1.00 | Aide Autism | \$34,323.00 |
| CARLSON, KIMBERLY R | 0.00 | Longevity | \$550.00 |
| CARLSON, KIMBERLY R | 0.00 | Tutor | \$300.00 |
| CARON, ELAINE A | 0.00 | Sub Cust | \$5,088.02 |
| CARR, TARA A | 0.50 | Cafeteria | \$6,787.65 |
| CARROLL-PASCALE, HELENE A | 1.00 | MS Science | \$80,201.00 |
| CARROLL-PASCALE, HELENE A | 0.00 | Longevity | \$1,500.00 |
| CARROLL-PASCALE, HELENE A | 0.00 | Advisor MS | \$493.60 |
| CARROLL-PASCALE, HELENE A | 0.00 | Sub MS Period | \$132.24 |
| CARTER, MATTHEW R | 1.00 | Psychologist | \$66,413.00 |
| CARTER, MATTHEW R | 0.00 | Private Music Instructor | \$880.00 |
| CASEY, JILLIAN C | 0.00 | Sub Nurse | \$1,125.00 |
| CASTRIOTTA, MARK | 1.00 | MS Social Studies | \$80,201.00 |
| CASTRIOTTA, MARK | 0.00 | Coaching (Spring) | \$2,509.54 |

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|-----------------------|------|------------------------------|-------------|
| CASTRIOTTA, MARK | 0.00 | Longevity | \$750.00 |
| CASTRIOTTA, MATTHEW | 1.00 | HS Social Studies | \$88,085.00 |
| CASTRIOTTA, MATTHEW | 0.00 | Coaching (Spring) | \$4,220.19 |
| CASTRIOTTA, MATTHEW | 0.00 | Coaching (Winter) | \$3,797.30 |
| CASTRIOTTA, MATTHEW | 0.00 | Coaching (Fall) | \$2,532.35 |
| CASTRIOTTA, MATTHEW | 0.00 | Longevity | \$1,000.00 |
| CASTRIOTTA, MATTHEW | 0.00 | Sub HS Period | \$405.00 |
| CASTRIOTTA, WENDY B | 1.00 | Kindergarten Teacher | \$79,175.00 |
| CASTRIOTTA, WENDY B | 0.00 | Longevity | \$750.00 |
| CASTRIOTTA, WENDY B | 0.00 | Stipend Teacher Leader | \$500.00 |
| CHABOT, JACQUELINE M | 0.00 | Sub Teacher ALL | \$630.00 |
| CHASE, MAUREEN L | 1.00 | HS Science | \$84,130.00 |
| CHASE, MAUREEN L | 0.00 | Stipend Academic Coordinator | \$2,500.00 |
| CHASE, MAUREEN L | 0.00 | Longevity | \$750.00 |
| CHASE, MAUREEN L | 0.00 | Advisor HS | \$738.43 |
| CHASE, MAUREEN L | 0.00 | Sub HS Period | \$54.00 |
| CHENEVERT, JOSEPH A | 0.63 | Custodian | \$23,988.72 |
| CHRISTENSEN, RONALD P | 1.00 | Treasurer | \$14,402.09 |
| CHURCHILL, JENNIFER E | 1.00 | Elem Teacher | \$73,395.00 |
| CHURCHILL, JENNIFER E | 0.00 | Longevity | \$750.00 |
| CIRELLI, KATHLEEN M | 1.00 | Aide Sped | \$27,376.00 |
| CIRELLI, KATHLEEN M | 0.00 | Longevity | \$550.00 |
| CIRELLI, KATHLEEN M | 0.00 | Sub Aide Period | \$246.00 |
| CIRELLI, KATHLEEN M | 0.00 | Sub Teacher ALL | \$240.00 |
| CLARK, BLYTHE L | 1.00 | Elem Teacher | \$76,510.00 |
| CLARK, BLYTHE L | 0.00 | Longevity | \$750.00 |
| CLARK, BLYTHE L | 0.00 | Stipend Teacher Leader | \$500.00 |
| CLARK, LINDSAY M | 0.00 | Stipend Extended Day Program | \$347.50 |
| CLEAVES, WENDY P | 1.00 | Math Coach | \$73,440.00 |
| CLELAND, THERESA A | 0.67 | Cafeteria | \$3,877.45 |
| CLELAND, THERESA A | 0.00 | Sub Café All | \$360.00 |
| CLOUGH, BARBARA J | 0.00 | Sub Nurse | \$1,562.50 |
| CLOUGH, BARBARA J | 0.00 | Sub Nurse | \$437.50 |
| CLOUTIER, MEGHAN W | 1.00 | Director of Guidance | \$73,185.00 |
| COATES, MARIE A | 1.00 | Kindergarten Teacher | \$56,509.00 |
| COATES, MARIE A | 0.00 | Longevity | \$750.00 |
| COATES, MARIE A | 0.00 | Stipend Teacher Leader | \$500.00 |
| COLLETTE, DENISE R | 0.50 | Cafeteria | \$6,775.12 |
| COMO, MARY L | 1.00 | MS Math | \$76,251.00 |
| COMO, MARY L | 0.00 | Longevity | \$750.00 |
| COMO, MARY L | 0.00 | Sub MS Period | \$24.00 |
| CONDE BEVERS, JOAN A | 0.85 | Aide Sped | \$22,976.17 |
| CONDE BEVERS, JOAN A | 0.00 | Sub Aide Period | \$293.16 |
| CONSOLMAGNO, TERESA J | 1.00 | Office Manager | \$47,282.00 |

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|-----------------------|------|-------------------------------|--------------|
| CONSOLMAGNO, TERESA J | 0.00 | Longevity | \$1,500.00 |
| CONTI, BARBARA A | 0.00 | Sub Nurse | \$375.00 |
| COOK, JAMIE M | 0.00 | Coaching (Fall) | \$4,540.22 |
| COOK, JAMIE M | 0.00 | Sub Teacher ALL | \$525.00 |
| COOK, JOAN M | 0.67 | Cafeteria | \$9,412.15 |
| COOLEY, MARGARET A | 1.00 | Secretary | \$40,247.00 |
| COOLEY, MARGARET A | 0.00 | Stipend Advance Degree | \$500.00 |
| COONS, KRISTEN D | 1.00 | Elem Teacher | \$84,130.00 |
| COONS, KRISTEN D | 0.00 | Longevity | \$1,500.00 |
| COONS, KRISTEN D | 0.00 | Stipend Natures Classroom | \$582.68 |
| COONS, KRISTEN D | 0.00 | Stipend Teacher Leader | \$500.00 |
| COPPOLINO SR, PETER J | 1.00 | Project Engineer | \$61,851.78 |
| COPPOLINO SR, PETER J | 0.00 | Longevity | \$1,000.00 |
| COPPOLINO, JOHN J | 1.00 | Maintenance | \$12,828.80 |
| COPPOLINO, JOHN J | 0.00 | Longevity | \$550.00 |
| COPPOLINO, JOHN J | 0.00 | Sub Cust | \$347.33 |
| COPPOLINO, PETER J JR | 1.00 | Grounds Maintenance | \$46,390.08 |
| COSTELLO, SHAWN M | 1.00 | Custodian | \$33,820.80 |
| CRANSTON, ASHLEY B | 1.00 | Elem Teacher | \$71,258.00 |
| CRANSTON, ASHLEY B | 0.00 | Longevity | \$750.00 |
| CRANSTON, KATHRYN A | 1.00 | Instructional Assistant Sped | \$34,831.68 |
| CRANSTON, KATHRYN A | 0.00 | Longevity | \$750.00 |
| CROSS, PETER A | 1.00 | Custodian | \$39,062.40 |
| CROSS, PETER A | 0.00 | Longevity | \$550.00 |
| DAHART, HAROLD N | 1.00 | Custodian | \$19,801.63 |
| DAHART, HAROLD N | 0.00 | Longevity | \$1,000.00 |
| DAHART, HAROLD N | 0.00 | Sub Cust | \$118.24 |
| DAIGNEAULT, LAURA L | 1.00 | Aide Sped - Create | \$25,034.00 |
| DAIGNEAULT, LAURA L | 0.00 | Sub Aide Period | \$78.00 |
| DAMON, NICOLE K | 1.00 | Aide Autism | \$7,918.69 |
| DAMON, NICOLE K | 0.00 | Sub Middle School | \$120.00 |
| DAMON, NICOLE K | 0.00 | Sub MS Period | \$32.04 |
| DAVIS, ERICA L | 0.00 | Sub Teacher ALL | \$1,750.00 |
| DEGNAN, MARTHA E | 1.00 | HS Math | \$79,777.00 |
| DEGNAN, MARTHA E | 0.00 | Longevity | \$750.00 |
| DEGNAN, MARTHA E | 0.00 | Sub HS Period | \$162.00 |
| DENTLER, ROBIN H | 1.00 | HS Sped | \$4,279.17 |
| DEPASQUALE, MARK S | 1.00 | HS Social Studies | \$63,311.00 |
| DEPASQUALE, MARK S | 0.00 | Sub HS Period | \$243.00 |
| DERR, CHERYL C | 1.00 | MS Sped | \$80,201.00 |
| DERR, CHERYL C | 0.00 | Longevity | \$1,000.00 |
| DEVINE, GREGORY J | 1.00 | Principal | \$117,000.00 |
| DEVINE, GREGORY J | 0.00 | Longevity | \$1,000.00 |
| DEVINE, GREGORY J | 0.00 | Fixed Benefit Life/Disability | \$865.49 |

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| DEVINE, WILLIAM J | 0.00 | Summer Cust | \$3,744.56 |
| DEVINE, WILLIAM J | 0.00 | Sub Cust | \$1,971.13 |
| DEXTRADEUR, DENNIS M | 0.00 | Coaching (Winter) | \$5,802.29 |
| DEXTRADEUR, DENNIS M | 0.00 | Sub Teacher ALL | \$3,520.00 |
| DICKSON, KYLA S | 0.00 | Sub High School | \$10,625.00 |
| DICKSON, KYLA S | 0.00 | Sub Teacher ALL | \$2,450.00 |
| DICKSON, PAMELA J | 1.00 | MS Science | \$78,221.00 |
| DICKSON, PAMELA J | 0.00 | Coaching (Fall) | \$3,166.70 |
| DICKSON, PAMELA J | 0.00 | Longevity | \$750.00 |
| DOWGIELEWICZ, JILL M | 1.00 | Special Education Chair | \$84,130.00 |
| DOWGIELEWICZ, JILL M | 0.00 | Longevity | \$1,000.00 |
| DOYLE, KIMBERLY J | 1.00 | Elem Teacher | \$78,221.00 |
| DOYLE, KIMBERLY J | 0.00 | Longevity | \$1,500.00 |
| DOYLE, KIMBERLY J | 0.00 | Stipend Natures Classroom | \$582.68 |
| DOYLE, KIMBERLY J | 0.00 | Stipend Teacher Leader | \$500.00 |
| DRISCOLL, AMY L | 0.80 | Aide Sped | \$15,187.78 |
| DRISCOLL, AMY L | 0.00 | Stipend Extended Day Program | \$6,243.75 |
| DRISCOLL, AMY L | 0.00 | Stipend Extended Day Program | \$6,080.00 |
| DRISCOLL, AMY L | 0.00 | Sub Oakham | \$1,190.00 |
| DRISCOLL, AMY L | 0.00 | Sub Aide Period | \$240.00 |
| DRISCOLL, AMY L | 0.00 | Sub New Braintree | \$70.00 |
| DUBOIS, PAUL A | 1.00 | HS Math | \$63,635.00 |
| DUBOIS, PAUL A | 0.00 | Stipend Academic Coordinator | \$2,500.00 |
| DUBOIS, PAUL A | 0.00 | Sub HS Period | \$135.00 |
| DUBOIS, SEAN M | 1.00 | Media | \$65,211.00 |
| DUBOIS, SEAN M | 0.00 | Stipend Media Director | \$6,521.10 |
| DUBOIS, SEAN M | 0.00 | Longevity | \$750.00 |
| DUBOIS-GOULD, KERI A | 1.00 | Food & Nutritional Svces Manager | \$71,400.00 |
| DUBOIS-GOULD, KERI A | 0.00 | Travel | \$2,500.00 |
| DUNPHY, SUZANNE M | 0.00 | Stipend After School Program | \$300.00 |
| DUVAL, CHERYL A | 1.00 | Director of Administrative Services | \$127,900.54 |
| DUVAL, CHERYL A | 0.00 | Fixed Benefit Life/Disability | \$1,108.30 |
| DUVAL, CHERYL A | 0.00 | Travel | \$1,000.00 |
| DUVAL, CHERYL A | 0.00 | Longevity | \$750.00 |
| ELLSWORTH, ELLEN M | 0.90 | Aide Sped | \$25,254.90 |
| ELLSWORTH, ELLEN M | 0.00 | Sub MS Period | \$784.20 |
| ELLSWORTH, ELLEN M | 0.00 | Longevity | \$550.00 |
| ELLSWORTH, ELLEN M | 0.00 | Sub Middle School | \$120.00 |
| ENOS, EVELYN A | 1.00 | Food Service | \$20,147.82 |
| ENOS, EVELYN A | 0.00 | Longevity | \$425.00 |
| ERICKSON, MICHELE M | 0.00 | Sub Teacher ALL | \$350.00 |
| ERICKSON, TRISIA L | 1.00 | Elem Teacher | \$77,866.00 |
| ERICKSON, TRISIA L | 0.00 | Longevity | \$750.00 |
| ERICKSON, TRISIA L | 0.00 | Stipend Teacher Leader | \$500.00 |

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| ERICSON, CANDACE A | 1.00 | Aide Media | \$32,068.00 |
| ERICSON, CANDACE A | 0.00 | Longevity | \$1,000.00 |
| ERICSON, CANDACE A | 0.00 | Advisor HS | \$717.14 |
| EVERITT, LAURA J | 1.00 | Aide Autism | \$31,696.00 |
| EWING, DENIEL E | 0.00 | Sub Café All | \$1,282.50 |
| EYLER-PELLETIER, AMY L | 1.00 | MS Social Studies | \$80,201.00 |
| FABRIZIO, JENNIFER E | 1.00 | Guidance | \$72,572.00 |
| FARRAJ, LORI J | 1.00 | Aide Autism | \$33,153.00 |
| FARRAJ, LORI J | 0.00 | Sub Aide Period | \$846.00 |
| FARRAJ, LORI J | 0.00 | Longevity | \$550.00 |
| FARRELL, MATTHEW J | 1.00 | MS PE | \$78,221.00 |
| FARRELL, MATTHEW J | 0.00 | Longevity | \$1,000.00 |
| FARRELL, MATTHEW J | 0.00 | Stipend Natures Classroom | \$437.01 |
| FARRELL, MATTHEW J | 0.00 | Sub MS Period | \$24.00 |
| FAUCHER, SARAH E | 0.00 | Long Term Sub | \$6,937.50 |
| FAUTEUX, CHRISTINE E | 1.00 | Elem Teacher | \$73,008.00 |
| FAUTEUX, CHRISTINE E | 0.00 | Longevity | \$750.00 |
| FAUTEUX, CHRISTINE E | 0.00 | Stipend Natures Classroom | \$437.01 |
| FERRAGAMO, SARAH L | 0.75 | Special Services Coordinator | \$21,374.49 |
| FISHER, MICHAEL J | 0.00 | Tutor | \$690.00 |
| FLEMING, MARY E | 1.00 | Elem Teacher | \$64,076.00 |
| FLEMING, MARY E | 0.00 | Stipend Teacher Leader | \$500.00 |
| FLEMING, SETH E | 1.00 | Custodian | \$39,635.19 |
| FOLEY, CAROLYN G | 1.00 | Elem Teacher | \$88,085.00 |
| FORD, LINDA J | 1.00 | Elem Teacher | \$84,130.00 |
| FORD, LINDA J | 0.00 | Sub Oakham | \$20.00 |
| FOSTER, CAITLIN E | 1.00 | Guidance | \$53,023.00 |
| FRANKLIN, IDA | 0.67 | Cafeteria | \$9,746.52 |
| FRANKLIN, KELLE E J | 1.00 | Elem Teacher | \$78,325.52 |
| FRANKLIN, KELLE E J | 0.00 | Longevity | \$1,000.00 |
| FRANKLIN, KELLE E J | 0.00 | Stipend Teacher Leader | \$500.00 |
| FRANKLIN, KELLE E J | 0.00 | Stipend Natures Classroom | \$291.34 |
| FREEMAN, DEVON J | 0.00 | Stipend Extended Day Program | \$1,680.75 |
| FRITSCHER, KATHLEEN S | 0.00 | Sub Teacher ALL | \$1,125.00 |
| FROST, ALICIA L | 1.00 | HS World Language | \$68,297.00 |
| FROST, ALICIA L | 0.00 | Advisor HS | \$984.95 |
| FROST, ALICIA L | 0.00 | Stipend Tier 1 Co-Manager | \$447.50 |
| FROST, ALICIA L | 0.00 | Sub HS Period | \$297.00 |
| FROST, ARTHUR M | 0.00 | Coaching (Fall) | \$2,852.88 |
| FRYDEL, KATHLEEN A | 1.00 | NJROTC | \$86,550.67 |
| FRYDEL, KATHLEEN A | 0.00 | Advisor HS | \$2,281.40 |
| FRYDEL, KATHLEEN A | 0.00 | Advisor HS | \$887.47 |
| GAGE, JANIS | 0.00 | Tutor | \$5,332.50 |
| GALLIGAN, LAUREN L | 0.00 | Private Music Instructor | \$250.00 |

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| GARDNER, KATHLEEN | 1.00 | HS Business | \$64,867.00 |
| GARDNER, KATHLEEN | 0.00 | Longevity | \$750.00 |
| GARDNER, KATHLEEN | 0.00 | Sub HS Period | \$405.00 |
| GAREAU, THOMAS D | 1.00 | MS Math | \$61,748.00 |
| GAREAU, THOMAS D | 0.00 | Coaching (Winter) | \$2,509.54 |
| GAREAU, THOMAS D | 0.00 | Longevity | \$750.00 |
| GAREAU, THOMAS D | 0.00 | Sub MS Period | \$120.00 |
| GASPAR, MARY-CATHERINE | 1.00 | Guidance | \$57,939.00 |
| GENDRON, CASSANDRA L | 1.00 | Payroll Coordinator | \$32,205.00 |
| GERSBACH, JULIE M | 1.00 | Intervention Tutor | \$29,713.67 |
| GIBREE, REBECCA M | 1.00 | MS World Language | \$51,923.00 |
| GIBREE, REBECCA M | 0.00 | Sub MS Period | \$156.00 |
| GILLMEISTER, EMILY M | 0.00 | Lunch Monitor | \$2,340.00 |
| GILLMEISTER, EMILY M | 0.00 | Sub Hardwick Hourly | \$40.00 |
| GILLON, BRIAN | 0.00 | Stipend Extended Day Program | \$2,164.50 |
| GILMARTIN, JASON M | 1.00 | Assistant Principal | \$107,800.21 |
| GILMARTIN, JASON M | 0.00 | Fixed Benefit Life/Disability | \$1,200.00 |
| GINGRAS, KATHLEEN M | 0.67 | Cafeteria | \$8,539.78 |
| GIROUX, MARION L | 1.00 | Aide - Therapeutic Prog | \$15,966.38 |
| GIROUX, MARION L | 0.00 | Tutor | \$495.00 |
| GIROUX, MARION L | 0.00 | Sub High School | \$385.00 |
| GIROUX, MARION L | 0.00 | Sub HS Period | \$27.00 |
| GLIDDEN, ERIN L | 0.85 | Aide Sped | \$22,471.45 |
| GLIDDEN, ERIN L | 0.00 | Longevity | \$550.00 |
| GLYNN, KELLIE S | 0.83 | Cafeteria | \$12,183.14 |
| GOEWY, PAUL N | 1.00 | HS Math | \$75,197.00 |
| GOEWY, PAUL N | 0.00 | Coaching (Fall) | \$4,182.17 |
| GOEWY, PAUL N | 0.00 | Longevity | \$750.00 |
| GOEWY, PAUL N | 0.00 | Sub HS Period | \$405.00 |
| GOODALE, SAMANTHA G | 0.00 | Stipend Extended Day Program | \$5,415.00 |
| GRAHAM, CATHERINE T | 1.00 | Secretary | \$50,206.00 |
| GRAHAM, CATHERINE T | 0.00 | Stipend Administrative Assistant | \$2,000.00 |
| GRAHAM, CATHERINE T | 0.00 | Longevity | \$750.00 |
| GRAHAM, CATHERINE T | 0.00 | Advisor HS | \$597.24 |
| GRAVES, ALICIA M | 0.00 | Tutor | \$1,935.00 |
| GRAVES, JENNIFER | 0.85 | Aide Sped | \$21,924.05 |
| GRAVES, JENNIFER | 0.00 | Longevity | \$550.00 |
| GREEN, TAYLOR M | 0.00 | Stipend Extended Day Program | \$6,277.50 |
| GREEN, TAYLOR M | 0.00 | Stipend Extended Day Program | \$1,242.00 |
| GREENLAW JONES, PAMELA L | 0.90 | Aide Sped | \$14,576.95 |
| GREENLAW JONES, PAMELA L | 0.00 | Longevity | \$550.00 |
| GREGORIOU, JANE C | 1.00 | Elem Teacher | \$64,867.00 |
| GREGORIOU, JANE C | 0.00 | Longevity | \$750.00 |
| GRICZIKA, MICHELLE K | 1.00 | Elem Teacher | \$48,943.00 |

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| GRIFFIN, PATRICIA L | 1.00 | Aide Sped | \$27,108.00 |
| GRIFFIN, PATRICIA L | 0.00 | Longevity | \$550.00 |
| GRONER, MICHAEL H | 1.00 | MS Social Studies | \$76,870.00 |
| GRONER, MICHAEL H | 0.00 | Coaching (Spring) | \$2,281.40 |
| GRONER, MICHAEL H | 0.00 | Longevity | \$750.00 |
| GRONER, MICHAEL H | 0.00 | Advisor MS | \$591.26 |
| GRONER, MICHAEL H | 0.00 | Sub MS Period | \$396.00 |
| GUMULA, THADDEUS J | 0.00 | Tutor | \$3,525.00 |
| HALEY, CHRISTOPHER P | 1.00 | HS Math | \$79,175.00 |
| HALEY, CHRISTOPHER P | 0.00 | Longevity | \$1,000.00 |
| HALEY, CHRISTOPHER P | 0.00 | Sub HS Period | \$243.00 |
| HALL, MICHELLE L | 1.00 | MS World Language | \$78,221.00 |
| HALL, MICHELLE L | 0.00 | Advisor MS | \$1,904.91 |
| HALL, MICHELLE L | 0.00 | Longevity | \$750.00 |
| HALL, WALLACE A JR | 1.00 | MS Sped | \$82,170.00 |
| HALL, WALLACE A JR | 0.00 | Longevity | \$750.00 |
| HALL, WALLACE A JR | 0.00 | Advisor MS | \$591.26 |
| HANDY, KIMBERLY E | 0.00 | Lunch Monitor | \$3,125.00 |
| HANSON, DONNA T | 1.00 | Purchasing & Payables Coordinator | \$53,036.65 |
| HANSON, DONNA T | 0.00 | Longevity | \$1,500.00 |
| HARDER, KELLY L | 1.00 | Aide Autism | \$32,347.00 |
| HARDER, KELLY L | 0.00 | Stipend Natures Classroom | \$437.01 |
| HARDING, CHRISTOPHER C | 1.00 | Maintenance | \$42,332.48 |
| HARDING, TAWNIA L | 0.90 | Aide Sped | \$23,915.70 |
| HARDING, TAWNIA L | 0.00 | Longevity | \$550.00 |
| HARDING, TAWNIA L | 0.00 | Sub New Braintree | \$390.00 |
| HARMON, ROBIN D | 1.00 | Elem Sped | \$88,085.00 |
| HARMON, ROBIN D | 0.00 | Longevity | \$1,500.00 |
| HARRIS, KELLY J | 0.00 | Tutor | \$150.00 |
| HARROLD, TAMI | 1.00 | Elem Teacher | \$51,923.00 |
| HART, AMANDA L | 0.00 | Sub Para | \$2,820.00 |
| HAUPT, KRISTI K | 1.00 | Elem Sped | \$71,258.00 |
| HELSTOSKY CREMINS, JANE E | 1.00 | Clinical Coordinator | \$80,201.00 |
| HENGST, DENA J | 1.00 | HS Art | \$25,133.90 |
| HENGST, DENA J | 0.00 | Longevity | \$258.20 |
| HENGST, DENA J | 0.00 | Sub HS Period | \$81.00 |
| HEPPENSTALL, NANCY H | 1.00 | Elem Teacher | \$82,170.00 |
| HEPPENSTALL, NANCY H | 0.00 | Longevity | \$1,000.00 |
| HOBSON, MELISSA S | 1.00 | Kindergarten Teacher | \$54,613.00 |
| HOEKSTRA, ROBERT J | 0.00 | Coaching (Winter) | \$3,199.11 |
| HOLBROOK, LAURA L | 1.00 | Special Services Coordinator | \$42,350.00 |
| HOLBROOK, LAURA L | 0.00 | Advisor HS | \$2,238.27 |
| HOLWELL, KATHLEEN M | 1.00 | HS Science | \$88,085.00 |
| HOLWELL, KATHLEEN M | 0.00 | Longevity | \$1,500.00 |

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| HOLWELL, KATHLEEN M | 0.00 | Sub HS Period | \$1,161.00 |
| HOLWELL, KATHLEEN M | 0.00 | Advisor HS | \$887.47 |
| HOPKINS, DONNA L | 1.00 | Intervention Tutor | \$31,986.06 |
| HOPKINSON, AMY H | 0.00 | Stipend Extended Day Program | \$1,102.50 |
| HORGAN, JESSICA A | 0.00 | Stipend Extended Day Program | \$5,092.50 |
| HORGAN, JESSICA A | 0.00 | Stipend Extended Day Program | \$3,495.00 |
| HUARD, JENNIFER A | 1.00 | Elem Teacher | \$82,170.00 |
| HUARD, JENNIFER A | 0.00 | Longevity | \$1,500.00 |
| HUARD, JENNIFER A | 0.00 | Stipend Teacher Leader | \$500.00 |
| HUBBARD, DONNA I | 1.00 | Guidance | \$80,201.00 |
| HUBBARD, DONNA I | 0.00 | Longevity | \$1,500.00 |
| HUBBARD, JOSHUA I | 0.00 | Sub Teacher ALL | \$420.00 |
| HUDEC-SURRETTE, BARBARA | 1.00 | HS PE | \$88,085.00 |
| HUDEC-SURRETTE, BARBARA | 0.00 | Longevity | \$1,500.00 |
| HUDEC-SURRETTE, BARBARA | 0.00 | Sub HS Period | \$81.00 |
| HUGHES, ANDREA L | 1.00 | Elem Teacher | \$78,221.00 |
| HUGHES, ANDREA L | 0.00 | Longevity | \$750.00 |
| HUGHES, ANDREA L | 0.00 | Stipend Natures Classroom | \$437.01 |
| HUME, STEPHANIE D | 1.00 | Aide Autism | \$12,939.74 |
| HUME, STEPHANIE D | 1.00 | Intervention Tutor | \$9,438.51 |
| HURLEY, RICHARD | 1.00 | HS Sped | \$76,251.00 |
| HURLEY, RICHARD | 0.00 | Coaching (Fall) | \$2,509.54 |
| HURLEY, RICHARD | 0.00 | Longevity | \$1,000.00 |
| HURLEY, RICHARD | 0.00 | Sub HS Period | \$27.00 |
| HUYNH, JENNIFER | 0.00 | Lunch Monitor | \$3,140.00 |
| INGELS, HARRISON DANIEL | 0.00 | Coaching (Fall) | \$3,466.93 |
| JABLONSKI, MICHAEL J | 1.00 | HS Social Studies | \$88,085.00 |
| JABLONSKI, MICHAEL J | 0.00 | Stipend Academic Coordinator | \$2,500.00 |
| JABLONSKI, MICHAEL J | 0.00 | Stipend Extended Essay Advisor | \$900.00 |
| JABLONSKI, MICHAEL J | 0.00 | Longevity | \$750.00 |
| JABLONSKI, MICHAEL J | 0.00 | Sub HS Period | \$108.00 |
| JACKSON, JANTA | 0.00 | Sub Café All | \$4,535.00 |
| JAKSINA, KIMBERLY A | 1.00 | Aide Autism | \$12,469.32 |
| JAKSINA, KIMBERLY A | 0.00 | Sub Teacher ALL | \$60.00 |
| JEWETT, JOSEPH E | 0.00 | Private Music Instructor | \$3,186.00 |
| JODREY, DANIELLE M | 1.00 | Speech | \$22,310.22 |
| JOHNSSON, DOREEN M | 0.00 | Stipend Extended Day Program | \$6,447.25 |
| JOHNSSON, VERONICA V | 0.00 | Stipend Extended Day Program | \$8,182.50 |
| JOHNSSON, VERONICA V | 0.00 | Stipend Extended Day Program | \$7,056.50 |
| JOHNSSON, VERONICA V | 0.00 | Stipend Extended Day Program | \$2,016.00 |
| JORDAN, MARY ANN | 1.00 | Secretary | \$50,206.00 |
| JORDAN, MARY ANN | 0.00 | Stipend Administrative Assistant | \$2,000.00 |
| JORDAN, MARY ANN | 0.00 | Longevity | \$1,000.00 |
| JOSEPHSON, KELLIE A | 1.00 | Intervention Specialist | \$85,313.82 |

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| JOSEPHSON, KELLIE A | 0.00 | Longevity | \$1,000.00 |
| JOYCE, ERIN P | 1.00 | MS English | \$51,923.00 |
| JOYCE, ERIN P | 0.00 | Sub MS Period | \$40.08 |
| KAPILOFF, LEAH D | 1.00 | Intervention Tutor | \$18,352.66 |
| KAY, RALPH W | 0.00 | Coaching (Spring) | \$2,909.94 |
| KEARNEY, ERIN E | 1.00 | Speech | \$51,478.00 |
| KILLOUGH-MILLER, RUSSELL D | 1.00 | Elem Music | \$86,112.00 |
| KILLOUGH-MILLER, RUSSELL D | 0.00 | Longevity | \$1,500.00 |
| KING, LISA L | 1.00 | Cafeteria | \$1,472.81 |
| KONDE, BEVERLY M | 1.00 | Elem Teacher | \$76,251.00 |
| KONDE, BEVERLY M | 0.00 | Longevity | \$1,500.00 |
| KONDE, BEVERLY M | 0.00 | Stipend Natures Classroom | \$437.01 |
| KONRAD, ASHLEY M | 1.00 | Elem Teacher | \$38,436.79 |
| KONRAD, ASHLEY M | 1.00 | Intervention Tutor | \$6,151.15 |
| KOVACH, CYNTHIA M | 1.00 | Security | \$43,140.91 |
| KOVACH, CYNTHIA M | 0.00 | Summer Cust | \$3,702.40 |
| KOVACH, CYNTHIA M | 0.00 | Longevity | \$750.00 |
| KOVACH, CYNTHIA M | 0.00 | Sub Cust | \$576.43 |
| KOVACH, CYNTHIA M | 0.00 | Stipend Athletics | \$80.00 |
| KOWAL, SHAWNA L | 1.00 | Aide Sped | \$26,573.00 |
| KOWAL, SHAWNA L | 0.00 | Longevity | \$550.00 |
| KOWAL, SHAWNA L | 0.00 | Stipend Natures Classroom | \$291.34 |
| KOWAL, SHAWNA L | 0.00 | Sub Hubbardston | \$180.00 |
| KOWAL, SHAWNA L | 0.00 | Sub Aide Period | \$111.96 |
| KULARSKI, ELLEN R | 1.00 | Office Manager | \$44,655.00 |
| KULARSKI, ELLEN R | 0.00 | Longevity | \$1,500.00 |
| KWIATKOWSKI, MARIA | 0.50 | Cafeteria | \$7,494.64 |
| KWIATKOWSKI, MARIA | 0.00 | Longevity | \$350.00 |
| LAM, NICOLETTE | 1.00 | Aide Sped - 1-1 | \$27,376.00 |
| LAM, NICOLETTE | 0.00 | Longevity | \$1,000.00 |
| LAMBERT, AMANDA L | 1.00 | Speech | \$75,598.00 |
| LANDRY, NANCY A | 1.00 | HR Manager | \$83,232.00 |
| LANGLOIS, JILL E | 1.00 | Special Education Chair | \$61,143.00 |
| LAPATI, DONA L | 0.00 | Sub Teacher ALL | \$3,080.00 |
| LAPATI, JESSLYN L | 1.00 | Secretary | \$35,759.00 |
| LAPATI, ROBERT M | 1.00 | Custodian | \$34,796.40 |
| LAPORTE, FRANCIS G | 1.00 | Custodian | \$40,245.54 |
| LARSON, SHONNA L | 0.00 | Sub Teacher ALL | \$5,757.50 |
| LAUNDIS, CLAUDIA C | 0.50 | Cafeteria | \$5,521.44 |
| LAUNDIS, JEFFREY J | 0.23 | Custodian | \$8,330.40 |
| LAVIOLETTE, JAMES G | 1.00 | Custodian | \$39,419.22 |
| LEBEAU, DENNIS P | 0.00 | Private Music Instructor | \$1,980.00 |
| LEBLANC, JOANNE M | 0.90 | Aide ESL | \$18,950.41 |
| LEBLANC, JOANNE M | 1.00 | Aide ESL | \$5,782.99 |

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| LEBLANC, JOANNE M | 0.00 | Advisor HS | \$2,238.27 |
| LEBLANC, JOANNE M | 0.00 | Advisor HS | \$738.43 |
| LEBLANC, JOANNE M | 0.00 | Longevity | \$550.00 |
| LEBLANC, JOANNE M | 0.00 | Sub Aide Period | \$24.00 |
| LECK, PAMELA J | 1.00 | Aide Autism | \$31,532.00 |
| LECK, PAMELA J | 0.00 | Tutor | \$2,077.50 |
| LEFEVRE, MARY E | 1.00 | EC Literacy Support | \$28,116.14 |
| LEFEVRE, MARY E | 1.00 | Aide Autism | \$6,538.10 |
| LEFEVRE, MARY E | 0.00 | Tutor | \$1,920.00 |
| LEFEVRE, MARY E | 0.00 | Longevity | \$550.00 |
| LEROUX, ANDREA P | 1.00 | MS Math | \$84,130.00 |
| LEROUX, ANDREA P | 0.00 | Longevity | \$750.00 |
| LEROUX, ANDREA P | 0.00 | Advisor MS | \$591.26 |
| LESLIE, MELISSA A | 0.00 | Coaching (Spring) | \$4,220.19 |
| LETENDRE, CODY R | 0.00 | Sub Cust | \$8,082.82 |
| LETOURNEAU, KRISTIN M | 0.67 | Cafeteria | \$9,050.20 |
| LEWIS, PETER B | 1.00 | MHS Music | \$80,201.00 |
| LEWIS, PETER B | 0.00 | Advisor HS | \$2,855.12 |
| LEWIS, PETER B | 0.00 | Advisor HS | \$2,466.29 |
| LEWIS, PETER B | 0.00 | Coaching (Fall) | \$2,418.28 |
| LEWIS, PETER B | 0.00 | Advisor HS | \$1,672.96 |
| LEWIS, PETER B | 0.00 | Advisor MS | \$1,672.96 |
| LEWIS, PETER B | 0.00 | Advisor MS | \$1,672.96 |
| LEWIS, PETER B | 0.00 | Private Music Instructor | \$1,296.00 |
| LEWIS, PETER B | 0.00 | Longevity | \$750.00 |
| LIDDY, WENDY A | 1.00 | Guidance | \$68,332.39 |
| LINDSAY, JAMIE | 0.00 | Sub Café All | \$1,445.00 |
| LINDSTEN, RICHARD | 0.00 | Coaching (Fall) | \$4,802.16 |
| LINDSTEN, RICHARD | 0.00 | Coaching (Spring) | \$4,182.17 |
| LOCKE, CHRISTINE | 0.00 | Sub Teacher ALL | \$2,415.00 |
| LOEHR, TERICYN J | 1.00 | Educational Accountability Coordinator | \$45,907.86 |
| MACKAY, BRIAN D | 1.00 | Custodian | \$33,967.14 |
| MAILHOT, AMANDA L | 0.00 | Tutor | \$667.50 |
| MAILLOUX, JESSE T | 0.00 | Private Music Instructor | \$1,040.00 |
| MAIO, CHRISTINE M | 0.90 | Aide Kindergarten | \$24,397.20 |
| MAIO, CHRISTINE M | 0.00 | Longevity | \$550.00 |
| MAIO, CHRISTINE M | 0.00 | Sub New Braintree | \$210.00 |
| MAJOY, LESLIE B | 0.60 | Elem Sped | \$47,866.20 |
| MAJOY, LESLIE B | 0.00 | Longevity | \$450.00 |
| MALLOZZI, NICHOLAS C JR. | 0.00 | Sub Cust | \$14,547.25 |
| MANKOWSKY, JULIE | 1.00 | Elem Teacher | \$82,170.00 |
| MANKOWSKY, JULIE | 0.00 | Longevity | \$1,500.00 |
| MARCOUX, LISA M | 0.85 | Aide Sped | \$22,580.25 |
| MARCOUX, LISA M | 0.00 | Sub Aide Period | \$465.00 |

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| MARCOUX, LISA M | 0.00 | Sub Hubbardston | \$140.00 |
| MARGOLA, ANN M | 1.00 | Aide Autism | \$34,487.00 |
| MARINELLI, KENDALL L | 0.00 | Sub Teacher ALL | \$385.00 |
| MARSDEN, DAWN M | 1.00 | Cafeteria | \$15,354.85 |
| MARSDEN, DAWN M | 0.00 | Longevity | \$425.00 |
| MARSHALL, MAUREEN M | 1.00 | Superintendent | \$68,553.84 |
| MARSHALL, PHYLLIS S | 1.00 | Custodian | \$39,071.79 |
| MARSHALL, PHYLLIS S | 0.00 | Longevity | \$1,000.00 |
| MARTIN, MEAGAN R | 1.00 | Elem Teacher | \$49,451.79 |
| MARTINELLI, DENISE A | 0.00 | Sub Teacher ALL | \$1,040.00 |
| MASSER, JESSICA A | 0.00 | Stipend Extended Day Program | \$18,112.50 |
| MATTHEWS, MEAGHAN B | 0.00 | Strength and Conditioning Coach - 2 | \$26,145.00 |
| MCCARTHY, KATHLEEN | 1.00 | Aide Sped | \$27,376.00 |
| MCCARTHY, KATHLEEN | 0.00 | Longevity | \$1,000.00 |
| MCCARTHY, MATTHEW D | 1.00 | Maintenance | \$42,181.58 |
| MCCARTHY, MATTHEW D | 0.00 | Longevity | \$550.00 |
| MCCLURE, CAILAN M | 0.00 | Private Music Instructor | \$4,600.00 |
| MCCLURE, CAILAN M | 0.00 | Sub Teacher ALL | \$65.00 |
| MCCOMB, CHERYLL A | 1.00 | Principal | \$101,325.20 |
| MCCORMICK, RACHEL C | 1.00 | Aide Autism | \$6,352.28 |
| MCCORMICK, RACHEL C | 0.00 | Stipend Natures Classroom | \$437.01 |
| MCCRONE, ANN C | 1.00 | MS Science | \$65,211.00 |
| MCCRONE, ANN C | 0.00 | Longevity | \$750.00 |
| MCCRONE, ANN C | 0.00 | Sub MS Period | \$252.00 |
| MCDONALD, SHERRY E | 1.00 | Elem Teacher | \$25,981.40 |
| MCDONALD, SHERRY E | 0.00 | Sub Teacher ALL | \$880.00 |
| MCDONALD, SHERRY E | 0.00 | Longevity | \$315.57 |
| MCGINN, CHRISTOPHER G | 1.00 | Technology | \$57,000.00 |
| MCKINSTRY, DANIELLE M | 0.00 | Sub Teacher ALL | \$6,420.00 |
| MCKINSTRY, DANIELLE M | 0.00 | Lunch Monitor | \$1,362.50 |
| MCMORROW, DIANE K | 1.00 | HS Science | \$84,130.00 |
| MCMORROW, DIANE K | 0.00 | Stipend Teacher Leader | \$1,790.00 |
| MCMORROW, DIANE K | 0.00 | Advisor HS | \$984.95 |
| MCMORROW, DIANE K | 0.00 | Advisor HS | \$886.90 |
| MCMORROW, DIANE K | 0.00 | Longevity | \$750.00 |
| MCMORROW, DIANE K | 0.00 | Sub HS Period | \$351.00 |
| MCNIFF, PAUL S | 1.00 | Elem Teacher | \$79,175.00 |
| MCNIFF, PAUL S | 0.00 | Longevity | \$1,500.00 |
| MCNIFF, PAUL S | 0.00 | Stipend Natures Classroom | \$437.01 |
| MEDEIROS, CARLA M | 1.00 | Elem Teacher | \$67,474.00 |
| MEDEIROS, CARLA M | 0.00 | Longevity | \$750.00 |
| MELANSON, KAREN A | 1.00 | Elem Sped | \$86,112.00 |
| MELANSON, KAREN A | 0.00 | Longevity | \$1,500.00 |
| MELANSON, KAREN A | 0.00 | Stipend MCAS Alt | \$1,100.00 |

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| MERTZIC, JACQUELINE M | 1.00 | Aide Autism | \$25,298.62 |
| MERTZIC, JACQUELINE M | 0.00 | Tutor | \$3,465.00 |
| MERTZIC, JACQUELINE M | 0.00 | Sub Middle School | \$180.00 |
| METRY, MAGGI R | 1.00 | HS English | \$54,016.14 |
| METRY, MAGGI R | 0.00 | Sub HS Period | \$945.00 |
| METZGER, NATALIE W | 1.00 | ELL Teacher | \$82,924.00 |
| METZGER, NATALIE W | 0.00 | Longevity | \$750.00 |
| MILLER, KAREN A | 1.00 | Elem Teacher | \$80,201.00 |
| MILLER, KAREN A | 0.00 | Longevity | \$1,000.00 |
| MILLER, KAREN A | 0.00 | Sub Oakham | \$20.00 |
| MILLER, MOLLY A | 1.00 | Aide Autism | \$28,596.43 |
| MILLER, MOLLY A | 0.00 | Sub Middle School | \$720.00 |
| MILLER, MOLLY A | 0.00 | Longevity | \$550.00 |
| MILLER, MOLLY A | 0.00 | Sub MS Period | \$57.00 |
| MITCHELL, SHELLEY A | 1.00 | Intervention Tutor | \$31,986.06 |
| MIVILLE, MARK A | 1.00 | Athletics Director | \$71,400.00 |
| MIVILLE, MARK A | 0.00 | Fixed Benefit Life/Disability | \$1,200.00 |
| MOEBUS, GARY W | 1.00 | HS World Language | \$88,085.00 |
| MOEBUS, GARY W | 0.00 | Longevity | \$1,000.00 |
| MOEBUS, GARY W | 0.00 | Sub HS Period | \$135.00 |
| MOIR, NICHOLE R | 0.00 | Sub Café All | \$860.00 |
| MONTGOMERY, KERI LYN | 1.00 | Aide Autism | \$31,021.75 |
| MONTGOMERY, KERI LYN | 0.00 | Stipend Natures Classroom | \$437.01 |
| MORIN, MELISSA A | 0.00 | Lunch Monitor | \$2,282.50 |
| MORIN, MELISSA A | 0.00 | Sub Café All | \$185.00 |
| MORTON, SUZANNE C | 0.00 | Stipend Extended Day Program | \$8,852.50 |
| MOTYKA, ELIZABETH M | 0.00 | Sub Teacher ALL | \$120.00 |
| MUIR, SHEILA A | 1.00 | Assistant Superintendent | \$134,808.64 |
| MUIR, SHEILA A | 0.00 | Travel | \$2,000.00 |
| MUIR, SHEILA A | 0.00 | Fixed Benefit Life/Disability | \$1,200.00 |
| MUNDELL, JESSICA M | 0.83 | Cafeteria | \$5,820.21 |
| MUNDELL, JESSICA M | 0.00 | Sub Café All | \$485.00 |
| MURPHY, PAUL F | 1.00 | Custodian | \$40,630.53 |
| MURRAY, GEORGE V JR | 1.00 | Project Engineer | \$61,851.78 |
| MURRAY, GEORGE V JR | 0.00 | Longevity | \$750.00 |
| MUSNICKI, SUSANNE R | 1.00 | Principal | \$120,282.02 |
| MUSNICKI, SUSANNE R | 0.00 | Longevity | \$1,500.00 |
| NASCIMENTO, MANOEL D JR | 0.00 | Coaching (Fall) | \$3,459.94 |
| NEWTON, EDWARD R | 1.00 | Elem Teacher | \$82,170.00 |
| NEWTON, EDWARD R | 0.00 | Longevity | \$1,000.00 |
| NICHOLLS-RYAN, FELICIA A | 0.00 | Lunch Monitor | \$3,020.00 |
| NICHOLLS-RYAN, FELICIA A | 0.00 | Sub Hardwick Hourly | \$290.00 |
| NICHOLLS-RYAN, FELICIA A | 0.00 | Sub Hardwick | \$47.40 |
| NICHOLS, IDA S | 1.00 | Aide Kindergarten | \$5,736.23 |

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| NICHOLS, IDA S | 0.00 | Longevity | \$182.32 |
| NICHOLS, IDA S | 0.00 | Sub Aide Period | \$48.60 |
| NICORA, STEVEN P JR | 1.00 | Dean of Security & Discipline | \$64,504.80 |
| NOEL, ROBERT E | 1.00 | Grounds Maintenance | \$46,147.20 |
| NOEL, ROBERT E | 0.00 | Longevity | \$1,000.00 |
| NOSEK, CHRISTOPHER W | 1.00 | Elem Teacher | \$55,085.00 |
| O'CONNOR, JEAN F | 0.00 | Sub Teacher ALL | \$2,040.00 |
| O'CONNOR, JEAN F | 0.00 | Sub Copy Tech | \$1,919.36 |
| O'DONNELL, JUSTINA M | 0.00 | Lunch Monitor | \$3,145.00 |
| OLIVO, MICHAEL THOMAS | 1.00 | Custodian | \$35,357.37 |
| OLSON, BETHANY G | 1.00 | Elem Teacher | \$86,112.00 |
| OLSON, BETHANY G | 0.00 | Longevity | \$1,000.00 |
| O'NEIL, CHRISTINA E | 0.90 | Aide Sped | \$26,293.50 |
| O'NEIL, CHRISTINA E | 0.00 | Longevity | \$550.00 |
| O'NEILL, PATRICK M | 1.00 | HS Math | \$17,729.95 |
| ORNE, KERI A | 0.85 | Aide Sped | \$19,041.17 |
| ORNE, KERI A | 1.00 | Aide Sped | \$2,931.24 |
| ORNE, KERI A | 0.00 | Sub Aide Period | \$128.04 |
| ORSZULAK, JAMIE K | 1.00 | Aide Sped - Create | \$28,640.00 |
| ORSZULAK, JAMIE K | 0.00 | Longevity | \$550.00 |
| ORSZULAK, JAMIE K | 0.00 | Sub Oakham | \$385.00 |
| ORSZULAK, JAMIE K | 0.00 | Sub Aide Period | \$129.00 |
| ORTOLINO, SHANNON M | 1.00 | Elem Teacher | \$78,221.00 |
| ORTOLINO, SHANNON M | 0.00 | Longevity | \$1,000.00 |
| ORTOLINO, SHANNON M | 0.00 | Stipend Natures Classroom | \$582.68 |
| PAAKKONEN, LISA B | 1.00 | HS Math | \$67,167.00 |
| PAAKKONEN, LISA B | 0.00 | Sub HS Period | \$405.00 |
| PAGE, BARBARA G | 1.00 | Guidance | \$84,130.00 |
| PAGE, BARBARA G | 0.00 | Longevity | \$750.00 |
| PALMER, CHRISTINE A | 0.00 | Sub Teacher ALL | \$175.00 |
| PAQUETTE, SARAH E | 1.00 | HS Social Studies | \$48,943.00 |
| PAQUETTE, SARAH E | 0.00 | Sub HS Period | \$270.00 |
| PARADISE, NADINE A | 0.85 | Aide Kindergarten | \$21,705.60 |
| PARADISE, NADINE A | 0.00 | Longevity | \$550.00 |
| PARADISE, NADINE A | 0.00 | Sub Aide Period | \$85.68 |
| PARKER, GERALD W | 0.00 | Sub Cust | \$5,645.96 |
| PARSLOW, MARY ELIZABETH V | 0.00 | Sub High School | \$192.00 |
| PATERSON, NICOLE J | 0.00 | Stipend Extended Day Program | \$185.00 |
| PAYNE, LISA A | 1.00 | MS Art | \$68,405.00 |
| PAYNE, LISA A | 0.00 | Sub MS Period | \$144.00 |
| PEABODY, DONNA M | 1.00 | Custodian | \$39,062.40 |
| PEABODY, DONNA M | 0.00 | Longevity | \$550.00 |
| PELLEY, DEBORAH R | 1.00 | Technology | \$16,706.40 |
| PELLEY, DEBORAH R | 0.00 | Longevity | \$750.00 |

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| PERRY, TODD R | 0.00 | Sub Teacher ALL | \$1,965.00 |
| PETERS, TONYA L | 0.00 | Sub Teacher ALL | \$735.00 |
| PETERSON, KARLA V | 0.50 | Elem Music | \$38,125.50 |
| PETERSON, KARLA V | 0.00 | Longevity | \$750.00 |
| PETERSON, KARLA V | 0.00 | Private Music Instructor | \$252.00 |
| PIERCE, BARRY A | 1.00 | Custodian | \$39,156.30 |
| PIERCE, JEREMY E | 0.00 | Sub Teacher ALL | \$280.00 |
| PIERCE, JODY LYNN | 0.00 | Lunch Monitor | \$330.00 |
| PIERCE, NICHOLAS M | 1.00 | Technology | \$45,673.08 |
| PIERMARINI, SUE M | 1.00 | Elem PE | \$78,221.00 |
| PIERMARINI, SUE M | 0.00 | Longevity | \$1,000.00 |
| PIERMARINI, SUE M | 0.00 | Stipend Natures Classroom | \$437.01 |
| PIKUL, BRENDA L | 1.00 | Food Service | \$20,434.65 |
| PIKUL, BRENDA L | 0.00 | Longevity | \$350.00 |
| PIMENTAL, BRANDI M | 0.00 | Lunch Monitor | \$3,280.00 |
| PIMENTAL, BRANDI M | 0.00 | Sub Hardwick Hourly | \$190.00 |
| PIMENTAL, BRANDI M | 0.00 | Sub Hardwick | \$34.20 |
| PIMENTAL, JOHN J JR | 1.00 | Project Engineer | \$65,777.56 |
| PIMENTAL, JOHN J JR | 0.00 | Longevity | \$750.00 |
| PITNEY, DIANE | 0.00 | Sub Teacher ALL | \$1,120.00 |
| POLLARD, TIMOTHY D | 1.00 | P&F Supervisor | \$48,500.00 |
| POLLARD, TIMOTHY D | 0.00 | Travel | \$2,500.00 |
| PORTER, BENJAMIN W | 0.00 | Private Music Instructor | \$1,215.00 |
| PORTER, BENJAMIN W | 0.00 | Private Music Instructor | \$96.00 |
| PRENTISS, MASON W | 0.00 | Stipend Extended Day Program | \$5,040.00 |
| PRENTISS, MASON W | 0.00 | Stipend Extended Day Program | \$235.00 |
| PRIZIO, PAMELA S | 1.00 | Guidance | \$59,677.00 |
| PROFFITT, MELISSA M | 0.00 | Coaching (Winter) | \$3,199.11 |
| PROVOST, MARY R | 1.00 | Aide Autism | \$23,273.48 |
| RAMSEY, LAURA E | 0.00 | Stipend Extended Day Program | \$1,181.25 |
| REED, VIRGINIA S | 1.00 | Elem Sped | \$80,201.00 |
| REED, VIRGINIA S | 0.00 | Longevity | \$1,500.00 |
| RENAUD, JEANETTE F | 0.00 | Stipend MCAS Alt | \$200.00 |
| RHODES, ARLENE M | 1.00 | Speech | \$36,370.33 |
| RICCHIAZZI, NICOLE K | 1.00 | Elem Teacher | \$62,977.00 |
| RICE, JESSICA M | 0.90 | Aide Sped | \$24,514.20 |
| RICE, JESSICA M | 0.00 | Longevity | \$550.00 |
| RICE, JESSICA M | 0.00 | Sub Aide Period | \$252.00 |
| RICE, JESSICA M | 0.00 | Sub Oakham | \$240.00 |
| RICE, LINDA L | 1.00 | Food Service | \$18,754.64 |
| RICE, LINDA L | 0.00 | Longevity | \$425.00 |
| RICHARDS, REBECCA L | 1.00 | Elem Sped | \$50,618.19 |
| RICHARDS, REBECCA L | 0.85 | Aide Sped | \$859.81 |
| RIVERA, ISABELLA M | 0.00 | Private Music Instructor | \$440.00 |

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| RIVERA, YARISSA L | 0.00 | Lunch Monitor | \$1,065.00 |
| ROBIDOUX, CHRISTOPHER M | 0.00 | Coaching (Spring) | \$2,316.77 |
| ROBIDOUX, REBECCA J | 1.00 | MS Sped | \$75,598.00 |
| ROBIDOUX, REBECCA J | 0.00 | Coaching (Spring) | \$2,463.91 |
| ROBIDOUX, REBECCA J | 0.00 | Coaching (Winter) | \$2,463.91 |
| ROBIDOUX, REBECCA J | 0.00 | Advisor MS | \$1,194.49 |
| ROBIDOUX, REBECCA J | 0.00 | Advisor MS | \$1,194.49 |
| ROBIDOUX, REBECCA J | 0.00 | Advisor MS | \$443.74 |
| ROBILLARD, CHRISSY M | 1.00 | Elem Teacher | \$61,468.00 |
| ROBILLARD, CHRISSY M | 0.00 | Stipend Teacher Leader | \$500.00 |
| RODER, LAUREN V | 1.00 | HS Sped | \$25,486.83 |
| ROGOWSKI, LINDA M | 1.00 | Aide Sped | \$27,376.00 |
| ROGOWSKI, LINDA M | 0.00 | Longevity | \$1,000.00 |
| ROGOWSKI, LINDA M | 0.00 | Sub Aide Period | \$90.00 |
| ROGOWSKI, LINDA M | 0.00 | Sub Ruggles Lane | \$90.00 |
| ROGOWSKI, NANCY R | 1.00 | Aide Sped - Involve | \$27,370.00 |
| ROGOWSKI, NANCY R | 0.00 | Longevity | \$550.00 |
| ROGOWSKI, NANCY R | 0.00 | Sub Teacher ALL | \$420.00 |
| ROLLINS, LISA M | 0.75 | Custodian | \$8,415.17 |
| ROLLINS, LISA M | 0.00 | Longevity | \$550.00 |
| ROLLINS, LISA M | 0.00 | Summer Cust | \$200.00 |
| ROLLINS, LISA M | 0.00 | Stipend Athletics | \$180.00 |
| ROTTI, JANICE E | 1.00 | Office Manager | \$46,282.00 |
| ROTTI, JANICE E | 0.00 | Stipend Administrative Assistant | \$2,000.00 |
| ROTTI, JANICE E | 0.00 | Longevity | \$1,500.00 |
| ROTTI, JANICE E | 0.00 | Stipend Advance Degree | \$500.00 |
| ROUSSEAU, JULIE | 1.00 | Office Manager | \$44,655.00 |
| ROUSSEAU, JULIE | 0.00 | Stipend Administrative Assistant | \$2,000.00 |
| ROUSSEAU, JULIE | 0.00 | Longevity | \$1,500.00 |
| ROUSSEAU, SUSAN M | 1.00 | Elem Teacher | \$70,017.00 |
| ROUSSEAU, SUSAN M | 0.00 | Longevity | \$750.00 |
| ROUSSEAU, SUSAN M | 0.00 | Stipend Teacher Leader | \$500.00 |
| ROUTHIER, LU-ANN | 0.90 | Aide Sped | \$24,397.20 |
| ROUTHIER, LU-ANN | 0.00 | Longevity | \$550.00 |
| ROY, NANCEE J | 1.00 | MS English | \$83,604.00 |
| ROY, NANCEE J | 0.00 | Longevity | \$750.00 |
| ROY, NANCEE J | 0.00 | Sub MS Period | \$472.56 |
| RUSSELL, CAROLE A | 0.50 | Cafeteria | \$6,787.65 |
| SACRAMONE, BENJAMIN A | 0.00 | Stipend Extended Day Program | \$1,100.25 |
| SACRAMONE, JASON D | 1.00 | MS English | \$82,170.00 |
| SACRAMONE, JASON D | 0.00 | Longevity | \$750.00 |
| SACRAMONE, KARI M | 1.00 | Extended Day Coordinator | \$60,820.05 |
| SAINT DENIS, LINDA R | 1.00 | Aide Sped - Involve | \$27,108.00 |
| SAINT DENIS, LINDA R | 0.00 | Longevity | \$550.00 |

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| SAINT DENIS, LINDA R | 0.00 | Sub High School | \$390.00 |
| SAINT DENIS, LINDA R | 0.00 | Sub Aide Period | \$36.00 |
| SALVADORE, DANIEL R | 0.00 | Sub Cust | \$2,111.67 |
| SALVADORE, DANIEL R | 0.00 | Summer Cust | \$1,725.00 |
| SALVADORE, THERESE L | 1.00 | HS Art | \$58,441.00 |
| SALVADORE, THERESE L | 0.00 | Advisor HS | \$738.43 |
| SALVADORE, THERESE L | 0.00 | Sub HS Period | \$135.00 |
| SANDMAN, SHANE A | 1.00 | Custodian | \$35,113.47 |
| SARKISIAN, MARY M | 0.50 | Elem Art | \$36,697.50 |
| SATKOWSKI, JENNIFER M | 1.00 | Adjustment Counselor | \$56,251.00 |
| SATKOWSKI, JENNIFER M | 0.00 | Advisor HS | \$1,116.06 |
| SATKOWSKI, JENNIFER M | 0.00 | Sub HS Period | \$27.00 |
| SAYRE, PATRICIA A | 1.00 | Kindergarten Teacher | \$82,170.00 |
| SAYRE, PATRICIA A | 0.00 | Longevity | \$1,500.00 |
| SAYRE, PATRICIA A | 0.00 | Sub New Braintree | \$20.00 |
| SCHOOLCRAFT, MARY K | 0.00 | Sub Teacher ALL | \$735.00 |
| SCHOOLCRAFT, MARY K | 0.00 | Sub Hubbardston | \$70.00 |
| SCHROEDER, JOSHUA J | 1.00 | HS Science | \$56,251.00 |
| SCHROEDER, JOSHUA J | 0.00 | Sub HS Period | \$216.00 |
| SCHUBERT, THEODORE J | 1.00 | HS Science | \$53,988.09 |
| SCHUBERT, THEODORE J | 0.00 | Advisor HS | \$2,801.34 |
| SCHUBERT, THEODORE J | 0.00 | Sub HS Period | \$162.00 |
| SCIPIONE, KELLY A | 1.00 | Long Term Sub | \$48,943.00 |
| SCOTLAND, CHERYL L | 1.00 | Aide Sped - Involve | \$26,997.87 |
| SCOTLAND, CHERYL L | 0.00 | Longevity | \$1,000.00 |
| SCOTLAND, CHERYL L | 0.00 | Sub Middle School | \$120.00 |
| SEE, GINA M | 0.00 | Lunch Monitor | \$3,310.00 |
| SEITZ, MICHAEL J | 0.00 | Sub Teacher ALL | \$6,685.00 |
| SEITZ, MICHAEL J | 0.00 | Sub HS Period | \$81.00 |
| SERRANO, STEPHANIE T | 0.75 | Cafeteria | \$9,991.33 |
| SEYLER, ABNEY H | 1.00 | Intervention Tutor | \$24,120.64 |
| SHELDON, ARTHUR G | 0.47 | MS PE | \$37,782.69 |
| SHELDON, ARTHUR G | 0.00 | Coaching (Winter) | \$3,797.30 |
| SHELDON, ARTHUR G | 0.00 | Longevity | \$400.00 |
| SHELDON, ARTHUR G | 0.00 | Sub Teacher ALL | \$210.00 |
| SHELDON, ARTHUR G | 0.00 | Sub MS Period | \$88.08 |
| SHELDON, LAURIE A | 1.00 | Elem Teacher | \$75,197.00 |
| SHELDON, LAURIE A | 0.00 | Longevity | \$750.00 |
| SHERIDAN, KAREN V | 0.00 | Sub Teacher ALL | \$60.00 |
| SIMONS, WILLIAM J | 1.00 | HS Art | \$65,508.00 |
| SIMONS, WILLIAM J | 0.00 | Longevity | \$750.00 |
| SIMONS, WILLIAM J | 0.00 | Stipend Tier 1 Co-Manager | \$447.50 |
| SIMONS, WILLIAM J | 0.00 | Sub HS Period | \$108.00 |
| SKERRY, ERICA L | 0.00 | Sub Teacher ALL | \$2,520.00 |

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| SKERRY, STACEY L | 1.00 | Finance/Acctg/Transp Manager | \$72,798.96 |
| SKERRY, STACEY L | 0.00 | Fixed Benefit Life/Disability | \$1,200.00 |
| SKERRY, STACEY L | 0.00 | Longevity | \$750.00 |
| SPARKS, AMY B | 0.00 | Lunch Monitor | \$2,280.00 |
| SPOONER, JOHN M | 1.00 | Elem Teacher | \$88,085.00 |
| SPOONER, JOHN M | 0.00 | Longevity | \$1,500.00 |
| SPOONER, JOHN M | 0.00 | Sub Oakham | \$20.00 |
| SPRINGER, MARY L | 1.00 | HS World Language | \$88,085.00 |
| SPRINGER, MARY L | 0.00 | Stipend Academic Coordinator | \$2,500.00 |
| SPRINGER, MARY L | 0.00 | Sub HS Period | \$189.00 |
| STAFFORD, CATHERINE M | 0.00 | Lunch Monitor | \$3,200.00 |
| STAITI, J. MICHAEL | 1.00 | At Risk Student Support | \$26,428.20 |
| STAITI, J. MICHAEL | 0.00 | Sub HS Period | \$27.00 |
| STAITI, KIM S | 1.00 | School Nurse | \$61,748.00 |
| STAITI, KIM S | 0.00 | Longevity | \$1,000.00 |
| STAITI, NICOLE M | 0.00 | Coaching (Fall) | \$2,281.40 |
| STANDRING, SHIRLEY L | 1.00 | HS English | \$70,881.00 |
| STANDRING, SHIRLEY L | 0.00 | Longevity | \$750.00 |
| STANDRING, SHIRLEY L | 0.00 | Sub HS Period | \$162.00 |
| STANKAITIS, DANIELLE M | 1.00 | MS Math | \$72,572.00 |
| STANKAITIS, DANIELLE M | 0.00 | Longevity | \$750.00 |
| STANKAITIS, DANIELLE M | 0.00 | Sub MS Period | \$192.00 |
| STAPLES, HEATHER L | 1.00 | Intervention Tutor | \$10,312.45 |
| STARBARD, ALEX K | 0.00 | Private Music Instructor | \$3,510.00 |
| STEKL, NANCY A | 1.00 | HS Science | \$82,170.00 |
| STEKL, NANCY A | 0.00 | Longevity | \$1,000.00 |
| STEKL, NANCY A | 0.00 | Sub HS Period | \$81.00 |
| STEVENS, RANDY S | 0.00 | Sub Teacher ALL | \$2,870.00 |
| STEWART, MICHAEL J | 1.00 | Food Service | \$28,361.98 |
| STOCKWELL, SUSAN E | 1.00 | Kindergarten Teacher | \$80,201.00 |
| STOCKWELL, SUSAN E | 0.00 | Longevity | \$1,500.00 |
| STOLZ, PATRICIA A | 1.00 | Secretary | \$50,206.00 |
| STOLZ, PATRICIA A | 0.00 | Stipend SIS Integration | \$2,000.00 |
| STOLZ, PATRICIA A | 0.00 | Longevity | \$1,000.00 |
| STOLZ, PATRICIA A | 0.00 | Stipend Advance Degree | \$500.00 |
| STYMIEST, BRITTANY A | 0.00 | Stipend Extended Day Program | \$3,496.50 |
| STYMIEST, HANNAH R | 0.00 | Stipend Extended Day Program | \$175.00 |
| SULLIVAN, JEANETTE M | 0.00 | Sub Teacher ALL | \$1,470.00 |
| SULLIVAN, JEANETTE M | 0.00 | Sub Teacher ALL | \$1,350.00 |
| SULLIVAN, JEANETTE M | 0.00 | Sub Oakham | \$990.00 |
| SYRIA, ALYSSA M | 0.00 | Stipend Extended Day Program | \$4,990.50 |
| SZAFAROWICZ, PATRICIA A | 1.00 | Elem Teacher | \$84,130.00 |
| SZAFAROWICZ, PATRICIA A | 0.00 | Longevity | \$1,500.00 |
| SZAFAROWICZ, PATRICIA A | 0.00 | Sub Oakham | \$20.00 |

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|-----------------------|------|------------------------------|-------------|
| TARQUINIO, AMY C | 0.00 | Lunch Monitor | \$1,335.00 |
| TESCHNER, RACHEL N | 1.00 | Aide Sped | \$25,284.00 |
| TESCHNER, RACHEL N | 0.00 | Sub Ruggles Lane | \$720.00 |
| TESCHNER, RACHEL N | 0.00 | Stipend Natures Classroom | \$437.01 |
| TESCHNER, RACHEL N | 0.00 | Sub Aide Period | \$30.00 |
| THOMASIAN, NATASHA L | 1.00 | Intervention Tutor | \$31,986.06 |
| THOMASIAN, NATASHA L | 0.00 | Sub Oakham | \$140.00 |
| THOMASIAN, ROBIN J | 1.00 | Aide Autism | \$30,013.00 |
| TOBIN, VICKI A | 0.00 | Sub Teacher ALL | \$510.00 |
| TOBIN, VICKI A | 0.00 | Sub Teacher ALL | \$180.00 |
| TOOMEY, CHRISTINE M | 1.00 | Aide Sped | \$27,376.00 |
| TOOMEY, CHRISTINE M | 0.00 | Sub Aide Period | \$1,107.00 |
| TOOMEY, CHRISTINE M | 0.00 | Sub Ruggles Lane | \$690.00 |
| TOOMEY, CHRISTINE M | 0.00 | Longevity | \$550.00 |
| TOPPER, LISA A | 1.00 | Elem Art | \$57,939.00 |
| TOTAS, TASHA L | 0.00 | Sub Teacher ALL | \$45.00 |
| TREMBLAY, MARTIN | 0.00 | Sub High School | \$460.00 |
| TREMBLAY, NOREEN B | 1.00 | School Nurse | \$65,775.00 |
| TREMBLAY, NOREEN B | 0.00 | Longevity | \$750.00 |
| TRUMBULL, REGINA Q | 1.00 | HS Math | \$59,361.00 |
| TRUMBULL, REGINA Q | 0.00 | Advisor HS | \$558.03 |
| TRUMBULL, REGINA Q | 0.00 | Stipend Tier 1 Co-Manager | \$447.50 |
| TRUMBULL, REGINA Q | 0.00 | Sub HS Period | \$189.00 |
| TUTTLE, DIANA L | 1.00 | School Nurse | \$55,085.00 |
| TUTTLE, DIANA L | 0.00 | Stipend Natures Classroom | \$145.67 |
| TUTTLE, JULIA H | 0.00 | Private Music Instructor | \$420.00 |
| TUTTLE, SIDNEY N | 0.00 | Sub Teacher ALL | \$1,020.00 |
| VAILLANCOURT, SASHA L | 1.00 | Elem Teacher | \$79,175.00 |
| VAILLANCOURT, SASHA L | 0.00 | Longevity | \$1,000.00 |
| VALARDI JR, EDWARD J | 1.00 | Custodian | \$38,202.22 |
| VALARDI JR, EDWARD J | 0.00 | Longevity | \$550.00 |
| VALARDI, BRENDA J | 1.00 | Food Service | \$29,828.79 |
| VALARDI, BRENDA J | 0.00 | Longevity | \$350.00 |
| VARIN, KERRY E | 1.00 | HS Social Studies | \$80,201.00 |
| VARIN, KERRY E | 0.00 | Longevity | \$1,500.00 |
| VARIN, KERRY E | 0.00 | Sub HS Period | \$108.00 |
| VARNEY, KAREN MARIE | 0.00 | Sub Teacher ALL | \$270.00 |
| VARTERESIAN, MARY M | 0.00 | Sub Teacher ALL | \$2,400.00 |
| VASSEUR, CARRIE A | 1.00 | HS English | \$66,413.00 |
| VASSEUR, CARRIE A | 0.00 | Stipend Academic Coordinator | \$2,500.00 |
| VASSEUR, CARRIE A | 0.00 | Sub HS Period | \$54.00 |
| VERHEYEN, DOROTHY J | 1.00 | HS Social Studies | \$82,170.00 |
| VERHEYEN, DOROTHY J | 0.00 | Stipend Teacher Leader | \$1,790.00 |
| VERHEYEN, DOROTHY J | 0.00 | Advisor HS | \$1,773.80 |

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|------------------------|------|------------------------------|--------------|
| VERHEYEN, DOROTHY J | 0.00 | Longevity | \$1,500.00 |
| VERHEYEN, DOROTHY J | 0.00 | Sub HS Period | \$189.00 |
| VERROCHI, EDWARD R III | 1.00 | MS English | \$69,183.00 |
| VERROCHI, EDWARD R III | 0.00 | Sub MS Period | \$787.92 |
| VERROCHI, EDWARD R III | 0.00 | Longevity | \$750.00 |
| VILLANOVA, CAROL-ANNE | 1.00 | HS English | \$67,474.00 |
| VILLANOVA, CAROL-ANNE | 0.00 | Longevity | \$750.00 |
| VILLANOVA, CAROL-ANNE | 0.00 | Sub HS Period | \$81.00 |
| VINCENTSEN, JULIE A | 1.00 | Principal | \$108,201.60 |
| VINCENTSEN, JULIE A | 0.00 | Stipend Advance Degree | \$1,000.00 |
| VYCE, JANICE A | 1.00 | MS Science | \$78,221.00 |
| VYCE, JANICE A | 0.00 | Longevity | \$750.00 |
| VYCE, JANICE A | 0.00 | Advisor MS | \$493.60 |
| VYCE, JANICE A | 0.00 | Sub MS Period | \$168.00 |
| WADSWORTH, DALE G | 1.00 | Elem Teacher | \$37,085.18 |
| WADSWORTH, DALE G | 0.00 | Long Term Sub | \$3,125.00 |
| WADSWORTH, DALE G | 0.00 | Sub Teacher ALL | \$2,000.00 |
| WAGHER, JOSEPH A | 0.00 | Stipend Extended Day Program | \$1,647.00 |
| WAGNER, ANDREW W | 1.00 | Guidance | \$60,778.00 |
| WAGNER, ANDREW W | 0.00 | Stipend Natures Classroom | \$437.01 |
| WAITE, CLARISSA L | 1.00 | MS Sped | \$86,112.00 |
| WAITE, CLARISSA L | 0.00 | Longevity | \$1,000.00 |
| WAITE, CLARISSA L | 0.00 | Stipend MCAS Alt | \$600.00 |
| WAITE, CLARISSA L | 0.00 | Advisor MS | \$443.74 |
| WALSH, ANDREW A | 1.00 | Director of Technology | \$94,923.39 |
| WALSH, ANDREW A | 0.00 | Travel | \$2,000.00 |
| WALSH, DAVID P | 0.00 | Stipend Extended Day Program | \$305.00 |
| WARBURTON, CHRISTINE M | 1.00 | Licensed Practical Nurse | \$38,390.76 |
| WATSON, CHERYL A | 1.00 | Long Term Sub | \$42,791.59 |
| WEIDERMAN, GARTH R | 1.00 | HS Sped | \$58,413.50 |
| WEIDERMAN, KELLY A | 1.00 | HS English | \$75,598.00 |
| WEIDERMAN, KELLY A | 0.00 | Sub HS Period | \$81.00 |
| WELCH, JOANNE L | 0.85 | Aide Sped | \$21,810.15 |
| WELCH, JOANNE L | 0.00 | Sub Hubbardston | \$595.00 |
| WELCH, JOANNE L | 0.00 | Sub Aide Period | \$392.64 |
| WHITCOMB, MARISOL T | 0.85 | Aide Sped | \$22,355.00 |
| WHITCOMB, MARISOL T | 0.00 | Sub Hubbardston | \$70.00 |
| WHITE, MARK R | 0.00 | Sub High School | \$21,000.00 |
| WHITELAW, MARY E | 0.00 | Sub Teacher ALL | \$780.00 |
| WHITNEY, CAROL W | 1.00 | Cafeteria | \$16,015.04 |
| WHITNEY, CAROL W | 0.00 | Longevity | \$350.00 |
| WIDING, MAUREEN A | 1.00 | School Nurse | \$82,170.00 |
| WIDING, MAUREEN A | 0.00 | Longevity | \$1,000.00 |
| WIDING, MAUREEN A | 0.00 | Stipend Nurse Leader | \$1,000.00 |

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|-------------------------|------|--|--------------|
| WILLIAMS, MARTHA K | 1.00 | Aide Media | \$31,287.00 |
| WILLIAMS, MARTHA K | 0.00 | Longevity | \$1,000.00 |
| WISEMAN, ASHLEY M | 0.00 | Lunch Monitor | \$1,620.00 |
| WITKOS, RENEE L | 0.00 | Sub Teacher ALL | \$120.00 |
| WOJCIK, HEIDI L | 1.00 | Literacy Coach | \$82,827.28 |
| WOODWARD, IRENE N | 1.00 | Payroll Coordinator | \$15,433.93 |
| WORTHINGTON, PATRICIA A | 1.00 | Principal | \$110,649.39 |
| WORTHINGTON, PATRICIA A | 0.00 | Stipend New Braintree Principal | \$4,000.00 |
| WORTHINGTON, PATRICIA A | 0.00 | Longevity | \$1,500.00 |
| WORTHINGTON, PATRICIA A | 0.00 | Stipend Advance Degree | \$1,000.00 |
| WYNNE, AILEY P | 1.00 | HS English | \$63,311.00 |
| WYNNE, AILEY P | 0.00 | Stipend CAS/Extended Essay Coordinator | \$1,790.00 |
| WYNNE, AILEY P | 0.00 | Longevity | \$750.00 |
| WYNNE, AILEY P | 0.00 | Sub HS Period | \$189.00 |
| YOUNG, BRIAN T | 1.00 | HS Sped | \$82,170.00 |
| YOUNG, BRIAN T | 0.00 | Coaching (Fall) | \$4,220.19 |
| YOUNG, BRIAN T | 0.00 | Coaching (Spring) | \$4,220.19 |
| YOUNG, BRIAN T | 0.00 | Longevity | \$1,000.00 |
| YOUNG, BRIAN T | 0.00 | Sub HS Period | \$27.00 |
| YOUNG, JANE R | 1.00 | School Nurse | \$67,748.00 |
| ZACEK, MARIE M | 1.00 | Kindergarten Teacher | \$61,468.00 |
| ZALNERAITIS, MICHELLE M | 1.00 | Elem Teacher | \$76,991.00 |
| ZALNERAITIS, MICHELLE M | 0.00 | Coaching (Fall) | \$4,845.82 |
| ZALNERAITIS, MICHELLE M | 0.00 | Longevity | \$750.00 |
| ZALNERAITIS, MICHELLE M | 0.00 | Sub Oakham | \$20.00 |
| ZALNERAITIS, RICHARD P | 1.00 | HS Technology | \$76,251.00 |
| ZALNERAITIS, RICHARD P | 0.00 | Coaching (Spring) | \$2,422.91 |
| ZALNERAITIS, RICHARD P | 0.00 | Longevity | \$1,000.00 |
| ZALNERAITIS, RICHARD P | 0.00 | Sub HS Period | \$378.00 |
| ZANNI, SHARON C | 1.00 | Long Term Sub | \$29,419.29 |
| ZGLOBICKI, JACOB T | 0.00 | Sub Cust | \$477.50 |
| ZGLOBICKI, JACOB T | 0.00 | Summer Cust | \$430.00 |
| ZIENIUK, CELESTE | 1.00 | Elem Teacher | \$53,482.00 |
| ZIENIUK, CELESTE | 0.00 | Longevity | \$750.00 |

Recreation Committee

The Recreation Committee meets about 1 to 3 times during the year in the Boards' Office located on the 3rd floor of the Henry Woods Building , day and time determined by members availability.

The Recreation Committee reviewed the 2017 applications carefully taking into consideration the dollar amount funded by the Town of Barre:

- **Babe Ruth Baseball**
- **Barre Blue Star Banner**
- **Barre Youth Softball/Baseball**
- **Coldbrook Country Club Swim Program**
- **Listening Center – Yoga for all Ages**
- **Listening Center – Adult Yoga**
- **Listening Center – Wheels in Motion**
- **Listening Center – Senior Yoga**
- **Listen Center – After School Enrichment Program**
- **Quabbin Youth Basketball**
- **Quabbin Youth Football**
- **Quabbin Youth Soccer**
- **South Barre Common Committee**

**Respectfully Submitted,
Dennis Fleming, Chairman
Ivana Kazda
Mary Ann (Mallozzi) Gendron**

South Barre Common Committee

The 2017 Summer Concert Series at Nornay Park, South Barre was a success. The bands performed were Retrofit, Five to Nine, The Big Random, The Otters, Ben Grosscup, the Quabbin Community Band and Jazz Band.

Thank you to our supporters who made these events possible for the community, Barre Cultural Council, Barre Recreation Committee, Barre Mill Restaurant, Christine & John Brewer, Cirelli Real Estate, Cranston & Cranston P.C., Fidelity Bank (Barre Savings Bank), Hannaford Supermarket, Hardwick Farmers' Co-Op, Healy Brothers Insurance, Hubbardston Veterinary, Kathlyn & Brian Inman, Landry & Meilus, LLP, R.J. McDonald Inc., North Brookfield Savings Bank, Salvadore Auto Group, Big Y, Walmart, White Valley Motors and W. R. Bentley.

Thanks to our volunteers/workers; Sue of Focus Design Landscapes, Phil Robichaud and Mark McKenna - DPW, Ralph & Brian Gendron - maintenance support, Eric Gendron manages the Nornay Park web page, John Sprague – electrical support, Roger Ahearn, Elaine Zuese, our youths – Cayley, Jaylyn and Jamie - concessions stand; Joyce Ahearn - craft tables, Gail Bassett - mapping for Town Wide Yard Sale, Dennis Fleming – flag tender and the Barre Gazette for their continued support in advertising our events for the residents of Barre and abutting communities.

- The fifth Nornay Park Flea Market/Town Wide Yard Sale was held on Saturday, October 7th. This was our best year – great weather and participation
- The Cub Scouts Pack 26 helped clean the white rails around the gazebo in time for Memorial Day and upcoming summer events. Scouts that participated were Brett Donovan, Chris Diaz, Max McNaughton, Paul Casagrande, Ben McNaughton and Owen Waugh. Fun time. Pizza and beverages were devoured after a hard day's work.
- Craft setup for all concerts was free to the vendors.
- Library brought activity blocks for the younger children to participate in building/playing during the concerts.
- With the help of Ralph Gendron and Roger Ahearn we have installed a shelter for our concession stand. The shelter is metal and will be anchored so it will withstand weather conditions. This shelter has made setting up our concession stand so much easier for the summer events.
- Sue Flag of Focus Design Landscapes, volunteer, continues to maintain the trees, shrub, flowers, etc. The landscaping has really taken off this year – Looks Great!
- Two new trash containers, green, have been purchased and installed on both sides of the park.
- Robert Bergeron, painter from Holland has painted the trim inside/outside around the top of the gazebo near roof area.
- A gazebo dedication sign has been installed inside the gazebo – “Gazebo dedicated to the Memory of the Immigrants and South Barre, their Families and Employees of the Barre Wool Combing Co., Ltd – Founded 1903 – Closed 1974. Gazebo built in 2009 by Community Funding and Volunteers. The South Barre Common Committee has worked very hard to make sure the park is dedicated to the memory of all the immigrants (settlers), their families and employees of the Barre Wool Combing Co., Ltd. We have had so many volunteers and supporters for this project. The sign was made by Randy Beaudoin of North Country Signs. The sign has the Barre Town Seal and the Barre Wool Combing Co., Ltd. Seal.

- Two Poems are installed on each side of gazebo dedication sign written by Virginia Unitis (also displayed in the front of the park). Both poems reflect and honor the immigrants, families and employees of Barre Wool Combing Co., Ltd, South Barre.
- Eric Gendron continues to update our Nornay Park web page (designed by him) for events throughout the year.
- The month of September, the gazebo was outlined in blue lights representing support of the Police Town and State.
- The month of October, the gazebo was decorated for Halloween.
- The Christmas Elves, Elaine Zuese, Angelina Mallozzi, Sr. (93 years old) and Ralph Gendron helped with the Christmas decorating of the gazebo and the Christmas crèche at Nornay Park. The Town's Christmas light up day was Saturday, December 2nd at 4 p.m.
- The month of January, the gazebo was outlined in purple lights in support of Quabbin Drug Program.

Anyone interested in having a function at the Nornay Park should contact the South Bare Common Committee at 978-355-5000 ext.134. Check our website nornaypark.com for 2018 events and pictures.

Mary Ann (Mallozzi) Gendron
Ralph J. Gendron, Jr.
Lorraine Leno



TOWN OF BARRE
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

Town Accountant

| Account | 2017 Original Appropriations | Fiscal 2017 Supplemental Appropriations | Other Transfers | Fiscal 2016 Carryover Appropriations | Fiscal 2017 Carryover Appropriations | Fiscal 2017 Adjusted Budget | Expenditures | Unexpended Balance |
|-------------------------------------|------------------------------------|---|--------------------|--|--|-----------------------------------|--------------|-----------------------|
| General Fund | | | | | | | | |
| General Government | | | | | | | | |
| Town Moderator Expense | 50.00 | | | | | 50.00 | 50.00 | 0.00 |
| Selectboard Salaries | 1,400.00 | | | | | 1,400.00 | 233.34 | 1,166.66 |
| Selectboard Expenses | 11,120.00 | | | | (744.95) | 10,375.05 | 7,773.14 | 2,601.91 |
| Employee Recognition | 1,500.00 | | | 1,500.00 | | 3,000.00 | 267.75 | 2,732.25 |
| Town Administrator Salary | 79,000.00 | | | | | 88,457.93 | 88,457.93 | 0.00 |
| Town Administrator Clerk | 35,515.00 | | | | | 30,996.59 | 30,996.59 | 0.00 |
| Finance Committee Clerk | 8,122.00 | 9,457.93 | (4,518.41) | | | 1,263.09 | 1,054.94 | 208.15 |
| Finance Committee Expense | 1,000.00 | | (6,858.91) | | | 293.69 | 293.69 | 0.00 |
| Town Accountant Salary | 42,604.00 | | (706.31) | | | 44,523.39 | 44,523.39 | 0.00 |
| Town Accountant Expenses | 885.00 | | 1,919.39 | | | 885.00 | 885.00 | 0.00 |
| Town Audit | 24,000.00 | | | 24,000.00 | (26,000.00) | 22,000.00 | 22,000.00 | 0.00 |
| Assessors Stipends | 6,000.00 | | | | | 6,000.00 | 6,000.00 | 0.00 |
| Working Assessor Salary | 21,181.00 | | | | | 21,181.00 | 17,966.49 | 3,214.51 |
| Assistant Assessor Salary | 45,600.00 | | | | | 45,600.00 | 45,599.45 | 0.55 |
| Longevity | 300.00 | | | | | 300.00 | 300.00 | 0.00 |
| Assessors Clerk Salary | 8,120.00 | | | | | 8,120.00 | 7,830.82 | 289.18 |
| Assessors Expenses | 17,305.00 | | | 560.00 | | 17,865.00 | 11,698.59 | 6,166.41 |
| Art # 7 6/16/15 Property Valuations | | | | 38,755.03 | (26,585.13) | 12,169.90 | 12,169.90 | 0.00 |
| Treasurer/Collector Salary | 60,915.00 | | | | | 60,915.00 | 60,915.00 | 0.00 |
| Collector Certification Stipend | 1,000.00 | | | | | 1,000.00 | 1,000.00 | 0.00 |
| Treasurer Assistant Salary | 30,825.00 | | 104.34 | | | 30,929.34 | 30,929.34 | 0.00 |
| Assistant Collector Salary | 21,407.00 | | 1,189.35 | | | 22,596.35 | 22,596.35 | 0.00 |
| Treasurer/Collector Expenses | 23,700.00 | | | | | 23,700.00 | 18,079.73 | 5,620.27 |
| GASB 45 Actuarial Valuation | | | | 5,000.00 | | 5,000.00 | 5,000.00 | 0.00 |
| Town Counsel Salary | 6,200.00 | | 132.42 | | | 6,332.42 | 6,332.42 | 0.00 |
| Legal Expense | 16,600.00 | | 17,232.94 | | | 33,832.94 | 33,832.94 | 0.00 |
| Data Processing Expense | 14,896.00 | | | | | 14,896.00 | 13,916.60 | 979.40 |
| Tax Title Expenses | | | | 18,716.19 | (10,473.76) | 8,242.43 | 8,242.43 | 0.00 |
| Regional IT Salary | 66,143.00 | | | | | 66,143.00 | 66,143.00 | 0.00 |
| IT Expenses | 44,927.00 | | | 1,200.43 | (20,224.65) | 25,902.78 | 25,902.78 | 0.00 |
| Regional IT Expense | 1,500.00 | | | | | 1,500.00 | 0.00 | 1,500.00 |

TOWN OF BARRE
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

BUDGET - 2

| Account | Fiscal 2017 Original Appropriations | Fiscal 2017 Supplemental Appropriations | Other Transfers | Fiscal 2016 Carryover Appropriations | Fiscal 2017 Carryover Appropriations | Fiscal 2017 Adjusted Budget | Expenditures | Unexpended Balance |
|---|---|---|--------------------|--|--|-----------------------------------|---------------------|-----------------------|
| General Government | | | | | | | | |
| Town Clerk Salary | 47,252.00 | | | | | 47,252.00 | 47,252.00 | 0.00 |
| Town Clerk Assistant Salary | 20,736.00 | | (715.99) | | | 20,020.01 | 20,020.01 | 0.00 |
| Town Clerk Longevity | 300.00 | | | | | 300.00 | 300.00 | 0.00 |
| Town Clerk Certification Stipend | 1,000.00 | | | | | 1,000.00 | 1,000.00 | 0.00 |
| Town Clerk Vital Statistics | 4,100.00 | | | | (700.00) | 3,400.00 | 2,374.68 | 1,025.32 |
| Town Clerk Codification Maintenance | 4,425.00 | | | | (1,000.00) | 3,425.00 | 3,420.81 | 4.19 |
| Town Clerk Expense | 4,800.00 | | 784.55 | | | 5,584.55 | 5,584.55 | 0.00 |
| Town Clerk Vault Maintenance | 1,250.00 | | | | | 1,250.00 | 1,250.00 | 0.00 |
| Elections Expense | 30,100.00 | | | | | 30,100.00 | 30,039.56 | 60.44 |
| Registrars Stipends | 1,700.00 | | | | | 1,700.00 | 1,700.00 | 0.00 |
| Conservation Commission Clerk | 6,694.00 | | | | | 6,694.00 | 6,686.54 | 7.46 |
| Conservation Commission Expenses | 1,000.00 | | | | | 1,000.00 | 0.00 | 1,000.00 |
| Open Space Expenses | 500.00 | | | | | 500.00 | 0.00 | 500.00 |
| Planning Board Clerk | 6,694.00 | | | | | 6,694.00 | 6,686.54 | 7.46 |
| Planning Board Consultant | 2,000.00 | | | | | 2,000.00 | 0.00 | 2,000.00 |
| Planning Board Expenses | 3,000.00 | | | | | 3,000.00 | 1,679.23 | 1,320.77 |
| Zoning Board Clerk | 749.00 | | | | | 749.00 | 0.00 | 749.00 |
| Zoning Board Expenses | 250.00 | | | | | 250.00 | 0.00 | 250.00 |
| Municipal Custodian | 29,614.00 | | | | | 29,614.00 | 28,455.42 | 1,158.58 |
| Centrex Telephone Expense | 12,700.00 | | | | | 12,700.00 | 10,590.44 | 2,109.56 |
| Town Website | 0.00 | | | 2,441.52 | | 2,441.52 | 982.46 | 1,459.06 |
| Repairs to Town Buildings | 7,000.00 | | | | | 7,000.00 | 250.00 | 6,750.00 |
| Town Hall Maintenance | 10,250.00 | | | | | 10,250.00 | 6,459.93 | 3,790.07 |
| Henry Woods Building Maintenance | 62,250.00 | | | 15,608.00 | (4,250.00) | 73,608.00 | 64,280.58 | 9,327.42 |
| Art # 17 ATM FY 17 Sr. Ctr Roof Barrier | | | | 25,000.00 | | 25,000.00 | 0.00 | 25,000.00 |
| Art #17 6/21/16 - Solar Array DPW | 200,000.00 | | 125.75 | | | 200,125.75 | 200,125.75 | 0.00 |
| Town Report | 2,000.00 | | | | (2,000.00) | 0.00 | 0.00 | 0.00 |
| Regional Planning Commission | 1,435.47 | | | | | 1,435.47 | 1,435.47 | 0.00 |
| Air Pollution Districts | 1,345.00 | | | | | 1,345.00 | 1,345.00 | 0.00 |
| RMV Non-Renewal Charges | 16,560.00 | | | | | 16,560.00 | 10,420.00 | 6,140.00 |
| Regional Transit | 10,139.00 | | | | | 10,139.00 | 10,139.00 | 0.00 |
| Total General Government | 1,081,658.47 | 9,457.93 | 8,689.12 | 132,781.17 | (91,978.49) | 1,140,608.20 | 1,053,469.58 | 87,138.62 |

TOWN OF BARRE
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

BUDGET - 3

| Account | Fiscal 2017 Original Appropriations | Fiscal 2017 Supplemental Appropriations | Other Transfers | Fiscal 2016 Carryover Appropriations | Fiscal 2017 Carryover Appropriations | Fiscal 2017 Adjusted Budget | Expenditures | Unexpended Balance |
|---|---|---|--------------------|--|--|-----------------------------------|---------------------|-----------------------|
| Public Safety | | | | | | | | |
| Police Chief Salary | 74,294.00 | | | | | 81,000.00 | 78,008.19 | 2,991.81 |
| Police Department Salaries | 523,885.00 | | 18,843.49 | | | 542,728.49 | 542,728.49 | 0.00 |
| Longevity Stipend | 450.00 | 6,706.00 | | | | 450.00 | 300.00 | 150.00 |
| Specialty Stipends | 1,750.00 | | | | | 1,750.00 | 1,750.00 | 0.00 |
| Police Purchased Services | 14,325.00 | | 779.07 | | | 15,104.07 | 15,104.07 | 0.00 |
| Police Supplies | 22,654.00 | | 1,500.37 | | | 24,154.37 | 24,154.37 | 0.00 |
| Police Training | 15,381.00 | | | | | 15,381.00 | 14,459.61 | 921.39 |
| Police Tuition | 3,500.00 | | | | | 3,500.00 | 3,489.34 | 10.66 |
| Art # 23 - 6/21/16 - Night Vision Binoculars | | | | 3,000.00 | | 3,000.00 | 2,974.00 | 26.00 |
| Art # 22 - 6/21/16 - SUV Cruiser | | | | 40,000.00 | (1,660.09) | 38,339.91 | 38,339.91 | 0.00 |
| Fire Chief Salary | 70,000.00 | | | | | 70,000.00 | 70,000.00 | 0.00 |
| Fire Department Salaries | 42,448.00 | | (726.39) | | | 41,721.61 | 40,486.84 | 1,234.77 |
| Fire Department Clerk | 4,848.00 | | | | | 4,848.00 | 4,839.87 | 8.13 |
| Fire Department Expenses | 55,965.00 | | | | (295.00) | 55,670.00 | 54,152.72 | 1,517.28 |
| Longevity Stipends | 900.00 | | | | | 900.00 | 900.00 | 0.00 |
| Fire Hoses | 2,000.00 | | | | | 2,000.00 | 2,000.00 | 0.00 |
| Training | 21,224.00 | | 726.39 | | | 21,950.39 | 21,950.39 | 0.00 |
| Art# 33 - 6/21/16 - Ventilation Fire Station #1 | 95,000.00 | | | | | 95,000.00 | 95,000.00 | 0.00 |
| Art # 34 - 6/21/16 - Ventilation Fire Station # 2 | 23,543.66 | | | 11,456.34 | (18,240.26) | 16,759.74 | 16,759.74 | 0.00 |
| Art # 21 - 6/21/16 - Replace Engine One | 100,000.00 | | | | | 100,000.00 | 100,000.00 | 0.00 |
| Art # 3 - 3/28/17 - Atrial Fire Apparatus | 210,000.00 | | | | (114,795.24) | 95,204.76 | 95,204.76 | 0.00 |
| Ambulance Billing | 18,000.00 | | | 3,171.33 | | 21,171.33 | 21,171.33 | 0.00 |
| Ambulance Expenses | 61,000.00 | | | | (2,291.78) | 58,708.22 | 58,708.22 | 0.00 |
| Art # 25 - 6/21-16 - Infusion Pumps | | | | 6,000.00 | | 6,000.00 | 6,000.00 | 0.00 |
| Ambulance Insurance | | | | | | 5,004.00 | 5,004.00 | 0.00 |
| EMT Salaries | 5,004.00 | | | | (230.00) | 305,648.00 | 305,648.00 | 0.00 |
| Headquarters Expense | 305,878.00 | | | | | 18,000.00 | 18,000.00 | 0.00 |
| Ambulance Insurance | 18,000.00 | | | | | 6,000.00 | 5,942.00 | 58.00 |
| Art # 24 - 6/21-16 - New Ambulance | 6,000.00 | | | | | 212,000.00 | 212,000.00 | 0.00 |
| Building Commissioner Salary | 1,719.00 | | | | | 1,719.00 | 1,719.00 | 0.00 |
| Building Inspector/ Zoning Enforcement Salary | 45,912.00 | | | | | 45,912.00 | 44,257.88 | 1,654.12 |
| Building Inspector Clerk | 19,781.00 | | | | | 19,781.00 | 19,633.02 | 147.98 |
| Building Inspector Expenses | 5,400.00 | | | | (31.75) | 5,368.25 | 3,476.54 | 1,891.71 |
| Building Inspector Training | 1,000.00 | | | | | 1,000.00 | 641.95 | 358.05 |
| Vehicle Maint/Travel | 1,200.00 | | | | | 1,200.00 | 234.53 | 965.47 |
| Plumbing Inspector Stipend | 2,000.00 | | | | | 2,000.00 | 2,000.00 | 0.00 |
| Wire Inspector Stipend | 2,000.00 | | | | | 2,000.00 | 2,000.00 | 0.00 |
| Emergency Management Expense | 1,000.00 | | | | | 1,000.00 | 1,000.00 | 0.00 |
| Animal Control Expenses | 11,587.00 | | | | | 11,587.00 | 11,458.30 | 128.70 |
| Regional Dispatch Expenses | 116,825.00 | | | | | 116,825.00 | 116,825.00 | 0.00 |
| Dispatch Maint & Expenses | 4,010.00 | | 1,901.44 | | | 5,911.44 | 5,911.44 | 0.00 |
| Total Public Safety | 2,120,483.66 | 6,706.00 | 23,024.37 | 63,627.67 | (137,544.12) | 2,076,297.58 | 2,064,233.51 | 12,064.07 |

TOWN OF BARRE
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

BUDGET - 4

| Account | Fiscal 2017 Original Appropriations | Fiscal 2017 Supplemental Appropriations | Other Transfers | Fiscal 2016 Carryover Appropriations | Fiscal 2017 Carryover Appropriations | Fiscal 2017 Adjusted Budget | Expenditures | Unexpended Balance |
|---|---|---|--------------------|--|--|-----------------------------------|---------------------|-----------------------|
| Public Works and Facilities | | | | | | | | |
| Highway Department Superintendent Salary | 68,777.00 | | | | | 68,777.00 | 68,314.34 | 462.66 |
| Highway Department Secretary Salary | 14,172.00 | | | | | 14,172.00 | 11,952.42 | 2,219.58 |
| Highway Department Administration | 6,300.00 | | | | | 6,300.00 | 2,474.49 | 3,825.51 |
| Highway Department Town Roads Salaries | 277,389.00 | | | | | 277,389.00 | 256,770.79 | 20,618.21 |
| Highway Department Town Roads Salaries Overtime | 12,980.00 | | | | | 12,980.00 | 9,757.57 | 3,222.43 |
| Longevity | 300.00 | | | | | 300.00 | 300.00 | 0.00 |
| Differential | 1,000.00 | | | | | 1,000.00 | 0.00 | 1,000.00 |
| Highway Department Town Roads Expense | 97,900.00 | | | 49.89 | (400.87) | 97,549.02 | 92,239.65 | 5,309.37 |
| Highway Department Machinery Account | 45,000.00 | | | 1,016.10 | | 46,016.10 | 42,161.65 | 3,854.45 |
| Highway Department Fuel Account | 100,000.00 | | (40,577.09) | | | 59,422.91 | 59,422.91 | 0.00 |
| Highway Department Art#13 6/11/01 Repair Bridges | | | | 2,777.59 | (2,777.59) | 0.00 | 0.00 | 0.00 |
| Highway Department Art#12 6/17/02 Repair Bridges | | | | 10,000.00 | (10,000.00) | 0.00 | 0.00 | 0.00 |
| Highway Department Art #11 6/9/03 Repair Bridges | | | | 10,000.00 | (10,000.00) | 0.00 | 0.00 | 0.00 |
| Highway Department Art #19 6/14/04 Repair Bridges | | | | 10,000.00 | (10,000.00) | 0.00 | 0.00 | 0.00 |
| Highway Department Art# 15 6/17/02 Repair Sidewalks | | | | 10,000.00 | (70.00) | 9,930.00 | 9,930.00 | 0.00 |
| Highway Department Art# 19 6/14/04 Repair Sidewalks | | | | 4,370.72 | (4,370.72) | 0.00 | 0.00 | 0.00 |
| Highway Department Art# 16 6/16/15 Sidewalks | | | | 30,615.81 | (30,615.81) | 0.00 | 0.00 | 0.00 |
| Art # 29 - 6/21/16 - One Town Dump Truck | 60,000.00 | | | | (60,000.00) | 0.00 | 0.00 | 0.00 |
| Art # 26 - 6/21/16 - DPW Pickup Truck with Plow | 50,000.00 | | | | (841.00) | 49,159.00 | 49,159.00 | 0.00 |
| Snow Removal Overtime | 23,651.00 | 29,092.00 | | | | 52,743.00 | 52,742.56 | 0.44 |
| Snow Removal Expenses | 105,000.00 | 101,254.00 | | | | 206,254.00 | 206,254.19 | (0.19) |
| Street Lighting | 30,000.00 | | 2,946.11 | | | 32,946.11 | 32,946.11 | 0.00 |
| Town Barn Account | 18,100.00 | | 5.08 | | | 18,105.08 | 18,105.08 | 0.00 |
| Shade Tree Management/Operations | 7,500.00 | | | | | 7,500.00 | 1,376.15 | 6,123.85 |
| Cemetery Commission Stipends | 450.00 | | | | | 450.00 | 450.00 | 0.00 |
| Cemetery Salaries | 20,320.00 | | (927.23) | | | 19,392.77 | 12,055.75 | 7,337.02 |
| Cemetery Clerk Salary | 4,061.00 | | 927.23 | | | 4,988.23 | 4,988.23 | 0.00 |
| Cemetery Expenses | 9,000.00 | | | | | 9,000.00 | 6,279.59 | 2,720.41 |
| Art # 19 - 6/21/16 - Mower - Cemetery | 8000 | | | | | 8,000.00 | 4,926.75 | 3,073.25 |
| Total Public Works & Facilities | 959,900.00 | 130,346.00 | (37,625.90) | 78,830.11 | (129,075.99) | 1,002,374.22 | 942,607.23 | 59,766.99 |
| Education | | | | | | | | |
| Quabbin Assessment | 5,173,966.00 | (47,511.00) | | | | 5,126,455.00 | 5,126,455.00 | 0.00 |
| Montachusett Tech Assessment | 257,393.00 | | | | | 257,393.00 | 253,847.00 | 3,546.00 |
| Quabbin Debt Service | 87,158.00 | | | | | 87,158.00 | 87,157.23 | 0.77 |
| Total Education | 5,518,517.00 | (47,511.00) | 0.00 | 0.00 | 0.00 | 5,471,006.00 | 5,467,459.23 | 3,546.77 |

TOWN OF BARRE
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

BUDGET - 5

| Account | Fiscal 2017 Original Appropriations | Fiscal 2017 Supplemental Appropriations | Other Transfers | Fiscal 2016 Carryover Appropriations | Fiscal 2017 Carryover Appropriations | Fiscal 2017 Adjusted Budget | Expenditures | Unexpended Balance |
|--|---|---|--------------------|--|--|-----------------------------------|-------------------|-----------------------|
| Human Services | | | | | | | | |
| Board of Health Agent Salary | 10,000.00 | | | | | 10,000.00 | 6,688.00 | 3,312.00 |
| Board of Health Admin Assistant Salary | 17,897.00 | | | | | 17,897.00 | 15,781.61 | 2,115.39 |
| Board of Health Stipends | 1,500.00 | | | | | 1,500.00 | 1,500.00 | 0.00 |
| Board of Health Expenses | 4,100.00 | | | | | 4,100.00 | 2,518.50 | 1,581.50 |
| Training | 500.00 | | | | | 500.00 | 0.00 | 500.00 |
| Inspector of Animals Stipend | 600.00 | | | | | 600.00 | 600.00 | 0.00 |
| Landfill Monitor Salary | 22,680.00 | | | | | 22,680.00 | 15,485.10 | 7,194.90 |
| Landfill Expenses | 10,000.00 | | | | | 10,000.00 | 2,266.00 | 7,734.00 |
| Laboratory Testing | 250.00 | | | | | 250.00 | 0.00 | 250.00 |
| Sanitary Landfill | 1,140.00 | | | | | 1,140.00 | 192.00 | 948.00 |
| Council on Aging Director's Salary | 38,972.00 | | 100.00 | | | 39,072.00 | 39,072.00 | 0.00 |
| Council on Aging Expenses | 25,117.00 | | | | | 25,117.00 | 25,079.62 | 37.38 |
| Veterans Services Salary | 4,789.00 | | | | | 4,789.00 | 4,789.00 | 0.00 |
| Veterans Services Benefits | 70,000.00 | | 655.78 | | | 70,655.78 | 70,655.78 | 0.00 |
| Veterans Service Expenses | 4,000.00 | | (655.78) | | | 3,344.22 | 2,480.02 | 864.20 |
| Total Human Services | 211,545.00 | 0.00 | 100.00 | 0.00 | 0.00 | 211,645.00 | 187,107.63 | 24,537.37 |
| Culture and Recreation | | | | | | | | |
| Librarian Salary | 45,896.00 | | | | | 45,896.00 | 45,896.00 | 0.00 |
| Circulation Library Assistant | 21,430.00 | | 7.13 | | | 21,437.13 | 21,437.13 | 0.00 |
| Library Assistant Salary | 24,099.00 | | 772.95 | | | 24,871.95 | 24,871.95 | 0.00 |
| Library Youth Services Salary | 27,717.00 | | 3,127.36 | | | 30,844.36 | 30,844.36 | 0.00 |
| Library Expenses | 47,485.00 | | | | | 47,485.00 | 47,483.54 | 1.46 |
| Library Utilities | 36,769.00 | | (3,907.44) | 11,584.06 | (12,318.82) | 32,126.80 | 29,579.43 | 2,547.37 |
| Recreation | 6,000.00 | | | | (800.00) | 5,200.00 | 3,800.00 | 1,400.00 |
| Youth Commission | 2,490.00 | | | | | 2,490.00 | 2,109.63 | 380.37 |
| Parks & Commons Salaries | 20,400.00 | | 3,011.94 | | | 23,411.94 | 23,411.94 | 0.00 |
| Parks & Commons Expenses | 4,250.00 | | 292.49 | | | 4,542.49 | 4,542.49 | 0.00 |
| Parks Art# 15 11/21/05 Recreation Improvements | | | | 2,308.82 | (2,308.82) | 0.00 | 0.00 | 0.00 |
| Parks Art# 18 6/21/16 Normay Park Improvements | | | | 14,500.00 | | 14,500.00 | 14,500.00 | 0.00 |
| Parks Art# 30 6/21/16 Mower | | | | 8,000.00 | | 8,000.00 | 6,654.60 | 1,345.40 |
| Parks Art #35 6/21/16 Bandstand Improvements | | | | 3,000.00 | | 3,000.00 | 3,000.00 | 0.00 |
| Holiday Decorations | 1,500.00 | | | | | 1,500.00 | 1,500.00 | 0.00 |
| Historical Commission | 1,203.00 | | | | | 1,203.00 | 0.00 | 1,203.00 |
| Total Culture and Recreation | 239,239.00 | 0.00 | 3,304.43 | 39,392.88 | (15,427.64) | 266,508.67 | 259,631.07 | 6,877.60 |

TOWN OF BARRE
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

BUDGET - 6

| Account | Fiscal 2017 Original Appropriations | Fiscal 2017 Supplemental Appropriations | Other Transfers | Fiscal 2016 Carryover Appropriations | Fiscal 2017 Carryover Appropriations | Fiscal 2017 Adjusted Budget | Expenditures | Unexpended Balance |
|-------------------------------------|---|---|--------------------|--|--|-----------------------------------|----------------------|-----------------------|
| Insurance and Benefits | | | | | | | | |
| County Retirement | 233,783.00 | | | | | 233,783.00 | 233,783.00 | 0.00 |
| Health Insurance | 401,423.00 | | (12,980.67) | | | 388,442.33 | 371,165.69 | 17,276.64 |
| General Insurance | 133,608.00 | | 3,222.35 | | | 136,830.35 | 136,830.35 | 0.00 |
| Total Insurance and Benefits | 768,814.00 | 0.00 | (9,758.32) | 0.00 | 0.00 | 759,055.68 | 741,779.04 | 17,276.64 |
| Debt Service | | | | | | | | |
| Long-Term Debt Principal | 430,974.00 | | | 37,982.07 | | 468,956.07 | 431,838.07 | 37,118.00 |
| Long-Term Debt Interest | 145,664.00 | | 544.07 | 9,825.92 | | 156,033.99 | 144,586.05 | 11,447.94 |
| Short-Term Interest | 2,000.00 | | | | | 2,000.00 | 1,000.00 | 1,000.00 |
| Total Debt Service | 578,638.00 | 0.00 | 544.07 | 47,807.99 | 0.00 | 626,990.06 | 577,424.12 | 49,565.94 |
| Transfer to Stabilization Fund | 344,282.00 | | | | | 344,282.00 | 344,282.00 | 0.00 |
| Total General Fund | 11,823,077.13 | 98,998.93 | (11,722.23) | 362,439.82 | (374,026.24) | 11,898,767.41 | 11,637,993.41 | 260,774.00 |

Treasurer

Treasurer's Cash and Investments as of June 30, 2017

| | |
|---------------------------|--------------------|
| Century Bank Depository | \$246,582 |
| Fidelity Central Plain | \$7,892 |
| Fidelity Depository | \$406,350 |
| Fidelity H&R Realty | \$40,039 |
| Fidelity Law Enforcement | \$4,137 |
| Fidelity Payroll | -\$20,087 |
| Fidelity Sewer Enterprise | \$544,367 |
| Fidelity Sewer Betterment | \$112,995 |
| Fidelity Water Enterprise | \$300,592 |
| Radius Commons prj | \$582,149 |
| Radius Depository | \$166,646 |
| Radius Stab Fund | \$237,428 |
| Trust Fund | \$1,104,223 |
| Unibank Depository | \$1,062,537 |
| Unibank Fire Fees | \$695 |
| Unibank New Ambulance | \$59,994 |
| Unibank Payables | <u>\$44,152</u> |
| Total Cash & Investments | <u>\$4,900,690</u> |

Outstanding Debt as of June 30, 2017

| | <u>Balance Due</u> | <u>Principal Paid</u> | <u>Interest Paid</u> |
|--------------------------------------|-----------------------|-----------------------|----------------------|
| equipment BAN voted in 21-Jun-16 | \$622,000.00 | BAN | \$ - |
| Roads/Drainage BAN | \$537,400.00 | BAN | \$ 4,168 |
| Arial Ladder Truck | \$210,000.00 | BAN | \$ - |
| Barre Commons Drainage | \$705,000.00 | \$80,715.00 | \$ 24,225 |
| MWPAT-Title V | \$32,085.00 | \$8,060.00 | \$ - |
| Ruggles roof & windows | \$990,000.00 | \$80,000.00 | \$ 32,325 |
| Sewer Loan Plant & Upgrade IDL & ODL | \$160,000.00 | \$80,000.00 | \$ 9,020 |
| USDA Sewer Upgrade Phase 1 | \$338,580.00 | \$12,540.00 | \$ 16,365 |
| USDA SEWER INSIDE DEBT LIMIT | \$130,000.00 | \$65,000.00 | \$ 7,329 |
| USDA Sewer Upgrade Phase 1B 92-06 | \$613,460.00 | \$21,154.00 | \$ 27,764 |
| USDA Upgrade Overrun Phase 1B 92-09 | \$138,180.00 | \$4,607.00 | \$ 5,890 |
| USDA Water Tank Sanderson Road | \$358,969.00 | \$12,821.00 | \$ 15,801 |
| Water Tank Root Road PSHN | \$0.00 | \$50,000.00 | \$ 1,248 |
| WPAT well loan | \$58,582.00 | <u>\$2,637.00</u> | <u>\$ 1,316</u> |
| | | \$417,534.00 | \$145,450.66 |
| Total BAN DEBT | \$1,369,400.00 | | |
| Total Outstanding Long Term Debt | <u>\$3,524,856.00</u> | | |
| Total Debt Outstanding | <u>\$4,894,256.00</u> | | |

Trust Funds as of June 30, 2017

| | Earnings Expendable | Principal non-expendable |
|------------------------|----------------------------|-----------------------------|
| Benevolent Funds | \$3,440.46 | \$16,700.54 |
| Cemetary Funds | \$2,607.46 | \$22,602.00 |
| Cultural Council | \$3,437.94 | \$1,658.13 |
| Felton Field | \$13,461.73 | \$17,200.00 |
| Gleason Flower | \$4,856.24 | \$300.00 |
| Hanson | \$1,625.02 | \$526.98 |
| L. Taft Adams | \$11,323.22 | \$5,000.00 |
| Landfill Stabilization | \$14,082.37 | \$191,372.00 |
| Library Funds | \$75,728.89 | \$11,459.85 |
| Parks & Recreation | \$2.62 | \$0.00 |
| Recreation Fund | \$450.58 | \$209.06 |
| Scholarship Funds | \$59,909.08 | \$77,917.70 |
| Sidewalk Bequest | \$2.17 | \$13.05 |
| Stabilization | \$44,973.66 | \$524,774.98 |
| War Memorial | \$187.48 | \$859.44 |
| Woods Post 179 | \$1,779.28 | \$3,833.40 |
| Unrealized Gain (Loss) | <u>\$28,747.85</u> | \$0.00 |
| Total Trust Funds | <u>\$266,616.05</u> | <u>\$874,427.13</u> |

Respectfully Submitted,
Nancy A Talbot
Treasurer/Collector

TREASURER'S PAYROLL

January 1, 2017 to December 31, 2017

| | | |
|------------|-------------|-------------|
| Acito | Vincent S | \$1,322.95 |
| Allen | Mary T | \$228.50 |
| Andriski | Stanley E | \$1,559.97 |
| Baird | James | \$6,453.38 |
| Baker | Andrew | \$14,187.03 |
| Balser III | Raymond F | \$11,000.05 |
| Bartkus | Paula | \$15,823.19 |
| Benoit | Owen | \$9,913.75 |
| Blood | Christopher | \$43,736.38 |
| Borelli | Mark | \$362.13 |
| Brosque | Steven A | \$1,585.20 |
| Brown | Joseph J | \$88,757.19 |
| Carbone | John F | \$86,870.94 |
| Cassavant | Kyle | \$18,809.15 |
| Casiello | Kayla | \$19,658.35 |
| Cauvin | Priscilla M | \$340.00 |
| Chabot | Christopher | \$39,442.18 |
| Cheney | Robin | \$8,836.91 |
| Churchill | Scott N | \$65,384.69 |
| Clark | Diana | \$20.00 |
| Clark | Gary | \$2,835.30 |
| Clark | Richard | \$20.00 |
| Clarkson | Eileen R | \$1,581.58 |
| Cook | Diane | \$150.00 |
| Cooley | Adam R | \$6,597.08 |
| Cooley | Mark | \$165.00 |
| Coppolino | Mary | \$340.00 |
| Cranston | Paul M | \$50.00 |
| Crawford | Jessica | \$24,054.86 |
| D'Annolfo | John | \$585.00 |
| Davidson | Russel | \$67,693.65 |
| Desrosiers | James T | \$75,124.96 |
| Dipilato | John M | \$300.00 |
| Divirgilo | James | \$6,785.42 |
| Duggan | Hayden | \$62.78 |
| Dwelly | Phyllis A | \$145.00 |
| Forgues | Odin C | \$47,638.51 |
| Fritscher | Sandra | \$2,250.00 |
| Fritscher | Scott A | \$1,733.40 |
| Fritscher | Steven | \$2,779.47 |
| Fullam | Charles | \$6,198.99 |
| Garlock | Kelly | \$1,199.70 |
| Garrett | Elizabeth | \$3,637.04 |
| Garvey | Jenna E | \$21,622.64 |

| | | |
|-------------|-------------|-------------|
| Gendron | Mary Ann P | \$35,198.79 |
| George | Thomas | \$74,435.70 |
| Glidden | Ellen | \$49,668.10 |
| Glidden | Zachary R | \$1,778.04 |
| Golas | Andrew | \$30,461.53 |
| Goodale | Steven N | \$9,527.87 |
| Goscila | Jeremy | \$328.86 |
| Gould | Brian | \$5,337.58 |
| Guertin | Colleen | \$9,622.61 |
| Gustafson | Christina | \$10,456.61 |
| Hamel | Dennis C | \$65,808.38 |
| Handrahan | Janice L | \$193.00 |
| Hanson | Jonathan C | \$37,977.91 |
| Hart | Kaeleigh | \$8,872.73 |
| Hausrath | Holly | \$135.00 |
| Heldenbergh | Brian E | \$13,665.55 |
| Higgins | Ronald | \$300.00 |
| Hood | Joseph | \$2,203.38 |
| Hosley | Ronald | \$300.00 |
| Howard | Tyler J | \$1,226.55 |
| Hubbard | Philip | \$29,798.15 |
| Hyland Jr | George C | \$41,844.50 |
| Jalbert | Joseph T | \$1,470.79 |
| Jalbert | Maura K | \$183.75 |
| Joel | Jean | \$47,996.96 |
| Johnson | Richard S | \$3,404.60 |
| Kowal | Michael P | \$22,595.22 |
| Kowal | Patricia | \$225.00 |
| LaMacchia | Teresa | \$1,609.50 |
| Lambert | Robert | \$7,244.83 |
| Landry | Michael G | \$6,643.26 |
| Legare | Robert | \$2,393.09 |
| Laperle Jr | Charles | \$73,934.09 |
| Lapointe | Mathew R | \$300.00 |
| Lemieux | Heather | \$23,577.72 |
| Leno | Lorraine | \$10,268.05 |
| Leroux | Robert W | \$2,000.00 |
| Lothrop | Tyke A | \$16,833.56 |
| Lukert | Mathew R | \$122.81 |
| MacKay | Robin C | \$35.00 |
| MacLeod | Sandra | \$8,727.53 |
| Macneil | Trevor | \$13,376.80 |
| Mahan | Stephanie M | \$3,557.14 |
| Marcoux | Shawn M | \$1,758.38 |
| Marchand | Andrea L | \$1,876.00 |
| Marderosian | Zachary S | \$16,407.54 |
| Mascroft | Dana | \$500.00 |

| | | |
|--------------|-------------|-------------|
| Mastrototero | Andrea L | \$38,306.62 |
| McKenna | Mark J | \$6,555.38 |
| Miett | Scott A | \$14,049.32 |
| Mobilio | Anthony | \$29,305.77 |
| Moran | Sandra | \$165.00 |
| Morin | Joseph | \$1,636.11 |
| Musnicki | Anthony | \$4,833.20 |
| Naimen | Ethan | \$7,692.52 |
| Noel | Kyle H | \$478.81 |
| Noonan | Judith | \$2,899.50 |
| O'Connor | Shannon M | \$35,519.85 |
| O'Sullivan | Gregory | \$1,781.93 |
| O'Sullivan | Patrick | \$393.45 |
| O'Sullivan | Sean | \$1,718.35 |
| Paquin | Lester | \$34,444.06 |
| Paradise | Robert F | \$11,806.79 |
| Parry | James R | \$658.88 |
| Peckham | Samuel | \$324.80 |
| Peterson | Shane R | \$4,994.07 |
| Pimental | Jason C | \$75,670.33 |
| Pimental | Jeannine | \$36,100.11 |
| Pimental | John | \$300.00 |
| Pond | Dylan | \$72.50 |
| Puchalski | Jacob | \$1,281.38 |
| Puchalski | Shawn | \$1,419.92 |
| Qualters | Eric J | \$65,881.13 |
| Radlo | Charles | \$145.00 |
| Radziewicz | Mary Ellen | \$12,815.46 |
| Recos | William | \$91,185.88 |
| Reed | Amy | \$32,564.10 |
| Reed | Ashley | \$196.22 |
| Reed | Craig | \$2,435.86 |
| Reynolds | Scott H | \$1,644.06 |
| Richards | David J | \$150.00 |
| Robbins | Mark D | \$48,120.43 |
| Robichaud | Phillip | \$14,524.11 |
| Rogowski | Cory | \$477.56 |
| Rogowski | David | \$1,154.20 |
| Rogowski | Joseph A | \$3,427.51 |
| Rogowski | Robert | \$73,131.46 |
| Ryel | Matthew | \$48,927.58 |
| Sabourin | James M | \$79,997.96 |
| Sawer | Mark | \$24,764.75 |
| Sheridan | Scott N | \$498.88 |
| Sirois | Patricia | \$20.00 |
| Skowrya | Brianna L | \$48,456.82 |
| Snow | Christopher | \$43,116.08 |

| | | |
|----------------|-------------|------------------------------|
| Stelmach | Michael | \$36,937.89 |
| Stepien | Jason II | \$242.08 |
| Stepien | Jason T | \$6,997.20 |
| Stoddard | Dana | \$56,252.65 |
| Stymiest | Joseph | \$846.00 |
| Sullivan | Carol J | \$240.00 |
| Suzor | Adam E | \$35,587.78 |
| Sweeney | Darrell M | \$44,974.74 |
| Talbot | Nancy A | \$62,477.74 |
| Tancredi | Karen | \$200.00 |
| Unitis | Virginia | \$70.00 |
| Vega-Rodrigues | Evelyn | \$145.00 |
| Ward | William | \$67,153.63 |
| Watson | Mary Ann | \$250.00 |
| Waugh | Patrick | \$51,304.06 |
| Wells | Kurt | \$500.00 |
| Wells | Shad | \$1,446.73 |
| Wheeler | Johnathan E | \$10,315.99 |
| Wheeler | Richard E | \$2,320.48 |
| White | Elileen L | \$52,222.45 |
| Wood | Joseph A | \$2,328.17 |
| Woodward | Timothy W | \$150.00 |
| Young | Stephanie | \$47,892.42 |
| Zuese | Elaine | \$45.00 |
| Zukowski | Faye D | <u>\$32,271.42</u> |
| | | <u>\$2,823,239.91</u> |

Respectfully Submitted,
Nancy A Talbot
Treasurer/Collector

Veterans' Service Officer

In this economy, it is more important than ever that all veterans receive the benefits that they deserve. The Office of Veterans Services was established to help veterans in financial and medical need. This assistance includes state and federal aid. It is the job of the Veterans Service Officer to assist with applications and to make appropriate contacts.

The Veterans Service Office is located on the second floor in the Henry Woods building. If you are a veteran in need or know of a veteran in need, please call the office at 978-355-2504 ext 126 to make an appointment.

In 2017, the number of veterans contacting this office for assistance had increased significantly. Thank you to the town of Barre for the support that they have given these veterans. It is a great privilege for me to be able to serve the veterans of the town of Barre.

Respectfully submitted,

Anthony Musnicki

Veterans' Service Officer

Zoning Board of Appeals

The Zoning Board of Appeals was not called upon to make any rulings in 2017.

**Respectfully Submitted,
Joshua Smith, Chairman
Richard Gariepy
Robert Luukko, Jr.
Mary Ann (Mallozzi) Gendron, Assistant**